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One of the highest priorities at the University of Florida is maintaining a warm and welcoming campus environment that not only allows everyone the right to be safe, but also to feel safe. Our goal is to cultivate campus environments that allow everyone at the University of Florida to safely study, live and work as they strive to reach their full potential. The Clery Compliance officer oversees the Clery Compliance Program at the University of Florida, and prepares the Annual Security Report and Annual Fire Safety Report, with policy and procedural information shared from a variety on campus compliance partners. The crime statistics contained within this report are obtained from the University of Florida Police Department (UFPD), Student Conduct & Conflict Resolution (SCCR), Housing Conduct, Employee Relations, and Title IX. Additionally, statistics from outside agencies and Campus Security Authorities (CSAs) are requested on an annual basis. Per 34 CFR § 668.46(2), all reported Clery crimes must be recorded and disclosed, regardless of whether the report or allegations have been investigated or substantiated. The Clery Compliance officer reviews all crime reports and assesses them for disclosure in this report.

The goal of the Clery Act is to ensure that current students, prospective students, parents and employees have access to accurate information about crimes committed on campuses, campus security procedures and information, as well as information about crime and intrapersonal violence prevention programming. The Clery Act requires institutions of higher education that receive federal financial aid (Title IV) to report statistics on specified crimes on or near college campuses and to provide other safety and crime information to members of the campus community. The spirit of the Clery Act is transparency and consumer protection. At the University of Florida it is our responsibility to inform employees, students, parents, and potential students and employees of crimes that are occurring on or around university campuses so that they can make informed education and employment decisions.

As the University of Florida continued to handle the unprecedented challenges of the novel coronavirus COVID-19, the 2023 Annual Security Report includes information on offices, support services, programming, and institutional responses that may have been impacted during the global pandemic in how services were delivered. UF’s response to COVID-19 is ever evolving to provide resources in a manner that is safe for the UF community, so the information contained within this document is the most accurate at the time of distribution.

Please review the information contained in this document and do not hesitate to contact the Clery Compliance officer should you have any questions.

720 SW 2nd Ave. Suite 106
Gainesville, FL 32601
clery@ufl.edu
https://clery.compliance.ufl.edu/

The University of Florida is a public, comprehensive, land-grant, research university. UF is Florida’s oldest higher education institution and is among the nation’s most academically diverse public universities. UF traces its beginnings to a small seminary in 1853. It opened its doors in Gainesville in 1906 with 102 students. Today, it has an enrollment of over 60,000 students annually. UF is home to 16 colleges and more than 190 research centers and institutes.

UF’s core values and overarching aspiration is to be a premier university that the state, nation and world will look to for leadership. As of 2023, UF has 37 separate campuses covering the state of Florida, Nantucket, MA, and Vincenza, Italy. Every year UF expands its real estate and educational portfolio, accessing a global audience and providing UF students and employees the opportunity to be a part of the growth of UF.

The 2023 Annual Security Report includes the following UF campuses:

- Main Campus (Gainesville)
- UF Health Jacksonville
- Citrus Research and Education Center Campus
- CityLab Orlando Campus
- CityLab Sarasota (reclassified to a Noncampus property January 1, 2023)
- Everglades Research and Education Center Campus
- Florida Medical Entomology Laboratory Campus
- Fort Lauderdale Research and Education Center Campus
- Gulf Coast Research and Education Center Campus
- UF IFAS CALS at Plant City
- Hastings Demonstration Unit (Hastings Agricultural Extension Center)
- Hialeah Dental Center Campus
- IFAS Equine Sciences Center
- IFAS Horse Teaching Unit
- Indian River Research and Education Center Campus
- JaxLab (opened August 2023)
- Lake Nona Research and Academic Center Campus
- Mid Florida Research and Education Center Campus
- Nature Coast Biological Station Campus
- NCEF Naples Pediatric Dental Center Campus
- North Florida Research and Education Center Campus (Marianna)
- North Florida Research and Education Center Campus (Quincy)
- North Florida Research and Education Center Campus (Suwannee Valley)
- Plant Science Research and Education Unit Campus
- Preservation Institute Nantucket
- Range Cattle Research and Education Center Campus
- Southwest Florida Research and Education Center Campus
- St. Petersburg Dental Clinic Campus
- Tropical Aquaculture Laboratory Campus
- Tropical Research and Education Center Campus
- UF Historic St. Augustine
- UF MBA South Florida Campus
- UF Research and Engineering Education Facility (REEF)
- The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology (opened April 1, 2023)
- Vicenza Institute of Architecture Campus
- West Florida Research and Academic Center (Jay)
- West Florida Research and Education Center (Milton)
- Whitney Laboratory for Marine Bioscience Campus

2023 Annual Fire Safety Report


You may also request a copy of the Annual Fire Safety Report or the Annual Security Report by emailing the Clery Act Compliance Program at clery@ufl.edu
Policies & Procedures for Reporting Emergencies or Crime

REPORTING CRIMES
All students, staff, faculty and guests are encouraged to promptly and accurately report all crimes and other emergencies to the University of Florida Police Department (UFPD) while on the Gainesville campus and the appropriate police agencies and security departments at UF’s separate campuses, when the victim of a crime elects to, or is unable to make such a report. Reports can be made by dialing 9-1-1 or (352) 392-1111 (non-emergency) while on the Gainesville campus. Individuals may also report incidents in person at UFPD located at the intersection of Museum Road and Newell Drive in the Public Safety Building (1555 Museum Rd. Gainesville, FL 32611). For each of UF’s separate campuses, local law enforcement contact information can be found starting on page 61. In addition to reporting to law enforcement, community members can report crimes to Campus Security Authorities (CSAs), who have a duty to report crimes disclosed to them to the University of Florida through the Clery Compliance officer. More information on CSAs can be found on page 5. All crimes should be reported to the Clery Compliance officer and the University of Florida Police Department for the purpose of making Timely Warning reports and the annual statistical disclosure. Community members can directly contact the Clery Compliance officer and the University of Florida Police Department:

Clery Compliance officer
Rebecca DeCesare, Ph.D.
Assistant Director, Clery Act Compliance
UF Compliance & Ethics
decesare@ufl.edu
(352) 294-3579
https://clery.compliance.ufl.edu/clery-report-form/
cleri@ufl.edu

University of Florida Police Department
police.ufl.edu/contact/silent-witness/
9-1-1 (Emergency)
(352) 392-1111 (Non-emergency)

Office of Victim Services
(352) 392-5648
or (352) 392-1111 (V/TDD) After Hours
https://police.ufl.edu/divisions/behavioral-services/office-of-victim-services/

REPORTING CRIMES AT UF HEALTH JACKSONVILLE
All students, staff, faculty and guests are encouraged to promptly and accurately report all crimes and other emergencies to the UF Health Jacksonville Security Department while on the UF Health Jacksonville campus, when the victim of a crime elects to, or is unable to make such a report. At UF Health Jacksonville, all crimes should be reported to the Clery Compliance officer and the UF Health Jacksonville Security Department for the purpose of making Timely Warning reports and the annual statistical disclosure. Community members can directly contact the UF Health Jacksonville Security Department and the Jacksonville Sheriff’s Office:

UF Health Jacksonville Security Department
648 West 11th St., Jacksonville, FL 32209
4-4211 (campus phones) or
(904) 244-4211 (non-campus phones)

Jacksonville Sheriff’s Office
www.coj.net/departments/sheriffs-office.aspx
4-4211 (campus phones) or
(904) 244-4211 (non-campus phones)

REPORTING CRIMES AT UF RESEARCH AND ACADEMIC CENTER LAKE NONA
At the UF Research and Academic Center Lake Nona, all students, staff, faculty and guests are encouraged to promptly and accurately report all crimes and other emergencies to the University of Central Florida Police Department (UCFPD), when the victim of a crime elects to, or is unable to make such a report. The University of Florida has a formal Memorandum of Understanding with UCFPD and the City of Orlando Police Department, in which UCFPD is the Public Safety Answering Point (PSAP) and provider of law enforcement services and resources for the UF Research and Academic Center Lake Nona. At UF Research and Academic Center Lake Nona, all crimes should be reported to the Clery Compliance officer and the University of Central Florida Police Department for the purpose of making Timely Warning reports and the annual statistical disclosure. Community members can directly contact the University of Central Florida Police Department (UCFPD):

University of Central Florida Police Department
https://police.ucf.edu/
3610 Libra Dr., Orlando, FL 32816
(407) 823-5555

REPORTING CRIMES AT SEPARATE CAMPUSES
More information can be found starting on page 61 regarding the contact information for each specific law enforcement agency with jurisdiction at each separate campus. If law enforcement assistance is needed, you can report crimes to these agencies.

REPORTING PROCEDURES
The University of Florida has an anonymous reporting option for community members to report potential legal, policy, or ethical conduct violations or concerns. Reports can be made by phone or through the web portal and will be provided to University of Florida officials for review. Depending on the nature of the issue reported, the reviewing officials may provide information to the applicable UF office to conduct a review and any necessary investigation. If criminal acts are reported through the hotline, the information is shared with the Clery Compliance officer for inclusion in the annual disclosure of crime statistics.

UF Compliance Hotline
https://compliance.ufl.edu/compliance-hotline/
1(877) 556-5356

STUDENT AND EMPLOYEE REPORTING OPTIONS
Individuals who want to report incidents regarding sexual harassment which includes sexual harassment, quid pro quo, sexual assault including rape, fondling, statutory rape and incest, domestic violence, dating violence, or stalking may report to the Title IX Coordinator:

Title IX Coordinator
Russell Froman, J.D., Ed.D.
Assistant Vice President for Accessibility and Gender Equity (OAGE)
https://titleix.ufl.edu/
(352) 273-3721

Violations by students of the Student Code of Conduct and University Policy and Regulations can be reported directly to Student Conduct & Conflict Resolution:

Student Conduct & Conflict Resolution
scrc.dso.ufl.edu
(352) 392-1261

Violations by employees of University Policy and Regulations can be reported directly to Employee Relations:

Employee Relations
EmployeeRelations@hr.ufl.edu
(352) 392-1072

If criminal acts are reported to the Office of Accessibility and Gender Equity, Student Conduct & Conflict Resolution, or Employee Relations, the information is shared with the Clery Compliance officer for inclusion in the annual disclosure of crime statistics.
The Clery Act requires institutions to designate and train Campus Security Authorities (CSAs) as an alternative reporting option for those who do not wish to report crimes to police or security staff. The University of Florida has designated and trained CSAs who are likely reporting parties, across the institutional landscape of the University.

To ensure that all designated Campus Security Authorities (CSAs) are knowledgeable of Clery Act reporting requirements, CSAs at the University of Florida are sent an email advisory each spring semester detailing the requirement that they immediately share any report(s) made regarding Clery Act crimes to the Office of Clery Act compliance through the CSA online reporting tool. CSAs are also assigned the University of Florida’s mandatory CSA training on an annual basis. The Office of Human Resources’ MyTraining unit assigns the training to all CSAs and maintains a record of completion. Reports may be made to a CSA by a victim, witness, other third party or even the offender, regardless of involvement in the crime, or reporting the crime, are associated with the institution. If the CSA receives the crime information and believes it was provided in good faith, the CSA is required to report that information to the Office of Clery Act Compliance.

In “good faith” means there is a reasonable basis for believing that the information is not simply rumor or hearsay.

Only pastoral and professional counselors are exempt from being designated as CSAs by the Clery Act. A pastoral counselor is an individual associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within the scope of that recognition as a pastoral counselor. A professional counselor is a person whose official responsibilities include providing mental health counseling to members of the institution’s community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution but are under contract to provide counseling at the institution. Despite this exemption, UF affiliated pastoral and professional counselors are encouraged to discuss with clients, if applicable, the procedures for crime reporting within the University of Florida. While there are other professionals at the University of Florida who may offer privacy to those they consult with, the CSA exemption only exists for professional and pastoral counselors.

UF CSAs include, but are not limited to:

- Vice Presidents
- Associate Vice Presidents
- Assistant Vice Presidents
- Deans
- Academic Advisors
- Title IX Coordinator
- Director(s), Student Life
- Directors of Operations
- Assistant Dean, Academic Affairs
- Director of Security Operations
- University Registrar
- Band Director
- Graduate Hall Directors
- Security Officers
- Police Officers
- Residence Hall Directors
- Residence Life Coordinators
- Resident Assistants
- Faculty and Staff Advisors to Student Organizations
- International Student Advisors
- Harn Museum Security Staff
- PK Yonge Developmental Research School employees
- ROTC Command Staff
- Director(s), Human Resources
- Student Conduct & Conflict Resolution Staff
- Dean(s) of Students
- Clery Compliance officer
- UAA Athletic Director(s)
- UAA Student Advisors
- UAA Coaches
- University Ombudsman
- Victim Advocates

For a complete list of UF CSAs, contact the Clery Compliance officer at clery@ufl.edu.
The University of Florida Police Department (UFPD), located at the intersection of Museum Road and Newell Drive in the Public Safety Building (1555 Museum Rd., Gainesville, FL 32611), is a sworn law enforcement agency available 24-hours a day to answer and respond to calls. The UFPD provides a full range of police services including, but not limited to, investigating all crimes committed in its jurisdiction, making arrests, providing crime prevention/ community services/programs, victim services, enforcing traffic laws, and providing crowd control and safety functions for campus special events.

UFPD maintains very close working relationships with the Dean of Students Office, Department of Housing and Residence Life, Office of Student Conduct & Conflict Resolution, Title IX, Student Government, Interfraternity and Panhellenic Councils, Office of Sorority & Fraternity Life, Facilities Services, Transportation and Parking Services, University Counseling and Wellness Center, and many other campus and non-campus organizations. Through these relationships, the UFPD strives to achieve proactive, timely, and accurate communications regarding potential criminal activity that may impact the University of Florida community and the members who study, work, and visit the campus each day.

JURISDICTION, STRUCTURE, AND AUTHORITY

The University of Florida Police Department is organized as a department of sworn, full and part-time police officers under the auspices of the Office of the Vice President for Business Affairs. All officers have the authority to arrest and enforce State of Florida laws. By law, University of Florida police officers are declared law enforcement officers of the state and conservators of the peace with the right to arrest, in accordance with the laws of this state, any person for violation of state law or applicable county or city ordinances when such violations occur on or within 1000 feet of any property or facilities which are under the guidance, supervision, regulations or control of the State University System, except that arrests may be made off campus when hot pursuit originates on campus or in compliance with current mutual aid agreements.

The jurisdiction of the UFPD is bounded west by 34th St, north by University Blvd, east by 13th St, and south by Archer Rd. There is an extended jurisdiction on the property owned by the University between Archer Rd and Williston Rd. These boundaries include a 1000 foot buffer of shared jurisdiction with the Gainesville Police Department. UFPD’s jurisdiction includes property that is owned and controlled by UF within the city of Gainesville, but does not extend beyond the city of Gainesville, FL.

If UF is notified of a crime committed by a member of the UF community off campus, the situation will be referred to the law enforcement agency with jurisdiction, and to the appropriate UF partners, Student Conduct & Conflict Resolution, and Human Resources.

MEMORANDUMS OF UNDERSTANDING (MOU) AND ENFORCEMENT AUTHORITY

The UFPD has entered into a mutual aid agreement with the Gainesville Police Department, in which either agency may request and render assistance to the other and will enter into voluntary cooperation and assistance of routine law enforcement activities across jurisdictional lines. UFPD has the right to enforce all state laws and municipal ordinances, and exercise of arrest powers while conducting official University business and traveling to or from any property or facilities that are under the guidance, supervision, regulation, or control of UF, a direct support organization of UF, or any other organization controlled by UF, or while engaging in or returning from “hot pursuit” originating within the statutory jurisdiction of UFPD. GPD has the right to enforce all state laws and municipal ordinances, and exercise of arrest powers on any property or facilities that are under the guidance, supervision, regulation, or control of UF, a direct support organization of UF, or any other organization controlled by UF.

The UFPD has entered into a mutual aid agreement with the Alachua County Sheriff’s Office, in regards to voluntary cooperation and assistance of routine law enforcement nature across jurisdictional lines and provides for rendering of assistance in a law enforcement emergency.

The UFPD has entered into a mutual aid agreement with the Santa Fe College Police Department, in regards to voluntary cooperation and assistance of routine law enforcement activities across jurisdictional lines and provides for rendering of assistance in a law enforcement emergency.

The UFPD has a memorandum of understanding between the City of Orlando Police Department and the University of Central Florida Police Department (UCFPD) regarding jurisdiction of the UF Health Research and Academic Center Lake Nona campus located in Orlando, FL. UCFPD is established as the Public Safety Answering Point (PSAP) and provider of law enforcement services and resources for UF Health Research and Academic Center Lake Nona for the purpose of receiving and responding to all law enforcement calls for service, calls placed at any UF Health Research and Academic Center Lake Nona blue light emergency phones, and the provider of routine security patrols for the purpose of preventing crime and enforcing laws.

The UFPD has a presence on the UF Gainesville campus, along with the UF Health Shands Security Office, and Security Offices for the Harn Museum, Florida Museum of Natural History, Emerging Pathogens Institute, College of Veterinary Medicine, and UF Housing. The UF Health Jacksonville Security Department has jurisdiction at the UF Health Jacksonville campus. UF’s other separate campuses do not have security on-site or an MOU with other law enforcement agencies.

AUTHORITY TO MAKE ARRESTS

The UFPD has the power of arrest and is charged with enforcing State of Florida laws. No UF or UF Health Security office (UF Health Security at Gainesville, Jacksonville, and Lake Nona, Florida Museum of Natural History Security, Harn Museum Security, Emerging Pathogens Institute Security, College of Veterinary Medicine Security & Safety Department, and UF Housing Security) has the power of arrest.

CRIMINAL ACTIVITY AT NONCAMPUS LOCATIONS

The University of Florida works closely with the Gainesville Police Department, Student Conduct & Conflict Resolution, Office for Accessibility and Gender Equity, UF Human Resources, and the Office of Sorority & Fraternity Life regarding the monitoring of noncampus housing facilities that are owned and/or controlled by the individual interfraternity and Panhellenic Housing Corporations or student organizations recognized by the University of Florida, although UF does not maintain, own, or control the spaces. UF does monitor the fire alarm panels in these spaces and will request Gainesville Fire Rescue to respond if activated. Not all of these noncampus spaces are within the jurisdiction of UFPD, and therefore are within the jurisdiction of the Gainesville Police Department. The University and UFPD rely on the close working relationship with the Gainesville Police Department, campus partners and Campus Security Authorities to receive information about incidents involving students in these noncampus locations. UF and UFPD will actively investigate in conjunction or concurrently any crime information it receives concerning or involving a member of the UF community. If UF or UFPD is notified of a situation or ongoing criminal incident, a Timely Warning or Emergency Notification may be issued detailing the incident and providing tips so that other UF community members may avoid similar incidents.
STUDENT COMMUNITY ORIENTED POLICING EFFORT (S.C.O.P.E.)

The S.C.O.P.E. program is designed to provide the traditional principles of community-oriented policing to the campus environment, with an emphasis on the campus residential community, for the purpose of achieving a better understanding and working relationship between the University of Florida Police Department, the University of Florida Department of Housing and Residence Life, and the resident students.

The goals of the S.C.O.P.E. program are:

- To create a crime prevention partnership between the University of Florida Department of Housing and Residence Life, resident students, and the University of Florida Police Department.
- To increase the visibility of the University of Florida Police Department members throughout the various housing locations.
- To inform housing personnel and resident students of variables influencing the level of crime on campus and recommend crime prevention methods to lower the level of crime in an area.
- To enhance the level of communication between Housing personnel, resident students, and the University of Florida Police Department, thereby increasing the level of trust and understanding of one another.

To achieve these goals, officers are assigned to each of the campus residence facilities, where they are expected to interact on a daily basis with residents and residence life staff. The S.C.O.P.E. program is also available in select administrative and academic buildings across campus. For more information regarding the S.C.O.P.E. program, please review the website on-line at https://police.ufl.edu/resources/brochures-safety-tips/community-awareness-brochures/.

SECURITY at Off-Campus Residences

Off-campus apartment complexes, townhome/condominium communities, and other multi-family dwellings pose unique problems. Because of the temporary nature of many residents of rent/lease properties, it is recommended that extra effort be made by renters to be aware of their environment. This includes knowledge of what measures your landlord has taken on behalf of your safety.

The Voluntary Inspection Program (VIP) is intended to provide prospective renters with information on residential rental properties and units that have voluntarily agreed to be inspected on the basis of the Community Safety Guidelines. These guidelines were developed through the combined efforts of the Gainesville Apartment Association, Alachua County Sheriff’s Office, Gainesville Police Department, University of Florida Student Government, and the University of Florida Police Department. Residential rental property owners voluntarily request inspections under this program, and only a limited number of rental units are inspected at any one site. Apartment inspections are conducted by specially trained law enforcement officers from one of the following agencies: the University of Florida Police Department, the Gainesville Police Department, the Alachua County Sheriff’s Office, or the Santa Fe College Police Department.

A list of the guidelines used by the inspectors as well as properties inspected and certified according to these guidelines is available on-line at https://police.ufl.edu/programs/classes/safety-crime-prevention-class-list/. This list is subject to change as properties are certified and decertified. Given that certifications are valid for 2 years, please check the list whenever you are considering that information.

By participating in the VIP, including the publication of the list, the University of Florida accepts no responsibility for the safety or any other condition of the properties listed. The University of Florida expressly disclaims giving any guarantees, warranties, or any other representations that the properties are safe or recommended. The university does not approve or recommend to students or others any off-campus rental properties listed. Students living off campus must make their own individual and personal choices with regard to the selection of living accommodations.
Policies & Procedures for Reporting Emergencies or Crime to UFPD

All Emergency Situations Involving:
• A crime in progress
• A medical emergency
• A fire

All emergencies should be immediately reported to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation. All non-emergency incidents occurring on campus, including criminal offenses, should be reported to the UFPD at (352) 392-1111 (V/TDD) or come to the UFPD located at the corner of Museum Road and Newell Drive.

As an added security measure, “Emergency Blue Light” non-dial, outdoor emergency telephones are located at strategic points throughout campus, including all parking garages. There are currently more than 300 Emergency Blue-Light phones available for use on campus. These phones are easily identified by the word “Emergency” and distinctive blue lights that can be seen both day and night. When the button is activated/pushed or the receiver is lifted (depending on the model of Emergency Blue Light phone) the caller is immediately placed in contact with the UFPD Dispatch Center. In addition to providing voice contact with a police dispatcher, the dispatcher will also know the caller’s precise location. Emergency Blue Light phones are for emergency use only.

Additionally, all elevators in educational buildings have emergency phones with direct contact to the UFPD Dispatch Center as well. These phones are maintained by Facilities Services, and all provide a system by which one can directly establish communication for reporting elevator or other emergencies.

When Calling for Either Emergency or Non-Emergency Service, Be Prepared To:
1. Clearly identify yourself.
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus.
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately. If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UFPD at (352) 392-1111 or appropriate law enforcement agency. No one knows your daily work environment like you do, so be aware of your environment and report any suspicious packages or persons promptly.

• Persons wishing to anonymously report criminal or suspicious activity, as well as potentially disruptive or concerning behavior occurring on campus, can do so by using UFPD’s “Silent Witness” Program. The Silent Witness program is an internet-based reporting system one can use to submit information to UFPD for follow-up investigation. To use the Silent Witness program, go to https://police.ufl.edu/contact/silent-witness/. The Silent Witness Program may be used by victims or witnesses for the purpose of reporting crimes for inclusion in the Annual Security and Fire Safety Report. Information submitted via this program is reviewed by the UFPD Monday through Friday 7:00 a.m. through 4:00 p.m. (excluding holidays). Do not use this system in emergency situations.
• Crimes reported to and occurring within the jurisdictional authority of the UFPD will be thoroughly documented and investigated. Offenders identified during the criminal investigation process will be referred, as appropriate, to the UF Office of Student Conduct & Conflict Resolution and/or the Office of the State Attorney for the 8th Judicial Circuit for any possible discipline/prosecution.
• Because police reports in the state of Florida are open to public records review under Chapter 119 of the Florida State Statutes, the UFPD cannot and will not hold reports of crime in confidence unless a specific legal exemption exists for the criminal incident indicated.

Emergency & Support Services Numbers
Main Campus

All Emergencies................. 911 (V/TDD)
University of Florida Police Department:
Non-emergency .. (352) 392-1111 (V/TDD)

General Information........ (352) 392-5447
Victim Advocate .............. (352) 392-5648
Patrol.......................... (352) 392-5447
Investigations................. (352) 392-4705
Community Services........ (352) 392-1409
Training....................... (352) 392-8949
Property Recovery.......... (352) 273-FIND

SNAP.......................... (352) 392-SNAP
Police Administration....... (352) 392-5444
Records........................ (352) 392-6651
Media Coordinator (PIO).... (352) 273-3309
Dean of Students Office.... (352) 392-1261
TDD................................ (800) 955-8771

Department of Housing and Residence Life (352) 392-2161 (V/TDD)
Transportation and Parking Services.......... (352) 392-7275

University of Florida Counseling and Wellness Center ........ (352) 392-1575
Alachua County Crisis Center........... (352) 264-6789
Alachua County Victim Services and Rape Crisis Center............. (352) 264-6760
Peaceful Paths Domestic Abuse Network........ (352) 377-8255
Office of the State Attorney Victim/Witness Program ..... (352) 337-6174
Title IX Coordinator............. (352) 273-3721

Persons with hearing disabilities: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
ON-CAMPUS HOUSING SECURITY PROGRAMS

The Department of Housing and Residence Life security programs exist to support the University of Florida’s educational mission. The safety and security of residents’ property are shared responsibilities of residents and the University of Florida. The Department of Housing and Residence Life provides security programs but cannot guarantee personal and property safety. The department increases resident safety by providing services including security staffing, safety-related facilities review, and educational programming.

Residence halls and entrances to student living areas are locked 24 hours per day and are restricted to residents and their guests. Access to these facilities is controlled by either card access or key control. If maintenance personnel are required to assist in repairing housing facilities, the maintenance will be performed with the permission of the resident, and he/she will be present when the repairs are to be conducted. The only exception will be granted in times of emergency need when repairs are essential to prevent potential or further destruction of property or when hazardous condition may result. Residents and guests are required to conform to visitation hours, all residence hall rules and regulations, as well as all city ordinances and state and federal laws. Reported crimes occurring on campus are handled the same as those occurring in the city of Gainesville, Alachua County, and your hometown. Additionally, if an alleged perpetrator is a student, the perpetrator also risks disciplinary action by the university through the university conduct process. Civil, criminal, and/or university action against alleged perpetrators can occur individually, concurrently, or sequentially.

Security upgrades to facilities are reviewed on a continuing basis and changes are adopted whenever necessary to improve safety measures. Keys to facilities are regularly inventoried and a key control policy by Department of Housing and Residence Life staff is in place. Building and room locks are changed on a routine basis, and exterior doors to graduate and family housing apartments, which include dead bolt locks, are changed at the time a tenant moves out in preparation for a new tenant. These locks also can be changed immediately upon request if a key is lost, and a tenant believes facility security has been potentially compromised.
HOUSING SECURITY STAFFING

INTERNAL STAFF

All residence hall staff members monitor both internal and external security at all residence halls. Live-in residence hall staff members are trained to respond to safety and security concerns and to provide support and appropriate referrals to any victim of crime. Live-in staff includes Resident Assistants, Graduate Hall Directors, Residence Life Coordinators, and Residence Directors.

Additionally, uniformed maintenance and custodial staff members have been trained to report all suspicious activities or persons they might see as they complete their routine duties in residential living areas. The Department of Housing and Residence Life also maintains ten Residence Hall Information Desks that are staffed 10 hours per day. Information Desk staff provides assistance or referral services to residents who call or stop by the area desks.

The University of Florida Police Department and Housing Security provide security for the graduate and family housing through regular car and foot patrols. Live-in staff includes Resident Directors, Resident Managers, and Assistant Resident Managers.

EXTERNAL STAFF

The Department of Housing and Residence Life security dispatcher is trained to respond to all requests from residents and staff by dispatching the appropriate staff or agencies. Housing Security Assistants and Security Shift Leads provide external security at single student residence halls. These security assistants are radio dispatched and patrol single student residence halls on foot and by vehicle from 10 p.m. to 4 a.m.

THE SECURITY ASSISTANT’S PRIMARY DUTIES INCLUDE:

1. Securing entrances
2. Safety and security patrols of bike racks, parking lots, commons areas, and the facilities/grounds
3. Watching for and reporting suspicious activities

Security Assistants are student employees hired, trained, and supervised by a full-time Department of Housing and Residence Life administrator. In addition to the security services provided by residence hall security staff, the Department of Housing and Residence Life promotes crime prevention and personal safety through educational programming. Numerous services, workshops, and publications are available to residents of single student housing areas as well as graduate and family housing residents, with each program being designed to meet the needs of the specific residential area.

For more information about University of Florida Department of Housing and Residence Life security programs, call (352) 392-2171 (V/TDD).

NIGHTTIME BUILDING SECURITY

(NTBS)

NTBS is a specialized security program staffed by UFPD-trained and background checked security personnel who are used each night to secure the many buildings located in the core of campus. NTBS staff members are equipped with police radios to monitor on-going activity and picture IDs to ensure proper identification when and if questioned. The primary function of NTBS personnel is to ensure that these buildings are properly secured after-hours or as requested. In addition to providing building security, this program enhances the personal safety of students, faculty, and staff working in academic buildings after hours by providing law enforcement with more “eyes” on the streets and around our buildings.

FRATERNITY AND SORORITY SECURITY PROGRAMS

Fraternity and sorority house residents are free to determine what level of security they feel is necessary for their respective houses. To assist them, however, interior and exterior premise security surveys are conducted on an annual basis by the University of Florida Police Department, and recommendations are submitted to the appropriate house official and to the Dean of Students Office. The University of Florida Police Department also offers residents educational programs on personal safety and property security, as well as other topics of concern. At the end of the spring semester, contact is made with each sorority and fraternity to assist with security of unoccupied houses during the summer break.

SORORITY ROW SECURITY

A uniformed police officer is stationed nightly on patrol in the Sorority Row area to provide for the safety of sorority members. The Sorority Row officer maintains close working relationships with the House Directors of the various sororities in an effort to keep sorority members informed and educated on security issues pertinent to their area. The officer will provide escorts as requested and is always ready to help with security concerns of any kind.

ACCESS TO UNIVERSITY FACILITIES

In the interest of students, staff, and faculty of the University of Florida, campus facilities are continuously maintained and all necessary security provisions are provided. Many cultural and athletic events held in university facilities are open to the public. Other facilities, such as the bookstore, libraries, and cafeterias, are likewise open to the public.

Access to academic and administrative facilities on campus is generally limited to students, employees, and visitors for the purpose of study, work, teaching, and conducting other university business. All buildings are locked and opened by designated personnel based upon predetermined scheduling as the facility is required to meet the needs of the University of Florida. While most academic and support buildings are opened during the normal business day, this schedule may change from semester to semester and/or as directed by each building occupant.

LANDSCAPING AND LIGHTING

Landscaping and outdoor campus lighting are designed with safety and security in mind and utilized in an effort to provide pedestrians peace of mind. The University of Florida has a comprehensive campus lighting program that is constantly monitored and updated as needed.

The more heavily traveled walkways on campus are well-lighted and equipped with emergency telephones to promote and enhance personal safety, especially during nighttime hours. Those areas of campus that are traveled by foot during daytime hours, but are impossible to light for nighttime travel, are posted with signage to discourage use after dark. Pedestrians and bicyclists should travel well-lit pathways and not take unlit short cuts that could jeopardize their safety.
The UF Health Security Department is located at 648 West 11th Street, Jacksonville, FL 32209 - on the 1st floor of the UDC building, directly below the student dormitory. The students housed in the student dormitory are just moments away from security assistance if needed. The security department can be reached at 4-4211 (campus phones) or (904) 244-4211 (non-campus phones).

The Security Department does not have law enforcement or arrest authority; rather, the department has enforcement authority of UF Health Jacksonville policies. The UF Health Jacksonville Security Department’s jurisdiction includes the footprint of the UF Health Jacksonville campus. The UF Health Jacksonville Security Department serves as an intermediary to law enforcement agencies concerning cases involving patients, students and/or employees. These efforts are intended to reduce disruptions in the campus routine. When a law enforcement office arrives on campus, he/she is expected to report to or contact the Security Department by phone.

If a crime occurs on campus, the UF Health Jacksonville Security Department should be contacted. The UF Health Jacksonville Security Department may be reached at 4-4211 (campus phones) or (904) 244-4211 (non-campus phones).

**JACKSONVILLE SHERIFF’S OFFICE (JSO)**

The UF Health Jacksonville Security Department maintains a close working relationship with the Jacksonville Sheriff’s Office (JSO). The officers of the security department and JSO communicate regularly on the scene of incidents that occur in and around the campus area. There is no written memorandum of understanding between UF Health Jacksonville and JSO. However, the UF Health Jacksonville campus hires off-duty JSO officers as part-time employees of UF Health Jacksonville. When they are working in their capacity as off-duty police officers for the UF Health Jacksonville campus, they are UF CSAs. JSO officers that work at UF Health Jacksonville Security have been designated and trained as CSAs.
POLICIES & PROCEDURES FOR REPORTING EMERGENCIES OR CRIME ON UF HEALTH JACKSONVILLE CAMPUS

ALL EMERGENCY OR NON-EMERGENCY SITUATIONS INVOLVING:

- A crime in progress
- Delayed reporting of a crime
- A medical emergency
- A fire

All emergencies should be immediately reported to 9-911 (campus phones) or 911 (non-campus phones). The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

As an added security measure, “Emergency Blue Light” non-dial, outdoor emergency telephones are located at strategic points throughout campus, including all parking garages. These phones are easily identified by the word “Emergency” and their distinctive blue lights can be seen both day and night. When the button is activated/pushed, or the receiver is lifted (depending on the model of Emergency Blue Light phone) the caller is immediately placed in contact with a security department Dispatcher. In addition to providing voice contact with a police dispatcher, the dispatcher will also know the caller’s precise location. These Emergency Blue Light phones are for emergency use only.

Additionally, all elevators in clinical buildings have emergency phones with direct contact to the security department. These phones provide a system by which one can directly establish communication for reporting elevator or other emergencies.

All non-emergency incidents occurring on campus, including criminal offenses, should be reported to the Security Department by contacting 4-4211 (campus phones) or (904) 244-4211 (non-campus phones) or by coming to the Security Department at 648 West 11th Street, Jacksonville, FL 32209.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire, rescue, and/or medical service response necessary for your call for service.

Members of the university community and visitors are strongly encouraged to report all crimes and suspicious activity to the Security Department at 4-4211 (campus phones) or (904) 244-4211 (non-campus phones) or appropriate law enforcement agency. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

Because police reports in the state of Florida are open to public records review under Chapter 119 of the Florida State Statutes, the Jacksonville Sheriff’s Office cannot and will not hold reports of crime in confidence unless a specific legal exemption exists for the criminal incident indicated.

Emergency & Support Services Numbers
Jacksonville Campus

ALL EMERGENCIES.........911 (V/TDD)
UF Health Jacksonville Security-(904) 244-4211
Dormitory Support.........(904) 244-8233
Transportation & Parking......(904) 244-4187
UF Community Health Center....(904) 383-1002
Employee Wellness.........(904) 244-9355

Employee Assistance Program...(844) 216-8397
Jacksonville Sheriff’s Office...(904) 630-0500
JSO Victim Coordinator.........(904) 630-1764
Office of the State Attorney Victim/ Witness Program...........(904) 630-2400

Jacksonville Women’s Center.......(904) 722-3000
Hubbard House...............(904) 351-3114
Victim Services Center...(904) 630-6300
College of Medicine...........(904) 244-5128
College of Pharmacy...........(904) 244-9590
College of Nursing.......(904) 244-3245

Persons with hearing disabilities: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
University of Florida Safety & Security Departments

UF HEALTH SHANDS GAINESVILLE SECURITY
GAINESVILLE CAMPUS
Jurisdiction, Enforcement, Arrest
The UF Health Shands Gainesville Security Department is a nonsworn public safety office available 24-hours a day to answer and respond to calls. The UF Health Shands Gainesville Security Department have jurisdiction that covers the UF Health Shands Hospital spaces located in Gainesville. The UF Health Shands Gainesville Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The UF Health Shands Gainesville Security Department works closely with the UFPD.

EMERGING PATHOGENS SECURITY
GAINESVILLE CAMPUS
Jurisdiction, Enforcement, Arrest
The Emerging Pathogens Security Department is a nonsworn public safety office available 24-hours a day to answer and respond to calls. The Emerging Pathogens Security Department have jurisdiction that covers the Emerging Pathogens spaces located in Gainesville. The Emerging Pathogens Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The Emerging Pathogens Security Department works closely with the UFPD.

UF HOUSING SECURITY
GAINESVILLE CAMPUS
Jurisdiction, Enforcement, Arrest
UF Housing Security is a nonsworn public safety office available 24-hours a day to answer and respond to calls. UF Housing Security have jurisdiction that covers UF Housing spaces located in Gainesville. UF Housing Security does not have the power to enforce state or federal laws and does not have the power to arrest. UF Housing Security works closely with the UFPD.

UF HEALTH RESEARCH AND ACADEMIC CENTER LAKE NONA SECURITY
LAKE NONA CAMPUS
Jurisdiction, Enforcement, Arrest
The UF Health Research and Academic Center Lake Nona Security Department is a nonsworn public safety office available 24-hours a day to answer and respond to calls. The UF Health Research and Academic Center Lake Nona Security Department have jurisdiction that covers the UF Health Research and Academic Center Lake Nona space located in Lake Nona. The UF Health Research and Academic Center Lake Nona Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The UF Health Research and Academic Center Lake Nona Security Department works closely with the University of Central Florida Police Department, who have police jurisdiction of the Lake Nona campus.

FLORIDA MUSEUM OF NATURAL HISTORY
GAINESVILLE CAMPUS
Jurisdiction, Enforcement, Arrest
The Florida Museum of Natural History Security Department is a nonsworn public safety office available during museum business hours to answer and respond to calls. The Florida Museum of Natural History Security Department have jurisdiction that covers the Florida Museum of Natural History space located in Gainesville. The Florida Museum of Natural History Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The Florida Museum of Natural History Security Department works closely with the UFPD.

HARN MUSEUM
GAINESVILLE CAMPUS
Jurisdiction, Enforcement, Arrest
The Harn Museum Security Department is a nonsworn public safety office available during museum business hours to answer and respond to calls. The Harn Museum Security Department have jurisdiction that covers the Harn Museum space located in Gainesville. The Harn Museum Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The Harn Museum Security Department works closely with the UFPD.

COLLEGE OF VETERINARY MEDICINE SAFETY & SECURITY DEPARTMENT
GAINESVILLE CAMPUS
Jurisdiction, Enforcement, Arrest
The College of Veterinary Medicine Safety & Security Department is a nonsworn public safety office available 24-hours a day to answer and respond to calls. The College of Veterinary Medicine Safety & Security Department have jurisdiction that covers the College of Veterinary Medicine spaces located in Gainesville. The College of Veterinary Medicine Safety & Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The College of Veterinary Medicine Safety & Security Department works closely with the UFPD.
CONSUMER INFORMATION FOR UNIVERSITY OF FLORIDA STUDENTS

The University of Florida is committed to providing important information to its students, faculty, and staff. Consistent with this commitment, and pursuant to the University of Florida's notice and reporting obligations under various legislation and regulations, information concerning the following topics may be obtained at the following websites:

Requirements for admission to or withdrawal from the University of Florida, the academic programs available, policies for payment and refunds of fees, and special services available to students with temporary or permanent physical, learning, sensory or psychological disabilities:
https://admissions.ufl.edu/

The estimated costs of attending the University of Florida:
http://www.admissions.ufl.edu/annualcosts.html

Financial assistance available to University of Florida students, including the availability of federal aid for approved study abroad programs and policies concerning loan repayment upon withdrawal from the university:
http://www.sfa.ufl.edu/applying/

The University of Florida's policies regarding confidential student records pursuant to the Family Educational Rights and Privacy Act:
http://www.registrar.ufl.edu/ferpa.html

The University of Florida's graduation rates:
https://ir.aa.ufl.edu/facts/retention-graduation/

The University of Florida's accreditations:
http://sacs.aa.ufl.edu/

The University of Florida's Annual Security and Fire Safety Reports, including campus safety provisions and statistics for certain reported crimes:
https://clery.compliance.ufl.edu/annual-security-and-fire-safety-reports/

The University of Florida's athletic program, including student participation rates and financial information:
https://floridagators.com/sports/2015/12/10/compliance.aspx

STANDARDS OF CONDUCT

The Student Conduct Code and other appropriately published rules of conduct play an important role in the university's commitment to provide for the safety and security of all its community members. Failure of students, faculty, staff, or student organizations to comply with duly established laws or university regulations may subject violators to appropriate action by university or other appropriate civil authorities. Such action might include referral to University of Florida disciplinary processes through Employee Relations for staff members, the Office of Student Conduct & Conflict Resolution for students, and even the possibility of arrest of any community member committing a crime.

On-line voter registration forms from the State of Florida:
http://election.dos.state.fl.us/voter-registration/voter-reg.shtml

You may obtain copies of the university's information reports and the Florida's voter registration forms at the Office of the University Registrar, located at 222 Criser Hall, and at various other offices throughout the University of Florida. Should you require assistance with obtaining any of this information, you may contact the Division of Student Life at 155 Tigert Hall or call (352) 392-1265.

For more information on the Consumer Information Disclosure, visit: https://www.sfa.ufl.edu/consumer-information-disclosure/

POLICY ON SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING (VAWA OFFENSES)

The University of Florida values the health and safety of every individual on campus and expects its students to treat other persons with respect and dignity. Any behavior that leads to the sexual abuse/assault, domestic violence, dating violence, or stalking of another person will not be tolerated, is a violation of the university’s Student Conduct Code and may result in sanctions ranging from probation to expulsion. Disciplinary action on the part of the university does not preclude the possibility of criminal charges against the individual. To review the University of Florida’s Student Code of Conduct visit their website online at https://sccr.dso.ufl.edu/policies/student-honor-code-student-conduct-code/. These policies and procedures also apply to the University of Florida’s faculty and staff which can be viewed online at http://hr.ufl.edu/working-at-uf/policies/.

The University of Florida will not attempt to shelter students or employees from federal, state, or local laws. The Student Honor Code and Student Conduct Code can be viewed on-line at https://sccr.dso.ufl.edu/policies/student-honor-code-student-conduct-code/. The regulations that apply to staff members can be viewed on-line at https://hr.ufl.edu/working-at-uf/employee-handbook/.
Written Explanation of Rights & Options

One of the highest priorities at the University of Florida is maintaining a warm and welcoming campus environment that not only allows everyone the right to be safe, but also to feel safe. Our goal is to cultivate campus environments that allow everyone at UF to safely study, live and work as they strive to reach their full potential. UF’s goal is ensuring that as a survivor of sexual assault, dating violence, domestic violence, or stalking, we may provide you with information regarding resources that can help you in your time of need. UF’s intention when a survivor of a VAWA crime comes forward is to initiate a process that ensures that we are able to provide a full institutional response.

If a report of sexual assault, dating violence, domestic violence, or stalking is reported to a CSA or an “official with authority” at the University of Florida, you have rights and options.

Medical Care
- You have the right to medical care and UF will provide this access.

Law Enforcement & Safety
- You will be provided written information on how to preserve evidence.
- UF will assess the immediate safety needs of both you and the UF community and will offer appropriate safety precautions.
- You have the right to contact and report to local law enforcement and UF will provide the contact information for local law enforcement.
- You will be provided written instructions on how to apply for a Protective Order.

Mental Health
- You will be provided with a list of on and off campus mental health providers.

Institutional Responses
- UF will assess the need to implement interim or longer term protective measures and will accommodate reasonable requests of such measures as housing changes, change in class schedule, and “No Contact” directives.
- If appropriate, UF will provide a “No Trespass” (PNG) directive to the respondent.
- You will be provided a copy of the Guidelines for Addressing Sexual Misconduct and will be informed of the time frames for inquiry, investigation, and resolution.
- You will be informed of the outcome of the investigation, whether or not the respondent will be charged with a violation of the Student Conduct Code and what the outcome of the hearing is.
- You have the right to select an advisor of choice for the Title IX grievance process, and if you do not have an advisor UF will provide one for you.
- UF will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

Resources

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<tr>
<th>University of FL Police Department</th>
<th>Title IX Coordinator</th>
<th>National Domestic Violence Hotline</th>
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<tr>
<td>352-392-1111</td>
<td>352-273-3721</td>
<td>1-800-799-7233 (SAFE)</td>
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<tr>
<td>Office of Victim Services</td>
<td>National Sexual Assault Hotline</td>
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<tr>
<td>352-392-5648</td>
<td>1-800-656-4673 (HOPE)</td>
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<tr>
<td>UF Counseling and Wellness Center</td>
<td>National Suicide Prevention Lifeline</td>
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<td>352-392-1575</td>
<td>1-800-273-8255 (TALK)</td>
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<td>UF Health Hospital Emergency</td>
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<td>Department</td>
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<td>352-265-8000</td>
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<td>UF Student Health Care Center</td>
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<td>352-392-1161</td>
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As the scope of resources available to you is vast, this brochure offers a portion of the resources available to you. For more resources specific to UF and other UF campuses, local, national, and international please visit our website: https://clery.compliance.ufl.edu/resources/victim-resources/
University Procedures and Response to Sexual Assault, Dating Violence, Domestic Violence, or Stalking

RISK REDUCTION
With no intent to victim blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse, & Incest Nation Network, www.rainn.org)

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don’t know where you are going, act like you do.
4. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
5. Make sure your cell phone is with you at all times and charged.
6. Have cash available for emergency situations or transportation needs.
7. Don’t allow yourself to be isolated with someone you don’t trust or someone you don’t know.
8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. Trust your instincts. If you feel unsafe in any situation, trust that feeling. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. Don’t leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.
12. Don’t accept drinks from people you don’t know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.
13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get him or her to a safe place immediately.
14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
   a. Remember that being in this situation is not your fault. You did not do anything wrong. It is the person who is making you uncomfortable that is to blame.
   b. Be true to yourself. Don’t feel obligated to do anything you don’t want to do. “I don’t want to” is always a good enough reason. Do what feels right to you and what you are comfortable with.
   c. Have a code word with your friends or family so that if you don’t feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
   d. Lie. If you don’t want to hurt the person’s feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

HOW TO BE AN ACTIVE BYSTANDER:
Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetrate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.
1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

PROCEDURES FOR REPORTING AN INCIDENT OF SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING (VAWA OFFENSE)
The University has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as availability for counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The University will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the University of Florida Police Department or local law enforcement. Students and employees should contact the University Title IX coordinator, rfroman@ufl.edu, 42 Yon Hall, 1908 Stadium Road, Gainesville FL 32601, (352) 273-3721.

As alluded to previously, if you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you have several options when involving the law enforcement authorities and campus authorities including a) the option to notify law enforcement authorities about the offense b) to be assisted by campus authorities in notifying law enforcement if you choose to do so and c) the option to decline to notify authorities. However, if you do not wish to report to the law enforcement you are encouraged to report the incident promptly to the University Title IX Coordinator, Russell Froman, rfroman@ufl.edu, 42 Yon Hall, 1908 Stadium Road, Gainesville FL 32601, (352) 273-3721. The University of Florida will provide resources, on campus, off campus, or both, to include medical, health, to persons who have been the victims of sexual assault, domestic violence,
dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate University policies pertaining to these violations. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with UFPD or other law enforcement to preserve evidence in the event that the victim changes his/her mind at a later date.

If a report of sexual assault, stalking, dating violence or domestic violence is reported to the University of Florida, the below are procedures that the University will follow:

**SEXUAL ASSAULT:**
1. Depending on when reported (immediate vs delayed report), will provide complainant with access to medical care.
2. Assess immediate safety needs of complainant and the UF community.
3. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
4. Provide written instructions on how to apply for Protective Order.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

**STALKING:**
1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for Protective Order.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

**DATING VIOLENCE:**
1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for Protective Order.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

**DOMESTIC VIOLENCE:**
1. Assess safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for Protective Order.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a “No Trespass” (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

**RECOMMENDATIONS ON WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL ASSAULT, SEXUAL MISCONDUCT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING**

- Get to a safe place. For your protection, call the police immediately, especially if the assailant is still nearby. The police will help you whether or not you choose to prosecute the assailant. Call a friend or family member for support and/or the University of Florida Police Department’s Office of Victim Services at (352) 392-5648 or (352) 392-1111 after hours. A Victim Advocate is available to assist you 24 hours daily and can help coordinate many of the services you may need both short-term and long-term.
- Get medical attention immediately. The primary purpose of a medical examination is to check for physical injury, the presence of sexually transmitted diseases, or pregnancy as a result of the assault. The secondary purpose of a medical examination is to aid in the police investigation and legal proceedings.
- Don’t bathe or douche. Though bathing or douching might be the first thing you want to do, it is highly recommended that you don’t. If you wish to pursue criminal charges in the future as a result of this incident, you might literally be washing away valuable evidence. Please keep in mind that this could be the evidence needed that could lead to the apprehension and conviction of the suspect.
- Save your clothing. It is all right to change clothing. However, save the clothing you were wearing at the time of the battery. Also save any bedsheets or comforters that may have been present during the time of the incident. Make sure you do not wash any items that may contain evidence. Place each item of clothing or bedding in a separate paper bag and save it for the police. Your clothing and bedding could also be used as evidence for prosecution.
- Report the incident to police. While this choice is personal, the reporting of a sexual assault, sexual misconduct, dating violence, domestic violence, or stalking is essential to taking that first step to stop the perpetrator...
from victimizing others. Please note, however, reporting this crime is not the same as prosecution. Prosecution can be determined later and will involve your active participation. In order to notify police as quickly as possible, please call 9-1-1. By calling 9-1-1, you will have access to the most immediately available law enforcement agency whether on or off campus.

- Seek further assistance. The Office of Victim Services and many other university services are here and will assist you in both dealing with and reporting a sexual assault. The Office of Victim Services also will assist you through the entire legal process regardless of how long that process may take. While the choice is clearly yours, the UFPD encourages anyone who becomes a victim of sexual assault to report this incident to law enforcement or other proper authorities. If you are a victim of a sexual assault and decide not to notify law enforcement, please obtain medical attention immediately and contact any of the victim support resources listed in this guide for assistance as your needs and level of comfort dictate.

WHERE TO GO FOR HELP
Many sexual assault cases go unreported because the victim fears retaliation or possible humiliation if word gets around that they have been the victim of a Violence Against Women Act (VAWA) crime. It is a violation of Florida State Statute for any agency or media outlet to release the identity of a victim of sexual assault. Often victims tend to feel guilty, as though they did something to cause the attack, and many times keep the incident to themselves, or only share some of the incident with a close friend. While this may be helpful in the immediate sense, we encourage you to talk to a knowledgeable professional about your reactions to being victimized. The various services provided both on and off campus are available to all victims of violent acts and are designed to assist the victim in overcoming the trauma of the attack and proceeding with their lives. If you were sexually assaulted sometime in the past, you may still need to talk with someone about it. It was a traumatic experience and may still be affecting your life. Talking about being sexually assaulted may help you resolve your feelings.

VICTIM ASSISTANCE AGENCIES
If you or someone you know is the victim of a crime or a violation of the Student Code of Conduct, it is important that you contact agencies that can provide the resources to help you resolve the matter. Listed below are some agencies that may be able to assist you and include resources both on and off campus.

TITLE IX
The university Title IX Coordinator encourages individuals who have experienced sexual harassment to promptly report the incident(s). The Title IX Coordinator offers assistance in liaising to offer resources, explaining the Title IX process, as well as implementing emergency removals and interim support resources for the complainant and respondent if necessary. For contact information please visit https://titleix.ufl.edu/

WHAT VICTIMS OF SEXUAL ASSAULT CAN EXPECT FROM THE UNIVERSITY OF FLORIDA POLICE DEPARTMENT
It is the policy of the University of Florida Police Department to ensure that victims of sexual assault are afforded sensitivity and maximum humane consideration.

All officers, regardless of duty assignment, receive specialized training in the investigation of sex offenses. Topics discussed in this training are Florida law, University of Florida philosophy and policy, officer sensitivity to the needs and feelings of the victim, support resources, and methods of successful investigation.

- Officers will ensure that a victim advocate is available throughout the process to address a victim’s needs and concerns as well as those of significant others.
- Officers will treat a victim with courtesy, sensitivity, dignity, and understanding.
- Officers will act thoughtfully without prejudging or blaming a victim.
- A victim's request to speak to an officer of the same gender will be accommodated.
- Officers will meet privately with a victim in a location of the victim’s choice.
- Officers will make arrangements for medical treatment with respect for a victim’s choice of medical facility.
- Officers will inform a victim of services available both on and off campus.
- Officers will answer a victim’s questions at any time and will explain the criminal justice system and process.
- Officers will diligently investigate each case thoroughly and consistently and will keep a victim informed on the progress of the case.
- A victim’s name and identifying information will be withheld from the public and press, in accordance with the Florida Public Record’s Law. In some cases, however, a confidential source with The University of Florida may need to disclose some information about a victim to a third party in order to provide necessary accommodations or protective measures.

WHAT YOU CAN DO IF SOMEONE YOU KNOW HAS BEEN SEXUALLY ASSAULTED
If you know someone who has been sexually assaulted, you can be of help. In the aftermath of a sexual assault, the victim may experience fear, insecurity, and/or frustration and need care and support from others. You, as a friend (or spouse or family member), can play an important role by providing reassurance, support, and guidance in that time of need.

- Allow your friend to reflect upon what has happened and the feelings experienced, but do not press for details. Let them set the pace. Listening is one of the best things you can do at this time. In short, be a trusted friend. The decision to report this crime and perhaps move forward in the criminal justice system is a difficult one that is extremely personal for the victim. As a trusted friend, your advice can play a key role in helping her/him make that decision.
- If your friend has not received medical attention, encourage her/him to do so immediately. For additional help and support, call the University of Florida Police Department’s Office of Victim Services. A victim advocate can accompany you and your friend to the medical facility and assist in coordinating the medical attention they may need. Know that there is a possibility the medical facility will notify the police. However, it is up to your friend to make the final decision as to whether a formal police report will be initiated.
- You can be a valuable resource to your friend by seeking out and providing information that will assist in understanding available options. For example, you can let your friend know that reporting the assault and collecting evidence does not automatically lock her/him into pursuing prosecution of the offender. What it does do is assist the police in identifying the method and possible identity of the assailant. Since those that commit sexual assault tend to do so more than once, any information that can be provided may prevent the sexual assault of someone else. You may be asked to provide information during an investigation as well as testify in conduct proceedings regarding your friend’s remarks, actions, state of mind, especially if you were one of the first people they approached. Please take some time to write down or record a few notes that may prove to be of benefit later.
- Making the decision to report a sexual assault
to the police and to undergo the subsequent processes of evidence collection and possible legal and conduct proceedings will be very difficult for your friend. Although it is only natural that you will want to give advice, you must avoid trying to control the situation. A victim of sexual assault must be allowed to make her/his own decisions.

Whatever decisions are made, your friend needs to know that you will not judge, disapprove of, or reject her/him. The victim of sexual assault can suffer a significant degree of physical and emotional trauma, both during and immediately following the incident, that may remain for a long period of time. By being patient, supportive, and non-judgemental you can provide a safe, accepting climate in which your friend can release painful feelings.

Sometimes friends or family members take the sexual assault of a loved one very personally, almost as if the assault happened to them. They may feel resentment or anger and unleash this anger on the victim and/or others. Sometimes their sense of frustration and helplessness is pitted against a powerful urge for revenge.

Do not make the mistake of discounting or ignoring your emotional responses. It is very important to realize that you too are responding to an unwanted crisis. You are trying to understand what has happened and adjust to unfamiliar realities. Therefore, do not hesitate to take advantage of the many support services found in our community which offer counseling for victims of sexual assault and their significant others.

**VAWA Crimes - The Student Conduct Process (Non-Title IX Cases)**

Because of the seriousness of the violation and the consequences to the victims of sexual assault and other crimes of violence, the University of Florida is committed to providing prevention services, educational programming, procedures that encourage reporting of sexual assault and other VAWA crime incidents, and support services for victims. The below process outlines the process that will be utilized for investigating, adjudicating and imposing sanctions regarding VAWA crimes that do not fall under the scope of Title IX, per the University’s ‘Gender Equity Policy’.

An individual who is harmed by a violent act committed by a student in violation of the Student Conduct Code at the University of Florida may receive special consideration according to state statute within the student conduct process. Though the primary act of violence discussed in this section focuses on sexual assault, other acts of violence that involve consideration and potential actions taken by the Office of Student Conduct & Conflict Resolution include, but are not limited to:

- Sexual assault
- Physical assault
- Relationship violence (Dating Violence, Domestic Violence)
- Stalking and harassment
- Threatening to commit acts of violence against another

Victims are given options concerning how or whether to proceed with an alleged incident of violence within the student conduct process; however, the Dean of Students Office/Office of Student Conduct & Conflict Resolution can proceed with conduct action without the victim’s consent in order to protect the safety and well-being of the university community.

The three options available to victims within the University of Florida’s student conduct process include:

1. The victim asks for an investigation to be undertaken. If the evidence indicates substantiation, conduct charges are filed against the accused student. The victim is called as a witness in a student conduct hearing.
2. The victim files a report with the Dean of Students Office/Office of Student Conduct & Conflict Resolution and requests that a discussion take place with the accused student about the alleged incident. Information identifying the victim will not be released during the discussion.
3. The victim files a report with Student Conduct & Conflict Resolution and affidavits are obtained to preserve the testimony of witnesses in the event that the victim and the university may want to pursue an action in the future. This option is afforded the victim with the understanding that in crimes of violence, especially sexual assault, timeliness is very important for the preservation of physical evidence as well as oral testimony.

**Victims of violence whose cases are handled by Student Conduct & Conflict Resolution will be provided the following to the extent feasible:**

- Freedom from intimidation and harassment on campus after the reporting of an alleged incident including, but not limited to, reassignments within the residence halls and changes of course sections to ensure the student victim’s academic and living situation are considered after an alleged sex offense has occurred;
- Information describing both the criminal and campus conduct processes;
- Information concerning the status of the case as it proceeds through the student conduct process;
- Information concerning the availability of counseling and medical services both on and off campus as well as academic assistance aimed at retaining the victim as a member of the university community;
- Treatment in a dignified and compassionate manner by representatives of the university community;
- Ability to remain present throughout the evidentiary portion of the conduct hearing;
- Presence of a person who agrees to accompany the victim throughout any investigation or campus conduct proceeding for the purpose of providing support and/or serving as an advisor;
- In cases of sexual assault/abuse or relationship violence, the ability to testify from another room provided that it does not interfere with the accused party’s right to question the complaining party or a witness;
- Ability to submit proposed questions for all witnesses in advance of the hearing with the understanding that the hearing officer/chair will determine the appropriate questions to be asked;
- Exclusion of previous, unrelated sexual behavior from the student conduct hearing;
- Submission of a written impact statement to the hearing body to be considered during sanctioning, if the charged student is found responsible;
- Creation of a sensitive environment for the victim throughout the campus conduct process.

In all cases handled by the university’s conduct process, both the complaining party and the accused party are entitled to the same opportunities to have others present during a disciplinary proceeding, and both the complaining party and the accused party shall be informed of the outcome of the disciplinary proceeding if requested. These procedures are also required to be followed by the University of Florida as outlined in federal law and do not constitute a violation of the Family Educational Rights and Privacy Act (FERPA).

**Potential Sanctions for Violation of Student Code of Conduct Involving VAWA Crimes (Students)**

A student found responsible for violations of the Student Conduct Code, specifically including but not limited to sexual assault, shall be subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances, which may include one or more of the following unless otherwise expressly provided in the
University of Florida Rule 6C1-4.016 which are available for viewing on-line at [https://sccr.dso.ufl.edu/process/student-conduct-code/](https://sccr.dso.ufl.edu/process/student-conduct-code/).

**Status Sanctions**

Status sanctions are outcomes that impact a Student/Student Organization’s standing with the University of Florida, which could also include the ability to be a University of Florida Student/Student Organization.

1. Written Reprimand
2. Conduct Review
3. Probation
4. Loss of University Privileges
5. Deferred Suspension
6. Suspension
7. Expulsion

**Educational Sanctions**

Educational sanctions are outcomes that provide a Student/Student Organization with opportunities to repair the harm of their actions and to engage in meaningful developmental experiences that will help the Student/Student Organization in avoiding future violations of University policy.

1. Educational sanctions may include, but are not limited to, the completion of a seminar, assignment, substance consultation/evaluation, psychological consultation/evaluation, restitution and community service
2. Residence Hall Transfer or Removal
3. No Contact Directive
   - For more information about the rights of the victims, rights of the complaining party, and the conduct process of the University of Florida, refer to Student Rights and Responsibilities located in the Student Guide, or on the Dean of Students Office website on-line at [http://www.dso.ufl.edu](http://www.dso.ufl.edu) or the Student Conduct & Conflict Resolution website on-line at [http://www.dso.ufl.edu/SCCR](http://www.dso.ufl.edu/SCCR).

**Potential Sanctions for Those Found Responsible for Perpetrating VAWA Crimes (Employees)**

An employee found responsible for perpetrating Dating Violence, Domestic Violence, Stalking or Sexual Assault (VAWA crimes) shall be subject to sanctions commensurate with the offenses. These may include:

- Faculty
  1. Termination of Employment
  2. Suspension Pending Investigation
  3. Other Disciplinary Action
    - Reprimand
    - Demotion
    - Payment of Fines
    - Reassignment
    - Required leave

- Technical, Executive, Administrative, and Managerial Staff (Teams Employees)
  1. Reassignment
  2. Suspension Pending Investigation
  3. Termination of Employment

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**Off-Campus Conduct - Student Conduct Process**

When a student violates city, state, or federal law by an offense committed off-campus that is not associated with a university activity, the disciplinary authority of the university will not be used merely to duplicate the penalty awarded for such an act under applicable ordinances and laws.

The university will take disciplinary action against a student for such an off-campus offense only when it is required by law to do so, or when the nature of the offense is such that in the judgment of the Director of Student Conduct & Conflict Resolution, the continued presence of the student on campus is likely to interfere with the educational process or the orderly operation of the university, or that the continued presence of the student on campus is likely to endanger the health, safety, or welfare of the university community. If the Director of Student Conduct & Conflict Resolution determines that disciplinary action is warranted, the Director of Student Conduct & Conflict Resolution shall so notify the student in accordance with Rule 6C1-4.16(5). The action of the university with respect to any such off-campus conduct shall be made independently of any off-campus authority.
PREPARED BY: THE UNIVERSITY OF FLORIDA POLICE DEPARTMENT

The University of Florida Police Department (UFPD) provides law enforcement services for all of the University of Florida campus. The UFPD is available 24 hours daily.

UFPD OFFICE OF VICTIM SERVICES

The UFPD Office of Victim Services provides advocacy services to victims of crime. UFPD advocates are available to assist victims 24 hours a day. Victims may consult an advocate directly by calling (352) 392-5648 weekdays from 8:00 am to 5:00 pm, or after hours by calling the University of Florida Police Department at (352) 392-1111 (V/TDD). Talking with an advocate is not the same as filing a police report, and victim advocates will provide support regardless of whether or not the victim chooses to report the crime to the police. The victim advocate will work to ensure that any victim of crime receives fair treatment in accordance with the provisions of Florida State Statute 960, which can be viewed on-line at https://police.ufl.edu/divisions/behavioral-services/office-of-victim-services/resources-for-victims/victims-rights-brochure/. All services are free and confidential.

UNIVERSITY COUNSELING AND WELLNESS CENTER

The University Counseling and Wellness Center offers confidential, no cost counseling services to currently enrolled students coping with any form of sexual exploitation issues. Professional psychologists, psychiatrists and counselors provide short-term, individual, couples, and group counseling. The Center also coordinates with other campus and community resources to assist students in their recovery and continued academic progress. Appointments for counseling services may be made in person or by phone at (352) 392-1575, Monday through Thursday, 8:00 am to 7:00 pm, and Friday, 8:00 am to 5:00 pm, or online at http://www.counseling.ufl.edu/cwc/. Students in need of immediate assistance can be seen on an emergency non-appointment basis.

SHANDS HOSPITAL GAINESVILLE EMERGENCY DEPARTMENT

Shands at the University of Florida Gainesville Hospital Emergency Room is available to anyone who is injured or assaulted and requires immediate medical assistance. Shands at UF ER is open 24 hours daily. Shands at UF is one of the most comprehensive hospitals and one of the leading referral medical centers in the Southeast. Shands at UF is the primary teaching hospital for the UF College of Medicine. More than 500 physicians representing 110 medical specialties work with a team of healthcare professionals to provide quality care for patients. The faculty from the UF College of Medicine includes nationally and internationally recognized physicians whose expertise is supported by intensive research activities. Shands’ affiliation with the UF Health Science Center allows patients to benefit from the latest medical knowledge and technology.

DEAN OF STUDENTS OFFICE AND OFFICE OF STUDENT CONDUCT AND CONFLICT RESOLUTION

The Office of Student Conduct & Conflict Resolution, located within the Dean of Students Office, is responsible for the judicial aspects of the Code of Student Conduct at the University of Florida. Individuals associated with the Office of Student Conduct & Conflict Resolution are directly responsible for ensuring that students referred to their office receive fair treatment in all aspects of the hearing process. Students, faculty, and staff who believe that there has been a violation of the student code can contact the office to discuss options available for reporting incidents to the appropriate authority.

THE UNIVERSITY OF FLORIDA LGBQT+ AFFAIRS

The University of Florida LGBTQ+ Affairs provides education, advocacy, and support for lesbian, gay, bisexual, transgender, queer, questioning, and straight-allied students, staff, and faculty at the University of Florida. LGBTQ+ Affairs aims to create a more hospitable campus climate for all students, faculty, and staff by facilitating the ability of all LGBTQ+ Gators to pursue their studies, jobs, and lives free from the threat of bigotry and discrimination and by increasing awareness and sensitivity of LGBTQ+ issues throughout the entire campus community.
representation in court. Notary services are also available. Preventing legal problems through education is a primary goal of Student Legal Services. Student Legal Services also educates students on their legal rights and responsibilities through lectures, workshops, presentations, and the distribution of information and materials on a variety of legal issues.

**OFF-CAMPUS RESOURCES:**

**GAINESVILLE POLICE DEPARTMENT**
The Gainesville Police Department (GPD) is a full-service, community oriented policing law enforcement agency dedicated to partnering with the citizens of Gainesville for problem resolution. Starting in 2007, GPD continued its mission to serve and protect the city through enhanced programs and citizen interaction. This collaborative effort has made Gainesville one of the most livable cities in the United States. The goals of the agency are to reduce the number of calls for service, decrease crime through prevention, and enforcement and enhance the quality of life for the citizens of Gainesville.

**ALACHUA COUNTY SHERIFF’S OFFICE**
The Alachua County Sheriff’s Office (ACSO) is a full-service law enforcement agency dedicated to providing and maintaining the highest standards in services provided as has been done since creation of the office in 1841. ACSO not only provides the highest quality law enforcement services but also inmate detention, rendered with dedication to equality, fairness and professional integrity. Over 800 sworn and civilian employees strive to keep the streets and communities safe for Alachua County’s citizens. ACSO works in cooperation with the nine local municipalities (Alachua, Archer, Gainesville, Hawthorne, High Springs, LaCrosse, Micanopy, Newberry, Waldo) that make up Alachua County to ensure that the services they provide are supported by the countywide jurisdiction and authority vested in the Sheriff. In addition, ACSO maintains a strong and active working relationship with both Santa Fe College and the University of Florida Police Departments.

**ALACHUA COUNTY SHERIFF’S OFFICE VICTIM SERVICES**
The Victim Advocate Unit at the Alachua County Sheriff’s Office has four full-time victim advocates. The program offers advocacy and services to victims who report their crimes to the Alachua County Sheriff’s Office. Those served include victims of child physical abuse, child sexual abuse, DUI crashes, domestic violence, elder abuse, survivors of homicide victims, stalking victims, robbery victims and assault victims.

**Services offered to victims include:**
- Information on case status
- Information regarding the judicial process and victim’s rights throughout this process
- Community resource information and referral services
- Accompaniment and support through criminal proceedings
- Ongoing emotional support to victims and their families
- Assistance filing for an Injunction for Protection
- Assistance filing for Crime Victim Compensation

All services are free and available whether or not an arrest has been made.

**ALACHUA COUNTY VICTIM SERVICES AND RAPE CRISIS CENTER**
The Alachua County Victim Services and Rape Crisis Center provides primarily traditional core services to victims such as criminal justice accompaniment, crisis intervention and assistance with victim compensation. The Center is the cornerstone of victim services in the Gainesville/Alachua County community. The program has received statewide and national recognition for providing creative and non-traditional services for victims of violence.

**PEACEFUL PATHS**
The Peaceful Paths Domestic Abuse Network is designed to provide solutions for those who are victims of domestic violence. Domestic violence can take many forms. It may involve physical aggression, verbal abuse, emotional manipulation, forced sexual activity, or financial control. Often abuse is not physical, but any abuse is still part of an indication of power and control and could lead to more aggressive actions in the future. Violence in a relationship is not an isolated incident, but a pattern of behaviors designed to control another person. The staff at Peaceful Paths can help those in need understand five basic things to know:
1. You are not alone.
2. The abuse is not your fault.
3. You deserve to live in a safe environment.
4. There are resources to help.
5. Hope can happen here.

The staff also wants you to know that you are not responsible for, nor do you deserve, any abuse that you receive, no matter what the circumstances. If you are experiencing abuse in any form, you deserve the help and support of people who understand the reality of physical and emotional abuse.

**THE ALACHUA COUNTY CRISIS CENTER**
The Alachua County Crisis Center offers 24 hours a day phone crisis and suicide intervention counseling to all residents of Alachua County. For more information about the range of services, please visit on-line at [http://www.alachuacounty.us/DEPTS/CSS/CRISISCENTER/Pages/CrisisCenter.aspx](http://www.alachuacounty.us/DEPTS/CSS/CRISISCENTER/Pages/CrisisCenter.aspx).  

**THE STATE ATTORNEY’S OFFICE (GAINESVILLE) OF VICTIM SERVICES**
The Alachua County Victim Witness Advocate program is designed to ensure victims will work with an Assistant State Attorney and a Victim/Witness Advocate during the investigation and prosecution phases of a criminal case. Advocates provide victims with information and guidance concerning their case.

The State Attorney’s Office Victim/Witness Program provides the following services:
- Information on case status
- Emotional support to victims and witnesses of crime
- Information and referral to community agencies
- Assistance filing for Crime Victim Compensation
- Courtroom orientation and accompaniment
- Help with preparing a Victim Impact Statement

Whether or not an arrest has been made in your case, the Victim/Witness Program is available to assist you.

**NORTH FLORIDA REGIONAL MEDICAL CENTER EMERGENCY CENTER**
The North Florida Regional Medical Center Emergency Center is designed for faster, more patient friendly medical care. The physicians and nurses working in the emergency department have specialized training in emergency medicine. At present, the facility contains 23 patient beds that provide specialized care for a variety of critical care needs.
ON-CAMPUS RESOURCES:

EMERGENCY ROOM
The UF Health Jacksonville Emergency Room is available to anyone who has become injured or assaulted and requires immediate medical assistance. The UF Health Jacksonville Emergency Room is open 24 hours daily. UF Health Jacksonville is one of the most comprehensive hospitals and one of the leading referral medical centers in the Southeast. It is a teaching hospital for the UF College of Medicine. The faculty from the UF College of Medicine includes nationally and internationally recognized physicians whose expertise is supported by intensive research activities. UF Health's affiliation with the UF Health Science Center-Jacksonville allows patients to benefit from the latest medical knowledge and technology.

CENTER FOR HEALTHY MINDS AND PRACTICE (CHaMP)
The UF Health Jacksonville Center for Healthy Minds and Practice, or CHaMP, was established to meet the growing needs of wellness and mental health support in a safe, confidential environment. All services are free of charge.

Services include:
- Psychological support for personal, family or workplace concerns
- Counseling, coaching, assessment, referral and client advocacy
- Conflict resolution
- Case management covering issues such as addiction, alcohol or drug related concerns and family concerns
- Critical incident debriefing
- Guidance on working effectively with troubled employees

For more information, or to schedule an appointment, please call (904) 244-8332.

UNIVERSITY COMMUNITY HEALTH CENTER — JACKSONVILLE
Urgent care clinical services will be provided at the UF CHC Jacksonville, which is located at 655 West 8th Street on the 4th floor of the Ambulatory Care Center. Prior to presenting for care, please contact the office to arrange for a time to be seen. You will be given an appointment with one of several providers and every effort will be made for you to be seen the same day you call. The UF CHC Jacksonville offers a streamlined appointment system manned by our registered nurses. To schedule an appointment, call 3-1002 (campus phones) or (904) 383-1002 (non-campus phones). Clinic hours of operation are Monday through Friday 8:00 am to 5:00 pm. We are closed for all UF holidays. Your health insurance company will be billed for the visit, including any ancillary services such as laboratory tests, X-rays, or specialty consult.

SERVICES OFFERED TO VICTIMS THROUGH THE JSO AND ITS VICTIM SERVICES CENTER INCLUDE:
- Crisis and needs assessments
- Application assistance and follow-up with Florida Victim Compensation
- Information and referral
- Court accompaniment and criminal justice support
- Elderly/disabled mobile outreach services
University Resources for Promoting Safety and Security
UF Health Jacksonville Campus cont.

- Hospital programs (during/after office hours)
- Sexual Assault program —
  » 24-hour hotline service: (904) 358-RAPE (7273)
  » Forensic exams for Duval, Baker and Nassau counties
  » Anonymous HIV/AIDS testing for victims of sexual assault
  » Follow-up services
- On-scene homicide crisis intervention with Jacksonville Sheriff’s Office victim advocate
- Critical Incident Stress Management (Response) Team
- Community education and training
- Crime prevention tips and presentations upon request
- Victims’ Rights information and advocacy

THE STATE ATTORNEY’S OFFICE (JACKSONVILLE) OF VICTIM/ WITNESS SERVICES

The State Attorney’s Office of Victim/Witness Services provides emotional support to victims and witnesses of crimes. This office also explains the legal system and acts as a liaison between the victim and the criminal justice system. The State Attorney’s Office of Victim/Witness Services can make referrals to other service providers outside of the judicial system and may be reached at (904) 630-2400.

WOMEN’S CENTER OF JACKSONVILLE

The Women’s Center of Jacksonville provides free 24/7 crisis intervention and long-term advocacy for reported and unreported victims of sexual violence (including adult victims of child sexual abuse) and rape recovery. The Women’s Center also provides free individual and group counseling/therapy for victims of sexual violence. For more information please call (904) 722-3000 or visit https://thewcj.org/.

THE HUBBARD HOUSE

The mission of Hubbard House is Every Relationship Violence-Free. Their priorities include providing safety for victims and their children, empowering victims, and social change through education and advocacy. Every woman, man, and child who comes to Hubbard House finds support, counseling, and education as they begin the difficult and dangerous transition to safety and peace. Victims of domestic violence and their children are not charged for the lifesaving services they receive at Hubbard House.

For more information, call the Hubbard House at (904) 354-3114 or visit their website at https://www.hubbardhouse.org/

EMPLOYEE ASSISTANCE PROGRAM

Students, staff or faculty of the University of Florida Health Science Center – Jacksonville who would like to seek counseling or other mental health services may contact the Employee Assistance Program (EAP), ComPsych Guidance Resources at (844) 216-8397, which is utilized by contractual agreement with UF Health Jacksonville. This is a 24-hour helpline staffed by licensed professionals. This is an off-campus, independently contracted counseling center. Self-referrals are accepted and encouraged. Services provided to the student, staff or faculty member will be kept absolutely confidential. No information regarding the student’s use of the EAP is given to the clerkship or program director or any other University of Florida personnel.

You may also visit their website at www.guidanceresources.com.
Drug and Alcohol Abuse Prevention Program (DAAPP)

DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM (DAAPP)
The University of Florida is committed to providing a safe and healthy environment for all students and employees. The University of Florida’s Drug and Alcohol Abuse Prevention Program (DAAPP) seeks to provide students and employees support regarding the use and abuse of drugs and alcohol.

The Drug-Free Schools and Communities Act (DFSCA) as detailed in 34 CFR Part 86, require institutions of higher education to certify that they have adopted and implemented a drug and alcohol abuse prevention program.

The DAAPP in its entirety can be found at: https://compliance.ufl.edu/policies-guidance/drug-and-alcohol-abuse-prevention-program-daapp/

There you will find the University Policies and Regulations related to drug and alcohol abuse prevention, local, state, and federal laws regarding drugs and alcohol, the health risks associated with the use of drugs and alcohol, the programs and intervention efforts provided by the University, and the disciplinary sanctions associated with violations of University Policies and Regulations. Portions of the DAAPP have been cross-referenced in the below section.

In addition, the University of Florida must conduct a biennial review in order to measure the effectiveness of the DAAPP, and to ensure consistent treatment in enforcement of its disciplinary sanctions. The most recent version of the biennial review can also be found on the DAAPP website.

The DAAPP is produced by interdisciplinary partners from GatorWell, Employee Relations, University Athletic Association, the Division of Student Life, Student Conduct & Conflict Resolution, University of Florida Police Department, and UF Compliance and Ethics.

POLICIES RELATED TO DRUG AND ALCOHOL ABUSE PREVENTION:
The use of alcoholic beverages by members of the University of Florida community while on campus is at all times subject to the alcohol beverage laws and ordinances of the City of Gainesville. County of Alachua, and State of Florida. Enforcement of these alcohol laws and ordinances on campus is the primary responsibility of the University of Florida Police Department (UFPD) and any other law enforcement agency representative participating in operations associated with mutual aid requests. The consumption of alcohol on the University of Florida is allowed only under certain circumstances and in designated locations. Violators are subject to University of Florida disciplinary action, criminal prosecution, fine, and/or imprisonment. Any organization that requests the consumption of alcoholic beverages for any function on campus must coordinate that request through the event permitting process. Any organization that violates alcohol use policies/laws may be subject to sanctions by the University of Florida.

UNIVERSITY REGULATIONS
Below are the related University Regulations:
- University of Florida Regulation 1.008: Disruptive Behavior
- University of Florida Regulation 2.019: Alcoholic Beverages
- University of Florida Regulation 2.022: No Smoking or Tobacco Use
- University of Florida Regulation 3.057: Workers’ Compensation, Unemployment Compensation and Drug Testing
- University of Florida Regulation 4.040: Student Honor Code and Student Conduct Code (also reprinted separately as the “The Orange Book”).

EMPLOYEE-RELATED POLICIES
Below are the related Employee Policies:
- Drug-Free Workplace
- Alcoholic Beverage
- Commercial Motor Vehicle Operator Drug Testing

STUDENT-RELATED POLICIES
Below are the related Student Policies:
- Housing & Residence Life Community Standards
- University of Florida University Athletic Association (“UAA”) DUI, Medical Amnesty and Substance Abuse Programs (Education and Testing) Policies [for student athletes]
- UAA policies related to alcohol purchase, possession, and service within UAA facilities and at UAA events (such as athletic events).
- Office of Sorority & Fraternity Life Event Guidelines for Social Sororities and Fraternities

ALCOHOL MEDICAL AMNESTY POLICY (MAP)
The University of Florida (UF) encourages a living and learning environment that promotes the health and safety of all members of the UF community. Drug or alcohol consumption—including excessive consumption of a dangerous substance, or consumption by someone with sensitivity—can cause serious physical and neurological harm or be life-threatening.

The University of Florida is committed to promoting a safe and healthy environment for all students. A medical amnesty policy benefits our campus by encouraging students to make responsible decisions in seeking medical attention in serious or life-threatening situations that result from alcohol and/or other drug abuse and in any situation where medical treatment is reasonably believed to be appropriate. If a student is so intoxicated or drugged that they are unable to be awakened, letting that person “sleep it off” is not a reasonable alternative to getting him/her the necessary medical help. This policy seeks to diminish fear of disciplinary and conduct sanctions in such situations and to encourage individuals and organizations to seek needed medical attention for students in distress from alcohol and drug use.

If medical attention is required, students should immediately contact professional medical personnel by calling 9-1-1. A (1) student who seeks emergency assistance on behalf of themselves, another student, or a friend experiencing an alcohol and/or other drug related emergency, as well as (2) the individual in distress will not be subject to disciplinary action nor mandatory alcohol and other drug sanctions under the UF Student Code of Conduct.

If the student is involved in any subsequent (i.e., repeat) alcohol and/or drug abuse incidents, the situation will be evaluated by the Dean of Students Office and/or the Coordinator of Residential Judicial Programs to determine if the student qualifies for medical amnesty. The availability of medical amnesty for students with repetitive violations will be determined on a case-by-case basis. Typically, situations will be handled through the regular conduct process and will be considered for sanctioning purposes if a student does not demonstrate a commitment to the steps recommended by a health care professional and is involved in repetitive alcohol and/or drug abuse incidents.

(1) The Medical Amnesty Policy applies to UF students who initiate and seek assistance and/or medical treatment on behalf of themselves, another student, or a friend.
(2) If a representative of a UF student organization hosting an event calls for medical assistance, this act of responsibility might mitigate potential Student Conduct Code consequences that could arise against the organization, i.e., the fact that an organization sought help will be favorably considered in potential sanctioning for university policy violations. UF student organizations involved in an incident must agree to take recommended steps to address...
concerns. In appropriate situations as determined in the conduct process, mitigation could result in the requirement of participation in an educational program or educational activities rather than other disciplinary consequences.

(3) The protocol applies only to the UF Student Code of Conduct, Housing & Residence Life Community Standards, and Greek Life policies. Law enforcement agencies may act within their jurisdictions in enforcing the laws enacted by the State of Florida, the United States, or any other state or nation where jurisdiction may be invoked.

(4) The Medical Amnesty Policy applies only to individuals’ use of alcohol and drugs where medical attention is needed. It does not apply to other prohibited behavior such as illegal distribution of illicit substances, harassment, or assault.

(5) The Medical Amnesty Policy does apply to UF students who are a victim of sexual assault and have also engaged in underage alcohol consumption.

If you wish to view the entire Medical Amnesty Policy, please view on-line at https://studentlife.ufl.edu/students/policies/medical-amnesty/.

LOCAL, STATE, AND FEDERAL LAWS REGARDING DRUGS AND ALCOHOL:

CITY AND COUNTY ORDINANCES
City Ordinance Section 4-4(b)(1). It is unlawful for any person to consume or have in his or her possession any alcoholic beverage in any open container on any public street, thoroughfare, sidewalk, or on the premises of any publicly owned parking facility in the city of Gainesville. Nor shall any person consume or have in his/her possession any alcoholic beverages in an open container on any private property, except as a lawful guest and with the consent of the owner or person in charge of such private property.

County Ordinance Section 63.01(a). No person may consume or have in his or her possession any alcoholic beverage in any open container on any public street, thoroughfare, sidewalk, except in a licensed sidewalk cafe, or on any public or semi-public parking facility in the unincorporated area of the county, except as otherwise provided for in this section. The term "semi-public parking facility" shall include any privately owned area wherein motor vehicles may be parked by the public in conjunction with any business, enterprise, commercial establishment, office building, or multifamily residential buildings. Violations of this paragraph shall be punishable as provided in Section 10.08 of the Alachua County Code.

FLORIDA STATE STATUTES
Florida State Statute 562.111 (which can be viewed in more detail on-line at http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0500-0599/0562/Sections/0562.111.html) makes it unlawful for any person:
- Under the age of 21 years to have in his or her possession alcoholic beverages;
- To sell, give, serve, or permit to be served alcoholic beverages to a person under 21 years of age or to permit a person under 21 years of age to consume said beverages on licensed premises;
- To misrepresent or misstate his or her age or any other person for the purpose of inducing any licensee or his agents or employees to sell, give, serve, or deliver any alcoholic beverages to a person under 21 years of age.

Florida State Statute Chapter 893 (which can be viewed on-line at http://www.leg.state.fl.us/STATUTES/index.cfm?App_mode=Display_Statute&URL=0800-0899/0893/0893.html) states that except as authorized by this FSS 893 and FSS 499, a person may not sell, manufacture, or deliver, or possess with intent to sell, manufacture, or deliver, a controlled substance.

Additional local, state, and federal laws related to drugs and alcohol can be found in the DAAPP.

HEALTH RISKS ASSOCIATED WITH THE USE OF DRUGS AND ALCOHOL:

EXERPT FROM THE DRUG-FREE WORKPLACE POLICY
Alcohol consumption causes a number of marked changes in behavior. Even low doses of alcohol significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. The use of small amounts of alcohol by a pregnant woman can damage the fetus. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts. Moderate to high doses of alcohol cause marked impairment in higher mental functions, severely altering a person’s ability to learn and remember information. Heavy use may result in chronic depression and suicide and also may be associated with the abuse of other drugs. Very high doses can cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects described. Even occasional heavy drinking may be associated with the harmful effects described above. Binge drinking, which occurs over an extended period of time, involves repeated use of alcohol to the point of intoxication. A person may give up usual activities and responsibilities during this time in order to use the alcohol, and serious impairment in all areas of functioning may occur.

Long-term heavy alcohol use can cause digestive disorders, cirrhosis of the liver, circulatory system disorders, and impairment of the central nervous system—all of which may lead to early death. Repeated use of alcohol can lead to dependence, and at least 15 to 20 percent of heavy users eventually will become problem drinkers or alcoholics if they continue drinking. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions, which can be life threatening.

The use of illegal drugs and the misuse of prescription and other drugs also pose a serious threat to health. The use of marijuana (cannabis) may cause impairment of short-term memory, comprehension, and ability to perform tasks requiring concentration. Marijuana use also may cause lung damage, paranoia, and possible psychosis. The use of narcotics, depressants, stimulants, and hallucinogens may cause nervous system disorders and possible death as the result of an overdose. Ilicit inhalants can cause liver damage.

Any person taking prescription drugs or over-the-counter medication is personally responsible for ensuring that while taking such drugs or medications, he or she is not a safety risk to themselves and others while on University property, while driving a University or privately owned vehicle, or while otherwise engaged in University business. It is illegal to misuse prescription medication, i.e. continue to use medication when the prescription is no longer valid, use prescribed drugs contrary to the prescription, and give or sell prescribed drugs to another person. Individuals that have been prescribed medication must present a fit for duty document from their medical provider indicating that they can safely return to work if continued use of the prescribed medication is required.
Drug and Alcohol Abuse Prevention Program (DAAPP) cont.

GATORWELL'S HEALTH TOPICS
For additional information on health risks associated with the use of drugs and alcohol, visit: https://gatorwell.ufl.ufl.edu/health-topic/alcohol-and-other-drugs/

ALCOHOL AND OTHER DRUG COMPREHENSIVE PROGRAMS AND INTERVENTIONS:

EMPLOYEES
All UF faculty, staff, graduate assistants, non-student OPS employees, house staff/residents, and postdoc associates as well as their household members are eligible to receive services. Employees and each member of their household may request up to six free counseling visits per person, per event, per calendar year.

In addition to mental health services, the UF EAP provides expanded worklife services including, but not limited to, childcare and elder care referral, moving and relocation guidance, legal consultation and referrals, financial consultation, and more.

EAP services can be found at https://eap.ufl.edu/

STUDENTS
The following individual based programs/interventions are available to students:

• BASICS, offered by GatorWell
• CASICS, offered by GatorWell
• eCHECK-Up, offered by GatorWell
• Everfi AlcoholEDU, online
• Canvas portal.

The following group based programs/interventions are available to students:

Peer Education
• GatorWell Health Hut: GatorWell’s Health Hut peer education program offers brief educational interventions with students regarding alcohol use during the fall semester (October) and the week before Spring Break.
• Florida Greek Ambassadors: FGA is a peer education organization that is comprised of UF students affiliated with the Florida Greek Community. This group provides education and outreach on relevant issues and community/university policies as they pertain to Greek Life, including hazing and general bystander intervention education.

Freshman Orientation (“Preview”) Presentations:
• Students receive a presentation on alcohol and drug use on the second day of their 2-day freshman orientation program called “Preview.” This presentation is given to all incoming freshman to the University of Florida. For 2020, Preview was conducted virtually to accommodate COVID-related event policies. In lieu of in-person presentations to all incoming students, a video was created with similar content that was provided online through UF’s Canvas portal.

Health Communication Campaigns:
• GatorWell provides health communication campaigns regularly throughout the year. During this biennial review, the following campaigns were created alongside standard messaging during the alcohol biweekly message in fall and spring semesters:
  • “Make it a Good Night” campaign focused on increasing water consumption and reducing number of drinks consumed in an outing.
  • Social norming and risk reduction strategies were promoted alongside the opening of Gainesville’s “Streety”, a city-level initiative that increased outdoor dining options to reduce indoor spread of COVID-19.

Group Presentations:
• Presentations on alcohol and other drug use for the general student body have been provided primarily by GatorWell and Counseling and Wellness Center, with occasional presentations by the University of Florida Police Department.

University Athletics Education/Presentations:
• The University Athletic Association and the Substance Abuse Committee are committed to informing student-athletes on this issue. Examples include:
  • Arranging speakers and seminars for coaches and staff in order for them to be more familiar with areas of substance abuse
  • Educational programming conducted by the Hawkins Center as part of the student athlete life skills program. Presentations and seminars include topics relative to substance abuse, alcohol use and steroid and supplement education.
  • Disseminating information and materials available from NCAA, campus, and community resources on the topic of drugs, including alcohol and tobacco, as well as materials related to general health and well-being.
  • Providing opportunities for student-athletes to discuss health, legal, and ethical risks of alcohol and other drug use during freshman orientation and preseason meetings. Providing opportunities for review and input by the Student-Athlete Advisory Committee (SAAC).
  • Communicating with independent committees on campus dealing with substance abuse.

Workshops and Seminars:
• Substance Use and Abuse Seminar
• Success Not Excess: Group workshop discussing use of alcohol and other drugs, developing an understanding of drugs and potential effects, identify warning signs for developing an addiction, and clarify values.

AA or Recovery based groups
• UF Collegiate Recovery Community
• Educational programs usually reserved for policy violators that individuals can voluntarily participate in include:
  • Alcohol, Drugs, and the Law Seminar: Educational seminar co-facilitated with GatorWell Health Promotion Services and University of Florida Police Department. This seminar is a 1 hour to 1 hour, 30-minute discussion/lecture on alcohol education and legal consequences of substance use/misuse.
  • Substance Abuse Screening and Intervention Program: Provides students with the opportunity to speak with a mental health counselor to explore the student’s current and past substance abuse, family history of substance abuse, and other factors that may affect their risk of developing a substance use disorder.
  • Back on TRAC (Treatment, Responsibility, and Accountability)

UNIVERSITY-WIDE
Below are programs that are available to the entire UF community:
• Safe Ride Programs such as SNAP, Late Gator, and UF Safe Rides
• Gator Nights
• Health Communication Campaigns
• UF Community Alcohol Coalition (CAC): The CAC meets once a semester with GatorWell Health Promotion Services and University of Florida Police Department. This seminar is a 1 hour to 1 hour, 30-minute discussion/lecture on alcohol education and legal consequences of substance use/misuse.
• Back on TRAC (Treatment, Responsibility, and Accountability)
Drug and Alcohol Abuse Prevention Program (DAAPP) cont.

- Game Day Texting System: University Athletic Association uses a game day texting system for any guest to report problems or request help in the stands. This system allows guests to also report any tobacco, drug, or alcohol use in the stadium, as all three are prohibited.
- Responsible Beverage Service/Server Education Programs: The state of Florida does not require alcohol server training, though there are opportunities to take trainings throughout the year in the community through Gainesville Police Department and the Health Promotion and Wellness Coalition.
- Enforcing Underage Drinking Law Programs: With combined efforts from University of Florida Police Department, Gainesville Police Department, and Florida Division of Alcoholic Beverages and Tobacco, the following enforcement programs occur regularly:
  - Compliance Checks
  - Party patrols: Gainesville Police Department established a Party Patrol program where officers monitor neighborhoods with higher student population for noise violations and other factors that could contribute to an unsafe house party environment.
  - DUI enforcement
  - ID Checks at on and off-campus bars and establishments
  - Student Activities and Involvement risk management policies: Student Activities and Involvement requires that all on-campus events sponsored by student organizations have a permit through their office to hold such an event. On-campus events that serve alcohol must submit their permit application at least 21 days in advance and approved 3 days prior to the event dates.
  - Office of Sorority & Fraternity Life Risk Management: SFA requires that all Greek Life recruitment/intake/new member events are required to be alcohol-free. Along with following SAI permitting for on-campus events with alcohol, there are extra requirements for Greek Life events (on- and off-campus) regarding guest management and alcohol availability.

**DISCIPLINARY SANCTIONS:**

**EMPLOYEES, STANDARDS**

**OF CONDUCT (DRUG-FREE WORKPLACE)**

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance or the unlawful possession and use of alcohol are harmful and strictly prohibited in and on property owned and controlled by the university. In addition, the possession, manufacturing, purchase, sale or distribution of controlled substances by an employee or student away from the University’s premises, while off duty, may also result in significant disciplinary action since such conduct may reflect unfavorably on the University.

No employee or student is to report to work, class, or any university activity while under the influence of illegal drugs or alcohol, or operate a university vehicle under the influence of illegal drugs or alcohol. Additionally, the University also prohibits employees from making arrangements for such acts while conducting University business, on or off University premises. The use of alcoholic beverages by members of the university is at all times subject to the alcoholic beverage laws of the state of Florida, applicable county and city regulations, and UF Regulation 2.019, Alcohol Policy.

The possession and use of controlled drugs by members of the university community must at all times be in accordance with the provisions of Florida law, the regulations of the Board of Education, and the regulations of the university. Under Florida law, no person may possess substances regulated under the provisions of Chapter 893, Florida Statutes (controlled substances and “designer drugs”), unless dispensed and used pursuant to prescription or otherwise authorized by law. Sale and delivery of such substances are prohibited unless authorized by law.

**Policy Violations**

Violation of the policies and laws described in the Drug-Free Workplace Policy by an employee is grounds for disciplinary action up to and including termination in accordance with applicable university and the Florida Board of Education regulations and/or collective bargaining agreements. Such disciplinary actions also may include reprimand or suspension.

Additionally, a violation may be reason for evaluation and treatment of a drug- and/or alcohol-use disorder or referral for prosecution consistent with local, state, and federal criminal law. Disciplinary action by the university does not preclude the possibility of criminal charges against an employee. The filing of criminal charges similarly does not preclude action by the university.

State law prohibits the possession of alcoholic beverages by persons under age 21. State law also makes it a crime for any person to possess or distribute controlled substances/drugs.

Individuals who have been convicted of a felony involving the sale of or trafficking in, or conspiracy to sell or traffic in, a controlled substance under certain circumstances may be disqualified from applying for state employment. Penalties under federal law for drug trafficking generally are greater than penalties under state law.

Failure to comply with this policy will result in disciplinary action, up to and including termination and/or referral to law enforcement for prosecution.

Additional information on reporting suspected HIPAA violations and enforcement can be found on the UF Health Privacy Page.

**STUDENTS, UNIVERSITY REGULATIONS**

The possession and use of controlled drugs by members of the University of Florida community must at all times be in accordance with the provisions of Florida Law, the rules of the Board of Regents of the State of Florida, and the rules of the University of Florida, which include the Student Conduct Code.

Under the Student Conduct Code, students at the University of Florida who possess, use, or deliver controlled substances and designer drugs not dispensed and used pursuant to prescription are subject to disciplinary action, up to and including expulsion, from the university. Disciplinary action against a student under university rules does not preclude the possibility of criminal charges against that individual. The filing of criminal charges similarly does not preclude action by the university.

The use of illegal drugs and the misuse of prescription and other drugs pose a serious threat to the physical and mental well-being of university students, faculty, staff, visitors, and guests of the university. The university is committed to providing accurate information and educational programs to prevent such use of drugs.

Below are the relevant sections of UF Regulation 4.040, related to violations of the Student Conduct Code:

(7) Sanctions. Students/Student Organizations found responsible for violating the Student Honor Code or the Student Conduct Code will be subject to Sanctions appropriate for the violation(s), with consideration of any mitigating circumstances; including but not
limited to the Student's/Student Organization's previous conduct record. Sanctions include any combination of the following outcomes dependent on the violation itself. For a violation(s) of the Student Honor Code, a Student/Student Organization will receive one or more of the following academic Sanctions, in addition to any appropriate status and educational Sanctions. For a violation(s) of the Student Conduct Code, a Student/Student Organization will receive one or more of the following appropriate status and educational Sanctions:

(a) Academic Sanctions: outcomes that impact official University of Florida course grades where violation(s) under the Student Honor Code have occurred.

Assignment grade penalty with resubmission: A point/grade reduction on the assignment/assessment in question, and with the permission of the Faculty member, an opportunity to resubmit the assignment/assessment with the addition of the implemented point/grade reduction.

Assignment grade penalty: A point/grade reduction on the assignment/assessment in question.

Course grade penalty with drop: A point/grade reduction for the entire course. However, the Student will be permitted to drop or withdraw the course with approval from the Director of Student Conduct & Conflict Resolution or designated. Requests for drop consideration must be submitted in writing with rationale to the Director of Student Conduct and Conflict Resolution or designee, where the final approval rests and is not eligible for independent appeal outside of the formal conduct appeal process.

Course grade penalty without drop: A point/grade reduction for the entire course. There will be no ability to drop or withdraw from the course for any reason.

(b) Status Sanctions: outcomes that impact a Student's/Student Organization's standing with the University of Florida, including any privileges associated with being a University of Florida Student/Student Organization, which could also include the ability to be a University of Florida Student/Student Organization.

Written reprimand: Official notice and recognition that the behavior of a Student/Student Organization has violated the Student Honor Code and/or the Student Conduct Code.

Conduct review: An official notice that the Student/Student Organization conduct has violated the Student Honor Code and/or the Student Conduct Code, but is not sufficiently serious to warrant expulsion, suspension or probation. A Student/Student Organization on conduct review shall have their conduct under review for a specified period of time. This Sanction may require regular meetings with an appropriate official to ascertain and evaluate compliance with rules. Additional restrictions or conditions also may be imposed, depending on the nature and seriousness of the misconduct. Students/Student Organizations placed on this Sanction remain in good standing with the University. If there is a finding of responsibility for subsequent violations of the rules during this period of time, more severe Sanctions may be administered.

Probation: A period of time where a Student/Student Organization is deemed not in good standing with the University of Florida. Should the Student/Student Organization be found responsible for any additional violations of University policy or fail to complete any assigned Sanctions by the assigned deadline(s), they will be subject to additional Sanctions; including but not limited to increased status Sanctions. Probation may also include the loss of specific University privileges as deemed appropriate by the Hearing authority. Determination of whether a Student may represent the University as a Student athlete will be made by the University Athletic Association.

Loss of University privileges: Loss of University privileges may include but is not limited to: Attendance at athletic functions, holding leadership positions within Student Organizations as defined by Student Activities and Involvement or individual Student Organization by-Laws/constitutions, representing the University in any extracurricular activity or official function, study abroad, unrestricted University facility use, parking privileges, University computer usage, loss of social/philanthropy activities, ability to participate in intramurals, ability to reserve space for meetings/events on-campus, loss of block seating, ineligibility to receive future Institutional funding.

Deferred suspension: Deferred suspension from the University of Florida is a period of review where the Student/Student Organization is not in good standing with the University and must demonstrate an ability to comply with University rules, Regulations, and all other stipulated requirements; which includes a loss of University privileges. If, during the period of the deferred suspension, the Student/
Student Organization is found responsible for any additional violations of University policy or fails to complete any assigned Sanctions by the assigned deadline(s), the Student/Student Organization may be immediately suspended from the University for a minimum of one Semester and until any outstanding Sanctions are complete.

Suspension: The Student/Student Organization will be separated from the University for a specified period of time and/or until certain conditions are met.

Expulsion: The Student/Student Organization will be permanently separated from the University and will not have the ability to return as a Student/Student Organization at any point in time.

(c) Educational Sanctions: outcomes that provide a Student/Student Organization with opportunities to repair the harm of their actions and to engage in meaningful developmental experiences that will help the Student/Student Organization in avoiding future violations of University policy.

Educational Sanctions may include but are not limited to completion of a seminar, assignment, substance consultation/evaluation, psychological consultation/evaluation, restitution and community service.

Residence hall transfer or removal: A requirement to transfer residence halls or leave the residence halls for a specified or indefinite period of time.

No contact directive: which will prohibit, for a period of time, both (all) parties from communicating directly or indirectly with one another, or through intermediaries.

(8) Withdrawing or Revoking a Degree.

(a) Withdrawing. A degree may be withdrawn after a Student has graduated where a violation of Student Conduct Code or Student Honor Code occurred before graduation in the following circumstances:

The Student had a pending Student Conduct Code or Student Honor Code allegation or charge that was not resolved prior to the Student’s graduation.

The University becomes aware of an alleged violation of the Student Conduct Code or Student Honor Code that took place before the Student graduated or received a degree from the University. The Student will receive the degree once the matter is resolved and any Sanctions (where appropriate) are completed unless the Sanction is expulsion, in which case the degree may be revoked.

(b) Revoking. A former Student may have their degree revoked under the provisions above, which include but are not limited to a determination through the Student Honor Code or the Student Conduct Code process that a violation occurred and resulted in expulsion, or upon a finding of research misconduct under Regulation 1.0101.
Victim Assistance Agencies

If you or someone you know is the victim of a crime or a violation of the Student Conduct Code, it is important that you contact agencies that can provide the resources to help you resolve the matter. Listed below are some agencies that may be able to assist you and include resources both on and off campus.

GAINESVILLE ON-CAMPUS RESOURCES

UNIVERSITY OF FLORIDA POLICE DEPARTMENT
Museum Road and Newell Drive
(352) 392-1111 (V/TDD)
www.police.ufl.edu

UFPD OFFICE OF VICTIM SERVICES
Museum Road and Newell Drive
(352) 392-5648
or (352) 392-1111 (V/TDD) After Hours
https://police.ufl.edu/divisions/behavioral-services/office-of-victim-services/

UNIVERSITY COUNSELING AND WELLNESS CENTER
3190 Radio Road
(352) 392-1575
http://www.counseling.ufl.edu/cwc/

SHANDS HOSPITAL EMERGENCY DEPARTMENT
1515 SW Archer Road
(352) 265-8000

THE UNIVERSITY OF FLORIDA STUDENT HEALTH CARE CENTER
1 Fletcher Drive
(352) 392-1161
shcc.ufl.edu

DEAN OF STUDENTS OFFICE AND OFFICE OF STUDENT CONDUCT AND CONFLICT RESOLUTION
202 Peabody Hall
(352) 392-1261 or (352) 392-3008 TDD
http://www.dso.ufl.edu/ or
https://scrc.dso.ufl.edu/

GATORWELL
655 Reitz Union Dr, Level 1 Suite 1100 (Main Office)
(352) 373-4450
http://gatorwell.ufsa.ufl.edu

THE UNIVERSITY OF FLORIDA LESBIAN, GAY, BISEXUAL, TRANSCENDER, AND QUEER (LGBTQ+) AFFAIRS
655 Reitz Union Drive, Suite 2203
(352) 392-7851
https://lgbtq.multicultural.ufl.edu/

THE UNIVERSITY OF FLORIDA STUDENT LEGAL SERVICES
655 Reitz Union Drive, Suite 3500
(352) 392-5297 (LAW5)
http://www.studentlegalservices.ufl.edu

EMPLOYEE ASSISTANCE PROGRAM
Infirmary Building, 280 Fletcher Dr, Room 245
(352) 392-5787
http://eap.ufl.edu/

TITLE IX COORDINATOR
Russell Framon
427 Yon Hall, 1908 Stadium Road
(352) 273-3721
https://titleix.ufl.edu/

GAINESVILLE OFF-CAMPUS RESOURCES

GAINESVILLE POLICE DEPARTMENT
545 NW 8th Avenue
(352) 955-1818
http://www.gainesvillepd.org

ALACHUA COUNTY SHERIFF’S OFFICE
2621 Hawthorne Road
(352) 367-4000
http://www.alachuasheriff.org

ALACHUA COUNTY SHERIFF’S OFFICE VICTIM SERVICES
2621 SE Hawthorne Road
(352) 384-3317
http://www.alachuasheriff.org/victim-services/overview.html

ALACHUA COUNTY VICTIM SERVICES AND RAPE CRISIS CENTER
218 SE 24th Street
(352) 264-6760
http://acso.us/victim-services/overview.html

PEACEFUL PATHS DOMESTIC ABUSE NETWORK
(352) 377-TALK (8255) (24-hour hotline)
1-800-393-SAFE (7233)
http://www.peacefulpaths.org

THE ALACHUA COUNTY CRISIS CENTER
218 SE 24th Street
(352) 264-6789
http://www.alachuacounty.us/DEPTS/CSS/CRISISCENTER/Pages/CrisisCenter.aspx

THE STATE ATTORNEY’S OFFICE OF VICTIM SERVICES
State Attorneys Office — 8 Circuit
120 West University Avenue
(352) 337-6174

HCA NORTH FLORIDA HOSPITAL
6500 W Newberry Rd
(352) 333-4000
https://www.hcafloridahealthcare.com/locations/north-florida-hospital

JACKSONVILLE

ON-CAMPUS RESOURCES

JACKSONVILLE EMERGENCY ROOM
655 West 8th St., Jacksonville, FL 32209
4-0411 (campus phones) or
(904) 244-4211 (non-campus phones)

JACKSONVILLE OFF-CAMPUS RESOURCES

JACKSONVILLE SHERIFF’S OFFICE
501 East Bay St., Jacksonville, FL 32202
(904) 630-0500
www.coj.net/departments/sheriffs-office.aspx

UF HEALTH JACKSONVILLE SECURITY DEPARTMENT
648 West 11th St., Jacksonville, FL 32209
4-4211 (campus phones) or
(904) 244-4211 (non-campus phones)

VICTIM SERVICES CENTER
403 West 10th St., Jacksonville, FL 32209
(904) 630-6300

EMPLOYEE ASSISTANCE PROGRAM
(904) 296-9436 or (800) 327-9757
https://www.guidanceresources.com/groWeb/login/login.xhtml

STATE ATTORNEY’S OFFICE OF VICTIM/WITNESS SERVICES
220 East Bay St. #2, Jacksonville, FL 32202
(904) 630-2400
www.sso4th.com

WOMEN’S CENTER OF JACKSONVILLE
5644 Colcord, Jacksonville, FL 32211
(904) 722-3000
https://thewcj.org/

HUBBARD HOUSE OUTREACH CENTER
6629 Beach Blvd, Jacksonville, FL 32216
(904) 400-6300 or (904) 354-3114
www.hubbardhouse.org

LOCAL & NATIONAL RESOURCES

NATIONAL SEXUAL ASSAULT HOTLINE
www.online.rainn.org (chat online)
1-800-656-HOPE (4673) (24-Hour Hotline)
www.rainn.org/resources

FOR MORE VICTIM RESOURCES, PLEASE CHECK OUT OUR LIST AVAILABLE HERE:
https://clery.compliance.ufl.edu/resources/victim-resources/

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse

VIOLANCE AGAINST WOMEN ACT (VAWA) PREVENTION PROGRAMS

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

UNIVERSITY OF FLORIDA HUMAN RESOURCES SEXUAL VIOLENCE, HARASSMENT AND DISCRIMINATION AWARENESS AND PREVENTION TRAINING

The University of Florida provides an online training program, ‘Maintaining a Safe and Respectful Campus: Sexual Violence, Harassment and Discrimination Awareness and Prevention’, which is a compliance expectation for employment. Every employee of the university is expected to complete this training and receive University of Florida training compliance certification. This training provides information on the definition of sexual harassment, different types of sexual harassment, and how to combat sexual harassment in the workplace. Also, this training is ongoing and must be repeated every two years after the initial training following employment.

RAPE AGGRESSION DEFENSE (R.A.D.)

The University of Florida Police Department offers a free self-defense course for women throughout the year. R.A.D. or Rape Aggression Defense is a four day, 12-hour course designed to educate, enhance, and empower women to take action in reducing their risk of victimization. R.A.D. educates women on sexual battery and sexual offenses, risk reduction and prevention strategies, and basic self-defense techniques. The R.A.D. approach to personal safety education embodies a practical blend of threat avoidance strategies and real-world assault protection techniques for women. The R.A.D. course of instruction focuses on the development of personal safety skills that are easily mastered and can be safely practiced within a comfortable learning environment, and the integration of these skills with a threat assessment process designed to increase personal safety awareness.

The goal of UFPD’s R.A.D. training is to reduce victimization through informed decision-making and sensible action. R.A.D. training is not a traditional self-defense course. Instead, it enables women to learn, in a period of just a few hours, a set of cognitive and physical skills which can enhance their personal safety and be of benefit for years to come. If you would like more information or would like to register for the next R.A.D. class, please call the Community Services Division of the University of Florida Police Department at (352) 392-1409. Monday through Friday, 8 a.m. until 5 p.m. For more information regarding UFPD’s Safety & Crime Prevention class list please visit https://police.ufl.edu/programs/classes/safety-crime-prevention-class-list/.

S.A.F.E. (SELF-DEFENSE AWARENESS & FAMILIARIZATION EXCHANGE)

The S.A.F.E. (Self-Defense Awareness and Familiarization Exchange) program is taught by nationally certified instructor who is dedicated to help members of our community become more aware of and better familiar with basic self-defense concepts. The course is a 2-hour class geared toward adult and teenage women but is not specifically for women only. The class starts with a short introduction video, then progresses into a 1 1/2-hour physical self-defense familiarization presentation. The class are free, but enrollment is limited to ensure the highest level of quality instruction. To register, please email the Program Coordinator, Officer Susan Pratt, at spratt@ufl.edu or by calling the University of Florida Police Department’s Community Services Division at (352) 392-1409. Please provide your name, email address, phone number, and which class dates you would like to attend.

GATORWELL HEALTH PROMOTION SERVICES

GatorWell educates and empowers UF students to actively participate in creating a campus community that does not tolerate violence. As part of a broader, comprehensive approach to interpersonal violence prevention GatorWell works to: Teach bystander intervention skills, address the role of consent in the context of relationships, involve students of all gender identities as active leaders and role models in interpersonal violence prevention, address alcohol and other drug issues and the role they can play in interpersonal violence, encourage healthy and consensual relationships and dispel traditional beliefs associated with sexual violence.

GATORWELL OUTREACH AND EDUCATION EFFORTS:

GatorWell offers a variety of educational trainings related to violence prevention, topics covered include: Bystander Intervention, Rape Culture, Consent, Healthy Relationships, Toxic Masculinity and an overview of Interpersonal Violence (which includes information on different forms of violence). Many of the presentations provided by GatorWell have a central focus and are tailored to meet the requested learning outcomes of the particular audience. Additionally, with the support of campus partners GatorWell hosts various large-scale outreach events such as Sexual Assault Prevention Month, Healthy Relationships Fair, Denim Day, What Were You Wearing and more. In addition to their own large-scale planned events GatorWell also provides support to other campus wide violence prevention initiatives hosted by other departments and student organizations.

GREEN DOT

Green Dot is UF’s campus wide bystander intervention initiative to reduce the number of individuals impacted by stalking, dating/domestic violence and sexual assault. The Green Dot Program takes a multi-level approach engaging both faculty & staff, as well as students in an effort to prevent violence through Bystander intervention. Green Dot focuses on creating campus wide culture change through the diffusion of knowledge and bystander intervention skills. Green Dot is largely coordinated through GatorWell Health Promotion services. Throughout the pandemic GatorWell was able continue engagement efforts and now offers both in-person and virtual presentations for both faculty/staff and students.
University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

What Were You Wearing Exhibit
GatorWell plans and implements UF’s “What Were You Wearing Exhibit”. The exhibit aimed to challenge the victim blaming narrative often associated with sexual assault. The exhibit focused on communicating that it’s never what a person is wearing that causes an assault. The exhibit included outfits matching stories anonymously submitted by UF students about what they were wearing when they were sexually assaulted. As part of the display UF students were able to write words of support for survivors which were display at the entrance to the exhibit along with campus resources.

The Office for Accessibility and Gender Equity Prevention Education Programs
The Office for Accessibility and Gender Equity (OAGE) leads the university’s institutional efforts to prevent gender-based harassment, discrimination, and violence. The OAGE leads the institutional Title IX efforts and provides support to employees and students affected by gender-based harassment, discrimination, and violence. The OAGE provides a variety of prevention education workshops and trainings for students and employees.

In 2022, the OAGE education and training programs reached 42,411 employees and students.

The OAGE routinely consults with campus departments and leadership to provide guidance and strategies on how to create and sustain healthy inclusive cultures that prevent harassment, discrimination, and violence. These culture change efforts inform and empower leadership across campus to champion prevention efforts in their respective units. The OAGE uses a context dependent approach for the prevention of harm. The context of a program or unit is inextricably linked to the forces that shape organizational behavior and is always at the forefront of culture change consultations and initiatives. The OAGE developed the institution’s violence prevention model which guides campus prevention efforts. The violence prevention model is informed by prevailing prevention science and evidence-based approaches to risk reduction. Institutional prevention strategies include responsive education and programming, healing support, strategic communications, collaborative engagement, culture change initiatives, and advocacy. The OAGE recognizes that prevention is a campus-wide effort that must be multi-modal, holistic, and context-specific. The OAGE leads the institution’s violence prevention program and works to engage campus and community partners and stakeholders in implementing these strategies.

The OAGE mandates violence prevention, awareness, and response training for all students and employees. All incoming students, online and on-campus, are required to take a violence prevention course in their first semester. The curriculum is bifurcated with one course for undergraduates and another for graduates. Graduates in this context are identified as students with an earned bachelor’s degree upon matriculation. The undergraduate course covers consent, sexual violence, alcohol, and other drugs, hazing and intimidation. The graduate course covers consent, sexual violence and healthy relationships. Each course incorporates bystander intervention, campus policies, behavioral expectations, and information critical to the prevention of violence. Employees are required to take a prevention and response course, Maintaining a Safe and Respectful Campus, within the initial 30 days of employment and every two years thereafter. This course provides employees with a foundational understanding of prohibited conduct, reporting pathways, and best practices in supporting individuals who disclose being harmed.

The OAGE maintains a portfolio of on-demand prevention courses. On-demand courses for students include Mental Well-Being. On-demand courses for employees include Responding to Harassment and Discrimination for Non-Supervisors, The Law and Accommodating Abilities, and Responding to Harassment and Discrimination for Supervisors. These offerings recognize the intersectionality of violence prevention by providing education on mental well-being and ablism.

The OAGE also maintains a portfolio of instructor-led trainings available by request. Student learning experiences include workshops focused on the foundational topics of sexual harassment, discrimination, violence reporting, response, and prevention. This is a 50-minute in person training that is customized to the context of the requestor’s student organization. Employee focused trainings include the Building a Better Fieldwork Future workshop to create inclusive fieldwork environments and the SafeZone workshop to build LGBTQ fluency and allyship. Departments may also request unique culture change programming which requires context evaluation and consultation.

The OAGE coordinates the institutional membership in the SUNY Student Conduct Institute and makes access to this training portal available for employees by request. This portal is a repository of training on sexual violence prevention and response, Title IX regulations and procedural requirements, and trauma informed approaches to prevention and response. University of Florida Title IX team members annually complete 8 hours of compliance training on sexual harassment, Title IX process and procedures, consent, cultural awareness, sexual and interpersonal violence, and the student conduct process through this portal. The OAGE advocates and educates on topics of prevention and response positionally through membership on multiple campus and community committees and workgroups. The OAGE actively participates in the Alachua County Coalition Against Sexual Violence, Alachua County Alcohol Coalition, UF President’s Sexual Assault Task Force, University Behavioral Consultation Team, LGBTQ Presidential Advisory Committee, Coalition for Disabled Gators and Allies, University Athletic Association Title IX Committee, University Diversity Liaisons, State University System Title IX Advisory Committee, Southeast Conference Title IX Advisory Committee, and Student Life Wellness Committee.

Alcohol and Drug Abuse Prevention Programs
The university offers a number of education programs and resources available to everyone in the university community. These programs include presentations, information, and literature promoting responsible decision-making concerning the use of alcohol and drugs. These programs are presented on a continuing basis through Gatorwell Health Promotion Services, Dean of Students Office, Department of Housing and Residence Life, Interfraternity and Panhellenic Councils, and the University of Florida Police Department.

The University Counseling and Wellness Center is located on campus at 3190 Radio Road. Individual appointments and group sessions are available for students who want assistance with alcohol and drug use issues. All services are provided free to registered students and are completely confidential. Please call (352) 392-1575 for additional information or to schedule an appointment.

Gatorwell Health Promotion Services has many locations on campus, but the main office is in the Counseling and Wellness Center. Gatorwell offers confidential screening assessments for alcohol and drug use and referrals to campus and community agencies.
University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

for recovery assistance. Brochures, fact sheets, posters, videos, CD-ROMs, and other educational materials are available to all students. GatorWell staff also provides educational programming to campus organizations and residence halls as requested. GatorWell works collaboratively with the Dean of Students Office to address alcohol, drug use, and other related issues. For more information, view the GatorWell website on-line at http://gatorwell.ufsa.ufl.edu or call (352) 273-4450.

The University of Florida Police Department Community Services Division offers educational programs, presentations, and literature promoting responsible decision-making and providing education on the legal consequences of alcohol and drug use. The resource center maintained in the Community Services Division contains an excellent supply of brochures, posters, and other printed materials about this subject, which are available to the public free of charge. Students should take time to familiarize themselves with the University of Florida Alcohol Policy, which is available on-line at https://regulations.ufl.edu/wp-content/uploads/2021/12/2-019_2021-12-06.pdf Please call (352) 392-1409 for further information.

The University of Florida is committed to promoting a healthy and safe environment for all UF students. UF encourages all students to make responsible decisions and seek medical attention in serious or life-threatening situations that result from alcohol and/or other drug abuse. Because students may be hesitant to seek help in the case of an alcohol or other drug related emergency, UF created a Medical Amnesty Policy (MAP). Under this policy, the person calling for help and the person in crisis will not be referred for Student Code of Conduct violations regarding the alcohol or drug use. MAP incidents will not be entered on the student’s official academic record either. Although law enforcement agencies still have the right to enforce the law, UF encourages students to make responsible decisions in seeking medical attention. For more information on the amnesty policy, visit https://studentlife.ufl.edu/students/policies/medical-amnesty/. General questions can be directed to the Counseling and Wellness Center at (352) 392-1575 and questions for student organizations can be directed to the Dean of Student’s Office at (352) 392-1261.

GatorWell Alcohol Events and Training:
New fall messaging around Game Day and alcohol issues
New fall messaging around various alcohol topics (open container law, cost of a fake ID, cost of a DUI, party patrol)
New alcohol presentations with additional topics for students to request, including one focused on the relationship between alcohol, sexual assault, judgment, communication, and consent
Continued education on alcohol poisoning and dissemination of materials promoting UF’s Medical Amnesty Policy
Continued collaboration with the Collegiate Recovery Community alcohol-free game day tailgates

CRIME PREVENTION PROGRAMS
Resources for the university community in the areas of crime prevention and personal safety education are available from a variety of sources, including the Dean of Students Office, the Student Health Care Center, and the University of Florida Police Department (UFPD). In 1976, the UFPD established the Community Services Division, a specialized unit to help the department in carrying out its responsibilities for crime prevention and personal safety within the university community.

The Community Services Division directs its efforts toward reducing criminal opportunity through the development and implementation of educational programs and activities. Special emphasis is placed on personal safety and every student, staff, faculty member, or visitor is encouraged to take a responsible and proactive approach to their own personal safety and security. The ultimate goal of these programs is to make the university environment as safe and crime-free as possible by raising the level of awareness of individuals and promoting willingness to assume individual responsibility in reducing opportunities for crime to occur.

A description of the various programs and services is provided below. If you would like to receive more information about crime prevention programs, please visit the University of Florida Police Department website at http://www.police.ufl.edu/ or call the Community Services Division at (352) 392-1409.

ORIENTATION PROGRAMS
The University of Florida Police Department participates in the Center for New Student & Family Program’s new student orientation called Preview. Preview presentations are provided for all new freshman and transfer students. A police officer provides an overview of safety and security programs, safety policies, as well as safety tips and resources. A police department victim advocate provides information on victimization issues and assistance provided by the Office of Victim Services. Preview presentations provide students with the information they need to make informed decisions about the choices they will face while helping them learn how to reduce their risk of becoming a victim of crime.

The University of Florida Police Department also participates in the Human Resources’ New Employee Orientation (NEO) program. A police officer provides an overview of safety and security programs, safety policies, and safety tips, as well as resources for additional information at each of the several sessions held each month.

Both Preview and NEO provide opportunities to learn about security programs, safety policies, and resources available, and both programs emphasize the importance of personal responsibility in the control of crime.

PERSONAL SAFETY AND RAPE PREVENTION PROGRAMS
Personal safety is a top priority at the University of Florida. Programs are directed towards educating the university community on personal safety issues, increasing public awareness, and providing facilities to aid in the prevention of crime. The University of Florida is a pioneer in this area. Informational programs on the issues of date/acquaintance rape, relationship violence, workplace violence, and personal safety are provided on a regular basis. The Community Services Division of the University of Florida Police Department is proud to offer RAD (Rape Aggression Defense) self-defense training to all women of the university community. RAD training focuses on personal safety skills and threat assessment to empower women with the ability to protect themselves in violent situations. For more information, call the Community Services Division at (352) 392-1409. Other organizations that contribute to the success of these programs include the University of Florida Police Department’s Office of Victim Services, University Counseling and Wellness Center, Student Conduct & Conflict Resolution, Department of Housing and Residence Life, Student Government and other student organizations, and the Alachua County Victim Services and Rape Crisis Center.

UNIVERSITY SPONSORED PROGRAMS FOR NEW STUDENTS AND THEIR PARENTS
During orientation programs such as Preview, Scholars Program, and Minority Orientation, discussion groups are organized with students, parents, and police. The purpose of these programs is to provide newcomers and their parents with
University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

important information and literature on personal safety, campus security, available emergency and crime prevention services, and other safety and security issues of concern.

ANNUAL SPRING BREAK SAFETY FAIR
The University of Florida Police Department, other local law enforcement agencies, and community organizations sponsor an annual pre-Spring Break information fair. The fair provides a fun and informative day for students, encouraging Spring Break safety and compliance with laws and regulations, including beach and alcohol laws. The fair usually attracts between 10,000 and 12,000 participants.

FREE BICYCLE REGISTRATION
Bicycles can be a target for theft on the University of Florida campus. The UFPD offers a free bicycle registration program to help combat this problem. Registration provides an opportunity for instruction in the proper type and use of security devices for bicycle protection, as well as information pertaining to bicycle laws and safety. This service is available at several locations at the beginning of each semester, during regular business hours at the Community Services Division, or at any time at the UFPD Patrol Building Front Desk.

BICYCLE RODEO
The bicycle rodeo is a children’s program designed to teach safe bike riding techniques, the value of predictability in traffic, and the rules of the road. This event is held in conjunction with UF Health Shands Hospital and the Florida’s Pedestrian & Bicycling Safety Resource Center.

OPERATION IDENTIFICATION
The Community Services Division offers Operation Identification (OP – ID), a program promoting identification of personal property in residence halls, sorority and fraternity houses, family villages, and business and academic offices. During OP – ID programs, items of personal property are registered, and the participants are provided an opportunity to talk one-on-one with police officers about security concerns. Officers can assist in locating serial numbers and MAC addresses on wireless devices as well. The Community Services Division also can register property during regular business hours. As an added convenience, property can be registered online. Any type of property can be registered with the police department on-line at https://police.ufl.edu/services/community-services/operation-identification/. Multiple items can be registered, and you may add to your list at any time by returning to the website.

THE UFPD COMMUNITY SERVICES DIVISION CRIME PREVENTION RESOURCE CENTER
The Community Services Division’s Crime Prevention Resource Center is a fantastic source for a myriad of literature on various topics of crime prevention. Also, anyone can receive personal counseling on crime prevention and self-defense tactics from an officer in the division.

GATOR WATCH CRIME WATCH PROGRAMS
Gator Watch Crime Watch programs are available for all members of the community. Students have access through their housing facilities and university employees can attend programs through their work units.

BICYCLE RODEO
The bicycle rodeo is a children’s program designed to teach safe bike riding techniques, the value of predictability in traffic, and the rules of the road. This event is held in conjunction with UF Health Shands Hospital and the Florida’s Pedestrian & Bicycling Safety Resource Center.

VOLUNTARY INSPECTION PROGRAM (V.I.P.)
The Voluntary Inspection Program was created to encourage apartment complexes and rental properties to practice safety standards known as “Community Safety Guidelines.” The program is a partnership between local law enforcement agencies, the University of Florida, and the Gainesville Apartment Association. To participate, complexes must volunteer to be inspected by a specially trained law enforcement officer using the Community Safety Guidelines. If the complex passes inspection, they receive a certificate to display as well as a free listing on the University of Florida Police Department website. If the property where you live has not been inspected, encourage the management to participate in the V.I.P. and help make our community safer for everyone.

For additional information about V.I.P., including request forms, the Community Safety Guidelines, and currently certified residential properties, view the UFPD V.I.P. website on-line at https://police.ufl.edu/programs/classes/safety-crime-prevention-class-list/.

GATOR EMERGENCY MEDICAL RESPONSE UNIT (GEMRU)
GEMRU was established in 2015 as a volunteer medical response unit on the University of Florida campus. GEMRU’s mission is to ensure the safety and medical well-being of everyone we encounter at the highest standards possible. GEMRU Responders serve the UF community by providing medical standby services at official university events and student organization activities. GEMRU is comprised of 81 responders, 32 EMT’s and 49 EMR’s/First Responders. Any questions or concerns regarding GEMRU can be sent to: operations@gemru.org.

SEXUAL ASSAULT PREVENTION MONTH
GatorWell, the Division of Student Life, Office for Accessibility and Gender Equity, UFPD, the Office of Victim Advocates, Human Resources, UF Health, and UF Compliance and Ethics collaborate on a month-long enterprise-wide campaign for Sexual Assault Prevention Month each year during the month of April. This campaign includes social media content centered around sexual assault prevention, response, and survivor support. Content shared includes ways to get involved in violence prevention efforts on campus, tips for bystander intervention, indication of healthy and unhealthy relationships, as well as highlighting campus resources each in an effort to reduce barriers associated with accessing the resources. Additionally, various events are held during the month of April culminating in Denim Day during the last week of Sexual Assault Prevention Month.
UF offered the following primary prevention and awareness programs to prevent crime, sexual violence, and alcohol/drug abuse for new employees in 2022:

<table>
<thead>
<tr>
<th>Program Title</th>
<th>Date</th>
<th>Location</th>
<th>Topics Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintaining a Safe and Respectful Campus</td>
<td>Ongoing</td>
<td>Online</td>
<td>This is an online training course offered through the university online training system on an ongoing on demand basis for all employees. This course supports UF’s vision of an academic and work environment free of discrimination. This course provides employees with a foundational understanding of prohibited conduct, reporting pathways, and best practices in supporting individuals who disclose being harmed. Every employee of the university (faculty; TEAMS/USPS; and all OPS)—that is, anyone who receives a paycheck from the University of Florida—is expected to complete this training. New hires are expected to meet this training requirement within the first 30 days of employment. Training is expected of all employees every two years.</td>
</tr>
<tr>
<td>UF Human Resources New Employee Orientation</td>
<td>Several Sessions</td>
<td>UF Human Resources Offices</td>
<td>Police officer presentation discussing safety and security programs, safety policies and tips, resources for additional information.</td>
</tr>
<tr>
<td></td>
<td>Monthly</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Primary Prevention and Awareness Programs for New Students

UF offered the following primary prevention and awareness programs to prevent crime, sexual violence, and alcohol/drug abuse for new students in 2022:

<table>
<thead>
<tr>
<th>Program Title</th>
<th>Date</th>
<th>Location</th>
<th>Topics Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freshmen Preview Orientation - Office of Victim Services</td>
<td>5/6, 5/12, 5/17, 5/19, 5/24, 5/26, 5/31, 6/2, 6/6-7, 6/9, 6/14/, 6/16, 6/20-21, 6/23, 6/28, 6/30, 7/5, 7/7, 7/11-12, 7/14, 7/18-19, 7/21, 8/16, 8/18, 8/22, 12/9</td>
<td>UF Gainesville campus</td>
<td>Preview/Orientation Tabling to provide incoming students and parents information on the services provided by the Office of Victim Services (OVS).</td>
</tr>
<tr>
<td>Freshmen Preview Orientation - UFPD</td>
<td>5/6, 5/12, 5/17, 5/19, 5/24, 5/26, 5/31, 6/2, 6/6-7, 6/9, 6/14/, 6/16, 6/20-21, 6/23, 6/28, 6/30, 7/5, 7/7, 7/11-12, 7/14, 7/18-19, 7/21, 8/16, 8/18, 8/22, 12/9</td>
<td>UF Gainesville campus</td>
<td>Preview/Orientation presentation to provide incoming students and parents information on the services provided by the UFPD.</td>
</tr>
<tr>
<td>Graduate Upstanders (Graduates)</td>
<td>Ongoing</td>
<td>Online</td>
<td>This is an online training available in Canvas for incoming graduate students to the university. Graduate students for this course are defined as all students with a bachelor’s degree upon matriculation to the university. This course is required for all incoming graduate students, online or on-campus, and must be completed within the first semester. This course provides incoming Gators with the language and skills to cultivate healthier relationships and prevent interpersonal violence. The training explores consent and sexual violence and bystander intervention. It encourages students to reflect critically on the personal beliefs, social norms, and cultural pressures that enable high-risk behaviors. It also provides students with foundational context to articulate healthy and unhealthy relationship behaviors.</td>
</tr>
<tr>
<td>New Student Athlete Orientation - Office of Victim Services</td>
<td>8/22</td>
<td>UF Gainesville campus</td>
<td>Preview/Orientation session to provide incoming student athletes students information on the topic of consent.</td>
</tr>
<tr>
<td>Voices for Change (Undergraduates)</td>
<td>Ongoing</td>
<td>Online</td>
<td>This is an online training available in Canvas for incoming undergraduate students to the university. This course is required for all incoming students online or on-campus and must be completed within the first semester. This course provides incoming Gators with the language and skills to cultivate healthier relationships and prevent interpersonal violence. The training explores the challenges and responsibilities of college life and addresses the interconnection between drug and alcohol abuse, decision-making, and sexual violence. It encourages students to reflect critically on the personal beliefs, social norms, and cultural pressures that enable high-risk behaviors. It also provides students with foundational context to articulate healthy and unhealthy relationship behaviors.</td>
</tr>
</tbody>
</table>

For more details, please refer to the 2023 Annual Security Report | University of Florida.
## Ongoing Prevention and Awareness Programs for Current Employees

UF offered the following ongoing prevention and awareness programs to prevent crime, sexual violence, and alcohol/drug abuse for current employees in 2022:

<table>
<thead>
<tr>
<th>Program Title</th>
<th>Date</th>
<th>Location</th>
<th>Topics Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free Bicycle Registration</td>
<td>Ongoing throughout 2022</td>
<td>UFPD Community Services Division</td>
<td>Instructions in the proper type and use of security devices for bicycle protection, information pertaining to bicycle laws and safety.</td>
</tr>
<tr>
<td>Operation Identification</td>
<td>Ongoing throughout 2022</td>
<td>UFPD Community Services Division, UFPD website</td>
<td>Program promoting identification of personal property, property items are registered and participants speak one-on-one with police officers about their security concerns.</td>
</tr>
<tr>
<td>Responding to Harassment &amp; Discrimination for Non-Supervisors</td>
<td>Ongoing</td>
<td>Online</td>
<td>This is an online training course offered through the university online training system on an ongoing on demand basis for all employees. This course provides employees with an understanding of harassment and retaliation. This course will help employees focus on how individual and collective efforts can improve workplace culture.</td>
</tr>
<tr>
<td>Responsible Authority Proficiency in Incident Disclosure (Supervisors)</td>
<td>Ongoing</td>
<td>Online</td>
<td>This is an online training course offered through the university online training system on an ongoing on demand basis for all employees. This course provides supervisors with an understanding of harassment and retaliation. This course will help supervisors focus on how individual and collective efforts can improve workplace culture.</td>
</tr>
<tr>
<td>University of Florida Reporting, Response &amp; Prevention Training</td>
<td>5/4, 8/26, 10/19, 11/2</td>
<td>Various locations</td>
<td>This 30-minute training covers the institutional mechanisms and pathways for reporting, response, and prevention of gender-based harassment, discrimination, and violence and is intended for employee audiences. This training is provided on an ad hoc basis when requested or when suggested as part of a training consultation.</td>
</tr>
<tr>
<td>University Police Department Trauma Informed Campus Collaborations Training</td>
<td>9/26</td>
<td>UFPD Sergeants Academy</td>
<td>This 60-minute training covers gender-based harassment, discrimination, and violence reporting, trauma informed campus response, gender-based violence trends and victim hesitancy to report, and resources to support campus police in their response. This training is provided on an ad hoc basis when requested or when suggested as part of a training consultation.</td>
</tr>
</tbody>
</table>
# Ongoing Prevention and Awareness Programs for Current Students

UF offered the following ongoing prevention and awareness programs to prevent crime, sexual violence, and alcohol/drug abuse for current students in 2022:

<table>
<thead>
<tr>
<th>Program Title</th>
<th>Date</th>
<th>Location</th>
<th>Topics Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol 101</td>
<td>4/20 4/22</td>
<td>In Person Virtual</td>
<td>Alcohol and Other Drugs</td>
</tr>
<tr>
<td>Alcohol and Other Drugs &amp; Intimate Partner Violence Overview</td>
<td>2/17</td>
<td>In Person</td>
<td>Alcohol and Other Drugs overview and it’s relationship with intimate partner violence incidents and bystander scenarios</td>
</tr>
<tr>
<td>Alcohol and Other Drugs Resource Overview</td>
<td>4/14, 4/21</td>
<td>In Person</td>
<td>Discussion on Alcohol and Other Drugs resources and what they provide students</td>
</tr>
<tr>
<td>Alcohol and Other Drugs Safety and Stress for Tri-Delta</td>
<td>9/15</td>
<td>In Person</td>
<td>Alcohol safety</td>
</tr>
<tr>
<td>Alcohol and Other Drugs</td>
<td>9/19, 10/9, 10/10, 10/13</td>
<td>In Person Reitz Union GW Front Lawn</td>
<td>Alcohol and Other Drugs presentation provided to various undergraduate and graduate groups, including Sigma Kappa, IFC New Member Orientation, Delta Sigma Phi, and THRIVE IFC</td>
</tr>
<tr>
<td>Alcohol and Other Drugs &amp; Intimate Partner Violence, New Member Orientation</td>
<td>12/6</td>
<td>In Person</td>
<td>Alcohol &amp; Other Drugs; Interpersonal Violence Prevention for Multicultural New Member Orientation</td>
</tr>
<tr>
<td>Alcohol Safety</td>
<td>8/29</td>
<td>UF Gainesville campus</td>
<td>Alcohol and Other Drugs</td>
</tr>
<tr>
<td>Alcohol Skills Training Program</td>
<td>1/31, 2/7, 2/15, 3/30, 3/12, 3/23</td>
<td>In Person Virtual</td>
<td>Alcohol Risk Reduction</td>
</tr>
<tr>
<td>Careers in Criminal Justice, guest speaker</td>
<td>2/20</td>
<td>UF Gainesville campus</td>
<td>Guest speakers from OVS presented on topics of of career, services, and training education</td>
</tr>
<tr>
<td>Cookie with a Cop - Baby Gator</td>
<td>10/5, 11/7, 11/14, 12/5, 12/21</td>
<td>Baby Gator locations</td>
<td>Event hosted by UFPD to foster positive interactions with law enforcement for the children enrolled at UF’s Baby Gator locations</td>
</tr>
<tr>
<td>Cookie with a Cop</td>
<td>4/5 10/13</td>
<td>Turlington Plaza Plaza of the Americas</td>
<td>Event hosted by UFPD to foster positive interactions with law enforcement for the UF community</td>
</tr>
<tr>
<td>Consent and Bystander Intervention - Theta Chi</td>
<td>2/7</td>
<td>In Person</td>
<td>Consent and Bystander Intervention training presented to Theta Chi</td>
</tr>
<tr>
<td>Consent and Bystander Intervention - Sigma Sigma Rho</td>
<td>3/24</td>
<td>Virtual</td>
<td>Consent and Bystander Intervention</td>
</tr>
<tr>
<td>Delta Epsilon Phi Alcohol 101</td>
<td>3/21</td>
<td>In Person</td>
<td>Alc. 101 information</td>
</tr>
<tr>
<td>Delta Phi Omega AOD Intervention Strategies</td>
<td>3/23</td>
<td>In Person</td>
<td>How to appropriately intervene with someone who’s intoxicated/overintoxicated</td>
</tr>
<tr>
<td>Domestic Violence Awareness Month</td>
<td>October 2022</td>
<td>Facebook Instagram Twitter</td>
<td>OVS and UFPD participated in a month-long social media campaign to bring awareness to domestic violence.</td>
</tr>
<tr>
<td>Delta Sigma Phi AOD 101 with Safe Party Tips</td>
<td>3/14</td>
<td>In Person</td>
<td>Alcohol basic information, sober monitoring, party safe tips</td>
</tr>
<tr>
<td>Delta Upsilon AOD Overview/Consequences</td>
<td>2/9</td>
<td>Virtual</td>
<td>Alcohol risk reduction and consequences</td>
</tr>
<tr>
<td>Drink Spiking Prevention Table</td>
<td>1/18</td>
<td>In Person</td>
<td>Alcohol Drink Spiking Prevention</td>
</tr>
<tr>
<td>Fall Wellness Fair hosted by the Counseling and Wellness Center</td>
<td>11/9</td>
<td>UF Gainesville campus</td>
<td>OVS provided a booth focused on mental health and self-care wellness</td>
</tr>
<tr>
<td>First Year Florida Presentation: Substance Use &amp; Mental Health Intersection</td>
<td>10/24</td>
<td>UF Gainesville campus</td>
<td>Alcohol &amp; other drugs and mental health intersection</td>
</tr>
</tbody>
</table>
UF offered the following ongoing prevention and awareness programs to prevent crime, sexual violence, and alcohol/drug abuse for current students in 2022:

<table>
<thead>
<tr>
<th>Program Title</th>
<th>Date</th>
<th>Location</th>
<th>Topics Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free Bicycle Registration</td>
<td>Ongoing throughout 2022</td>
<td>UFPD Community Services Division</td>
<td>Instructions in the proper type and use of security devices for bicycle protection, information pertaining to bicycle laws and safety</td>
</tr>
<tr>
<td>General Wellness and Campus Resources hosted by the Student Activities and Involvement Office</td>
<td>11/7</td>
<td>UF Gainesville campus</td>
<td>OVS provided a booth focused on mental health and self-care wellness</td>
</tr>
<tr>
<td>Graham Gallery AOD</td>
<td>9/22</td>
<td>Graham Hall</td>
<td>Alcohol Safety</td>
</tr>
<tr>
<td>Greek Emerging Leaders</td>
<td>3/22</td>
<td>In Person</td>
<td>Consent and Bystander Intervention</td>
</tr>
<tr>
<td>Hume Hall Area Alcohol Safety Tabling</td>
<td>3/31</td>
<td>Hume Hall</td>
<td>Alcohol Safety Tips</td>
</tr>
<tr>
<td>Healthy Relationships</td>
<td>11/15, 11/16, 11/17, 11/18</td>
<td>GW Front Lawn, The Hub, Turlington, GW Front Lawn</td>
<td>The GatorWell Health Hut is a peer-based outreach program committed to encouraging and empowering University of Florida students to achieve overall health, happiness and success. These events focused on healthy relationships.</td>
</tr>
<tr>
<td>IFC New Recruit AOD Overview</td>
<td>1/29</td>
<td>In Person</td>
<td>Alcohol and Other Drugs general overview</td>
</tr>
<tr>
<td>Jennings Alcohol Safety Presentation</td>
<td>9/14</td>
<td>Jennings Hall</td>
<td>Alcohol Safety</td>
</tr>
<tr>
<td>Jennings Ping Pong Tournament - Alcohol Risk Reduction</td>
<td>3/23</td>
<td>Jennings Hall</td>
<td>Alcohol risk-reduction</td>
</tr>
<tr>
<td>&quot;Let’s Taco bout Mental Health and Overall Wellbeing&quot; hosted by Kappa Kappa Gamma Sorority</td>
<td>11/2</td>
<td>UF Gainesville campus</td>
<td>OVS provided a booth focused on mental health and self-care wellness during end of semester stress</td>
</tr>
<tr>
<td>MGC New Member Orientation</td>
<td>4/10</td>
<td>In Person</td>
<td>Alcohol/Drugs, sexual assault prevention, stress management</td>
</tr>
<tr>
<td>Mental Health Awareness Month</td>
<td>May 2022</td>
<td>Facebook, Instagram, Twitter</td>
<td>OVS participated in a month-long social media campaign to bring awareness to mental health.</td>
</tr>
<tr>
<td>Mental Well-Being Course</td>
<td>Ongoing</td>
<td>Online</td>
<td>This is an online training course offered through the university online training system on an ongoing on demand basis for all students. This course explores the domains of mental wellness and well-being, unpacks common misconceptions, and introduces prevention, healthy habits, and how to identify red flags and warning signs. Learners will explore strategies for mental well-being as individuals while also learning about how to be allies in promoting mental well-being.</td>
</tr>
<tr>
<td>Midtown Alcohol Awareness</td>
<td>4/15</td>
<td>W University Ave and Midtown</td>
<td>Alcohol awareness event hosted by UFPD and GatorWell, highlighting drink spiking and BAC levels</td>
</tr>
<tr>
<td>My Costume is Not My Consent</td>
<td>10/26</td>
<td>UF Gainesville campus</td>
<td>Sexual assault education with OVS, GatorWell, and IRHA (Housing)</td>
</tr>
<tr>
<td>NPHC New Member Orientation</td>
<td>4/10</td>
<td>In Person</td>
<td>Alcohol/Drugs, sexual assault prevention, stress management</td>
</tr>
<tr>
<td>Operation Identification</td>
<td>Ongoing throughout 2022</td>
<td>UFPD Community Services Division, UFPD website</td>
<td>Program promoting identification of personal property, property items are registered and participants speak one-on-one with police officers about their security concerns.</td>
</tr>
<tr>
<td>Rawlings AOD Tabling</td>
<td>9/25</td>
<td>Rawlings Hall</td>
<td>Alcohol Safety</td>
</tr>
</tbody>
</table>
UF offered the following ongoing prevention and awareness programs to prevent crime, sexual violence, and alcohol/drug abuse for current students in 2022:

<table>
<thead>
<tr>
<th>Program Title</th>
<th>Date</th>
<th>Location</th>
<th>Topics Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-Defense Awareness and Familiarization Exchange (SAFE)</td>
<td>3/30, 4/6, 4/18, 4/26, 9/12, 9/15, 9/20, 10/3, 10/4, 10/10, 10/24, 10/25, 11/7</td>
<td>Beef Teaching Unit, Broward Hall, various locations as requested</td>
<td>The S.A.F.E. (Self-Defense Awareness and Familiarization Exchange) program is taught by a nationally certified instructor who is dedicated to helping members of our community become more aware of and better familiar with basic self-defense concepts. The course is a 2-hour class geared toward adult and teenage women.</td>
</tr>
<tr>
<td>Sexual Assault Awareness Month</td>
<td>April 2022</td>
<td>Facebook, Instagram, Twitter</td>
<td>OVS, UFPD, GatorWell, and the Clery Compliance program participated in a month-long social media campaign to bring awareness to sexual assault.</td>
</tr>
<tr>
<td>Sexual Harassment and Violence: Reporting, Response &amp; Prevention Training</td>
<td>2/17, 3/29, 8/7, 10/19, 11/6</td>
<td>Various locations, as requested</td>
<td>This 50-minute training covers the foundational topics of sexual harassment, discrimination, and violence reporting, response, and prevention and is intended for student audiences. This training is provided on an ad hoc basis when requested or when suggested as part of a training consultation.</td>
</tr>
<tr>
<td>Sex in the Swamp hosted by Health Education Honorary Eta Sigma Gamma</td>
<td>3/31</td>
<td>UF Gainesville campus</td>
<td>OVS provided a booth focused on the topic of &quot;what is consent and how to ask for consent&quot;</td>
</tr>
<tr>
<td>Show Your Love Event</td>
<td>2/14</td>
<td>Jennings Hall</td>
<td>Healthy relationships hosted by GatorWell and Jennings Area Government (JAG)</td>
</tr>
<tr>
<td>Spiked Drinks Awareness hosted by GatorWell</td>
<td>1/18</td>
<td>UF Gainesville campus</td>
<td>Event hosted by GatorWell. OVS provided a booth focused on the topics of alcohol overdose, sexual battery, and consent education</td>
</tr>
<tr>
<td>Springs Ping Pong Tournament - Alcohol Risk Reduction</td>
<td>3/17</td>
<td>Springs Residential Complex</td>
<td>Alcohol risk-reduction, piloted wordle</td>
</tr>
<tr>
<td>Take Back the Night</td>
<td>4/16</td>
<td>UF Gainesville campus</td>
<td>Event hosted by GatorWell. OVS provided a booth focused on the topics of sexual assault awareness, local resources, and words of affirmation for survivors of sexual assault</td>
</tr>
<tr>
<td>Teen Dating Violence Awareness Month</td>
<td>February 2022</td>
<td>Facebook, Instagram, Twitter</td>
<td>OVS participated in a month-long social media campaign to bring awareness to teen dating violence.</td>
</tr>
<tr>
<td>Teen Dating Violence Awareness - What is a Healthy Relationship?</td>
<td>2/15</td>
<td>P.K. Yonge Middle and High School</td>
<td>Guest speakers from OVS tabled at event</td>
</tr>
<tr>
<td>Teen Dating Violence Awareness - What is an Unhealthy Relationship?</td>
<td>2/22</td>
<td>P.K. Yonge Middle and High School</td>
<td>Guest speakers from OVS tabled at event</td>
</tr>
<tr>
<td>Teen Dating Violence Awareness - Blue Wave Pledge Card: Pledge to See Something Say Something and Practice Healthy Relationship Behaviors</td>
<td>2/28</td>
<td>P.K. Yonge Middle and High School</td>
<td>Guest speakers from OVS tabled at event</td>
</tr>
<tr>
<td>THRIVE IFC - Recognizing Alcohol Dependency</td>
<td>3/20</td>
<td>In Person</td>
<td>Alcohol risk-reduction</td>
</tr>
<tr>
<td>THRIVE IFC and Sister Support Ambassadors</td>
<td>4/3</td>
<td>In Person</td>
<td>Dating violence prevention, health vs unhealthy relationships</td>
</tr>
<tr>
<td>THRIVE IFC</td>
<td>4/24</td>
<td>In Person</td>
<td>Title IX, sexual assault, and rape culture</td>
</tr>
<tr>
<td>UF Drink Spiking Event</td>
<td>9/6, 9/7</td>
<td>In Person</td>
<td>Signs of and how to report drink spiking, general safe drinking and party tips, and reflection</td>
</tr>
<tr>
<td>UF Drug Take Back Day</td>
<td>10/26</td>
<td>In Person</td>
<td>Drug safety, drug drop off boxes in the community, resources</td>
</tr>
</tbody>
</table>
UF offered the following ongoing prevention and awareness programs to prevent crime, sexual violence, and alcohol/drug abuse for current students in 2022:

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<thead>
<tr>
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<th>Location</th>
<th>Topics Covered</th>
</tr>
</thead>
<tbody>
<tr>
<td>UFPD Tailgating for Safety</td>
<td>8/31</td>
<td>UF Gainesville campus</td>
<td>UFPD, OVS, and GatorWell provided information on alcohol awareness, drink spiking, and consent</td>
</tr>
<tr>
<td>UFPD Spring Break Safety Fair</td>
<td>3/2</td>
<td>UF Gainesville campus</td>
<td>OVS provided a booth focused on emergency contact cards, tips on safety, alcohol overdose, and hangover education</td>
</tr>
<tr>
<td>Violence Against Women Course: sexual assault/domestic violence education, guest speaker</td>
<td>1/19</td>
<td>UF Gainesville campus</td>
<td>Guest speakers from OVS presented on topics of sexual assault and domestic violence</td>
</tr>
<tr>
<td>Violence Prevention and Bystander Intervention</td>
<td>3/1</td>
<td>In Person</td>
<td>Bystander intervention, challenges in the field of violence prevention</td>
</tr>
</tbody>
</table>
Emergency Notification and Timely Warning Policies
UF Gainesville Campus

**UF ALERT SYSTEM**

The University of Florida (UF) employs a multi-modal approach to issuing Emergency Notifications and Timely Warnings, using several different methods to inform the campus community under a University of Florida branded Emergency Notification and Timely Warning message system, hereafter referred to as the "UF Alert" system. The University maintains a large main campus in Gainesville involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population. Therefore, UF has developed the ability to broadcast Emergency Notification and Timely Warning messages across four campus-wide media—e-mail, text messaging, the University of Florida's homepage, and voice over internet protocol (VOIP) mass notification. At a minimum, e-mail and text messaging will be utilized in distributing Emergency Notifications, and for Timely Warning messages e-mail and the University of Florida's homepage will be utilized. However, in the event of significant emergencies or dangerous situations involving an immediate threat to the health and safety of students or employees in which a multi-modal message distribution would be most appropriate, all four modes of communication may be utilized.

**EMERGENCY NOTIFICATIONS**

The University of Florida issues Emergency Notifications messages in the case of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. On the Gainesville Campus, Emergency Notifications are referred to as UF Alerts. Some or all (at a minimum, e-mail and text messaging will be utilized) of the UF Alert System methods of communication may be activated in the event of an immediate threat to the UF campus community. Examples of situations that may require emergency notifications could include:

- An armed intruder
- An outbreak of a serious illness
- Approaching tornado, hurricane or other extreme weather conditions
- Earthquake
- Gas leak
- Explosion
- Nearby chemical or hazardous waste spill
- Civil unrest or rioting
- Bomb threat

This list is not exhaustive, and an emergency notification may be distributed when a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurs on the campus and is determined necessary by the University of Florida Police Department and/or Emergency Management.

Emergency Notifications may include information that will enable members of the UF campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of the message issuance, instructions on what actions to take, and suspect information, when known. A message or series of messages may be sent during the course of an Emergency Notification, with the goal being timely and immediate sharing of all known information with the campus community. Follow-up messages may be sent as a part of an Emergency Notification when more information is known. Emergency Notifications may be distributed to the entirety of the campus community, or messages may be segmented to specific portions of the campus community which face a significant emergency or dangerous situation.

**TIMELY WARNINGS**

The University of Florida provides Timely Warnings to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to Campus Security Authorities, local police agencies, the UFPD or the Clery Compliance Program which are considered to be a threat to public safety. Timely warnings are intended to promote safety and enable members of the campus community to protect themselves. Timely warnings will include information about the crime or incident that led to the necessity of the warning and also related prevention information. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely. Timely Warnings are issued through the UF Alert system with the title of Timely Warning, along with a notification on the GatorSafe phone app and text message/sms message as well as posted on the UFPD website. Social media platforms (i.e. Twitter, Facebook), may also be utilized if deemed appropriate.

University of Florida will provide Timely Warning messages through the UF Alert system to the campus community as soon as pertinent information is available. The names of victims will not be published, as they are confidential. The goal of issuing Timely Warning messages is to enable the community to protect themselves and to aid in the prevention of similar crimes.

As indicated in the Clery Act, Timely Warnings must be issued for the crimes listed below, if (1) the crime is reported to police or Campus Security Authorities (CSAs), (2) the crime is considered by the institution to pose a serious or continuing threat to students and employees, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by UF, or on public property that is within the campus or immediately adjacent to campus.

- Crimes that may necessitate the issuance of a Timely Warning include:
  - Criminal homicide (includes Murder, Non-negligent Manslaughter, and Negligent Manslaughter)
  - Sexual assault, including Rape, Fondling, Incest, and Statutory Rape
Emergency Notification and Timely Warning Policies

UF Gainesville Campus continued

- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Domestic Violence
- Dating Violence
- Stalking
- Arrests or referrals for disciplinary action for liquor law violations, drug law violations, and weapons law violations
- Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, gender, gender identity, ethnicity, or disability.

CAMPUS SAFETY MESSAGES

For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk
3. Prevention notices, etc.

ISSUANCE PROCESS

All Emergency Notifications and Timely Warnings will include information that will enable members of the University community to take actions to protect themselves, including information about the type of incident, location and instructions on what actions to take and other safety tips. Issuance of Emergency Notifications and Timely Warnings is the responsibility of the University of Florida Police Department and/or the Department of Emergency Management via the UF Alert System. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the UF campus.

The individuals/departments authorized to determine whether an Emergency Notification should be issued, as circumstances permit, may include:
- Chief of Police/Deputy Chief and/or Environmental Health & Safety Director
- Clery Compliance officer
- Shift Supervisor/Officer-in-Charge or Police Communications Section
- Department of Emergency Management

The individuals/departments authorized to determine whether a Timely Warning should be issued, as circumstances permit, may include:
- Chief of Police/Deputy Chief
- Clery Compliance officer
- Shift Supervisor/Officer-in-Charge or Police Communications Section

MESSAGE DISTRIBUTION – EMERGENCY NOTIFICATIONS

Confirmation there is a significant emergency or dangerous situation and authorization to send messages is time dependent and determined by the incident. Confirmation of significant emergencies will require direct investigation by the University of Florida Police Department, Environmental Health & Safety, Emergency Management, and other local law enforcement or governmental agencies. Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. In this case, the message may be edited appropriately so that law enforcement efforts or investigations will not be compromised or may be sent at a different time.

The University of Florida Police Department (UFPD) will be primarily responsible for confirming a dangerous situation or significant emergency or that is criminal in nature on campus through victim, witness or officer observations.

In the case of dangerous situations or significant emergencies that are not criminal in nature, departments at UF including, but not limited to, Environmental Health and Safety (EH&S), Emergency Management, and Facilities Services, may also confirm that a significant emergency exists. Confirming departments will report the non-law enforcement emergency to the UFPD or the Department of Emergency Management, who will have the primary responsibility to prepare and issue emergency notifications.

In serious situations where a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees exists, an Emergency Notification will be issued. It is possible that a Timely Warning may serve as a follow-up to an
Emergency Notification and Timely Warning Policies
UF Gainesville Campus continued

Emergency Notification, however, it will be titled as such and will be clear to the recipient. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

MESSAGE DISTRIBUTION - TIMELY WARNINGS
In the event of a criminal incident that represents a serious and continuing threat to students and employees, a Timely Warning message may be sent through the UF Alert system as soon as pertinent information is available. Timely Warning messages may include information that will enable members of the UF campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of the message issuance, suspect information, when known, and tailored safety tips to prevent similar crimes from happening in the future.

METHODS OF DISTRIBUTION - EMERGENCY NOTIFICATIONS AND TIMELY WARNINGS
The UF homepage (www.ufl.edu) serves as the official source of emergency information for the University. The page may be updated, depending on the nature of the incident in the event that an Emergency Notification (UF Alert) is issued. The UF Alert system offers a text messaging component for the distribution of Emergency Notifications and Timely Warnings. Students, faculty and staff may opt-in to receive text messages as part of the UF Alert system. Messages are initiated by the University and distributed through vendor-provided services. Students are automatically enrolled in the system when entering a cellular telephone number for emergency contact during the Student Self Service course registration process and are required to update their information during each semester’s course registration. Faculty and staff are encouraged to participate by providing emergency contact information in MyUFL. Updates can be made at MyUFL (https://my.ufl.edu/ps/signon.html) > My Account > Update Emergency Contact. To confirm subscription to the service, students and employees can text "SUBSCRIBE UFAlert" to 23177 and will receive a reply indicating subscription status. Everyone is encouraged to add the five-digit numbers “23177” and “63079” in their cellular telephone contact list and name it “UF Alert.” This action will assist in identifying authorized UF text messages on your telephone.

A blast e-mail service provides another method for Emergency Notifications and Timely Warnings. Students, faculty and staff are automatically enrolled in the system and do not need to register for the service. Messages are sent to University-provided email accounts.

Additionally, a VOIP mass notification system is employed on the Gainesville campus and may be utilized in distribution of an Emergency Notification, depending upon the nature of the incident. The system provides audio messages to indoor and outdoor speakers. Speakers or telephones are installed in most academic classrooms and other areas depending on size of the room/area. Outdoor speakers are mounted in selected high-traffic pedestrian areas, such as the Plaza of the Americas and Reitz Lawn. The same system provides an audio and text message to most VOIP telephones located throughout campus such as in classroom and office areas.

INDIVIDUALS OUTSIDE THE UNIVERSITY
Anyone who is not a student or employee, such as parents of students and local community members, can access Emergency Notifications and Timely Warnings through several resources. Most notably, the UF homepage is available to anyone with internet access and will post Emergency Notifications. Additionally, all Emergency Notifications and Timely Warnings can be accessed on the official UF Alert webpage (https://ufalert.ufl.edu/category/ufalert/). Information is also provided to the local media and normally broadcast by area news outlets including television, radio and newspaper. Information is also provided on the official UF Public Safety Facebook page (www.facebook.com/urpublicsafety) and official UF Alert Twitter account (www.twitter.com/ufalert). Individuals can also call UF’s rumor control number, staffed by University Relations, for updated information at 866-UF FACTS (866-833-2287).

TEST AND EXERCISES
The Clery Act requires that the University conduct at least one test of its Emergency Notification systems each year. This test will be conducted in the fall semester, whereby the University of Florida will send a coordinated test message through the campus-wide systems — UF homepage, text messaging, e-mail and VOIP mass notification. The university will also conduct a test of the system in the spring semester unless an actual Emergency Notification occurred during the semester that required the activation of the systems. These tests will evaluate Emergency Notification procedures and performance of the various systems. In connection with these tests, the university will publicize the emergency response and evacuation procedures to the campus community. Information on the University’s emergency notification systems are available on the Department of Emergency Management’s website (https://emergency.ufl.edu/). Records of each test will be maintained by EH&S and the Clery Compliance officer and include a description of the test, date and time of the test, and whether the test was announced or unannounced. As required by the Clery Act, annual tests will be scheduled, contain drills, contain exercises, contain follow-through activities, be designed for assessment of emergency plans and capabilities, and be designed for evaluation of emergency plans and capabilities. In connection with annual testing, the University of Florida will publicize the emergency response and evacuation procedures to the campus community.

Staff with responsibilities for activating the UF Alert system will receive initial and periodic training in order to operate those components. Training will be provided by the staff member’s departments.

REPORTING EXEMPTIONS
Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a Timely Warning is provided to a pastoral or professional counselor, it may not be information shared with the UF Gainesville campus and a Timely Warning or Emergency Notification may not be issued.
Emergency Notification and Timely Warning Policies
UF Health Jacksonville Campus

UF ALERT JACKSONVILLE SYSTEM
In conjunction with the associated requirements of the Jeanne Clery Act, UF Health Jacksonville employs a multi-modal approach to issuing Emergency Notifications and Timely Warnings, using a University of Florida branded emergency notification system, hereafter referred to as the ‘UF Alert Jacksonville’ system.

UF Health Jacksonville maintains a large campus involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population. However, the UF Alert Jacksonville system is designed to reasonably reach all members of the UF Health Jacksonville community in the event of Timely Warning and Emergency Notification messages. The UF Alert Jacksonville system also has the capability to segment the population that may receive Emergency Notification messages, when appropriate.

For the issuance of either a Timely Warning or Emergency Notification, the UF Health Jacksonville Security Department, in conjunction with the Jacksonville Sheriff’s Office (JSO), will be primarily responsible for confirming a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees (Emergency Notification) or an incident which represents a serious or continuing threat to students and employees (Timely Warning). Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Upon confirmation, the UF Health Jacksonville Security Department will have responsibility for issuing an Emergency Notification or Timely Warning to the UF Health Jacksonville campus community as soon as possible. Taking into account the safety of the campus the UF Health Jacksonville Security Department will determine the content of the notification and initiate the appropriate elements of the UF Alert Jacksonville system to utilize, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. In this case, the message may be edited appropriately or may be sent at a different time so that law enforcement efforts will not be compromised. At a minimum, email (primary) and text messaging (secondary) will always be utilized in the issuance of a Timely Warning or Emergency Notification message.

Emergency Notifications may include information that will enable members of the UF Health Jacksonville campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, instructions on what actions to take, and suspect information, when known. A message or series of messages may be sent during the course of an Emergency Notification, with the goal being timely and immediate sharing of all known information with the campus community. Follow-up messages may be sent as part of an Emergency Notification when more information is known. Timely Warning messages may include information that will enable members of the UF Health Jacksonville campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

In serious situations where a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees exists, an Emergency Notification will be issued. It is possible that a Timely Warning may serve as a follow-up to an Emergency Notification; however, it will be titled as such and will be clear to the recipient. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

TIMELY WARNINGS
UF Health Jacksonville issues Timely Warnings to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about Clery Act crimes reported to local law enforcement agencies, or the UF Health Jacksonville Security Department, that are considered to pose a serious or continuing threat to the campus community.

The names of victims will not be published, as they are confidential.

a. Timely Warning messages may include information that will enable members of the UF Health Jacksonville campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

b. Timely warnings are issued to the affected campus in a manner designed to get the word out quickly. Timely Warnings are issued through the UF Alert Jacksonville system, and a text message/sms message and an email message will always be issued at minimum. Other methods of communication, including updating the UF Health Jacksonville website, and social media platforms (Twitter, Facebook), may also be utilized if deemed appropriate.

As indicated by the Clery Act, Timely Warnings must be issued for Clery Act crimes, if (1) the crime is reported to Campus Security Authorities, (2) the crime is determined to pose a serious or continuing threat to students, staff, faculty, or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by UF Health Jacksonville, or on public property that is within the campus or immediately adjacent to campus.

Crimes that may necessitate the issuance of Timely Warning include:
- Criminal homicide (includes Murder, Non-Negligent Manslaughter, and Negligent Manslaughter)
- Sexual Assault (Rape, Incest, Statutory Rape, Fondling)
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests or referrals for disciplinary action for liquor law violations, drug law violations, and illegal weapons possession
- Hate crimes, including the listed above crimes or larceny-theft, simple assault,
EMERGENCY NOTIFICATIONS

UF Health Jacksonville issues Emergency Notifications for significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees. Examples of situations that may require immediate emergency notifications could include:

- An armed assailant
- An occurring or impending natural disaster (severe weather, hurricanes)
- An occurring or impending man-made disaster (MCI)
- An outbreak of a serious disease
- A gas leak, terrorist incident, bomb threat, civil unrest or rioting, explosion, or nearby chemical or hazardous waste spill.

Examples of follow-up statuses that may be issued in the issuance of an Emergency Notification may include:

- Emergency Follow-up/Status Update – to provide important updated information or instructions regarding an ongoing or recently terminated emergency.
- All Clear/Recovery Information – to provide information after the emergency has ended.
- An All-Clear message will be sent.
- Messages are also sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update.

MESSAGE AUTHORIZATION

The issuance of Emergency Notifications and Timely Warnings is the responsibility of the UF Health Jacksonville Security Department. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the UF Health Jacksonville campus.

The individuals/departments responsible for crafting Emergency Notification messages may include:

- UF Health Jacksonville Security Department
- The UF Health Jacksonville Security Department is responsible for the issuance of Emergency Notifications and Timely Warnings via the UF Alert Jacksonville system.

MESSAGE CONTENT

Numerous standing template messages have been authorized and exist within the UF Alert Jacksonville system such as e-mail, text message, and automated telephone calls. Other message wording is governed by the following:

(a) Length of message is dictated by the distribution method selected; i.e., text messages are limited to a specified number of characters.

(b) Messages should include several key elements:

(i) Indication the notification is a UF Alert Jacksonville – Timely Warning or Emergency Notification as message header and at the top of the corresponding message.

(ii) Message/Announcement number and/or date/time stamp. Brief description of the incident; all known pertinent details at the time of message issuance.

(iii) Actions affected population should take; i.e., evacuate building, avoid area of campus, or shelter in place.

(c) Additional or supplemental information should include the following:

(i) Reference UF Health Jacksonville policies or appropriate information source for obtaining additional information and updates.

(ii) Reporting information to appropriate authorities.

(iii) Timely Warning messages must include pertinent safety tips designed to stop similar crimes from happening in the future.

METHODS OF DISTRIBUTION

The following methods of distribution may be used in the issuance of a Timely Warning or Emergency Notification (Methods A & B will always be utilized, at a minimum):

- Mass emails (Primary)
- Text messages (Secondary)
- Social Media – Facebook and Twitter
- Telephone call out

CONFIRMATION

Warning/Confirmation of Event

1. The UF Health Jacksonville Security Department is available 24/7 via a security dispatch line. At the point of receiving information regarding a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees an incident or incidents which represent a serious or continuing threat to students and employees, the UF Health Security Department will immediately notify the campus community of the significant emergency or dangerous situation via an Emergency Notification or Timely Warning message.

2. Confirmation of Event

   a. If a significant emergency or dangerous situation is called into Security Dispatch, a roving officer will be sent to the location of the event or threat to verify it is a credible emergency or may liaise with the Jacksonville Sheriff’s Office to ascertain all known information. If needed on-campus JSO will also respond. Once confirmed Security Dispatch will initiate the appropriate notifications, without delay.

CAMPUS SAFETY MESSAGES

For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk
3. Prevention notices, etc.
ACTIVATION DECISION

Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. In this case, the message may be edited appropriately so that law enforcement efforts will not be compromised or may be sent at a different time.

Alert Component Use and Maintenance

- Several alert systems are used for normal business activities, as well as part of the UF Alert Jacksonville system such as web pages, email, media advisories and social media. Other UF Alert Jacksonville system components are used for Emergency Notification and Timely Warning message dissemination only such as, telephone call out, text messaging and overhead paging.
- Faculty, staff and students are automatically enrolled in the UF Alert Jacksonville System upon first being hired or enrolled in classes. Faculty, staff and students may only opt-out through the UF Health Jacksonville Self-Service People-Soft system or UF People-Soft System. The organization provides email and website updates which encourage faculty, staff, and students to participate and to keep their contact information current.

Individuals who are not a student or employee, such as parents of students and local community members, can access emergency notifications through several resources. The UF Health Jacksonville homepage (http://ufhealthjax.org) is available to anyone with internet access. Patients and guest, may enroll in Jacksonville campus alerts by texting ufjaxguest to 333111. All guest enrollees will be removed from the UF Alert Jacksonville system every Monday at midnight. STOP can be text to 333111 to unenroll from the system. Information may be shared with the UF Health Jacksonville campus and or counselor member, it may not be information shared with the UF Health Jacksonville campus and a Timely Warning or Emergency Notification may not be issued.

TEST AND EXERCISES

Training and exercises are essential to demonstrating and improving the ability of UF Health Jacksonville to execute its alerting protocols. Periodic exercises also help ensure that equipment and procedures are maintained in a constant state of readiness. Testing UF Health Jacksonville Alert system components may help identify issues and determine functionality before an emergency occurs.

- Additional testing occurs as deemed necessary to evaluate particular alert system components.
  a. The Clery Act requires that UF Health Jacksonville conduct at least one test of its Emergency Notification system each year. This test will be conducted via a coordinated email message and test message. These tests will evaluate emergency notification procedures and performance of the system. Per the Clery Act, tests must:
    - Be scheduled
    - Contain drills
    - Contain exercises
    - Contain follow-through activities
    - Be designed for assessment of emergency plans and capabilities
    - Be designed for evaluation of emergency plans and capabilities
  b. In connection with these tests, the University of Florida will publicize the emergency response and evacuation procedures as required to the UF Health Jacksonville campus community.
  c. Records of the annual test meeting the Clery Act requirements will be maintained by the University of Florida Clery Compliance officer and will include a description of the test, date and time of the test, and whether the test was announced or unannounced.

RECORD RETENTION

The UF Department of Emergency Management and the Clery Compliance officer maintain records of all annual tests of the UF Alert Jacksonville system.

REPORTING EXEMPTIONS

Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a timely warning is provided to a pastoral or counselor member, it may not be information shared with the UF Health Jacksonville campus and a Timely Warning or Emergency Notification may not be issued.

TRAINING AND EDUCATION

Staff with responsibilities for activating UF Alert Jacksonville System components will receive initial and annual (ongoing) training in order to operate those components. Training will be provided by the staff member’s departments.
Emergency Notification and Timely Warning Policies
UF Research and Academic Center at Lake Nona

**UF ALERT LAKE NONA**

In conjunction with the associated requirements of the Jeanne Clery Act, UF Research and Academic Center at Lake Nona employs a multi-modal approach to issuing Emergency Notifications and Timely Warnings, using a University of Florida branded emergency notification system, hereafter referred to as the ‘UF Alert Lake Nona’ system.

UF Research and Academic Center at Lake Nona maintains a large campus involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population. However, the UF Alert Lake Nona system is designed to reasonably reach all members of the UF Research and Academic Center at Lake Nona community in the event of Timely Warning and Emergency Notification messages. The UF Alert Lake Nona system also has the capability to segment the population that may receive Emergency Notification messages, when appropriate.

For the issuance of either a Timely Warning or Emergency Notification, the Facility Administrator or Biosafety Officer, in conjunction with the University of Central Florida Police Department (UCFPD) or Orlando Police Department (OPD), will be primarily responsible for confirming a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees (Emergency Notification) or an incident which represents a serious or continuing threat to students and employees (Timely Warning). Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Upon confirmation, the Facility Administrator or Biosafety Officer will have responsibility for issuing an Emergency Notification or Timely Warning to the UF Research and Academic Center at Lake Nona community as soon as possible. Taking into account the safety of the campus the Facility Administrator or Biosafety Officer will determine the content of the notification and initiate the appropriate elements of the UF Alert Lake Nona system to utilize, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. In this case, the message may be edited appropriately or may be sent at a different time so that law enforcement efforts will not be compromised. At a minimum, email (primary) and text messaging (secondary) will always be utilized in the issuance of a Timely Warning or Emergency Notification message.

Emergency Notifications may include information that will enable members of the UF Research and Academic Center at Lake Nona campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, instructions on what actions to take, and suspect information, when known. A message or series of messages may be sent during the course of an Emergency Notification, with the goal being timely and immediate sharing of all known information with the campus community. Follow-up messages may be sent as part of an Emergency Notification when more information is known. Timely Warning messages may include information that will enable members of the UF Research and Academic Center at Lake Nona campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

In serious situations where a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees exists, an Emergency Notification will be issued. It is possible that a Timely Warning may serve as a follow-up to an Emergency Notification; however, it will be titled as such and will be clear to the recipient. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

**TIMELY WARNINGS**

Timely Warnings – In compliance with the Clery Act, UF Research and Academic Center at Lake Nona issues Timely Warnings to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to local law enforcement agencies that are considered to pose a serious or continuing threat to the campus community.

The names of victims will not be published, as they are confidential. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

a. Timely Warning messages may include information that will enable members of the UF Research and Academic Center at Lake Nona community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

b. Timely warnings are issued to the affected campus in a manner designed to get the word out quickly. Timely Warnings messages are distributed through an email messaging system (primary). Other methods of communication, including updating the UF Research and Academic Center at Lake Nona's website, and social media platforms (Twitter, Facebook), may also be utilized if deemed appropriate.

As indicated by the Clery Act, Timely Warnings must be issued for specific crimes, if (1) the crime is reported to Campus Security Authorities, (2) the crime is determined to pose a serious or continuing threat to students, staff, faculty, or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by the University of Florida, or on public property that is within the campus or immediately adjacent to campus.

 Crimes that may necessitate the issuance of Timely Warning include:

- Criminal homicide (includes Murder, Non-Negligent Manslaughter, and Negligent Manslaughter)
- Sexual Assault (Rape, Incest, Statutory Rape, Fondling)
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests or referrals for disciplinary action for liquor law violations, drug law violations, and illegal weapons possession
- Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, sexual orientation, gender, gender identity, ethnicity, or disability.

**EMERGENCY NOTIFICATIONS**

In compliance with the Clery Act, UF Research and Academic Center at Lake Nona may issue Emergency Notifications for significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees. Examples of situations that may require immediate emergency notifications could include:

- An armed assailant
- An occurring or impending natural disaster (severe weather, hurricanes)
- An occurring or impending man-made
community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Examples of follow-up statuses that may be issued in the issuance of an Emergency Notification may include:
- Emergency Follow-up/Status Update – to provide important updated information or instructions regarding an ongoing or recently terminated emergency.
- All Clear/Recovery Information – to provide information after the emergency has ended. An All-Clear message will be sent.
- Messages are also sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update.

CAMPUS SAFETY MESSAGES
For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:
1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk
3. Prevention notices, etc.

ACTIVATION DECISION
Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

METHODS OF DISTRIBUTION
The following methods of distribution may be used in the issuance of a Timely Warning or Emergency Notification (Method A will always be utilized, at a minimum):
A. Mass emails (Primary)
B. Social Media – Facebook and Twitter
C. Telephone call out

MESSAGE AUTHORIZATION
The issuance of Emergency Notifications and Timely Warnings is the responsibility of the Facility Administrator or Biosafety Officer at UF Research and Academic Center at Lake Nona. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the UF Research and Academic Center at Lake Nona campus.

The individuals/departments authorized to determine whether a Timely Warning should be issued (time permitting) may include:
- Facility Administrator
- Biosafety Officer
- Clery Compliance officer

The individuals/departments authorized to determine whether an Emergency Notification should be issued include:
- Facility Administrator
- Biosafety Officer
- Clery Compliance officer

The individuals/departments responsible for crafting Timely Warning messages may include:
- Facility Administrator
- Biosafety Officer
- Clery Compliance officer

The individuals/departments responsible for crafting Emergency Notification messages may include:
- Facility Administrator
- Biosafety Officer

UF Research and Academic Center at Lake Nona is responsible for the issuance of Emergency Notifications and Timely Warnings at their location.

TESTING
1. Training and exercises are essential to demonstrating and improving the ability of UF Research and Academic Center at Lake Nona to execute its alerting protocols. Periodic exercises also help ensure that equipment and procedures are maintained in a constant state of readiness. Testing UF Health Lake Nona Alert system components may help identify issues and determine functionality before an emergency occurs.
2. Additional testing occurs as deemed necessary to evaluate particular alert system components.
   a. The Clery Act requires that each separate campus conduct at least one test of its Emergency Notification system each year. This test will be conducted via a coordinated email message and test message. These tests will evaluate emergency notification procedures and performance of the system. Per the Clery Act, tests must:
      - Be scheduled
      - Contain drills

b. In connection with these tests, the University of Florida will publicize the emergency response and evacuation procedures as required to the University of Florida campus community.
c. Records of the annual test meeting the Clery Act requirements will be maintained by the University of Florida Clery Compliance officer and the UF Department of Emergency Management and will include a description of the test, date and time of the test, and whether the test was announced or unannounced.

REPORTING EXEMPTIONS
Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a timely warning is provided to a pastoral or counselor member, it may not be information shared with the UF Research and Academic Center at Lake Nona campus and a Timely Warning or Emergency Notification may not be issued.

RECORD RETENTION
The UF Department of Emergency Management and the Clery Compliance officer maintain records of all annual tests employed at UF Research and Academic Center at Lake Nona.
Emergency Notification and Timely Warning Policies
The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology

**UF ALERT SCRIPPS**
In conjunction with the associated requirements of the Jeanne Clery Act, each separate campus location employs a multi-modal approach to emergency notifications, using several different methods to inform the campus community. The University maintains large campuses involving diverse operations and it is important to understand that no single approach has the ability to reach 100 percent of the population.

Confirmation there is a significant emergency or dangerous situation and authorization to send messages is time dependent and determined by the incident. Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Taking into account the safety of the community, each Separate Campuses’ Administration Department will determine the content of the notification and initiate the appropriate elements of the emergency notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

For all potential campus emergency issues, each Separate Campuses’ Administration Department will be primarily responsible for confirming a significant emergency or dangerous public safety situation on campus through victim, witness or officer observations. Upon confirmation, each Separate Campuses’ Administration will send out a notification.

For non-law enforcement emergencies, including but not limited to hazardous materials releases, utility failures, computer systems/telecommunications failures, hazardous weather, etc., affecting any Separate Campus, other departments on campus including, but not limited to each Separate Campuses’ Facilities Department may also confirm that a significant emergency exists. Confirming departments will report the non-law enforcement emergency to the appropriate Separate Campuses’ Administration Department. The Director of each Separate Campus, or his/her designee, will have the primary responsibility to prepare and issue non-law enforcement emergency notifications and other appropriate campus departments. Whether the emergency is a law enforcement or non-law enforcement issue, those authorized to issue emergency notifications will be responsible for determining the appropriate segment or segments of the campus community to notify. Incident circumstances may require only a floor, building, facility, area, etc., will need to be notified, as compared to the entire campus.

**TIMELY WARNINGS**
- Timely Warnings – In compliance with the Clery Act, separate campuses issue Timely Warnings to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to local law enforcement agencies that are considered to pose a serious or continuing threat to the campus community.

  The names of victims will not be published, as they are confidential. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

  a. Timely Warning messages may include information that will enable members of each separate campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

  b. Timely warnings are issued to the affected campus in a manner designed to get the word out quickly. Timely Warnings messages are distributed through an email messaging system (primary). Other methods of communication, including updating separate campuses’ websites, and social media platforms (Twitter, Facebook), may also be utilized if deemed appropriate.

As indicated by the Clery Act, Timely Warnings must be issued for specific crimes, if (1) the crime is reported to Campus Security Authorities, (2) the crime is determined to pose a serious or continuing threat to students, staff, faculty, or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by the University of Florida, or on public property that is within the campus or immediately adjacent to campus.

- Crimes that may necessitate the issuance of Timely Warning include:
  - Criminal homicide (includes Murder, Non-Negligent Manslaughter, and Negligent Manslaughter)
  - Sexual Assault (Rape, Incest, Statutory Rape, Fondling)
  - Robbery
  - Aggravated assault
  - Burglary
  - Motor vehicle theft
  - Arson
  - Arrests or referrals for disciplinary action for liquor law violations, drug law violations, and illegal weapons possession
  - Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation, and destruction/ damage/vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, sexual orientation, gender, gender identity, ethnicity, or disability.

**EMERGENCY NOTIFICATIONS**
In compliance with the Clery Act, each separate campus may issue Emergency Notifications for significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees. Examples of situations that may require immediate emergency notifications could include:

- An armed assailant
- An occurring or impending natural disaster (severe weather, hurricanes)
- An occurring or impending man-made disaster
- An outbreak of a serious disease
- A gas leak, terrorist incident, bomb threat, civil unrest or rioting, explosion, or nearby chemical or hazardous waste spill.

Examples of follow-up statuses that may be issued in the issuance of an Emergency Notification may include:

- Emergency Follow-up/Status Update – to provide important updated information or instructions regarding an ongoing or recently terminated emergency.
- All Clear/Recovery Information – to provide information after the emergency has ended. An All-Clear message will be sent.
- Messages are also sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update.

**CAMPUS SAFETY MESSAGES**
For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk
3. Prevention notices, etc.

**ACTIVATION DECISION**
Emergency Notifications will be sent, without delay, and taking into account the safety of the


Emergency Notification and Timely Warning Policies
The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology continued

ACTIVATION DECISION
Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

METHODS OF DISTRIBUTION
The following methods of distribution may be used in the issuance of a Timely Warning or Emergency Notification (Method A will always be utilized, at a minimum):
A. Mass emails (Primary)
B. Social Media – Facebook and Twitter
C. Telephone call out

MESSAGE AUTHORIZATION
The issuance of Emergency Notifications and Timely Warnings is the responsibility of the Director of Operations at each separate campus. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the separate campus.

The individuals/departments authorized to determine whether a Timely Warning should be issued (time permitting) may include:
a. Director of Operations
b. Senior Campus Administrators
c. Records of the annual test meeting the Clery Act requirements will be maintained by the University of Florida Clery Compliance officer and the UF Department of Emergency Management and will include a description of the test, date and time of the test, and whether the test was announced or unannounced.

REPORTING EXEMPTIONS
Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a timely warning is provided to a pastoral or counselor member, it may not be information shared with the separate campus and a Timely Warning or Emergency Notification may not be issued.

RECORD RETENTION
The UF Department of Emergency Management and the Clery Compliance officer maintain records of all annual tests employed at UF Separate Campuses.

FAU ALERT
As the UF Scripps campus is immediately adjacent to the Florida Atlantic University - John D. MacArthur Campus at Jupiter, FAU has graciously allowed UF employees at the UF Scripps campus only to sign up for FAU Alerts.

Non-FAU Entity Alerting, UF staff who would like to sign up for the FAU Alert system can:
- Complete the Non-FAU Entity Request form: https://veoci.com/v/p/140998/workflow/bg72t4sqt6hj
- Download the Owl Ready App: Android App on Google play | App Store

Location-based Alerts
UF staff who would like to sign up for FAU Alerts, they will be given an link to Everbridge to create an account. When creating an account, individuals are required to subscribe to notifications based on location(s) of interest. This should screen notification types the individual receives.

- Individuals who download the Owl Ready App will receive all alerts sent through the system

Be advised as FAU manages the FAU Alert System, if you have any questions regarding the FAU Alert System or would like to be removed from their system, visit https://www.fau.edu/emergency/fau-alert/non-fau-alerting/ or email them at em@fau.edu.
Emergency Notification and Timely Warning Policies

UF Separate Campuses

**UF ALERT SEPARATE CAMPUSES**
In conjunction with the associated requirements of the Jeanne Clery Act, each separate campus location employs a multi-modal approach to emergency notifications, using several different methods to inform the campus community. The University maintains large campuses involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population.

Confirmation there is a significant emergency or dangerous situation and authorization to send messages is time dependent and determined by the incident. Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Taking into account the safety of the community, each Separate Campuses’ Administration Department will determine the content of the notification and initiate the appropriate elements of the emergency notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency.

For all potential campus emergency issues, each Separate Campuses’ Administration Department will be primarily responsible for confirming a significant emergency or dangerous public safety situation on campus through victim, witness or officer observations. Upon confirmation, each Separate Campuses’ Administration will send out a notification.

For non-law enforcement emergencies, including but not limited to hazardous materials releases, utility failures, computer systems/telecommunications failures, hazardous weather, etc., affecting any Separate Campus, other departments on campus including, but not limited to each Separate Campuses’ Facilities Department may also confirm that a significant emergency exists. Confirming departments will report the non-law enforcement emergency to the appropriate Separate Campuses’ Administration Department. The Director of each Separate Campus, or his/her designee, will have the primary responsibility to prepare and issue non-law enforcement emergency notifications and other appropriate campus departments.

Whether the emergency is a law enforcement or non-law enforcement issue, those authorized to issue emergency notifications will be responsible for determining the appropriate segment or segments of the campus community to notify. Incident circumstances may require only a floor, building, facility, area etc., will need to be notified, as compared to the entire campus.

**TIMELY WARNINGS**
- **Timely Warnings** – In compliance with the Clery Act, separate campuses issue Timely Warnings to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to local law enforcement agencies that are considered to pose a serious or continuing threat to the campus community.

  The names of victims will not be published, as they are confidential. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

  a. Timely Warning messages may include information that will enable members of each separate campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

  b. Timely warnings are issued to the affected campus in a manner designed to get the word out quickly. Timely Warnings messages are distributed through an email messaging system (primary). Other methods of communication, including updating separate campuses’ websites, and social media platforms (Twitter, Facebook), may also be utilized if deemed appropriate.

  As indicated by the Clery Act, Timely Warnings must be issued for specific crimes, if (1) the crime is reported to Campus Security Authorities, (2) the crime is determined to pose a serious or continuing threat to students, staff, faculty, or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by the University of Florida, or on public property that is within the campus or immediately adjacent to campus.

  Crimes that may necessitate the issuance of Timely Warning include:
  - Criminal homicide (includes Murder, Non-Negligent Manslaughter, and Negligent Manslaughter)
  - Sexual Assault (Rape, Incest, Statutory Rape, Fondling)
  - Robbery
  - Aggravated assault
  - Burglary
  - Motor vehicle theft
  - Arson
  - Arrests or referrals for disciplinary action for liquor law violations, drug law violations, and illegal weapons possession
  - Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim’s actual or perceived race, gender, religion, sexual orientation, gender, gender identity, ethnicity, or disability.

**EMERGENCY NOTIFICATIONS**
In compliance with the Clery Act, each separate campus may issue Emergency Notifications for significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees. Examples of situations that may require immediate emergency notifications could include:

- An armed assitant
- An occurring or impeding natural disaster (severe weather, hurricanes)
- An occurring or impeding man-made disaster
- An outbreak of a serious disease
- A gas leak, terrorist incident, bomb threat, civil unrest or rioting, explosion, or nearby chemical or hazardous waste spill.

Examples of follow-up statuses that may be issued in the issuance of an Emergency Notification may include:

- Emergency Follow-up/Status Update – to provide important updated information or instructions regarding an ongoing or recently terminated emergency.
- All Clear/Recovery Information – to provide information after the emergency has ended. An All-Clear message will be sent.
- Messages are also sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update.

**CAMPUS SAFETY MESSAGES**
For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk
3. Prevention notices, etc.

**ACTIVATION DECISION**
Emergency Notifications will be sent, without delay, and taking into account the safety of the
disaster
the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

ACTIVATION DECISION
Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

METHODS OF DISTRIBUTION
The following methods of distribution may be used in the issuance of a Timely Warning or Emergency Notification (Method A will always be utilized, at a minimum):
A. Mass emails (Primary)
B. Social Media – Facebook and Twitter
C. Telephone call out

MESSAGE AUTHORIZATION
The issuance of Emergency Notifications and Timely Warnings is the responsibility of the Director of Operations at each separate campus. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the separate campus.

The individuals/departments authorized to determine whether a Timely Warning should be issued (time permitting) may include:
A. Director of Operations
B. Senior Campus Administrators
C. Clery Compliance officer

The individuals/departments authorized to determine whether an Emergency Notification should be issued include:
A. Director of Operations
B. Senior Campus Administrators
C. Clery Compliance officer

The individuals/departments responsible for crafting Timely Warning messages may include:
A. Director of Operations
B. Senior Campus Administrators
C. Clery Compliance officer

The individuals/departments responsible for crafting Emergency Notification messages may include:
A. Director of Operations
B. Senior Campus Administrators

Each separate campus is responsible for the issuance of Emergency Notifications and Timely Warnings at their location.

TESTING
1. Training and exercises are essential to demonstrating and improving the ability of the separate campus to execute its alerting protocols. Periodic exercises also help ensure that equipment and procedures are maintained in a constant state of readiness. Testing the UF Alert system components may help identify issues and determine functionality before an emergency occurs.
2. Additional testing occurs as deemed necessary to evaluate particular alert system components.

The Clery Act requires that each separate campus conduct at least one test of its Emergency Notification system each year. This test will be conducted via a coordinated email message and test message. These tests will evaluate emergency notification procedures and performance of the system. Per the Clery Act, tests must:
• Be scheduled
• Contain drills
• Contain exercises
• Contain follow-through activities
• Be designed for assessment of emergency plans and capabilities
• Be designed for evaluation of emergency plans and capabilities

b. In connection with these tests, the University of Florida will publicize the emergency response and evacuation procedures as required to the University of Florida campus community.

c. Records of the annual test meeting the Clery Act requirements will be maintained by the University of Florida Clery Compliance officer and the UF Department of Emergency Management and will include a description of the test, date and time of the test, and whether the test was announced or unannounced.

REPORTING EXEMPTIONS
Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a timely warning is provided to a pastoral or counselor member, it may not be information shared with the separate campus and a Timely Warning or Emergency Notification may not be issued.

RECORD RETENTION
The UF Department of Emergency Management and the Clery Compliance officer maintain records of all annual tests employed at UF Separate Campuses.
The University of Florida views the safety of the students residing in residential housing as a foremost concern. In pursuit of this and in an effort to inform the university community, a summary of the University’s policy regarding missing residential students is provided below. The complete Policy and Procedures can be viewed on the web link https://police.ufl.edu/wp-content/uploads/Missing-Residential-Student-Policy.pdf.

REPORT OF A POTENTIAL MISSING RESIDENTIAL STUDENT
In situations where one believes a residential student may be missing, time is of the essence. One should never delay in reporting a residential student they believe is missing. The State of Florida does not require that someone be missing for more than 24 hours before a missing person report and procedures can be initiated. Therefore, the University of Florida Police Department (UFPD) strongly encourages anyone who believes another person is missing to call our department at (352) 392-1111 immediately.

If information about a potential missing residential student is received by the Director of Housing and Residence Life or the Dean of Students, efforts will immediately be undertaken to determine the student’s whereabouts. As soon as the circumstances dictate, and no later than 24-hours from the time a person was believed to be missing, the Director of Housing and Residence Life or the Dean of Students will contact the UFPD at (352) 392-1111 and provide information that the residential student might be missing. Any other member of the University community (e.g., faculty, staff, or students) who is concerned that a residential student may be missing is also encouraged to contact the UFPD to report their concerns as well.

POLICY STATEMENT

OFFICIAL NOTIFICATION PROCEDURES
The procedures below are the steps to be followed in implementing the Residential Missing Student Policy.

1. REGISTERING EMERGENCY CONTACT INFORMATION:

   All UF students have the ability to provide emergency contact information in the Student Self Services (https://one.ufl.edu/). Once logged into the Student Self Services, students can click the “My Record” tab and select “Update Emergency Contact Info.” All emergency contact information is confidential and will only be accessed by authorized University officials on a need-to-know basis.

2. INITIAL INQUIRY:

   If the Director of Housing and Residence Life or the Dean of Students has reason to believe that a residential student may be missing, they will undertake an initial inquiry. These efforts may include, but are not limited to, checking the student’s room, class schedule, friends, locating the student’s vehicle, and calling a cell phone number. They will report the matter to the University Police Department as quickly as possible based on the facts and circumstances.

3. DETERMINATION THAT A RESIDENTIAL STUDENT IS MISSING:

   If the University of Florida Police Department receives information that a residential student is potentially missing, it will undertake an initial inquiry to determine whether the residential student is missing. UFPD will contact the Emergency Dean to inform staff members about the fact that a residential student may be missing and to coordinate efforts. The University Police Department will be responsible for making the determination whether the residential student is missing.

   An official missing person report relating to a missing student should be referred immediately to the University of Florida Police Department.

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   An official missing person report relating to a missing student should be referred immediately to the University of Florida Police Department.
The statistics provided also include Clery Act crime report data received from other law enforcement agencies with jurisdiction in geographical areas outside of the main campus where the University of Florida owns, leases, or controls property where educational activity occurs. In order to comply with this portion of the statistical reporting requirement, the Clery Compliance officer completes an annual process of property identification, determination of law enforcement jurisdiction, request for Clery Act crime statistics from appropriate law enforcement agencies, and follow-up contact to ensure a reasonable, good-faith effort is completed in the collection of required statistics. This same process is also conducted with the local law enforcement agency that has jurisdictional control over public areas adjoining the University of Florida. This is completed on an annual basis with requests to agencies via public records request portals or via email to their records division.

The annual request for 2022 Clery Act crime report data was made to the following law enforcement agencies, delineated by separate campus or noncampus:

- UF Main Campus, Gainesville
  Gainesville Police Department
- UF Health Jacksonville
  Jacksonville Sheriff's Office
- CityLab Orlando
  Orlando Police Department
- CityLab Sarasota
  Sarasota Police Department
- Citrus Research and Education Campus
  City of Lake Alfred Police Department
- Everglades Research and Education Center
  Palm Beach County Sheriff's Office
- Florida Medical Entomology Laboratory
  Indian River County Sheriff's Office
- Fort Lauderdale Research and Education Center
  Davie Police Department
- Gulf Coast Research and Education Center
  Hillsborough County Sheriff's Office
- Hastings Demonstration Unit
  St. Johns County Sheriff's Office
- Hialeah Dental Center Campus
  Hialeah Police Department
- IFAS Equine Sciences Center
  Marion County Sheriff's Office
- IFAS Horse Teaching Unit
  Gainesville Police Department
- Indian River Research and Education Center
  St. Lucie County Sheriff's Office
- Mid Florida Research and Education Center
  Orange County Sheriff's Office
- Nature Coast Biological Station
  Levy County Sheriff's Office
- NCEF Naples Pediatric Dental Center
  Collier County Sheriff's Office
- North Florida Research and Education Center (Marianna)
  Jackson County Sheriff's Office
- North Florida Research and Education Center (Quincy)
  Gadsden County Sheriff's Office
- North Florida Research and Education Center (Suwannee Valley)
  Suwannee County Sheriff's Office
- Plant Science Research and Education Unit
  Marion County Sheriff's Office
- Preservation Institute Nantucket
  Nantucket Police Department
- Range Cattle Research and Education Center
  Hardee County Sheriff's Office
- Southwest Florida Research and Education Center
  Collier County Sheriff's Office
- St. Petersburgh Dental Clinic
  Pinellas County Sheriff's Office
- The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology
  Jupiter Police Department
- Tropical Aquaculture Laboratory
  Hillsborough County Sheriff's Office
- Tropical Research and Education Center
  Miami-Dade Police Department
- UF IFAS CALS at Plant City
  Plant City Police Department
- UF Historic St. Augustine
  St. Augustine Police Department
- UF MBA South Florida
  Miramar Police Department
- UF Research and Academic Center Lake Nona
  University of Central Florida Police Department
- UF Research and Engineering Education Facility
  Okaloosa County Sheriff's Office
- Vincenza Institute of Architecture
  Prefettura – Ufficio Territoriale del Governo di Vicenza
- West Florida Research and Academic Center (Jay)
  Santa Rosa County Sheriff's Office
- West Florida Research and Academic Center (Milton)
  Santa Rosa County Sheriff's Office
- Whitney Laboratory for Marine Bioscience
  Flagler County Sheriff's Office
  St. Johns County Sheriff's Office
- Noncampus Properties and Buildings
  Alachua County Sheriff's Office
  City of Alachua Police Department
  City of Coral Gables Police Department
  Clay County Sheriff's Office
  Dixie County Sheriff's Office
  Florida Highway Patrol
  Gainesville Police Department
  Gilchrist County Sheriff's Office
  Highlands County Sheriff's Office
  High Springs Police Department
  Lee County Sheriff's Office
  Levy County Sheriff's Office
  Madison County Sheriff's Office
  Marion County Sheriff's Office
  Miami-Dade Police Department
  Miami-Dade Schools Police Department
  Ocala Police Department
  Okaloosa County Sheriff's Office
  Putnam County Sheriff's Department
  Santa Fe College Police Department
  Tallahassee Police Department
The crime statistics reported are broken down geographically according to the following categories:
Total Campus (Total) and Campus Residential (Res); Non-Campus Building or Property; and Public Property.

The following definitions apply to these geographic categories:

**ON-CAMPUS:** (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area (1 mile) and used by the institution in direct support of, or in a manner related to, the institution’s educational purposes, including:

- **ON-CAMPUS STUDENT HOUSING FACILITIES (subset of On-Campus);** and
- (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

**NON-CAMPUS BUILDING OR PROPERTY:**
(1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**PUBLIC PROPERTY:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

**SEPARATE CAMPUS:** Additional locations which are owned or controlled by the institution; are not reasonably contiguous with the main campus; have an organized program of study; and have at least one person on site acting in an administrative capacity.

For more information and to view the University of Florida’s Clery geography: [https://go.ufl.edu/uf-clery-geography](https://go.ufl.edu/uf-clery-geography)

1Beginning in reporting year 2021, the U.S. Department of Education has advised per Appendix C “2021 Clery Act geography - COVID-19 information” of the 2021 User’s Guide for CSS Web-based Data Collection that if institutions have contracted hotels or other spaces for quarantine due to COVID-19 that this space should be considered both on-campus and an on-campus student housing facility for the period that students were assigned to live there for quarantine. Additionally, if the institution repurposed a nonresidential campus facility for the purpose of quarantine, this space should be considered on-campus student housing facility during the time that students were assigned to live there as a part of quarantine.
CRIMINAL OFFENSES

MURDER AND NON-NEGLIGENCE MANSLAUGHTER - The wilful (non-negligent) killing of one human being by another.

MANSLAUGHTER BY NEGLIGENCE - The killing of another person through gross negligence.

SEXUAL ASSAULT
- RAPE - The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- FONDLING - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- INCEST - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- STATUTORY RAPE - Sexual intercourse with a person who is under the statutory age of consent.

ROBBERY - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

BURGLARY - The unlawful entry of a structure to commit a felony or a theft.

MOTOR VEHICLE THEFT - The theft or attempted theft of a motor vehicle.

ARSON - Any wilful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

HATE CRIMES
A hate crime is considered a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator’s bias against the victim. Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported:
- RACE. A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks or African Americans, whites).
- GENDER. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender (e.g., male or female).
- GENDER IDENTITY. A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-confirming individuals).
- RELIGION. A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).
- SEXUAL ORIENTATION. A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.
- ETHNICITY. A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.
- NATIONAL ORIGIN. A preformed negative opinion or attitude toward a group of persons based on their actual or perceived country of birth.
- DISABILITY. A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

In conjunction with the Clery Act, hate crimes include any of the following offenses that are motivated by bias:
- Murder and Non-Negligent Manslaughter
- Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Larceny-Theft
- Simple Assault

HATE CRIMES

In addition to the first seven offenses that are defined above, Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property are only included if they are hate crimes.

LARCENY-THEFT - The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

SIMPLE ASSAULT - The unlawful physical attack by one person upon another where neither the offender displays a weapon nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

INTIMIDATION - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION

LIQUOR LAW VIOLATIONS - The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

DRUG ABUSE VIOLATIONS - The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

WEAPON LAW VIOLATIONS - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.
Definitions

Clery Act Crimes continued and Jurisdictional Definitions

VIOLANCE AGAINST WOMEN ACT (VAWA) OFFENSES

DOMESTIC VIOLENCE - A felony or misdemeanor crime of violence committed —
• by a current or former spouse or intimate partner of the victim;
• by a person with whom the victim shares a child in common;
• by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
• by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
• by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

DATING VIOLENCE - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim

The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition —
• Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
• Dating Violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and 668.41, and incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

STALKING - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to —
• Fear for the person’s safety or the safety of others; or
• Suffer substantial emotional distress.

For the purposes of this definition —
• Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.

DOMESTIC VIOLENCE/DATING VIOLENCE - (NOTE: MASSACHUSETTS DOES NOT HAVE A SPECIFIC DOMESTIC

OR DATING VIOLENCE LAW, BUT THERE IS A RELATED LAW OF ‘ABUSE’) ‘Abuse’, the occurrence of one or more of the following acts between family or household members:
1. attempting to cause or causing physical harm;
2. placing another in fear of imminent serious physical harm;
3. causing another to engage involuntarily in sexual relations by force, threat or duress.

G.L. c. 209A § 1

SEXUAL ASSAULT - There is no crime called “sexual assault” in Massachusetts; however, there are related crimes of “indecent assault and battery,” “rape,” and “assault with intent to commit rape.”

Indecent Assault and Battery is a crime under G.L. c. 265:
• § 13B (Indecent assault and battery on a child under the age of fourteen);
• § 13B1/2 (Commission of indecent assault and battery on a child under the age of fourteen during commission of certain other offenses or by mandated reporters);
• § 13B3/4 Commission of indecent assault and battery on a child under the age of fourteen by certain previously convicted offenders);
• § 13F (Indecent assault and battery on a person with an intellectual disability); and 13 H (Indecent assault and battery on a person fourteen or older).

The term “indecent assault and battery” is not defined by statute.

RAPE - Whoever has sexual intercourse or unnatural sexual intercourse with a person, and compels such person to submit by force and against his will, or compels such person to submit by threat of bodily injury and if either such sexual intercourse or unnatural sexual intercourse results in or is committed with acts resulting in serious bodily injury, or is committed by a joint enterprise, or is committed during the commission or attempted commission of an offense defined in section thirteen, fifteen, seventeen, nineteen, twenty-six or section ten of chapter two hundred and sixty-six shall be punished by imprisonment in the state prison for life or for any term of years.

G.L. c. 265 §22

STALKING - Whoever (1) willfully and maliciously engages in a knowing pattern of conduct or series of acts over a period of time directed at a specific person which seriously alarms or annoys that person and would cause a reasonable person to suffer substantial emotional distress, and (2) makes a threat with the intent to place the person in imminent fear of death or bodily injury, shall be guilty of the crime of stalking and shall be punished by imprisonment in the state
prison for not more than 5 years or by a fine of not more than $1,000, or imprisonment in the house of correction for not more than 21/2 years or by both such fine and imprisonment. The conduct, acts or threats described in this subsection shall include, but not be limited to, conduct, acts or threats conducted by mail or by use of a telephonic or telecommunication device or electronic communication device including, but not limited to, any device that transfers signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo-electronic or optical system, including, but not limited to, electronic mail, internet communications, instant messages or facsimile communications.

G.L. c. 265 §43

The following definitions apply to UF’s campus Vincenza Institute of Architecture, located in Vincenza, Italy. The applicable definitions include both the original Italian and translated English versions.

DOMESTIC VIOLENCE/DATING VIOLENCE - (NOTE: ITALY DOES NOT HAVE A SPECIFIC DOMESTIC OR DATING VIOLENCE LAW, BUT THERE IS A RELATED LAW OF “ABUSE AGAINST FAMILY MEMBERS AND COHABITANTS”) - è il reato commesso da “chiunque, con condotte reiterate, minaccia o molesta taluno in modo da cagionare un perdurante e grave stato di ansia o di paura avvero da ingeneri un fondato timore per l’incolumità propria o di un prossimo, congiunto o di persona al medesimo legata da relazione affettiva ovvero da costringere lo stesso ad alterare le proprie abitudini di vita”

The offense committed by “anyone who, by repeated conduct, threatens or molests someone in such a way as to cause a lasting and severe state of anxiety or fear, or to arouse a justified fear for their own safety or that of a near relation or a person associated with him or her by an affective relationship, or to compel that person to alter his or her own living habits”

Criminal Code, Article 612bis

CONSENT

UF’S DEFINITION OF CONSENT - Consent is an act or statement that is knowing, freely given, and mutually understood to communicate a willingness to engage in the activity. It is the responsibility of each person involved in any sexual act to ensure that they have the Consent of the other(s).

• The existence of a dating or sexual relationship between the people involved, or the existence of a past sexual encounter, is not by itself an indication of Consent for any current or future sexual encounter.

• Consent cannot be obtained by force, threat, Coercion, or by causing a reasonable fear of imminent injury.

• For sexual activity to be consensual, Consent must be ongoing throughout the sexual encounter. A person can withdraw Consent at any time. Consent to one sexual act does not automatically constitute Consent to another sexual act.

• A person withdraws Consent by clearly communicating withdrawal through words or actions.

• Consent to engage in sexual activity with one person does not automatically constitute Consent to engage in sexual activity with another person.

• Lack of protest or resistance, alone, is not Consent.

• A person who is Incapacitated cannot give Consent.

UF’S Student Honor Code and Student Conduct Code, Section 2

FLORIDA’S DEFINITION OF CONSENT - “Consent,” in reference to sexual activity, is not defined by statute in Florida. Consent shall not be deemed or construed to mean consent and does not include coerced submission. Consent shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender. (F.S.S. §794.011(a))

MASSACHUSETTS’ DEFINITION OF CONSENT - “Consent,” in reference to sexual activity, is not defined by statute in Massachusetts. However, lack of consent is an element of the crimes of rape and indecent assault and battery.

ITALY’S DEFINITION OF CONSENT - “Consent,” in reference to sexual activity, is not defined by Italian law. However, violence, threat of violence, or abuse is an element of the crime of rape.
# Crimes Reported
## University of Florida Gainesville

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
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<th>Total Crimes Reported</th>
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## Number of Arrests/Referrals – Select Offenses

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### Hate Crimes
- **2022:** One on-campus residential housing Aggravated Assault incident characterized by Gender Identity bias.
- **2021:** One on-campus Vandalism incident characterized by Racial bias. One on-campus residential housing Aggravated Assault incident characterized by Sexual Orientation bias.

### Unfounded Crimes
- **2022:** Four unfounded crimes.
- **2021:** Two unfounded crimes.
- **2020:** One unfounded crime.

1. The reporting year 2021, the U.S. Department of Education has advised per Appendix C “2021 Clery Act geography - COVID-19 information” of the 2022 User’s Guide for CSS Web-based Data Collection that if institutions have contracted hotels or other spaces for quarantine due to COVID-19 that this space should be considered both on-campus and an on-campus student housing facility for the period that students were assigned to live there for quarantine. Additionally, if the institution repurposed a nonresidential campus facility for the purpose of quarantine, this space should be considered on-campus student housing facility during the time that students were assigned to live there as a part of quarantine. The following hotels were included as on-campus and on-campus student housing facilities: Quality Inn University at 2435 SW 13th St. from 01/26/2021-02/11/2021 and the Days Inn at 920 NW 69th Terr. from 01/27/2021-02/11/2021.
2. (3) counts of statutory rape involved one victim and two different suspects.
3. (11) counts of aggravated assault are associated with one case.
4. (42) counts of motor vehicle thefts were e-bikes or e-scooters.
5. One case included (14) counts of stalking involving (10) victims over multiple years, one case included (5) counts of stalking involving (4) victims over multiple years, and one case included (3) counts of stalking involving (2) victims over multiple years.
## Crimes Reported

**UF Health Jacksonville**

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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<thead>
<tr>
<th>Offense Type</th>
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<td>Criminal Offenses</td>
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### Violence Against Women Act (VAWA) Crimes

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### Number of Arrests/Referrals – Select Offenses

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### Hate Crimes

2022: No Hate Crimes reported.
2021: One Public Property Aggravated Assault incident characterized by Race.
2020: One On-Campus Simple Assault incident characterized by Race.

### Unfounded Crimes

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.
Reporting Emergencies and Crime

JaxLab Campus Numbers
All Emergencies - 911
Jacksonville Sheriff's Office (Non-Emergency) - (904) 630-0500
College of Design, Construction, and Planning - School of Architecture - (352) 392-4836

MAIN CAMPUS NUMBERS
UF Police Department General............(352) 392-1111
Victim Advocates............................(352) 392-5648
Dean of Students Office...............(352) 392-1261
TDD..............................................................(800) 955-8771
Counseling and Wellness Center.........(352) 392-1575
Ombuds......................................................(352) 392-1308
CARE Team..............................................(352) 392-1261
Title IX Coordinator..................(352) 273-3721
Disability Resource Center....(352) 392-8565
Center for Inclusion & Multicultural Engagement..... (352) 294-7850
LGBTQ+ Affairs.................................(352) 294-7851

CAMPUS ADDRESS:
256 E. Church St.
Jacksonville, FL 32202

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Jacksonville Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from JaxLab, and you will be connected with the Jacksonville Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

JAXLAB CAMPUS SECURITY AND SAFETY
The JaxLab Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services. The law enforcement agency with jurisdiction over the JaxLab Campus is the Jacksonville Sheriff's Office. They can be reached at 9-1-1 for emergencies or (904) 630-0500 with general questions or concerns.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:
1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.
   - If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.
   - Members of the university community are strongly encouraged to report all crimes and suspicious activity to the JaxLab Campus at (352) 392-4836 or the Jacksonville Sheriff's Office at (904) 630-0500. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

#### JaxLab

The JaxLab campus opened on August 23, 2023. This is a newly established campus, as such, there will be no applicable crime data for reporting years 2020, 2021, and 2022.

The JaxLab campus does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.

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#### Violence Against Women Act (VAWA) Crimes

| Domestic Violence | + | * | + | * | + | * | + | + | + | * | * | * | * | * | * | * | * |
| Dating Violence   | + | * | + | * | + | * | + | + | + | * | * | * | * | * | * | * | * |
| Stalking          | + | * | + | * | + | * | + | + | + | * | * | * | * | * | * | * | * |

#### Number of Arrests/Referrals - Select Offenses

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#### Hate Crimes

| 2022: * | 2021: * | 2020: * |

#### Unfounded Crimes

| 2022: * | 2021: * | 2020: * |

*The JaxLab campus opened on August 23, 2023. This is a newly established campus, as such, there will be no applicable crime data for reporting years 2020, 2021, and 2022.

+The JaxLab campus does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.
CityLab Orlando

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

CityLab Orlando Campus Numbers
All Emergencies – 911
Orlando Police Department (Non-emergency) - (321) 235-5300
Main Campus Line - (352) 392-0205
College of Design, Construction, and Planning – School of Architecture - (352) 392-4836

MAIN CAMPUS NUMBERS
UF Police Department General.............(352) 392-1111
Victim Advocates................................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD..................................................(800) 995-8771
Counseling and Wellness Center........(352) 392-1575
Ombuds.............................................(352) 392-1308
CARE Team....................................(352) 392-1261
Title IX Coordinator.................................(352) 273-3721
Disability Resource Center..(352) 392-8565
Center for Inclusion & Multicultural Engagement......(352) 294-7850
LGBTQ+ Affairs......................................(352) 294-7851

CAMPUS ADDRESS:
135 W Central Blvd #500
Orlando, FL 32801

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Orlando Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the CityLab Orlando Campus, and you will be connected with the Orlando Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

When calling for either emergency or non-emergency service, be prepared to:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the CityLab Orlando Campus at (352) 392-0205 or the Orlando Police Department at (321) 235-5300. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

CITYLAB ORLANDO CAMPUS SECURITY AND SAFETY

The CityLab Orlando Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the CityLab Orlando Campus is the Orlando Police Department. They can be reached at 9-1-1 for emergencies or (321) 235-5300 with general questions or concerns.

PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
## Crimes Reported

### CityLab Orlando

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Offense Type

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<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
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### Number of Arrests/Referrals - Select Offenses

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### Hate Crimes

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

### Unfounded Crimes

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

+CityLab Orlando does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.
Reporting Emergencies and Crime

CityLab Sarasota Campus Numbers
All Emergencies - 911
Sarasota Police Department (Non-Emergency) - (941) 263-6773
College of Design, Construction, and Planning - School of Architecture - (352) 392-4836

MAIN CAMPUS NUMBERS
UF Police Department General.............(352) 392-1111
Victim Advocates................................(352) 392-5648
Dean of Students Office.....................(352) 392-1261
TDD...................................................(800) 955-8771
Counseling and Wellness Center.........(352) 392-1575
Ombuds............................................(352) 392-1308
CARE Team....................................(352) 392-1261
Title IX Coordinator.........................(352) 273-3721
Disability Resource Center.................(352) 392-8565
Center for Inclusion & Multicultural Engagement......(352) 294-7850
LGBTQ+ Affairs..............................(352) 294-7851

CAMPUS ADDRESS:
261 S Orange Ave.
1234 1st St.
Sarasota, FL 34236

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

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Members of the university community are strongly encouraged to report all crimes and suspicious activity to the CityLab Sarasota Campus at (352) 392-4836 or the Sarasota Police Department at (941) 263-6773. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

CITYLAB SARASOTA CAMPUS SECURITY AND SAFETY

The CityLab Sarasota Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services. The law enforcement agency with jurisdiction over the CityLab Sarasota Campus is the Sarasota Police Department. They can be reached at 9-1-1 for emergencies or (941) 263-6773 with general questions or concerns.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

**CityLab Sarasota**

2022: No Hate Crimes reported.  
2021: No Hate Crimes reported.  
2020: No Hate Crimes reported.

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<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
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<table>
<thead>
<tr>
<th>Hate Crimes</th>
<th>Unfounded Crimes</th>
</tr>
</thead>
</table>
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2021: No Hate Crimes reported.  
2020: No Hate Crimes reported. | 2022: No unfounded crimes.  
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*The CityLab Sarasota campus does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
Citrus Research and Education Campus
Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Citrus Research and Education Campus Numbers
All Emergencies - 911
Lake Alfred Police Department (Non-Emergency) - (863) 291-5200
Main Campus Line - (863) 956-1151
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General.............(352) 392-1111
Victim Advocates..........................(352) 392-5648
Dean of Students Office...................(352) 392-1261
TDD..............................................(800) 955-8771
Counseling and Wellness Center..........(352) 392-1975
Ombuds........................................(352) 392-1308
CARE Team.....................................(352) 392-1261
Title IX Coordinator.......................(352) 273-3721
Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs...............................(352) 294-7851

CAMPUS ADDRESS:
700 Experiment Station Rd
Lake Alfred, FL 33850

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with general questions or concerns.
Crimes Reported
Citrus Research and Education Center

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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<th>Offense Type</th>
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<th>Non-Campus Buildings or Property</th>
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<td>Violence Against Women Act (VAWA) Crimes</td>
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<td>Arrest</td>
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*The Citrus Research and Education Center does not have Non-Campus Buildings or Property.*
CAMPUS ADDRESS:
3200 E Palm Beach Rd
Belle Glade, FL 33430

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EVERGLADES RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

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<td>Arson</td>
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</tbody>
</table>

Violence Against Women (VAWA) Crimes

| Domestic Violence                     | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Dating Violence                       | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Stalking                              | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

Number of Arrests/Referrals - Select Offenses

| Liquor Law Violations                 |         |         |         |      |      |      |      |      |      |      |      |      |      |      |      |
| Arrest                                | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Referral                              | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

Drug Law Violations

| Arrest                                | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Referral                              | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

Weapons Law Violations

| Arrest                                | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Referral                              | 0        | 0        | 0        | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

Hate Crimes

| 2022: No Hate Crimes reported.       |         |         |         |      |      |      |      |      |      |      |      |      |      |      |      |
| 2021: No Hate Crimes reported.      |         |         |         |      |      |      |      |      |      |      |      |      |      |      |      |
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Unfounded Crimes

| 2022: No unfounded crimes.          |         |         |         |      |      |      |      |      |      |      |      |      |      |      |      |
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Reporting Emergencies and Crime

Florida Medical Entomology Lab Campus Numbers
All Emergencies - 911
Indian River County Sheriff's Office
(Non-Emergency) - (772) 569-6700
Main Campus Line - (772) 778-7200
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

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UF Police Department General ............ (352) 392-1111
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### Crimes Reported

#### Florida Medical Entomology Laboratory

All crimes reported are on-campus crimes. The Florida Medical Entomology Laboratory does not have Non-Campus Buildings or Property.

#### Offense Type

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</tbody>
</table>

#### Violence Against Women Act (VAWA ) Crimes

| Domestic Violence                  | 0        | 0        | 0        | 0        | +    | +    | +    | 0    | 0    | 0    | 0    | 0    | 0    |
| Dating Violence                    | 0        | 0        | 0        | 0        | +    | +    | +    | 0    | 0    | 0    | 0    | 0    | 0    |
| Stalking                           | 0        | 0        | 0        | 0        | +    | +    | +    | 0    | 0    | 0    | 0    | 0    | 0    |

#### Number of Arrests/Referrals - Select Offenses

<table>
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<tr>
<th>Offense Type</th>
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<th>Drug Law Violations</th>
<th>Weapons Law Violations</th>
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1 (6) counts of fondling and (1) count of stalking on campus that were included in the 2022 statistics were all from one case; these behaviors were perpetrated against one victim by one individual.

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Fort Lauderdale Research and Education Center Campus

Policies & Procedures for Reporting Emergencies or Crime

REPORTING EMERGENCIES AND CRIME

Fort Lauderdale Research and Education Center Campus Numbers

All Emergencies - 911
Davie Police Department - (954) 693-8200
Davie Police Department Victim Advocates - (954) 693-8285
Main Campus Line - (954) 577-6300
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General..............(352) 392-1111
Victim Advocates..................................(352) 392-5648
Dean of Students Office.......................(352) 392-1261
TDD......................................................(800) 955-8771
Counseling and Wellness Center............(352) 392-1575
Ombuds.............................................(352) 392-1308
CARE Team........................................(352) 392-1261
Title IX Coordinator............................(352) 273-3721
Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement......(352) 294-7850
LGBTQ+ Affairs....................................(352) 294-7851

CAMPUS ADDRESS:
3205 College Ave
Davie, FL 33314

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Davie Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Fort Lauderdale Research and Education Center, and you will be connected with the Davie Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
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If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Fort Lauderdale Research and Education Center at (954) 577-6300 or the Davie Police Department at (954) 693-8200. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

FORT LAUDERDALE RESEARCH AND EDUCATION CENTER SECURITY AND SAFETY

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PERSONS WITH HEARING DISABILITIES:
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<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Offenses</td>
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<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
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<td>Arson</td>
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</tr>
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</table>

Violence Against Women Act (VAWA) Crimes

| Domestic Violence | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence   | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking          | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |

Number of Arrests/Referrals – Select Offenses

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</table>

Drug Law Violations

| Arrest | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Referral | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |

Weapons Law Violations

| Arrest | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Referral | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |

Hate Crimes

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

Unfounded Crimes

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

*The Fort Lauderdale Research and Education Center does not have Non-Campus Buildings or Property.
Reporting Emergencies and Crime

Gulf Coast Research and Education Center Campus Numbers
All Emergencies - 911
Hillsborough County Sheriff’s Office - Patrol District IV (Non-Emergency) - (813) 247-0455
Main Campus Line - (813) 419-6670
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General..............(352) 392-1111
Victim Advocates...................................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD....................................................(800) 955-8771
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Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs.................................(352) 294-7851

CAMPUS ADDRESS:
14625 Co Rd 672
Wimauma, FL 33598

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GULF COAST RESEARCH AND EDUCATION CENTER CAMPUS
SECURITY AND SAFETY
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2023 ANNUAL SECURITY REPORT | UNIVERSITY OF FLORIDA
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<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
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<td>Criminal Offenses</td>
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<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
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<td>Incest</td>
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<td>Robbery</td>
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<td>Arson</td>
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### Violence Against Women Act (VAWA) Crimes

| Domestic Violence | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 |

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<td>Drug Law Violations</td>
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</tbody>
</table>

### Hate Crimes

2022: No Hate Crimes reported.
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UF IFAS CALS at Plant City

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF IFAS CALS at Plant City Campus

Numbers

All Emergencies - 911
Plant City Police Department (Non-Emergency) - (813) 757-9200
Main Campus Line - (813) 419-6670
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

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Disability Resource Center..............(352) 392-8565
Center for Inclusion & Multicultural Engagement...... (352) 294-7850
LGBTQ+ Affairs...........................(352) 294-7851

CAMPUS ADDRESS:

1200 N Park Rd
Plant City, FL 33563

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Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF IFAS CALS at Plant City campus at (239) 920-4523 or the Plant City Police Department at (813) 757-9200. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF IFAS CALS AT PLANT CITY CAMPUS SECURITY AND SAFETY

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All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

**UF IFAS CALS at Plant City**

The UF IFAS CALS at Plant City campus does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
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<td>Motor Vehicle Theft</td>
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**Violence Against Women Act (VAWA) Crimes**

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<tr>
<td>Dating Violence</td>
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<tr>
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**Number of Arrests/Referrals – Select Offenses**

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**Hate Crimes**

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

**Unfounded Crimes**

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

*The UF IFAS CALS at Plant City campus does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
Hastings Demonstration Unit

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Hastings Demonstration Unit Campus Numbers
All Emergencies – 911
St John's County Sheriff's Office (Non-Emergency) - (904) 824-8304
Main Campus Line - (904) 692-4944
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General............(352) 392-1111
Victim Advocates............................(352) 392-5648
Dean of Students Office.....................(352) 392-1261
TDD.....................................................(800) 955-8771
Counseling and Wellness Center.........(352) 392-1575
Ombuds..........................................(352) 392-1308
CARE Team........................................(352) 392-1261
Title IX Coordinator.........................(352) 273-3721
Disability Resource Center.............(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs...............................(352) 294-7851

CAMPUS ADDRESS:
595 E St. Johns Ave.
Hastings, FL 32145-0728

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the St John’s County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Hastings Demonstration Unit, and you will be connected with the St John’s County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Hastings Demonstration Unit at (904) 692-4944 or the St John’s County Sheriff’s Office at (904) 824-8304. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
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<td>Domestic Violence</td>
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<td>Dating Violence</td>
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<td>Stalking</td>
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Number of Arrests/Referrals - Select Offenses

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Drug Law Violations

| Arrest                                         | +        | 0        | +        | 0    | +    | +    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Referral                                       | +        | 0        | +        | 0    | +    | +    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

Weapons Law Violations

| Arrest                                         | +        | 0        | +        | 0    | +    | +    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Referral                                       | +        | 0        | +        | 0    | +    | +    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

Hate Crimes

| 2022: No Hate Crimes reported.                 |          |          |          |      |      |      |      |      |      |      |      |      |      |      |      |
| 2021: No Hate Crimes reported.                 |          |          |          |      |      |      |      |      |      |      |      |      |      |      |      |
| 2020: No Hate Crimes reported.                 |          |          |          |      |      |      |      |      |      |      |      |      |      |      |      |

Unfounded Crimes

| 2022: No unfounded crimes.                     |          |          |          |      |      |      |      |      |      |      |      |      |      |      |      |
| 2021: No unfounded crimes.                     |          |          |          |      |      |      |      |      |      |      |      |      |      |      |      |
| 2020: No unfounded crimes.                     |          |          |          |      |      |      |      |      |      |      |      |      |      |      |      |

*The Hastings Demonstration Unit does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
Reporting Emergencies and Crime

Hialeah Dental Center Campus Numbers
All Emergencies - 911
Hialeah Police Department (Non-Emergency) - (305) 687-2525
Main Campus Line - (305) 694-5400
College of Dentistry - (352) 273-5800

MAIN CAMPUS NUMBERS
UF Police Department General .......... (352) 392-1111
Victim Advocates .......................... (352) 392-5648
Dean of Students Office ................. (352) 392-1261
TDD ............................................. (800) 955-8771
Counseling and Wellness Center ....... (352) 392-1575
Ombuds ........................................ (352) 392-1308
CARE Team ................................... (352) 392-1261
Title IX Coordinator ....................... (352) 273-3721
Disability Resource Center ............. (352) 392-8565
Center for Inclusion & Multicultural Engagement (352) 294-7850
LGBTQ+ Affairs ............................ (352) 294-7851

PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

CAMPUS ADDRESS:
750 E 25th St
Hialeah, FL 33013

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
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HIALEAH DENTAL CENTER CAMPUS SECURITY AND SAFETY
The Hialeah Dental Center does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Hialeah Dental Center Campus is the Hialeah Police Department. They can be reached at 9-1-1 for emergencies or (305) 687-2525 with general questions or concerns.

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</table>

**Hate Crimes**

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

**Unfounded Crimes**

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

*The UF Hialeah Dental Clinic does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.
CAMPUS ADDRESS:
2655 NW 100th St.
Ocala, FL 34475

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Marion County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the IFAS Equine Science Center Campus, and you will be connected with the Marion County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:
1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the IFAS Equine Science Center at (352) 622-7084 or the Marion County Sheriff's Office at (352) 732-9111. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

IFAS EQUINE SCIENCE CENTER SECURITY AND SAFETY
The IFAS Equine Science Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the IFAS Equine Science Center Campus is the Marion County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (352) 732-9111 with general questions or concerns.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
## Crimes Reported
### IFAS Equine Science Center

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

<table>
<thead>
<tr>
<th>Offense Type*</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
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### Violence Against Women Act (VAWA) Crimes

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### Number of Arrests/Referrals – Select Offenses

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### Hate Crimes

- 2022: No Hate Crimes reported.
- 2021: No Hate Crimes reported.
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### Unfounded Crimes

- 2022: No unfounded crimes.
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*The IFAS Equine Science Center does not have Non-Campus Buildings or Property.*
**Reporting Emergencies and Crime**

IFAS Horse Teaching Unit Campus Information
All Emergencies - 911
Main Campus Line: 352-376-0562
Gainesville Police Department (Non-Emergency) - (352) 955-1818
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

**MAIN CAMPUS NUMBERS**
UF Police Department General..............(352) 392-1111
Victim Advocates.............................(352) 392-5648
Dean of Students Office.....................(352) 392-1261
TDD.............................................(800) 955-8771
Counseling and Wellness Center.........(352) 392-1575
Ombuds.......................................(352) 392-1308
CARE Team...................................(352) 392-1261
Title IX Coordinator.........................(352) 273-3721
Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs..............................(352) 294-7851

**CAMPUS ADDRESS:**
1934 SW 63rd Ave.
Gainesville, FL 32608

**FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS**
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**WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:**
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If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the IFAS Horse Research Unit at (352) 376-0562 or the Gainesville Police Department at (352) 955-1818. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

**IFAS HORSE RESEARCH UNIT SECURITY AND SAFETY**
The IFAS Horse Research Unit Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the IFAS Horse Research Unit Campus is the Gainesville Police Department. They can be reached at 9-1-1 for emergencies or (352) 955-1818 with general questions or concerns.

**PERSONS WITH HEARING DISABILITIES:**
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
Crimes Reported
IFAS Horse Teaching Unit

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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| Violence Against Women Act (VAWA) Crimes |          |          |          |          |          |          |          |          |          |
|------------------------------------------|---------------------------------|----------------------------------|-------------------|----------------------|
| Domestic Violence | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Dating Violence | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Stalking | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |

| Number of Arrests/Referrals – Select Offenses |          |          |          |          |          |          |          |          |          |
|-----------------------------------------------|---------------------------------|----------------------------------|-------------------|----------------------|
| Liquor Law Violations |          |          |          |          |          |          |          |          |          |
| Arrest | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Referral | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Drug Law Violations |          |          |          |          |          |          |          |          |          |
| Arrest | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Referral | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Weapons Law Violations |          |          |          |          |          |          |          |          |          |
| Arrest | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |
| Referral | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 | 0 | 0 |

| Hate Crimes |          |          |          |          |          |          |          |          |          |
|-------------|---------------------------------|----------------------------------|-------------------|----------------------|
|            |          |          |          |          |          |          |          |          |          |
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|            |          |          |          |          |          |          |          |          |          |

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Reporting Emergencies and Crime

Indian River Research and Education Center Campus Numbers
All Emergencies - 911
St. Lucie County Sheriff’s Office (Non-Emergency) - (772) 462-7300
Main Campus Line - (772) 468-3922
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General............(352) 392-1111
Victim Advocates..................................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD...................................................(800) 955-8771
Counseling and Wellness Center.........(352) 392-1575
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Disability Resource Center..............(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs.....................................(352) 294-7851

CAMPUS ADDRESS:
2199 South Rock Road
Fort Pierce, FL 34945-3138

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Crimes Reported

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### Number of Arrests/Referrals – Select Offenses

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### Hate Crimes

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

### Unfounded Crimes

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

*The Indian River Research and Education Center does not have Non-Campus Buildings or Property.*
Mid Florida Research and Education Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Mid Florida Research and Education Center Campus Numbers
All Emergencies - 911
Orange County Sheriff's Office (Non-Emergency) - (407) 836-4357
Main Campus Line - (407) 884-2034
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General ............ (352) 392-1111
Victim Advocates ......................... (352) 392-5648
Dean of Students Office ................. (352) 392-1261
TDD ............................................. (800) 955-8771
Counseling and Wellness Center ....... (352) 392-1575
Ombuds ...................................... (352) 392-1308
CARE Team ................................ (352) 392-1261
Title IX Coordinator ..................... (352) 273-3721
Disability Resource Center .......... (352) 392-8565
Center for Inclusion & Multicultural Engagement ...... (352) 294-7850
LGBTQ+ Affairs ......................... (352) 294-7851

CAMPUS ADDRESS:
2725 S Binion Rd
Apopka, FL 32703

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Orange County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Mid Florida Research and Education Center Campus, and you will be connected with the Orange County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.
   - If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.
   - Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Mid Florida Research and Education Center Campus at (407) 884-2034 or the Orange County Sheriff’s Office at (407) 836-4357. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

MID FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Mid Florida Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Mid Florida Research and Education Center Campus is the Orange County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (407) 836-4357 with general questions or concerns.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

**Mid Florida Research and Education Center**

The Mid Florida Research and Education Center does not have Non-Campus Buildings or Property.

### Offense Type

#### Criminal Offenses

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
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### Violence Against Women Act (VAWA) Crimes

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<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
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### Number of Arrests/Referrals – Select Offenses

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<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
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### Hate Crimes

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### Unfounded Crimes

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Reporting Emergencies and Crime

Nature Coast Biological Station Campus Numbers
All Emergencies – 911
Levy County Sheriff’s Office (Non-Emergency) - (352) 486-9111
Main Campus Line - (352) 325-6078
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General..............(352) 392-1111
Victim Advocates...............................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD....................................................(800) 955-8771
Counseling and Wellness Center..........(352) 392-1575
Ombuds..............................................(352) 392-1308
CARE Team.........................................(352) 392-1261
Title IX Coordinator............................(352) 273-3721
Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement ......(352) 294-7850

PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

CAMPUS ADDRESS:
552 1st St
Cedar Key, FL 32625

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

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NATURE COAST BIOLOGICAL STATION CAMPUS SECURITY AND SAFETY

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All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

#### Nature Coast Biological Station

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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#### Violence Against Women Act (VAWA) Crimes

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<tr>
<td>Arrest</td>
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<tr>
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#### Hate Crimes

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<th>Offense Type</th>
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<th>2021</th>
<th>2022</th>
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#### Unfounded Crimes

<table>
<thead>
<tr>
<th>Offense Type</th>
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<th>2022</th>
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</table>

*The Nature Coast Biological Station does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
NCEF Naples Pediatric Dental Center Campus
Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

NCEF Naples Pediatric Dental Center
Campus Numbers

All Emergencies – 911
Collier County Sheriff’s Office (Non-Emergency) - (239) 774-4434
Main Campus Line - (239) 920-4523
College of Dentistry - (352) 273-5800

MAIN CAMPUS NUMBERS
UF Police Department General............ (352) 392-1111
Victim Advocates.......................... (352) 392-5648
Dean of Students Office.................... (352) 392-1261
TDD...................................................... (800) 995-8771
Counseling and Wellness Center........ (352) 392-1575
Ombuds.......................................... (352) 392-1308
CARE Team...................................... (352) 392-1261
Title IX Coordinator....................... (352) 273-3721
Disability Resource Center............. (352) 392-8565
Center for Inclusion & Multicultural Engagement...... (352) 294-7850
LGBTQ+ Affairs............................. (352) 294-7851

CAMPUS ADDRESS:
7505 Grand Lely Dr
Bld. L
Naples, FL 34113

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Collier County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the NCEF Naples Pediatric Dental Center, and you will be connected with the Collier County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the NCEF Naples Pediatric Dental Center at (239) 920-4523 or the Collier County Sheriff's Office at (239) 774-4434. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

NCEF NAPLES PEDIATRIC DENTAL CENTER CAMPUS SECURITY AND SAFETY

The NCEF Naples Pediatric Dental Center does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the NCEF Naples Pediatric Dental Center Campus is the Collier County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (239) 774-4434 with general questions or concerns.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Offenses</td>
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<td></td>
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<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
<td>+</td>
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<tr>
<td>Manslaughter by Negligence</td>
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<tr>
<td>Rape</td>
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<td>Fondling</td>
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<tr>
<td>Incest</td>
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<tr>
<td>Statutory Rape</td>
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<tr>
<td>Robbery</td>
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<tr>
<td>Aggravated Assault</td>
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<tr>
<td>Motor Vehicle Theft</td>
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<tr>
<td>Arson</td>
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<td>0</td>
<td>+</td>
</tr>
<tr>
<td>Domestic Violence</td>
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<td>0</td>
<td>+</td>
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<tr>
<td>Dating Violence</td>
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</tr>
<tr>
<td>Stalking</td>
<td>+</td>
<td>0</td>
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<td>+</td>
</tr>
</tbody>
</table>

| VAWA Crimes                           |      |      |      |      |      |      |      |      |      |      |      |      |
| Domestic Violence                     | +    | 0    | 0    | +    | 0    | 0    | +    | 0    | 0    | 0    | 0    | 0    |
| Dating Violence                       | +    | 0    | 0    | +    | 0    | 0    | +    | 0    | 0    | 0    | 0    | 0    |
| Stalking                              | +    | 0    | 0    | +    | 0    | 0    | +    | 0    | 0    | 0    | 0    | 0    |

<table>
<thead>
<tr>
<th>Number of Arrests/Referrals – Select Offenses</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
</tr>
<tr>
<td>Liquor Law Violations</td>
</tr>
<tr>
<td>Arrest</td>
</tr>
<tr>
<td>Referral</td>
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<td>Drug Law Violations</td>
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<tr>
<td>Referral</td>
</tr>
<tr>
<td>Weapons Law Violations</td>
</tr>
<tr>
<td>Arrest</td>
</tr>
<tr>
<td>Referral</td>
</tr>
</tbody>
</table>

| Hate Crimes                              |      |      |      |      |      |      |      |      |      |
| 2022: No Hate Crimes reported.           |      |      |      |      |      |      |      |      |      |
| 2021: No Hate Crimes reported.           |      |      |      |      |      |      |      |      |      |
| 2020: No Hate Crimes reported.           |      |      |      |      |      |      |      |      |      |

| Unfounded Crimes                         |      |      |      |      |      |      |      |      |      |
| 2022: No unfounded crimes.               |      |      |      |      |      |      |      |      |      |
| 2021: No unfounded crimes.               |      |      |      |      |      |      |      |      |      |
| 2020: No unfounded crimes.               |      |      |      |      |      |      |      |      |      |

*The NCEF Naples Pediatric Dental Center does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
REPORTING EMERGENCIES AND CRIME

North Florida Research and Education Center Campus (Marianna) Numbers
All Emergencies - 911
Jackson County Sheriff’s Office (Non-Emergency) - (850) 482-9624
Main Campus Line (Marianna) - (850) 526-1613
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General............. (352) 392-1111
Victim Advocates............................... (352) 392-5648
Dean of Students Office................... (352) 392-1261
TDD.................................................. (800) 955-8771
Counseling and Wellness Center.......... (352) 392-1575
Ombuds............................................. (352) 392-1308
CARE Team........................................ (352) 392-1261
Title IX Coordinator......................... (352) 273-3721
Disability Resource Center................. (352) 392-8565
Center for Inclusion & Multicultural Engagement...... (352) 294-7850
LGBTQ+ Affairs................................. (352) 294-7851

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

CAMPUS ADDRESS:
3925 Highway 71
Marianna, FL 32446

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

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Dialing 911 on campus will contact the Marianna Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the North Florida Research and Education Center Campus (Marianna), and you will be connected with the Jackson County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
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If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the North Florida Research and Education Center Campus (Marianna) at (850) 526-1613 or the Jackson County Sheriff’s Office at (850) 482-9624. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

NORTH FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS (MARIANNA) SECURITY AND SAFETY

The North Florida Research and Education Center Campus (Marianna) does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the North Florida Research and Education Center Campus (Marianna) is the Jackson County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (850) 482-9624 with general questions or concerns.
### North Florida Research and Education Center (Marianna)

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
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<tr>
<td><strong>Criminal Offenses</strong></td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
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<td>Manslaughter by Negligence</td>
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<td>Incest</td>
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<td>Statutory Rape</td>
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<tr>
<td>Robbery</td>
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<td>Dating Violence</td>
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#### Number of Arrests/Referrals – Select Offenses

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<tr>
<td>Liquor Law Violations</td>
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</tbody>
</table>

#### Hate Crimes

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

#### Unfounded Crimes

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

*The North Florida Research and Education Center (Marianna) does not have Non-Campus Buildings or Property.*
Reporting Emergencies and Crime

North Florida Research and Education Center Campus (Quincy) Numbers
All Emergencies - 911
Gadsden County Sheriff’s Office (Non-Emergency) - (850) 627-9233
Main Campus Line (Quincy) - (850) 875-7100
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General............(352) 392-1111
Victim Advocates..............................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD....................................................(800) 955-8771
Counseling and Wellness Center.......(352) 392-1575
Ombuds..............................................(352) 392-1308
CARE Team........................................(352) 392-1261
Title IX Coordinator........................(352) 273-3721
Disability Resource Center..............(352) 382-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs.................................(352) 294-7851

CAMPUS ADDRESS:
155 Research Rd
Quincy, FL 32351

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

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Dialing 911 on campus will contact the Gadsden County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the North Florida Research and Education Center Campus (Quincy), and you will be connected with the Gadsden County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

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NORTH FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS (QUINCY) SECURITY AND SAFETY
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PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
**North Florida Research and Education Center (Quincy)**

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

#### Offense Type

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
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</tbody>
</table>

*The North Florida Research and Education Center (Quincy) does not have Non-Campus Buildings or Property.

*The law enforcement agency with jurisdiction over this campus did not respond to multiple requests for statistics for 2022.
Reporting Emergencies and Crime

North Florida Research and Education Center Campus (Suwannee Valley)

Numbers
All Emergencies – 911
Suwannee County Sheriff’s Office (Non-Emergency) - (386) 362-2222
Main Campus Line - (386) 362-1725
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General.........(352) 392-1111
Victim Advocates..............................(352) 392-5648
Dean of Students Office...............(352) 392-1261
TDD.................................................(800) 955-8771
Counseling and Wellness Center........(352) 392-1575
Ombuds..............................................(352) 392-1308
CARE Team....................................(352) 392-1261
Title IX Coordinator....................(352) 273-3721
Disability Resource Center............(352) 392-8565
Center for Inclusion & Multicultural Engagement......
(352) 294-7850
LGBTQ+ Affairs.............................(352) 294-7851

CAMPUS ADDRESS:
7580 C.R. 136
Live Oak, FL 32060

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Suwannee County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the North Florida Research and Education Center (Suwannee Valley), and you will be connected with the Suwannee County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the North Florida Research and Education Center (Suwannee Valley) at (386) 362-1725 or the Suwannee County Sheriff’s Office at (386) 362-2222. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

NORTH FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS (SUWANNEE VALLEY) CAMPUS SECURITY AND SAFETY

The North Florida Research and Education Center (Suwannee Valley) does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the North Florida Research and Education Center (Suwannee Valley) is the Suwannee County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (386) 362-2222 with general questions or concerns.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
**Crimes Reported**

**North Florida Research and Education Center Campus (Suwannee Valley)**

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
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<tr>
<td><strong>Criminal Offenses</strong></td>
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<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
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<td>Incest</td>
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<td>Domestic Violence</td>
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**Number of Arrests/Referrals – Select Offenses**

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</tbody>
</table>

**Hate Crimes**

- 2022: No Hate Crimes reported.
- 2021: No Hate Crimes reported.
- 2020: No Hate Crimes reported.

**Unfounded Crimes**

- 2022: No unfounded crimes.
- 2021: No unfounded crimes.
- 2020: No unfounded crimes.

*The North Florida Research and Education Center Campus (Suwannee Valley) does not have On-Campus Student Housing Facilities or Non-campus Buildings or Property.*
Reporting Emergencies and Crime

Plant Science Research and Education Unit
Campus Information
2556 W Hwy 318
Citra, FL 32113
Main Campus Line: 352-591-2678
Email: IFAS-PSREU-INFO@ad.ufl.edu
Marion County Sheriff's Office (Non-Emergency) - (352) 732-8181
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General............(352) 392-1111
Victim Advocates..............................(352) 392-5648
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TDD..................................................(800) 955-8771
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PERSONS WITH HEARING DISABILITIES:
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CAMPUS ADDRESS:
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Citra, FL 32113

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

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PLANT SCIENCE RESEARCH AND EDUCATION UNIT SECURITY AND SAFETY

The Plant Science Research and Education Unit does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

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All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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<tr>
<td>Arson</td>
<td>+</td>
<td>0</td>
<td>+</td>
<td>0</td>
</tr>
</tbody>
</table>

### Violence Against Women Act (VAWA) Crimes

| Domestic Violence                    | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Dating Violence                      | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Stalking                             | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

### Number of Arrests/Referrals – Select Offenses

| Liquor Law Violations                |          |          |          |      |      |      |      |      |      |      |      |      |
|                                      |          |          |          |      |      |      |      |      |      |      |      |      |
| Arrest                               | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Referral                             | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

| Drug Law Violations                  |          |          |          |      |      |      |      |      |      |      |      |      |
|                                      |          |          |          |      |      |      |      |      |      |      |      |      |
| Arrest                               | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Referral                             | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

| Weapons Law Violations               |          |          |          |      |      |      |      |      |      |      |      |      |
|                                      |          |          |          |      |      |      |      |      |      |      |      |      |
| Arrest                               | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Referral                             | +        | 0        | +        | 0    |      | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

| Hate Crimes                          |          |          |          |      |      |      |      |      |      |      |      |      |
|                                      |          |          |          |      |      |      |      |      |      |      |      |      |
| 2022: No Hate Crimes reported.      |          |          |          |      |      |      |      |      |      |      |      |      |
| 2021: No Hate Crimes reported.      |          |          |          |      |      |      |      |      |      |      |      |      |
| 2020: No Hate Crimes reported.      |          |          |          |      |      |      |      |      |      |      |      |      |

| Unfounded Crimes                     |          |          |          |      |      |      |      |      |      |      |      |      |
|                                      |          |          |          |      |      |      |      |      |      |      |      |      |
| 2022: No unfounded crimes.          |          |          |          |      |      |      |      |      |      |      |      |      |
| 2021: No unfounded crimes.          |          |          |          |      |      |      |      |      |      |      |      |      |
| 2020: No unfounded crimes.          |          |          |          |      |      |      |      |      |      |      |      |      |

*The Plant Science Research and Education Unit does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Preservation Institute Nantucket Campus Numbers
All Emergencies - 911
Nantucket Police Department - (508) 228-1212
College of Design, Construction and Planning - (352) 392-4836

MAIN CAMPUS NUMBERS
UF Police Department General............(352) 392-1111
Victim Advocates............................(352) 392-5648
Dean of Students Office....................(352) 392-1261
TDD...................................................(800) 955-8771
Counseling and Wellness Center............(352) 392-1575
Ombuds..........................................(352) 392-1308
CARE Team.....................................(352) 392-1261
Title IX Coordinator.........................(352) 273-3721
Disability Resource Center.................(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs...............................(352) 294-7851

CAMPUS ADDRESS:
11 Centre St#7
10 Summerset
8 Coffin St
Nantucket, MA 02554

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Nantucket Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Preservation Institute Nantucket, and you will be connected with the Nantucket Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER

EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:
1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the College of Design, Construction and Planning at (352) 392-4836 or the Nantucket Police Department at (508) 228-1212. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

PRESERVATION INSTITUTE NANTUCKET CAMPUS SECURITY AND SAFETY

The Preservation Institute Nantucket does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Preservation Institute Nantucket Campus is the Nantucket Police Department. They can be reached at 9-1-1 for emergencies or (508) 228-1212 with general questions or concerns.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Offenses</td>
<td></td>
<td></td>
<td></td>
<td>2020</td>
</tr>
<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
<td>0</td>
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<td>Manslaughter by Negligence</td>
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<td>Statutory Rape</td>
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<tr>
<td>Arson</td>
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<table>
<thead>
<tr>
<th>Violence Against Women Act (VAWA) Crimes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Domestic Violence</td>
</tr>
<tr>
<td>Dating Violence</td>
</tr>
<tr>
<td>Stalking</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Number of Arrests/Referrals – Select Offenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liquor Law Violations</td>
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<tr>
<td>Arrest</td>
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<tr>
<td>Referral</td>
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<tr>
<td>Drug Law Violations</td>
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<tr>
<td>Arrest</td>
</tr>
<tr>
<td>Referral</td>
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<tr>
<td>Weapons Law Violations</td>
</tr>
<tr>
<td>Arrest</td>
</tr>
<tr>
<td>Referral</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Hate Crimes</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022: No Hate Crimes reported.</td>
</tr>
<tr>
<td>2021: No Hate Crimes reported.</td>
</tr>
<tr>
<td>2020: No Hate Crimes reported.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Unfounded Crimes</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022: No unfounded crimes.</td>
</tr>
<tr>
<td>2021: No unfounded crimes.</td>
</tr>
<tr>
<td>2020: No unfounded crimes.</td>
</tr>
</tbody>
</table>

*The Preservation Institute Nantucket campus does not have Non-Campus Buildings or Property.
**Range Cattle Research and Education Center Campus**

**Policies & Procedures for Reporting Emergencies or Crime**

**Reporting Emergencies and Crime**

**Range Cattle Research and Education Center Campus Information**

**ALL EMERGENCIES** ......................... 9-911 or 911

3401 Experiment Station Road
Ona, FL 33865
Main Campus Line: 863-735-1314
Campus Email: ona@ifas.ufl.edu
Hardee County Sheriff’s Office (Non-Emergency) - (863) 773-0304
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

**MAINT CAMPUS NUMBERS**

UF Police Department General.............. (352) 392-1111
Victim Advocates.............................. (352) 392-5648
Dean of Students Office...................... (352) 392-1261
TDD.................................................. (800) 955-8771
Counseling and Wellness Center............. (352) 392-1575
Ombuds............................................ (352) 392-1308
CARE Team........................................ (352) 392-1261
Title IX Coordinator......................... (352) 273-3721
Disability Resource Center................. (352) 392-8565
Center for Inclusion & Multicultural Engagement...... (352) 294-7850
LGBTQ+ Affairs............................... (352) 294-7851

**CAMPUS ADDRESS:**

3401 Experiment Station Road
Ona, FL 33865

**FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS**

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Hardee County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Range Cattle Research and Education Center Campus, and you will be connected with the Hardee County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

When calling for either emergency or non-emergency service, be prepared to:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Range Cattle Research and Education Center Campus at (863) 735-1314 or the Hardee County Sheriff’s Office at (863) 773-0304. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

**RANGE CATTLE RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY**

The Range Cattle Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Range Cattle Research and Education Center Campus is the Hardee County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (863) 773-0304 with general questions or concerns.
Crimes Reported
Range Cattle Research and Education Center

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
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<th>Total Crimes Reported</th>
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<tbody>
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<td>Criminal Offenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
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<tr>
<td>Incest</td>
<td>0</td>
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<tr>
<td>Statutory Rape</td>
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<tr>
<td>Robbery</td>
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<tr>
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<tr>
<td>Burglary</td>
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<tr>
<td>Motor Vehicle Theft</td>
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<tr>
<td>Arson</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Violence Against Women Act (VAWA) Crimes

| Domestic Violence | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 |
| Dating Violence   | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 |
| Stalking          | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 |

Number of Arrests/Referrals – Select Offenses

<table>
<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Arrest</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>+</td>
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<td>+</td>
<td>+</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Referral</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>+</td>
<td>+</td>
<td>+</td>
<td>+</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Drug Law Violations

| Arrest | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 |
| Referral | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 |

Weapons Law Violations

| Arrest | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 |
| Referral | 0 | 0 | 0 | 0 | 0 | 0 | + | + | + | 0 | 0 | 0 | 0 |

Hate Crimes

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

Unfounded Crimes

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

*The Range Cattle Research and Education Center does not have Non-Campus Buildings or Property.*
Southwest Florida Research and Education Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Southwest Florida Research and Education Center Campus Information

All Emergencies - 911
Main Campus Line: 239-658-3400
Collier County Sheriff’s Office (Non-Emergency) - (239) 774-4434
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General............(352) 392-1111
Victim Advocates............................(352) 392-5648
Dean of Students Office....................(352) 392-1261
TDD..............................................(800) 955-8771
Counseling and Wellness Center...........(352) 392-1575
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CARE Team........................................(352) 392-1261
Title IX Coordinator.........................(352) 273-3721
Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs.................................(352) 294-7851

CAMPUS ADDRESS:

2685 Hwy 29 N
Immokalee, FL 34142

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

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Dialing 911 on campus will contact the Collier County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Southwest Florida Research and Education Center Campus, and you will be connected with the Collier County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

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If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Southwest Florida Research and Education Center Campus at (239) 658-3400 or the Collier County Sheriff’s Office at (239) 774-4434. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

SOUTHWEST FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Southwest Florida Research and Education Center does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Southwest Florida Research and Education Center Campus is the Collier County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (239) 774-4434 with general questions or concerns.

PERSONS WITH HEARING DISABILITIES:

When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

**Southwest Florida Research and Education Center**

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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<tr>
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**Violence Against Women Act (VAWA) Crimes**

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<tr>
<td>Arrest</td>
</tr>
<tr>
<td>Referral</td>
</tr>
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</table>

**Hate Crimes**

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

**Unfounded Crimes**

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

*The Southwest Florida Research and Education Center does not have Non-Campus Buildings or Property.*
PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

St. Petersburg Dental Clinic Campus
Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

St. Petersburg Dental Clinic Campus Numbers
All Emergencies - 911
Pinellas County Sheriff’s Office (Non-Emergency) - (727) 582-6200
St. Petersburg Dental Clinic Campus - 407-823-3088
College of Dentistry - (352) 273-5800

MAIN CAMPUS NUMBERS
UF Police Department General............(352) 392-1111
Victim Advocates...........................(352) 392-5648
Dean of Students Office.....................(352) 392-1261
TDD...........................................(800) 955-8771
Counseling and Wellness Center..............(352) 392-1308
Ombuds........................................(352) 392-8565
CARE Team.....................................(352) 392-1261
Title IX Coordinator........................(352) 273-3721
Disability Resource Center...................(352) 294-7850
Center for Inclusion & Multicultural Engagement......(352) 294-7851

ST. PETERSBURG DENTAL CLINIC
CAMPUS SECURITY AND SAFETY
The St. Petersburg Dental Clinic Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services. The law enforcement agency with jurisdiction over the St. Petersburg Dental Clinic Campus is the Pinellas County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (727) 582-6200 with general questions or concerns.

CAMPUS ADDRESS:
C.W. Bill Young University Partnership Building
9200 113th St.
Seminole, FL 33772

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Pinellas County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the St. Petersburg Dental Clinic, and you will be connected with the Pinellas County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the St. Petersburg Dental Clinic at (407) 823-3088 or the Pinellas County Sheriff’s Office at (727) 582-6200. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

ST. PETERSBURG DENTAL CLINIC CAMPUS SECURITY AND SAFETY

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The law enforcement agency with jurisdiction over the St. Petersburg Dental Clinic Campus is the Pinellas County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (727) 582-6200 with general questions or concerns.
Crimes Reported
St. Petersburg Dental Clinic

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

#### Offense Type

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#### Violence Against Women Act (VAWA) Crimes

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#### Number of Arrests/Referrals – Select Offenses

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*The UF St. Petersburg Dental Clinic does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
Reporting Emergencies and Crime

Tropical Aquaculture Laboratory Campus Information
All Emergencies - 911
Main Campus Line: 813-671-5230
Hillsborough County Sheriff's Office - Patrol District IV (Non-Emergency) - (813) 247-0455
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General.............(352) 392-1111
Victim Advocates.............................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD......................................................(800) 955-8771
Counseling and Wellness Center............(352) 392-1575
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CARE Team.......................................(352) 392-1261
Title IX Coordinator.................................(352) 273-3721
Disability Resource Center....................(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs.....................................(352) 294-7851

CAMPUS ADDRESS:
1408 24th St SE
Ruskin, FL 33570

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
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TROPICAL AQUACULTURE LABORATORY CAMPUS SECURITY AND SAFETY
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PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

UF IFAS UNIVERSITY OF FLORIDA

2023 ANNUAL SECURITY REPORT | UNIVERSITY OF FLORIDA
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Offense Type

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<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
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</table>

### Violence Against Women Act (VAWA ) Crimes

| Domestic Violence            | 0     | 0        | 0        | 0   | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Dating Violence              | 0     | 0        | 0        | 0   | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |
| Stalking                     | 0     | 0        | 0        | 0   | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    | 0    |

### Number of Arrests/Referrals - Select Offenses

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### Hate Crimes

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### Unfounded Crimes

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*The Tropical Aquaculture Laboratory does not have Non-Campus Buildings or Property.*
Reporting Emergencies and Crime

Tropical Research and Education Center
Campus Information
All Emergencies - 911
Main Campus Line: 305-246-7000
Miami-Dade Police Department (Non-Emergency) - (305) 476-5423
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General.........(352) 392-1111
Victim Advocates........................(352) 392-5648
Dean of Students Office..............(352) 392-1261
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CAMPUS ADDRESS:
18905 SW 280th St
Homestead, FL 33031

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3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

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Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Tropical Research and Education Center at (305) 246-7000 or the Miami Dade Police Department at (305) 476-5423. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

TROPICAL RESEARCH AND EDUCATION CENTER SECURITY AND SAFETY

The Tropical Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Tropical Research and Education Center Campus is the Miami Dade Police Department. They can be reached at 9-1-1 for emergencies or (305) 476-5423, with general questions or concerns.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

**Tropical Research and Education Center**

2022: No Non-Campus Buildings or Property.

#### Offense Type

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
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<tr>
<td>Criminal Offenses</td>
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<td>Murder &amp; Non-negligent Manslaughter</td>
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<td>Violence Against Women Act (VAWA) Crimes</td>
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#### Alcohol Law Violations

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#### Drug Law Violations

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<tbody>
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<tr>
<td>Referral</td>
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#### Weapons Law Violations

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<tr>
<td>Referral</td>
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</tbody>
</table>

#### Hate Crimes

- 2022: No Hate Crimes reported.
- 2021: No Hate Crimes reported.
- 2020: No Hate Crimes reported.

#### Unfounded Crimes

- 2022: No unfounded crimes.
- 2021: No unfounded crimes.
- 2020: No unfounded crimes.

*The Tropical Research and Education Center does not have Non-Campus Buildings or Property.*
Policies & Procedures for Reporting Emergencies or Crime

UF Historic St. Augustine Campus

Numbers
All Emergencies - 911
St. Augustine Police Department (Non-Emergency) - (904) 825-1074
Main Campus Line - (907) 770-3250

MAIN CAMPUS NUMBERS
UF Police Department General..............(352) 392-1111
Victim Advocates...................................(352) 392-5648
Dean of Students Office.......................(352) 392-1261
TDD............................................................(800) 955-8771
Counseling and Wellness Center............(352) 392-1575
Ombuds...............................................(352) 392-1308
CARE Team...........................................(352) 392-1261
Title IX Coordinator..............................(352) 273-3721
Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs.................................(352) 294-7851

CAMPUS ADDRESS:
48 King St.
St. Augustine, FL 32084

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the St. Augustine Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF Historic St. Augustine Campus, and you will be connected with the St. Augustine Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

UF Historic St. Augustine Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Persons with hearing disabilities:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

PERSONS WITH HEARING DISABILITIES:
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WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.
4. If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF Historic St. Augustine Campus at (904) 770-3250 or the St. Augustine Police Department at (904) 825-1074. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF HISTORIC ST. AUGUSTINE CAMPUS SECURITY AND SAFETY
The UF Historic St. Augustine Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the UF Historic St. Augustine Campus is the St. Augustine Police Department. They can be reached at 9-1-1 for emergencies or (904) 825-1074 with general questions or concerns.
## Crimes Reported
### UF Historic St. Augustine

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Offense Type

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<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
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<tbody>
<tr>
<td>Criminal Offenses</td>
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<td>Manslaughter by Negligence</td>
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<tr>
<td>Rape</td>
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<tr>
<td>Fondling</td>
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<tr>
<td>Incest</td>
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### Number of Arrests/Referrals - Select Offenses

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</tbody>
</table>

### Hate Crimes

- 2022: No Hate Crimes reported.
- 2021: No Hate Crimes reported.
- 2020: No Hate Crimes reported.

### Unfounded Crimes

- 2022: No unfounded crimes.
- 2021: No unfounded crimes.
- 2020: No unfounded crimes.

*The UF Historic St. Augustine campus does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
UF MBA South Florida Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF MBA South Florida Campus Information
All Emergencies – 911
Main Contact Number - 352-273-0346
Miramar Police Department - 954-764-4357
Assistant Director Admissions - 352-273-0346
Facilities - 305-961-1115 Ext. 8010

MAIN CAMPUS NUMBERS
UF Police Department General..............(352) 392-1111
Victim Advocates...........................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD...................................................(800) 955-8771
Counseling and Wellness Center............(352) 392-1575
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Title IX Coordinator.........................(352) 273-3721
Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement........(352) 294-7850
LGBTQ+ Affairs................................(352) 294-7851

CAMPUS ADDRESS:
2900 Monarch Lakes Boulevard
Suite 102
Miramar, FL 33027

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
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Dialing 911 on campus will contact the Miramar Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF MBA South Florida Campus, and you will be connected with the Miramar Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF MBA South Florida Campus at (352) 273-0346 or the Miramar Police Department at (954) 764-4357. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF MBA SOUTH FLORIDA CAMPUS SECURITY AND SAFETY
The UF MBA South Florida Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the UF MBA South Florida Campus is the Miramar Police Department. They can be reached at (352) 273-0346 or the Miramar Police Department at (954) 764-4357. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

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PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
# Crimes Reported
## UF MBA South Florida Campus

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Offense Type

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<th>Non-Campus Buildings or Property</th>
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<td>+</td>
<td>+</td>
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<tr>
<td>Rape</td>
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<td>Fondling</td>
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<td>Incest</td>
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<td>Statutory Rape</td>
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<td>Robbery</td>
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<td>Motor Vehicle Theft</td>
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<td>Arson</td>
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<td>Violence Against Women Act (VAWA) Crimes</td>
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<td>Domestic Violence</td>
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<td>Number of Arrests/Referrals – Select Offenses</td>
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<tr>
<td>Liquor Law Violations</td>
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<td>Referral</td>
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<td>Drug Law Violations</td>
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<td>Arrest</td>
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<td>Referral</td>
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<tr>
<td>Weapons Law Violations</td>
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<tr>
<td>Arrest</td>
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<tr>
<td>Referral</td>
<td>+</td>
<td>+</td>
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<td>+</td>
</tr>
</tbody>
</table>

### Hate Crimes

- 2022: No Hate Crimes reported.
- 2021: No Hate Crimes reported.
- 2020: No Hate Crimes reported.

### Unfounded Crimes

- 2022: No unfounded crimes.
- 2021: No unfounded crimes.
- 2020: No unfounded crimes.

*The UF MBA South Florida Campus does not have On-Campus Student Housing Facilities or Non-campus Buildings or Property.*
UF Research and Academic Center at Lake Nona

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF Research and Academic Center at Lake Nona Campus Numbers

ALL EMERGENCIES ...................... 9-911 or 911
UF RAC Facilities Department - 407-313-7102
UF RAC Facilities Department (After Hours) - 407-313-7106
UCFPD Non-Emergency Line - 407-823-5555
College of Pharmacy - (407) 313-7031

MAIN CAMPUS NUMBERS

UF Police Department General ...........(352) 392-1111
Victim Advocates ......................(352) 392-5648
Dean of Students Office...............(352) 392-1261
TDD .............................................(800) 955-8771
Counseling and Wellness Center......(352) 392-1575
Ombuds .......................................(352) 392-1308
CARE Team .................................(352) 392-1261
Title IX Coordinator .................(352) 273-3721
Disability Resource Center .............(352) 392-8565
Center for Inclusion & Multicultural Engagement ....(352) 294-7850
LGBTQ+ Affairs ......................(352) 294-7851

MEMORANDUM OF UNDERSTANDING

The University of Florida has a written Memorandum of Understanding (MOU) with the University of Central Florida Police Department (UCFPD) for the UF RAC Lake Nona Campus. Therefore, the UCF Police Department is the acting Police Department for the UF RAC Lake Nona Campus.

ARREST AUTHORITY

The contract security staff working at the Lake Nona RAC do not have arrest authority.

CAMPUS ADDRESS:

6500 Sanger Rd
Orlando, FL 32827

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Orlando Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF Research and Academic Center at Lake Nona, and you will be connected with UCFPD. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. The UF Research and Academic Center at Lake Nona Facilities Department may also be called directly at 407-313-7102, who will notify the UCF Police Department of your call. You can also reach the UF Research and Academic Center at Lake Nona Facilities Department by email at FacilitiesLakeNona@ahc.ufl.edu. You may also call the UCFPD Non-Emergency number at 407-823-5555 for assistance. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

As an added security measure, “Emergency Blue Light” non-dial, outdoor emergency telephones are located at strategic points throughout campus. These phones are easily identified by the word “Emergency” and their distinctive blue lights can be seen both day and night. When the button is activated/pushed or the receiver is lifted (depending on the model of Emergency Blue Light phone) the caller is immediately placed in contact with a security department Dispatcher. In addition to providing voice contact with a police dispatcher, the dispatcher will also know the caller’s precise location. These Emergency Blue Light phones are for emergency use only.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF Research and Academic Center at Lake Nona Facilities Department at 407-313-7102 or UCFPD Non-Emergency number at 407-823-5555. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

PERSONS WITH HEARING DISABILITIES:

When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
# Crimes Reported

## UF Research and Academic Center at Lake Nona

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

#### UF Research and Academic Center at Lake Nona

- **Murder & Non-negligent Manslaughter**: 0
- **Manslaughter by Negligence**: 0
- **Rape**: 0
- **Fondling**: 0
- **Incest**: 0
- **Statutory Rape**: 0
- **Robbery**: 0
- **Aggravated Assault**: 0
- **Burglary**: 0
- **Motor Vehicle Theft**: 0
- **Arson**: 0

#### Violence Against Women Act (VAWA) Crimes

- **Domestic Violence**: 0
- **Dating Violence**: 0
- **Stalking**: 0

### Number of Arrests/Referrals – Select Offenses

#### Liquor Law Violations

- **Arrest**: 0
- **Referral**: 0

#### Drug Law Violations

- **Arrest**: 0
- **Referral**: 0

#### Weapons Law Violations

- **Arrest**: 0
- **Referral**: 0

### Hate Crimes

- **2022**: No Hate Crimes reported.
- **2021**: No Hate Crimes reported.
- **2020**: No Hate Crimes reported.

### Unfounded Crimes

- **2022**: No unfounded crimes.
- **2021**: No unfounded crimes.
- **2020**: No unfounded crimes.

---

*The UF Research and Academic Center at Lake Nona does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
UF Research and Engineering Education Facility (REEF)

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF Research and Engineering Education Facility (REEF) Campus Numbers
All Emergencies - 911
Okaloosa County Sheriff’s Office (Non-Emergency) - (850) 651-7400
Eglin Air Force Base Security Forces (Non-Emergency) - (850) 882-2000
Main Campus Line - (850) 833-9350
College of Engineering - (352) 392-6000

MAIN CAMPUS NUMBERS
UF Police Department General..................(352) 392-1111
Victim Advocates............................................(352) 392-5648
Dean of Students Office.........................(352) 392-1261
TDD...................................................(800) 955-8771
Counseling and Wellness Center...........(352) 392-1575
Ombuds......................................................(352) 392-1308
CARE Team..............................................(352) 392-1261
Title IX Coordinator............................(352) 273-3721
Disability Resource Center...............(352) 392-8565
Center for Inclusion & Multicultural Engagement........(352) 294-7850
LGBTQ+ Affairs..........................(352) 294-7851

CAMPUS ADDRESS:
1350 Poquito Rd N
Shalimar, FL 32579

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Okaloosa County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF Research and Engineering Education Facility Campus, and you will be connected with the Okaloosa County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.
4. If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF Research and Engineering Education Facility at (850) 833-9350 or the Okaloosa County Sheriff’s Office at (850) 651-7400. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF RESEARCH AND ENGINEERING EDUCATION FACILITY CAMPUS SECURITY AND SAFETY
The UF Research and Engineering Education Facility Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services. The law enforcement agency with jurisdiction over the UF Research and Engineering Education Facility Campus is the Okaloosa County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (850) 651-7400 with general questions or concerns.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:
1. Clearly identify yourself
### Crimes Reported

**UF Research and Engineering Education Facility (REEF)**

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Offense Type

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
<th>On Public Property</th>
<th>Total Crimes Reported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Criminal Offenses</td>
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</tr>
<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
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<tr>
<td>Manslaughter by Negligence</td>
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<tr>
<td>Rape</td>
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</tr>
<tr>
<td>Fondling</td>
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<tr>
<td>Incest</td>
<td>+</td>
<td>+</td>
<td>+</td>
<td>+</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>+</td>
<td>+</td>
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<td>+</td>
</tr>
<tr>
<td>Robbery</td>
<td>+</td>
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<td>+</td>
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<tr>
<td>Aggravated Assault</td>
<td>+</td>
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<td>+</td>
</tr>
<tr>
<td>Burglary</td>
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<td>Motor Vehicle Theft</td>
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<td>Arson</td>
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### Violence Against Women Act (VAWA) Crimes

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### Number of Arrests/Referrals – Select Offenses

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<tr>
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<tr>
<td>Drug Law Violations</td>
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<tr>
<td>Referral</td>
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<tr>
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<td>0</td>
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</tr>
</tbody>
</table>

### Hate Crimes

- 2022: No Hate Crimes reported.
- 2021: No Hate Crimes reported.
- 2020: No Hate Crimes reported.

### Unfounded Crimes

- 2022: No unfounded crimes.
- 2021: No unfounded crimes.
- 2020: No unfounded crimes.

*The UF Research and Engineering Education Facility (REEF) does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
Reporting Emergencies and Crime

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus Numbers

All Emergencies - 911
Jupiter Police Department (Non-Emergency) - (561) 799-4445
Security Department - (561) 228-2757
Main Campus Line - (561) 228-2000

MAIN CAMPUS NUMBERS
UF Police Department General...........(352) 392-1111
Victim Advocates...........................(352) 392-5648
Dean of Students Office...............(352) 392-1261
TDD.................................................(800) 955-8771
Counseling and Wellness Center.......(352) 392-1575
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Disability Resource Center............(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs.........................(352) 294-7851

MEMORANDUM OF UNDERSTANDING
The University of Florida does not have a written Memorandum of Understanding (MOU) with the Jupiter Police Department.

ARREST AUTHORITY
The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus Security Department do not have arrest authority.

PERSONS WITH HEARING DISABILITIES:
When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

CAMPUS ADDRESS:
120 Scripps Way
Jupiter, FL 33458

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS
All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

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Dialing 911 on campus will contact the Jupiter Police Department. Specify your location if you are calling from a cellphone. The Jupiter Police Department can be reached at (561) 799-4445 with general questions or concerns.
The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology

All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

### Crimes Reported

<table>
<thead>
<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
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<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
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<td>Rape</td>
<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
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<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
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<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
</tr>
<tr>
<td>Statutory Rape</td>
<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
</tr>
<tr>
<td>Robbery</td>
<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
</tr>
<tr>
<td>Aggravated Assault</td>
<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
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<tr>
<td>Burglary</td>
<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
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<td>*</td>
<td>+</td>
<td>*</td>
</tr>
<tr>
<td>Arson</td>
<td>+</td>
<td>*</td>
<td>+</td>
<td>*</td>
</tr>
</tbody>
</table>

**Violence Against Women Act (VAWA ) Crimes**

| Domestic Violence | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |
| Dating Violence | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |
| Stalking | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |

**Number of Arrests/Referrals – Select Offenses**

| Liquor Law Violations | | | | | | | | |
| Arrest | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |
| Referral | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |
| Drug Law Violations | | | | | | | | |
| Arrest | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |
| Referral | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |
| Weapons Law Violations | | | | | | | | |
| Arrest | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |
| Referral | + | * | + | * | + | 0 | + | + | + | * | * | 0 | * | * | 0 |

**Hate Crimes**

2022: No Hate Crimes reported.
2021: *
2020: *

**Unfounded Crimes**

2022: No unfounded crimes.
2021: *
2020: *

*The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus became an official UF campus upon its acquisition on April 2, 2022 by the University of Florida. This was an established campus and functioned as the Florida campus of Scripps Research out of La Jolla, CA. As such, there will be no applicable crime data for reporting years 2020 and 2021. The crime data included in the Annual Security Report for 2022 is for a partial year, starting April 2, 2022.

*The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.
FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to the Vicenza Police. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

Dialing +39-0444-337511 will contact the Vicenza Police Headquarters. Specify your location if you are calling from a cellphone or let the operator know that you are calling from the Vicenza Institute of Architecture. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

if possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Vicenza Police Department at +39-0444-337511 or the Program Director, Franca Stocco at francastocco@ufl.vicenza.it. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

Vicenza Institute of Architecture
Campus Policies & Procedures for Reporting Emergencies or Crime

College of Design, Construction & Planning
Architecture

PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

<table>
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<tr>
<th>Offense Type</th>
<th>On Campus Buildings or Property</th>
<th>Non-Campus Buildings or Property</th>
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<th>Total Crimes Reported</th>
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<tr>
<td>Criminal Offenses</td>
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<td>Murder &amp; Non-negligent Manslaughter</td>
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<tr>
<td>Stalking</td>
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Number of Arrests/Referrals – Select Offenses

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<table>
<thead>
<tr>
<th>Hate Crimes</th>
<th>Unfounded Crimes</th>
</tr>
</thead>
<tbody>
<tr>
<td>2022: No Hate Crimes reported.</td>
<td>2022: No unfounded crimes.</td>
</tr>
<tr>
<td>2021: No Hate Crimes reported.</td>
<td>2021: No unfounded crimes.</td>
</tr>
<tr>
<td>2020: No Hate Crimes reported.</td>
<td>2020: No unfounded crimes.</td>
</tr>
</tbody>
</table>

*The Vincenza Institute of Architecture does not have Non-Campus Buildings or Property.*
Reporting Emergencies and Crime

West Florida Research and Academic Center (Jay) Campus Numbers
All Emergencies – 911
Santa Rosa County Sheriff’s Office – District 5 (Non-Emergency) - (850) 675-4335
Main Campus Line (Jay) - (850) 995-3720
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General..............(352) 392-1111
Victim Advocates..............................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD ...........................................................(800) 955-8771
Counseling and Wellness Center............(352) 392-1575
Ombuds ..............................................(352) 392-1308
CARE Team ...........................................(352) 392-1261
Title IX Coordinator............................(352) 273-3721
Disability Resource Center.................(352) 392-8565
Center for Inclusion & Multicultural Engagement.....(352) 294-7850
LGBTQ+ Affairs ..................................(352) 294-7851

PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

CAMPUS ADDRESS:
4253 Experiment Dr. Jay, FL 32565

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WEST FLORIDA RESEARCH AND ACADEMIC CENTER (JAY) SECURITY AND SAFETY
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The law enforcement agency with jurisdiction over the West Florida Research and Academic Center Campus (Jay) is the Santa Rosa County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (850) 675-4335 with general questions or concerns.
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<td>Criminal Offenses</td>
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<tr>
<td>Murder &amp; Non-negligent Manslaughter</td>
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<td>Incest</td>
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<td>Statutory Rape</td>
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Violence Against Women Act (VAWA) Crimes

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Number of Arrests/Referrals – Select Offenses

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Hate Crimes

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

Unfounded Crimes

2022: No unfounded crimes.
2021: No unfounded crimes.
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*The West Florida Research and Education Center (Jay) does not have Non-Campus Buildings or Property.*
Reporting Emergencies and Crime

West Florida Research and Education Center (Milton) Campus Numbers
All Emergencies - 911
Santa Rosa County Sheriff’s Office – District 4 (Non-Emergency) - (850) 983-1244
Main Campus Line (Milton) - (850) 983-7125
Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS
UF Police Department General.............(352) 392-1111
Victim Advocates.................................(352) 392-5648
Dean of Students Office......................(352) 392-1261
TDD........................................................(800) 955-8771
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PERSONS WITH HEARING DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

CAMPUS ADDRESS:
5988 Hwy. 90
Bldg. 4900
Milton, FL 32583

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WEST FLORIDA RESEARCH AND EDUCATION CENTER (MILTON) SECURITY AND SAFETY

The West Florida Research and Education Center Campus (Milton) does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the West Florida Research and Education Center Campus (Milton) is the Santa Rosa County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (850) 983-1244 with general questions or concerns.
# Crimes Reported

**West Florida Research and Education Center (Milton)**

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## Violence Against Women Act (VAWA ) Crimes

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## Number of Arrests/Referrals – Select Offenses

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## Hate Crimes

2022: No Hate Crimes reported.
2021: No Hate Crimes reported.
2020: No Hate Crimes reported.

## Unfounded Crimes

2022: No unfounded crimes.
2021: No unfounded crimes.
2020: No unfounded crimes.

*The West Florida Research and Education Center (Milton) does not have On-Campus Student Housing Facilities or Non-Campus Buildings or Property.*
Whitney Laboratory for Marine Bioscience Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Whitney Laboratory for Marine Bioscience Campus Numbers

ALL EMERGENCIES ..................... 9-911 or 911
Flagler County Sheriff's Office - (386) 313-4911
Flagler Beach Police Department - (386) 517-2023
Administration/Operations - (904) 461-4000
Facilities Department - (904) 669-5385

MAIN CAMPUS NUMBERS
UF Police Department General................. (352) 392-1111
Victim Advocates...................................... (352) 392-5648
Dean of Students Office......................... (352) 392-1261
TDD.......................................................... (800) 955-8771
Counseling and Wellness Center.............. (352) 392-1575
Ombuds..................................................... (352) 392-1308
CARE Team................................................ (352) 392-1261
Title IX Coordinator................................. (352) 273-3721
Disability Resource Center............... (352) 392-8565
Center for Inclusion & Multicultural Engagement ..... (352) 294-7850
LGBTQ+ Affairs............................................. (352) 294-7851

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:
1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Flagler County Sheriff's Office at 9-1-1 (emergencies) or (386) 313-4911 (non-emergencies). No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

WHITNEY LABORATORY SECURITY AND SAFETY

The Whitney Laboratory Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services. The law enforcement agency with jurisdiction over the Whitney Laboratory for Marine Bioscience Campus is the Flagler County Sheriff’s Office. They can be reached at 9-1-1 for emergencies or (386) 313-4911 with general questions or concerns.

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries, and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent, and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Flagler County Sheriff’s Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Whitney Laboratory Campus, and you will be connected with the Flagler County Sheriff’s Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

You may also contact the Whitney Laboratory Administration/Operations Department directly at (904) 461-4000 with any general safety-related questions or concerns. You can also reach the Whitney Laboratory Facilities Department by calling (904) 669-5385. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.
All statistical information provided below is designed to assist those viewing the information in making an assessment of the level of Clery Act crime occurring within/on University of Florida geographical areas.

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<td>2022: No unfounded crimes.</td>
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<tr>
<td>2021: No Hate Crimes reported.</td>
<td>2021: No unfounded crimes.</td>
</tr>
<tr>
<td>2020: No Hate Crimes reported.</td>
<td>2020: No unfounded crimes.</td>
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*The Whitney Laboratory Campus does not have Non-Campus Buildings or Property.*
SEX OFFENDER/PREDATOR REGISTRATION IN FLORIDA

The federal Campus Sex Crimes Prevention Act of 2000 (which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act, and the Family Educational Rights and Privacy Act of 1974) and the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921) Section 121 requires colleges and universities to issue a statement advising the campus community where state law enforcement agency information concerning registered sex offenders/predators may be obtained. The act also requires registered sex offenders/predators to contact the appropriate state officials and provide notice of each higher education institution in that state at which the offender/predator is employed, carries on a vocation, or is a student.

In accordance with Florida State Statute 775.21 ("The Florida Sexual Predators Act") and Florida State Statute 943.0435, convicted sex offenders in Florida must register with the Florida Department of Law Enforcement (FDLE) within 48 hours of establishing permanent or temporary residence. The FDLE makes information concerning the presence of registered sexual offenders/predators available to local law enforcement officials and the public. It is then the responsibility of the county sheriff or the municipal police chief to make required notification to all community members of the presence of predators only (not offenders) in a manner deemed appropriate by the sheriff or police chief. It is the responsibility of the county sheriff to notify the university if an offender or predator is enrolled, employed, or carrying on a vocation at the university. The UFPD is required to inform members of the campus community where to obtain information about such offenders/predators.

Any member of the University of Florida community who wishes to obtain further information regarding sexual offender/predators in our area may refer to the FDLE website at https://offender.fdle.state.fl.us/offender/sops/neighborhoodSearch.jsf, call 1-888-FL-PREDATOR (1-888-357-7332), or utilize the FDLE website searchable database at http://offender.fdle.state.fl.us/offender/Search.jsp. The FDLE searchable database may be used to find all registered sex offenders in any city, county, or zip code in the state. You can also access the FDLE searchable database from the University of Florida Police Department website at http://www.police.ufl.edu/. You also may contact the UFPD for copies of notifications received from the Alachua County Sheriff’s Office, Department of Corrections, or Florida Department of Law Enforcement.
PERSONAL SAFETY TIPS

• Be aware of your surroundings and of the behavior of the people around you. Follow your intuition; trust your feelings about suspicious situations. Report all suspicious persons or activity to law enforcement.
• Practice the buddy system.
• Be aware of your feelings when you are faced with situations in which you do not feel relaxed or in charge. If you feel uncomfortable, act on it.
• In general, the more information you have about a person, a situation, and your own feelings and reactions, the safer you will feel.
• Be aware that alcohol and drugs compromise your awareness and your ability to identify and act on your feelings. They also increase the opportunity for victimization.
• Be able to identify your sexual limits; it’s your body and no one has the right to force or pressure you to do anything you do not want to do.
• Stay alert and tuned in to your environment. Remember that cell phones, iPods, and other electronic devices divert your attention from your surroundings and block out environmental sound, which increases your vulnerability.

• Travel in well-lit and high-traffic areas at night. Always avoid shortcuts through wooded areas, parking lots, or alleys.
• Try to never jog or bike alone. If you must go alone, avoid isolated and poorly lit areas. Do not use headphones while biking, jogging, walking, or exercising outdoors.
• Instead of walking alone at night, request a ride through SNAP at (352) 392-SNAP or online at https://taps.ufl.edu/alternative-transportation/snap/. You can also call UFPD at (352) 392-1111 for an escort from an officer.

PERSONAL SAFETY AND THE INTERNET

The internet is very much like our society. The majority of people only have the best intentions and behave responsibly. However, there are always potential offenders mixed in the population. Observe the same precautions online that you would in everyday life. Be aware of the possibilities and take the appropriate steps to avoid situations you know, or suspect could be dangerous. Below are some basic personal safety tips that you should consider whenever participating in internet communication.

• Always practice personal safety when using social networking sites. Use the additional privacy settings available on the sites to restrict access to your posted information. Regularly check the settings and make updates as necessary.
• Avoid giving out personal information, such as your home address or telephone number, to people you meet online.
• Avoid posting your personal information, such as your telephone number, the name of your apartment complex or dorm, or your class schedule, on social networking sites. Not everyone is who he or she may seem and posting your personal information online can increase your risk of victimization.
• Before you agree to meet in person with anyone you meet online, try to verify the person’s identity, possibly through a third person whom you know and trust, and verify other information the person provided, such as place of employment or classes said person attends. Online predators thrive on the anonymity of the medium. If the person’s identity or other provided information is proven to be false, STOP COMMUNICATION WITH THAT PERSON IMMEDIATELY.
• Exercise caution if you decide to arrange such a meeting and make it on YOUR terms. Choose a public location that you know well and tell a friend about the meeting. Arrange your own transportation to and from the meeting. Bring a friend along for security or consider a “double date” the first time. Set your conditions for the encounter and don’t let the person you are meeting change them. Stay near other people and in well-lit areas throughout the meeting. Keep a cell phone available to you at all times. Note the person’s physical description (gender, race, age, height, weight, hair color, clothing, facial hair, scars/marks/tattoos, etc.) in case something goes awry, and you need to describe the individual to the police.

REDUCE YOUR RISK OF DRUG-FACILITATED SEXUAL BATTERY

• Never leave your drink unattended. Drugs used in drug-facilitated sexual battery (rape) can be slipped into any type of beverage and you will never know because such drugs are colorless, odorless, and tasteless.
• Do not accept drinks from anyone but a bartender or server.
• Try to attend bars or parties with a group of friends, arranging beforehand to watch each other’s drinks.
• If you think your drink has been tampered with, seek medical attention immediately, and request the hospital conduct toxicology testing.
STUDY/WORKPLACE SAFETY

- Practice the buddy system. When working or studying late, let others know where you are, what time you plan to return, how to reach you, and what route you will take on the way home. Do not list such information on any social networking sites.
- When working late, make sure doors are locked. Avoid using stairs in remote sections of a building. Be aware of the locations of the UFPD Emergency Blue Phones.
- Never prop doors open, especially fire doors, even for a short time.
- Keep purses and backpacks in a locked cabinet or drawer. Avoid leaving them on or beneath a desk.
- Do not leave your personal belongings unattended, even for a brief period of time.
- Never allow unknown persons to enter secured facilities.
- Install the Front Door Software onto your laptop. This is a free prevention, protection, and recovery program for students, faculty, and staff. To download the software, click on the Front Door Software icon listed on the UFPD home page, which can be viewed on-line at http://www.police.ufl.edu.
- Register your laptop, cell phone, and other electronic devices with UFPD. This is a free service that you can do on your own using the UFPD website or you can bring your property to the Community Services Division for assistance.
- Report all suspicious persons or activity to law enforcement.
- Out late studying or working? Call a friend or request a ride when you’re ready through SNAP at (352) 392-SNAP or on-line at https://taps.ufl.edu/alternative-transportation/snap/. You can also call UFPD at (352) 392-1111 for an escort from an officer after hours.

RESIDENCE SECURITY TIPS

- Keep your interior residence hall room doors locked at all times.
- All guests must be escorted in residence halls.
- Never allow unknown persons to enter your residence hall, apartment, or house.
- Propping open exterior residence hall doors is a safety risk and a violation of housing policy.
- Lock your door when you are at the pool, laundry room, game room, or a neighbor’s residence, even if just for a few minutes.
- Do not leave your personal belongings unattended in the common areas, even for a brief period of time.
- If you return to your residence and find signs of forced entry, leave immediately, seek safety, and notify the police by calling 9-1-1.
- Have keys in hand to unlock doors when returning home, especially at night.
- Know your plan of escape from your residence in case of fire or another emergency.
- Be familiar with the security services available to your community.
- Report all suspicious persons or activity to law enforcement.

Handling Obscene or Harassing Phone Calls

A telephone call is considered obscene or harassing if it is received at a location where you have a reasonable expectation of privacy and the caller makes repeated calls or makes any comment, request, suggestion, or proposal which is obscene, lewd, lascivious, filthy, vulgar, or indecent.

If you receive harassing or obscene phone calls:
- Report obscene or harassing phone calls received on campus to the University of Florida Police Department by calling (352) 392-1111. Report obscene or harassing phone calls received off campus to the Alachua County Combined Communications Center by calling (352) 955-1818. They will connect you with an officer from the appropriate law enforcement agency.
- Pay attention to any background noises, the caller’s sex, accent, speech pattern, or anything else to aid in identification.
- Keep a log of calls received, including dates, times, and details of the calls.
- If calls are received on your voicemail or answering machine, save the message(s).
- Use the *69 service on your telephone. By pressing *69 the telephone number of the last caller is identified. There is a charge of $1.25 per use. When you receive an unwanted telephone call, use this service, document the number in your call log, and provide the number to the police.
Appendix A

University of Florida Gender Equity Policy

To view on the UF Policy Hub:
https://policy.ufl.edu/policy/gender-equity/
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I. STATEMENT OF PURPOSE AND COMMITMENT

The University of Florida is committed to providing all members of our community with fair and equitable treatment, regardless of their sex, gender identity, or sexual orientation. As such, the University strives to protect our students, employees, volunteers, and visitors from any form of discrimination or unwelcome conduct on the basis of sex, including sexual orientation and gender identity. These forms of behavior will not be tolerated at the University and any individual who engages in such conduct will be subject to disciplinary action.

This Gender Equity Policy is designed to ensure a safe and non-discriminatory educational and work environment and to meet the legal requirements set forth in title 34 of the Code of Federal Regulations part 106, the U.S. Department of Education’s Title IX Amendments of 1972. This Policy identifies the behavioral expectations that will meet the goal of establishing and maintaining a safe and healthy environment – free from all forms of gender inequity – for all individuals working, learning, residing, volunteering, and visiting our community. Implicit in this goal, is the expectation that all members of the University community act toward this commitment by promptly reporting any suspected violation of this Policy.

II. POLICY SCOPE AND JURISDICTION

All individuals affiliated with the University of Florida who believe they have been subjected to any form of gender inequity fall within the scope of this policy. The University of Florida will appropriately address allegations of gender inequity through one of the following mechanisms:

1) The University of Florida’s Guidelines to Address Gender Inequity (UF’s Guidelines) – OR –

2) Guidelines dictated by Title IX of the Education Amendments Act (Title IX Guidelines)

Location and other jurisdictional factors surrounding the alleged incident will determine which of the above mechanisms will be used to address the misconduct. Very specific conditions must be met for a case to be addressed through Title IX Guidelines:

Condition Regarding Involved Parties

This condition must be met in all Title IX cases. Both parties must be currently enrolled students or current employees at the University of Florida – AND – the behavior must negatively affect access to education.

Condition Regarding Locational Requirements

At least one of the following locational conditions must be met in all Title IX cases:

- Incident must have occurred on the University of Florida’s campus, OR
- Incident must have occurred within one of the University of Florida’s programs or activities held within the United States (e.g. occurred within United States locations, events, or circumstances over which
the University of Florida exercised substantial control over both the respondent and the context in which the harassment occurs); OR

- Incident must have occurred within any property in the United States that is owned or controlled by the University of Florida, or a student organization officially recognized by the University of Florida.

Incidents that do not meet the conditions outlined above will be addressed through UF’s Guidelines (see Section VI.A. of this Policy).

All incidents that do meet the conditions outlined above must, by federal law, be addressed through Title IX Guidelines (see Section VI.B. of this Policy).

The Office for Accessibility and Gender Equity is responsible for overseeing the process by which the University of Florida addresses alleged gender inequity violations; this process has no relationship to the criminal justice system and will not result in any arrest or incarceration. Parties have the right to report their allegations through the criminal court system in addition to, or in lieu of, the University’s process. However, if both processes are initiated, they will be completely separate and result in separate outcomes. The University’s ultimate goal pursuant to this Policy is to eliminate the unwanted and/or unlawful behavior, prevent its recurrence, and address its effects on the Complainant and the University community.

III. DEFINITIONS

The following definitions clarify key terminology used in this Policy.

**Advisor** - A person whom Complainants and Respondents are entitled to have with them anytime they participate in the investigation and resolution process who is there to provide support throughout the process. The Advisor may observe the proceedings and provide guidance to their Party. In hearings, the Advisor conducts cross-examination on behalf of the Complainant or the Respondent.

**Complainant** - The individual(s) who is alleged to be the victim of conduct that could constitute prohibited conduct under this Policy.

**Consent** - Consent is an act or statement that is knowing, freely given, and mutually understood to communicate a willingness to engage in the activity. It is the responsibility of each person involved in any sexual act to ensure that they have the Consent of the other(s).

- The existence of a dating or sexual relationship between the people involved, or the existence of a past sexual encounter, is not by itself an indication of Consent for any current or future sexual encounter.
- Consent cannot be obtained by force, threat, Coercion, or by causing a reasonable fear of imminent injury.
- For sexual activity to be consensual, Consent must be ongoing throughout the sexual encounter. A person can withdraw Consent at any time. Consent to one sexual act does not automatically constitute Consent to another sexual act.
- A person withdraws Consent by clearly communicating withdrawal through words or actions.
• Consent to engage in sexual activity with one person does not automatically constitute Consent to engage in sexual activity with another person.
• Lack of protest or resistance, alone, is not Consent.
• A person who is Incapacitated cannot give Consent.

Formal Complaint - A document filed by a Complainant (meaning a document or electronic submission (such as by electronic mail) that contains the Complainant’s physical or digital signature, or otherwise indicates that the Complainant is the individual filing the Formal Complaint) alleging misconduct against a Respondent and requesting that the University investigate the allegation of prohibited conduct. A Formal Complaint may be filed with the University Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information provided in this Policy, and by any additional method identified in this Policy. Formal Complaint also refers to a document signed by the University Title IX Coordinator alleging misconduct against a Respondent. Where the University Title IX Coordinator signs a Formal Complaint, the University Title IX Coordinator is not a Complainant or otherwise a Party.

Investigative Report - The report that is generated at the conclusion of an investigation into allegations of prohibited conduct that violated this Policy.

Officials with Authority - An employee of the University who has the ability to implement corrective measures on behalf of the institution. Officials with Authority must report gender equity violations to the Title IX Coordinator or their deputies. The obligation to report applies whenever an Official with Authority receives, in the course and scope of employment, information about the alleged misconduct and Policy violation. The report must include all information known to the employee that would be relevant to an investigation or redress of the incident, including whether the alleged victim has expressed a desire for confidentiality.

Party or Parties - The Complainant(s) and the Respondent(s).

Preponderance of Evidence - The burden of proof that applies under this Policy, which means that the evidence presented supports the finding that it is more likely than not that the Respondent violated this Policy. The burden of proof is on the University.

Report - Information brought to the attention of an Official with Authority alleging conduct prohibited under this Policy; a Report is not considered to be a Formal Complaint. A Party may bring a Report and then subsequently file a Formal Complaint.

Respondent - The individual(s) alleged to be the perpetrator of conduct that may constitute prohibited conduct under this Policy.

Sexual Violence - Any sexual act perpetrated against a person’s will, including but not limited to the use of physical force or threats, or in circumstances in which the person is unable, due to Incapacitation, to give Consent. Acts falling into the category of sexual violence include but are not limited to nonconsensual sexual intercourse.
Substantiated - The information gathered through the investigation supports a finding that the Respondent has violated this Policy, by a preponderance of the evidence.

Supportive Measures - Non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to Parties before or after the filing of a Formal Complaint or where no Formal Complaint has been filed. Supportive Measures are designed to restore or preserve equal access to the University’s education programs or activities without unreasonably burdening the other Party, including measures designed to protect the safety of all Parties or the University’s educational and work environment or deter conduct prohibited under the Policy.

Unsubstantiated, Inconclusive - The information gathered through the investigation does not allow for the establishment of facts or supported conclusions necessary to render a finding that misconduct occurred (i.e., a lack of information prevents the investigator from making a conclusive finding), by the preponderance of the evidence.

Unsubstantiated, No Misconduct - The information gathered though the investigation supports the finding that no violation of the Policy occurred (i.e., sufficient information exists for the investigator to conclude that the alleged misconduct did not occur).

IV. PROHIBITED CONDUCT

Prohibited Conduct under UF’s Guidelines

The following conduct is prohibited under UF’s Guidelines:

Gender-Based Discrimination – Discrimination that involves treating someone unfavorably because of that person’s sexual orientation or gender identity.

Gender-Based Harassment – A wide range of offensive behaviors (verbal or non-verbal actions of aggression, intimidation, and hostility) based on gender, sex, sexual orientation, gender identity, and gender expression. These behaviors do not need to be of a sexual nature but must place the receiving person in reasonable fear of physical harm, or objectively disrupt or interfere with their employment, education, or other activities related to their role at the University.

Relationship Violence – Relationship Violence encompasses both dating and domestic violence. Dating violence is violence or a threat of harm between people who have or have had a relationship of a romantic or intimate nature, not living together in the same household. Domestic violence is violence or a threat of harm between family members or individuals living in the same household.

Non-consensual Intimate Touching – Any unwelcome intentional sexual touching of another, which does not constitute sexual violence, without the consent of the other person or in circumstances in which the person is unable, due to incapacitation, to give consent.
Non-consensual Sexual Penetration – A category of sexual assault defined as any anal, vaginal, or oral penetration with an object or body part by a person(s) upon another person, without the consent of the other person or in circumstances in which the person is unable, due to incapacitation, to give consent.

Pregnancy Discrimination – Unfavorable treatment due to pregnancy or parental status.

Sexual Assault – A form of sexual misconduct that includes a broad range of sexual acts that are unwanted by one party and do not have the knowing consent of all parties involved. Sexual Assault can be categorized as either Non-consensual Intimate touching or Non-consensual Sexual Penetration. Specific types of Sexual Assault include (but are not limited to): forcible touching, kissing, fondling, oral copulation, and intimate partner violence.

Sexual Exploitation – Taking non-consensual sexual advantage of an individual for the purpose of sexual gratification, financial gain, retribution, personal advantage, or any other illegitimate purpose. Examples include (but are not limited to) the following: observing, photographing, recording, or streaming another individual’s identifiable nudity, private parts, or sexual activity without their knowledge or consent – or – allowing another to observe, photograph, record or stream consensual sexual activity without the knowledge or consent of those in the act, causing or attempting to cause the incapacitation of another for the purpose of taking sexual advantage, distributing sexually explicit materials of another without their consent and/or the consent of the recipient, and knowingly exposing another to a sexually transmitted infection/disease without their knowledge/consent.

Sexual Harassment – Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature directed at a person that places another person in reasonable fear of physical harm, or objectively disrupts employment, education, research, living, or other activities.

Stalking/Cyberstalking – A course of conduct committed with the intent to kill, injure, harass, or intimidate another person that either place the person in reasonable fear of the death of, or serious bodily injury to, that person, an immediate family member, a spouse or an intimate partner of that person; or causes, attempts to cause, or would be reasonably expected to cause substantial emotional distress to a person listed above.

Prohibited Conduct under Title IX

The following conduct is prohibited under Title IX Guidelines:

Quid Pro Quo Harassment - An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual’s participation in unwelcome sexual conduct;

Sexual Harassment - Unwelcome sexual conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the University’s education program or activity;

Sexual Assault - Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. This includes the following:
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Rape: The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females;

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity;

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law; or

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence - A felony or misdemeanor crime of violence committed: (a) by a current or former spouse or intimate partner of the victim; (b) by an individual with whom the victim shares a child in common; (c) by an individual who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; (d) by an individual similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the felony or misdemeanor crime of violence occurred; (e) by any other individual against an adult or youth victim who is protected from that individual’s acts under the domestic or family violence laws of the jurisdiction in which the felony or misdemeanor crime of violence occurred.

Dating Violence - Violence committed by an individual who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the Reporting individual’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the individuals involved in the relationship. This includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Stalking - Engaging in a course of conduct directed at a specific individual that would cause a reasonable person to: (a) fear for the individual’s safety or the safety of others; or (b) suffer substantial emotional distress. For the purposes of the Stalking definition: Course of conduct means two or more acts, including acts in which the stalker directly, indirectly, or through third Parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about an individual, or interferes with an individual’s property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
V. REPORTING MECHANISMS AND OPTIONS

A wide variety of resources are available to assist those who have experienced gender or sexual-based discrimination, harassment, and interpersonal violence. The first step for individuals considering whether to make a report is to decide if they want to seek out confidential support and stop there, or officially report the alleged violation. Should an individual report an incident of alleged prohibited conduct, they will not be required to move forward with an investigation if that is not desired (see Section VI.B. for information on the Title IX Process). However, the University may continue to investigate if it believes that a threat to the safety and security of the community exists.

An individual can make a report through the resources listed below:

Confidential Resources

Confidential Resources are available to provide individuals with assistance, support, and additional information and are prohibited from disclosing confidential information unless: (1) given consent by the person who disclosed the information; (2) there is an imminent threat of harm to self or others; (3) the conduct involves suspected abuse of a minor under the age of 18; or (4) as otherwise required or permitted by law or court order. Confidential Resources may be required to report non-identifying information for crime reporting purposes. The following Confidential Resources are available at the University:

- Counseling & Wellness Center (CWC): [http://www.counseling.ufl.edu/cwc/](http://www.counseling.ufl.edu/cwc/)

Non-Confidential Resources

Non-Confidential Resources are also available to provide individuals with assistance, support, and additional information, but may have broader obligations to report information that is shared with them. Non-Confidential Resources will make reasonable efforts to respect and safeguard the privacy of the individuals involved. To this end, concerns about Prohibited Conduct will only be shared with University representatives responsible for assessment, investigation, or resolution of the Report or otherwise properly responding to issues raised, and to the extent required by law or court order. The following Non-Confidential Resources are available at the University:

- Title IX Coordinator: (352) 273-1094
- UFPD: (352) 392-1111
- Gainesville Police Department: (352) 955-1818
Once notified of an alleged Policy violation, the Office for Accessibility and Gender Equity communicates with the Parties involved to provide the information and support they need to decide the best options for them moving forward. Complainants will decide whether to choose a formal investigation, request an informal resolution, or defer further action in the matter. In some circumstances, Supportive Measures may be identified to provide immediate relief to Parties as they move through the process; the Title IX Coordinator or their designee will assist and oversee the implementation of these measures.

**Timeframe for Filing Formal Complaints**

Complainants and other reporting individuals are encouraged to report any violation of this Policy as soon as possible in order to maximize the University’s ability to respond promptly and effectively. Reports and Formal Complaints may be made at any time without regard to how much time has elapsed since the incident(s) in question. If the Respondent is no longer a student or employee at the time of the Report or Formal Complaint, the University may not be in a position to gather evidence sufficient to reach a determination as to the Formal Complaint and/or the University may not be able to take disciplinary action against the Respondent. However, the University will still seek to provide support for the Complainant and seek to take steps to end the Prohibited Conduct, prevent its recurrence, and address its effects.

**Amnesty in Reporting**

The University community encourages the reporting of Prohibited Conduct. Parties or witnesses may be hesitant to report Prohibited Conduct or participate in an investigation because they fear that they themselves may be in violation of certain policies, such as underage drinking or illicit drug use at the time of the incident. To encourage reporting under this Policy and participation in the investigation process, the University will not pursue disciplinary action against Complainants, Respondents, or witnesses for disclosure of minor policy violations—such as illegal personal consumption of drugs or alcohol—where such disclosures are made in connection with a good faith report or investigation of Prohibited Conduct. This provision does not apply to more serious allegations such as physical abuse of another or illicit drug or alcohol distribution that contributed to the commission of a Policy violation.

**Presumption of Non-Responsibility**

A Respondent identified in a Formal Complaint is presumed to be not responsible for the alleged misconduct unless and until the Respondent is determined, by a preponderance of the evidence, to have violated the Policy.

**Retaliation**
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No individual may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by this Policy or because an individual has made a Report or Formal Complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy.

Any individual who makes a materially false statement in bad faith during the course of an investigation, proceeding, or hearing under this Policy, may be subject to disciplinary action.

VI. PROCESSES AND PROCEDURES

A. UF’s Guidelines

(Please Note: If an incident meets the Title IX conditions outlined in Section II of this policy, the Title IX Guidelines apply instead of the following guidelines; please refer to Section VI.B.)

The oversight of UF’s Guidelines falls under the Office for Accessibility and Gender Equity; this office is responsible for directing and coordinating all aspects of this process through completion of the investigative report as outlined below.

1. Violations Defined Under UF’s Guidelines

A detailed listing of prohibited conduct under UF’s Guidelines can be found in Section IV.

2. Student Process

Students directly involved in allegations of Policy violations (Complainant/Respondent) will be guided through the following process:

Intake
A member of the Office for Accessibility and Gender Equity will meet with the Complainant and will review the investigatory and adjudicatory processes, student rights, responsibilities, and options, available resources, and Supportive Measures. All questions will be answered, and at the culmination of the meeting(s), the Complainant will choose how they would like to move forward (investigation, informal resolution, defer decision). If the Complainant decides to move forward with an investigation, the Office for Accessibility and Gender Equity will contact the Respondent to meet and thoroughly review the same information and answer

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1 In the case where the Respondent is both a student and an employee, the Complainant will have the choice of whether the case will be addressed through this student process or the employee process (Section VI.A.3).

2 In rare cases, the Title IX Coordinator may determine that it is necessary to move forward if there exists a serious threat to the Complainant or the community in general.
all their questions. The case will then be forwarded for investigation and, from this point forward, the Complainant will no longer be able to maintain anonymity.

Alternatively, if an informal resolution is requested, the Complainant will identify how they would like the matter to be resolved (mediation, restorative justice, no contact order, apology, etc.). If the suggested resolution is appropriate and, if the Respondent agrees to move forward with an informal resolution, the Office for Accessibility and Gender Equity will oversee this process with both Parties. If the Complainant wishes to remain anonymous, it may be possible for the Office for Accessibility and Gender Equity to address the issue with the Respondent in general terms, thereby putting the Respondent on notice that the behavior must stop. If the Complainant chooses to defer their decision about moving forward, this will be documented, and further action will be discontinued unless the Complainant subsequently decides to move forward.³

Investigation

An assigned Investigator from the Office for Accessibility and Gender Equity will begin by interviewing the Complainant to better understand the allegations and to obtain details of the interactions leading to the alleged violation(s). The Investigator will document all material information reported, accept related documents and materials, as available, and obtain a list of requested witnesses⁴, if any.

Typically, the Investigator will then interview the Complainant’s witness(es) to obtain their insight and information on the allegations and collect documentation, as available.

After Complainant witness interviews conclude, the Investigator will contact the Respondent to arrange a meeting time. During this interview, the specific allegations will be reviewed, the Respondent will be asked to provide their perspective on the allegations and answer questions intended to clarify details of the case. The Respondent will also be asked to provide documents and materials, if available, and requested witness contact information, if any. Interviews with the Respondent’s witnesses will occur next and material information will be collected as available.⁵

Investigative Report

³ Given the numerous constraints associated with initiating an investigation after significant time has lapsed, allegations reported more than one year after the precipitating event(s) may not be able to be adjudicated through the Office of Student Conduct and Conflict Resolution. However, this does not preclude the Office for Accessibility and Gender Equity from providing support services and resources to the involved parties.

⁴ Witnesses who do not have information associated with the specific allegations (i.e., character witnesses) will not be approved. Witness lists should include full name of witness, witness email address (preferred) or cell phone number and, a brief statement describing how the witness was involved/made aware of the allegations. The Investigator has the ultimate decision-making authority on what evidence/witnesses are material to the case.

⁵ Each investigation is handled individually and, therefore, might not follow the exact order outlined above. However, the process will be maintained in every investigation even when the order of interviews is adjusted. Throughout this process, the Investigator will typically follow up with parties/witnesses to make additional inquiries as new information is reported.
At the culmination of a student investigation, the Investigator will compile all information into an Investigative Report. This Investigative Report will: a) identify the allegations reported, b) outline all individuals interviewed and the material information they reported and, c) present all supporting documents submitted as evidence. Both the Complainant and the Respondent will have the opportunity to review the Investigative Report. This Investigative Report does not determine an outcome or decide if the Respondent is responsible for the allegations reported; that decision falls under the purview of the Office of Student Conduct and Conflict Resolution (SCCR).

Once the Investigative Report is reviewed by both Parties, it will be forwarded to SCCR and, from this point forward, the Office for Accessibility and Gender Equity will no longer have jurisdiction over the case. However, the office will continue to maintain a supportive relationship with both Parties. The leadership in SCCR will be solely responsible for determining whether the information provided in the Investigative Report supports charging the Respondent with a violation of UF Regulation 4.040 – Student Honor Code and Student Conduct Code. SCCR will inform both Parties of its decision and will oversee any further adjudication or resolution associated with the case, including hearings, appeals, etc.

3. Employee Process

Employees directly involved with allegations of Policy violations (Complainant/Respondent) will be guided through the following process:

**Intake**

A member of the Office for Accessibility and Gender Equity will meet with the Complainant and will review the investigatory and adjudicatory processes, employee rights, responsibilities, and options, available resources, and Supportive Measures. Questions will be answered, and at the culmination of this review, the Complainant will choose how they would like to move forward (investigation, informal resolution, defer decision). If the Complainant decides to move forward with an investigation, the case will then be forwarded for investigation and, from this point forward, the Complainant will no longer be able to maintain anonymity.

Alternatively, if an informal resolution is requested, the Complainant will identify how they would like the matter to be resolved (mediation, restorative justice, no contact, apology, etc.). If the suggested resolution is appropriate and, if the Respondent agrees to move forward with an informal resolution, the Office for Accessibility and Gender Equity will oversee this process with both Parties. If the Complainant wishes to remain anonymous, it may be possible for the Office for Accessibility and Gender Equity to address the

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6 In the case where the Respondent is both a student and an employee, the Complainant will have the choice of whether the case will be addressed through this student process or the employee process (Section VI.A.3).

7 Depending on a number of factors (seriousness of the alleged conduct, length of time since precipitating incident, current impact of the reported conduct, etc.), the Title IX Coordinator may determine a full formal investigation is not an appropriate option moving forward. However, this does not preclude the Office for Accessibility and Gender Equity from assisting the employee with alternative resolutions and/or support services.
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allegations with the Respondent without revealing the identity of the Complainant, thereby putting them on notice that the alleged behavior will not be tolerated.

If the Complainant chooses to defer their decision about moving forward, this will be documented, and further action will cease until the Complainant decides to move forward. However, if the safety of the Complainant or the University community is at risk, then the Office for Accessibility and Gender Equity may determine further action is necessary to ensure the safety of the University community.

Investigation

University regulations require employees to participate in an investigation when contacted by the Office for Accessibility and Gender Equity. Additionally, employees have the duty to cooperate and be honest and are prohibited from withholding information, impairing, or obstructing the process. Failure to comply with these requirements could result in disciplinary action.

At the onset of the investigation, the assigned Investigator from the Office for Accessibility and Gender Equity will send both the Complainant and the Respondent a notification of investigation and a summary of the allegations.

An Investigator will then interview the Complainant to better understand the allegations and obtain details of the interactions leading to the alleged violation(s). The Investigator will document all material information reported, accept related documents and materials, if available, and obtain a list of requested witnesses, if any. The Investigator will then interview the Complainant’s witnesses to obtain their insight and information on the allegations and collect documentation as available.

After Complainant’s witness interviews conclude, the Investigator will contact the Respondent to arrange a meeting time. During this interview, the specific allegations will be reviewed, the Respondent will be asked to provide their perspective on the allegations and to answer questions intended to clarify details of the case. The Respondent will also be asked to provide related documents/materials, if available, and requested witness contact information, if any. Interviews with the Respondent’s witnesses will occur next and material information will be collected as available.

Investigative Report

At the culmination of an employee investigation, the Investigator will compile all information into an Investigative Report. This Investigative Report will: identify the allegations reported, outline all witnesses

8 Witnesses who do not have information associated with specific allegations (i.e., character witnesses) will not be interviewed. Witness lists should include a) full name of witness, b) contact email (preferred) or cell phone number and, c) a brief statement describing how the witness was involved/made aware of the allegations. The Investigator has the ultimate decision-making authority on what evidence/witnesses are material to the case.

9 Each investigation is handled individually and, therefore, might not follow the exact order outlined above. However, the process will be maintained in every investigation even when the order of interviews is adjusted. Throughout this process, the Investigator will typically follow up with parties/witnesses to make additional inquiries as new information is reported.
interviewed and the material information each reported, present all supporting documents submitted, and summarize the findings.

Using the preponderance of the evidence standard, the Investigator will make one of the following findings for each allegation:

**Substantiated** – The information gathered through the investigation supports a finding that the Respondent has violated the specified Policy violation(s); UFHR will be notified of the finding and will likely recommend corrective action in these cases.

**Unsubstantiated, Inconclusive** – The information gathered through the investigation does not allow for the establishment of facts or supported conclusions necessary to render a finding that a Policy violation occurred (i.e., a lack of information prevents the Investigator from making a conclusive finding).

**Unsubstantiated, No Misconduct** – The information gathered through the investigation supports the finding that no violation of the Policy occurred (i.e., sufficient information exists for the Investigator to conclude that the alleged Policy violation did not occur).

Once the Investigative Report is reviewed and finalized, it will be forwarded to the Department/College leadership and UFHR to determine the need for appropriate employee action. Copies of the Investigative Report will also be provided to the Complainant and the Respondent. Upon distribution of the finalized Investigative Report, the Office for Accessibility and Gender Equity will no longer be involved in the case and will have no decision-making authority regarding employee action or follow up.

**B. Title IX Guidelines**

These guidelines apply only if the incident met the Title IX conditions outlined in Section II of this policy. If not, please refer to Section VI.A.

Pursuant to 34 CFR § 106.30, the investigatory and adjudication process for Title IX will be referred to in this Policy as the “Grievance Process.”

1. **Violations Defined Under the Title IX Guidelines**

A detailed listing of prohibited conduct under Title IX can be found in Section IV.

Upon review, alleged Policy violations that meet the above definitions set forth in Final Rule § 106.30 and meets the elements found in Section II of this Policy must be addressed through the Title IX Guidelines.
2. Student Process

Intake

Once notified of an alleged Policy violation, the Title IX Coordinator communicates with all Parties involved to provide Supportive Measures, whether immediate or throughout the Grievance Process.

A Formal Complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail. Upon review, the Title IX Coordinator or designee will determine if the complaint received falls under the jurisdiction of Title IX. This complaint must meet the elements found in Section II of this Policy and be an official signed document by either the Complainant (a student’s parent or legal guardian in some cases) or the Title IX Coordinator.

The Title IX Coordinator or designee will meet with the Complainant and will review the investigatory and adjudicatory processes, student rights, responsibilities, and options, available resources, and Supportive Measures. All questions will be answered, and at the culmination of the meeting(s), the Complainant will choose how they would like to proceed (i.e., through the formal Grievance Process, informal resolution, or defer). If the Complainant decides to move forward with the Grievance Process, the Title IX Coordinator or designee will contact the Respondent to meet and thoroughly review the same information and answer their questions. The Title IX Coordinator or designee will then provide both Parties written notice of the allegations. The case will progress through the Grievance Process and, from this point forward, the Complainant will no longer be able to maintain anonymity. Supportive Measures will continue for all Parties in need, regardless of whether the Grievance Process is pursued or not.

Advisors

Each Party will have an opportunity to select an Advisor of their choice. This Advisor may be a family member, friend, or an attorney. It is at the discretion of both Parties to utilize an Advisor during the initial stages of the Grievance Process, which includes the intake and investigatory stage. Prior to the hearing stage commencing, in accordance with § 106.30, each Party must have their own Advisor, which they may acquire on their own. This Advisor may be the same Advisor through the entire Grievance Process or assist only with the hearing stage. If either Party is without an Advisor at the hearing stage, the Office for Accessibility and Gender Equity will appoint an Advisor for that Party before the hearing stage begins.

Informal Resolution

Informal resolution (i.e., mediation, restorative justice, no contact order, apology, etc.) is an option if both Parties are students and the suggested resolution from the Complainant is appropriate. If the Respondent gives voluntary, informed, written consent to attempt informal resolution, the Title IX Coordinator or designee
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will oversee this process with both Parties. At any time prior to agreeing to a resolution, any Party has the right to withdraw from the informal resolution process and resume the Grievance Process with respect to the Formal Complaint. If the Complainant chooses to defer their decision about moving forward, this will be documented, and further action, other than support services, will be discontinued unless the Complainant subsequently decides to move forward.

Investigation

If the Complainant requests to pursue the formal Grievance Process, then the Title IX Coordinator will assign the case to an Investigator and an investigation will begin. An Investigator or designee will send out initial notification to both the Complainant and the Respondent before gathering information.

Presumption of Non-Responsibility.

The investigation is a neutral fact gathering process. The Respondent is presumed to be not responsible; this presumption may be overcome only where the Hearing Officer concludes that a preponderance of the evidence supports a finding that the Respondent violated this Policy.

Timeframe for Resolution.

The University will make a good faith effort to complete the Grievance Process within one hundred twenty (120) business days, including appeal. This timeframe may be temporarily delayed or extended for good cause, with written notice to the Complainant and the Respondent of the delay or extension and the reasons for the action. Good cause may include, but is not limited to, the absence of a Party, a Party’s advisor, or a witness; concurrent law enforcement activity; the need for language assistance or accommodation of a disability; initiation of the informal resolution process; or the complexities of a case (including the number of witnesses and volume of information provided by the Parties).

Commencement of the Investigation.

The assigned Investigator will begin by interviewing the Complainant regarding the allegations. The Investigator will document all material information reported, accept related documents/materials, as available, and obtain a list of witnesses, if any. The Investigator will then interview the witnesses to obtain their observations and other information related to the allegations, and collect documentation, as available.

After the witness interviews conclude, the Investigator will request an interview with the Respondent. During this interview, the specific allegations will be reviewed, the Respondent will be asked to provide their perspective on the matter, and answer questions. The Respondent will also be asked to provide documents/materials, if available, and witness contact information, if any. Interviews with the witness(es) will occur next and material information will be collected as available.
University of Florida Gender Equity Policy

Investigative Report

At the culmination of a student investigation, the Investigator will compile all information into an Investigative Report. This Investigative Report will: a) identify the allegations reported, b) outline all individuals interviewed and the material information they reported and, c) present all supporting documents submitted as evidence.

After an Investigative Report is prepared, the draft and all evidence obtained will be made available for both Parties to review. In accordance with the 34 CFR § 106.45(b)(5)(vii), the Complainant and the Respondent will have at least ten (10) business days to respond to the Investigative Report in writing.

The finalized Investigative Report will be provided to both Parties at least ten (10) business days prior to the hearing.

Hearing Process

An individual Hearing Officer will hear every case. The Hearing Officer will have absolute discretion with respect to administering the hearing. The Hearing Officer will decide whether evidence and witnesses are relevant and, therefore, admissible. The Hearing Officer will be responsible for maintaining an orderly, fair, and respectful hearing and will have broad authority to respond to disruptive behaviors, including adjourning the hearing or excluding the disruptive individual, including a Party, witness, or advisor.

Prior to the hearing, the Hearing Officer will be provided the case file, including the Investigative Report, and any responses to the Investigative Report. The Hearing Officer shall review the case file and ask questions during the hearing as they deem appropriate.

At least five (5) business days prior to the hearing, a Hearing Clerk representing the University will notify all Parties and their Advisors of the hearing date, time, and location (or relevant electronic information if the hearing will be conducted remotely).

In advance of the hearing, the Parties will be required to identify witnesses requested to be called at the hearing, as well as to provide a brief written explanation of the information each witness will be asked to provide, such that the Hearing Officer can determine the relevance of each witness’s testimony. The Hearing Officer has the discretion to exclude from the hearing evidence, witnesses, and questions deemed irrelevant.

At the Hearing Officer’s discretion, pre-hearing meetings may be scheduled with each Party and their Advisors to explain the hearing process.

Standard of Evidence
University of Florida Gender Equity Policy

The standard of evidence that will apply under this Policy is the preponderance of the evidence standard. “Preponderance of the evidence” means that the evidence presented supports the finding that it is more likely than not that the Respondent violated Title IX and this Policy.

Expectations regarding the Complainant, the Respondent, and the Witnesses throughout the Hearing

At all times during the Grievance Process, including the hearing, the Complainant, Respondent, witnesses, and other individuals sharing information are expected and required to provide truthful information.

If the Complainant, the Respondent, or a witness informs the University that they will not attend the hearing (or will refuse to be cross-examined), the hearing may proceed, as determined by the Title IX Coordinator. The Hearing Officer may not, however, draw any adverse inference in reaching a determination regarding responsibility based solely on the individual’s absence from the hearing (or their refusal to be cross-examined).

Each Party may make requests related to the format or the nature of their participation in the hearing. The Hearing Officer will accommodate requests by either Party for the hearing to occur with the Parties located in separate locations with technology enabling the Hearing Officer and the Parties to simultaneously see and hear the Party answering questions. As appropriate and at the discretion of the Hearing Officer, hearings may be conducted in person or by video conference or any other means of communications by which all individuals participating are able to see and hear each other. This process will be managed by a Hearing Clerk representing the University.

Case Presentation

While the hearing is not intended to be a repeat of the investigation, the Parties will be provided with an equal opportunity for their Advisors to conduct cross examination of the other Party and of relevant witnesses. A typical hearing may include brief opening remarks by the Hearing Officer; questions posed by the Hearing Officer to one or both of the Parties; questions posed by the Hearing Officer to any relevant witnesses; and cross-examination by either Party’s Advisor of the other Party and relevant witnesses.

The Parties’ Advisors will have the opportunity to cross examine the other Party (and witnesses, if any). Such cross examination must be conducted directly, orally, and in real time by the Party’s Advisor and never by a Party personally. Only relevant cross examination questions may be asked of a Party or witness. Before a Party or witness answers a cross examination question that has been posed by a Party’s Advisor, the Hearing Officer must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

In the hearing, the expectation is that all Advisors and other participants adhere to the rules of decorum, which will be sent by the Investigator or designee to the Advisor once an Advisor is chosen. The Hearing Officer will remove an Advisor or participant who does not adhere to the rules of decorum from the hearing.
A University official from the Dean of Students Office or their designee will be present at the hearing to act as the Sanction Officer and provide details to the Hearing Officer about the sanctions identified for substantiated misconduct and prior disciplinary actions of record for the Respondent. Other University administrators may attend the hearing at the request of or with the prior approval of the Hearing Officer, but the Parties will be notified in advance of anyone else who will be in attendance.

Record of Hearing

The Hearing Clerk representing the University shall create an official record in the form of a recording or transcript of any live (or remote) hearing and make it available to the Parties for inspection and review. Any other record of the hearing or any other recording is prohibited.

Written Determination

Following the hearing, the Hearing Officer will consider all of the relevant evidence and deliberate regarding responsibility. The Hearing Officer shall determine, by a preponderance of the evidence, whether the Respondent has violated Title IX and the Policy. The Hearing Officer shall provide a written determination, which will contain:

1. The alleged Title IX and Policy violations;
2. A description of the procedural steps taken from the receipt of the Formal Complaint through the determination (including any notifications to the Parties, interviews with Parties and witnesses, site visits (if any), methods used to gather other information, and the hearing);
3. Findings of fact supporting the determination;
4. Conclusions regarding the application of this Policy to the facts;
5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility (i.e., whether a Policy violation occurred), any disciplinary sanctions to be imposed by the Sanction Officer if there has been a finding of responsibility, and whether any remedies designed to restore or preserve equal access to the University’s education program or activity or working environment will be implemented; and
6. Relevant appeal information for the Parties.

Disciplinary sanctions and remedies will be determined in accordance with the procedures listed below, and the information will be provided to the Hearing Officer for inclusion in the written determination.

The written determination will be sent simultaneously to the Parties along with information about how to file an appeal.
Disciplinary Sanctions and Remedies

If a Party is found to have violated Title IX and this Policy, before finalizing the written determination, the Hearing Officer will consult with the Sanction Officer to determine sanctions and remedies. Sanctions being imposed will be included in the written determination.

Sanctions will consider the seriousness of the Policy violation as compared to like cases in the past, the Respondent’s previous disciplinary history (if any), and institutional principles. Remedies, which may include Supportive Measures, will be designed to restore or preserve equal access to the University’s education program or activity.

If a student is found responsible for violating this Policy, the Sanction Officer will aid the Hearing Officer in determining the appropriate sanctions and remedies. Any sanctions and remedies will be subject to appeal under this Policy.

Appeals

Either Party may appeal a determination regarding responsibility or the University’s dismissal of a Formal Complaint or any allegations therein, on the following bases:

*Procedural irregularity that affected the outcome of the matter.*

The appeal must specify the procedural provision(s) that were violated and how it affected the outcome of the Formal Complaint. Procedural or technical irregularities will not be sufficient to sustain an appeal unless found to have affected the outcome of the Formal Complaint.

*Newly discovered evidence that could affect the outcome of the matter.*

An appeal on this basis is limited to new evidence that was not reasonably available at the time the determination regarding responsibility was made and that could affect the outcome of the Formal Complaint.

*University personnel had a conflict of interest or bias, that affected the outcome of the matter.*

The appeal must specify the basis on which the Party believes the Title IX Coordinator, Investigator(s) or Decision Maker/Hearing Officer had an actual conflict of interest or bias and how it affected the outcome of the Formal Complaint.

Students seeking to appeal the determination must submit their appeal in writing to the Dean of Students Office within ten (10) business days from the date the determination is issued.
3. Employee Process

**Intake**

Once notified of an alleged Policy violation, the Title IX Coordinator communicates with all the Parties involved to provide Supportive Measures, whether immediate or throughout the process.

A Formal Complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail. Upon review, the Title IX Coordinator or designee will determine if the complaint received falls under the jurisdiction of Title IX. This complaint must meet the elements found in Section II of this Policy and be an official signed document by either the Complainant or the Title IX Coordinator.

The Title IX Coordinator or designee will meet with the Complainant to review the process, employee rights, responsibilities, and options, available resources, and Supportive Measures. The Complainant will have the opportunity to ask questions, and at the culmination of the meeting(s), the Complainant will choose how they would like to proceed (i.e., through the formal Grievance Process or defer). If the Complainant decides to move forward with the Grievance Process, the Title IX Coordinator or designee will contact the Respondent to meet and thoroughly review the same information and answer all their questions.

The Title IX Coordinator or designee will then provide both Parties written notice of the allegations. The case will proceed through the Grievance Process and, from this point forward, the Complainant will no longer be able to maintain anonymity. Supportive Measures will continue for all Parties in need regardless of whether the Grievance Process is pursued.

**Advisors**

Each Party will have an equal opportunity to select an Advisor of their choice. The Advisor may be a family member, friend, or an attorney. It is at the discretion of both Parties to utilize an Advisor during the initial stages of the Grievance Process, which includes the intake and investigatory stage. Prior to the hearing stage commencing, in accordance with § 106.30, each Party must have their own Advisor, which they may acquire on their own. This Advisor may be the same Advisor through the entire Grievance Process or assist only with the hearing stage. If either Party is without an Advisor at the hearing stage, the Office for Accessibility and Gender Equity will appoint an Advisor to that Party before the hearing stage begins.

**Investigation**

University regulations require employees to participate in a Title IX investigation when contacted by the Office for Accessibility and Gender Equity. Additionally, employees have the duty to cooperate and be honest and are prohibited from withholding information, impairing, or obstructing the process. Failure to comply with these guidelines could result in disciplinary action.
The Title IX Coordinator will assign the case to an Investigator and an investigation will begin. The Investigator or designee will send out initial notification to both the Complainant and the Respondent before gathering information.

*Presumption of Non-Responsibility.*

The investigation is a neutral fact gathering process. The Respondent is presumed to be not responsible; this presumption may be overcome only where the Decision Maker/Hearing Officer concludes that a Preponderance of the Evidence supports a finding that the Respondent violated this Policy.

*Timeframe for Resolution.*

The University will make a good faith effort to complete the Grievance Process within one hundred twenty (120) business days, including appeal. This timeframe may be temporarily delayed or extended for good cause, with written notice to the Complainant and the Respondent of the delay or extension and the reasons for the action. Good cause may include, but is not limited to, the absence of a Party, a Party’s Advisor, or a witness; concurrent law enforcement activity; the need for language assistance or accommodation of a disability; initiation of the informal resolution process; or the complexities of a case (including the number of witnesses and volume of information provided by the Parties).

*Commencement of the Investigation.*

If the Complainant requests to pursue the formal Grievance Process, then the Title IX Coordinator will assign the case to an Investigator and an investigation will begin.

The Investigator will interview the Complainant to better understand the allegations and obtain details of the interactions leading to the alleged violation(s). This information will be documented, and any related documents and materials or list of witnesses will be accepted.

The Investigator will then interview the Complainant’s witnesses to obtain their insight and information on the allegations and collect documentation as available.

After the Complainant’s witness interviews conclude, the Investigator will contact the Respondent to arrange an interview. During this interview, the specific allegations will be reviewed, the Respondent will be asked to provide their perspective on the matter and to answer questions intended to clarify details of the case. The Respondent will also be asked to provide related documents/materials, if available, and requested witness contact information, if any. Interviews with the Respondent’s witnesses will occur next and material information will be collected as available.

*Investigative Report*

At the culmination of an employee investigation, the Investigator will compile all information into an Investigative Report. This Investigative Report will: a) identify the allegations reported, b) outline all
individuals interviewed and the material information each reported, and c) present all supporting documents submitted as evidence.

After an Investigative Report is prepared, the draft and all evidence obtained will be made available to both Parties to review. In accordance with 34 CFR § 106.45(b)(5)(vii), the Complainant and the Respondent will have at least ten (10) business days to respond to the Investigative Report in writing.

The finalized Investigative Report will be provided to both Parties at least ten (10) business days prior to the hearing.

Hearing Process

An individual Hearing Officer will hear every case. The Hearing Officer will have absolute discretion with respect to administering the hearing. The Hearing Officer will decide whether evidence and witnesses are relevant and, therefore, admissible. The Hearing Officer will be responsible for maintaining an orderly, fair, and respectful hearing and will have broad authority to respond to disruptive or harassing behaviors, including adjourning the hearing or excluding the offending individual, including a Party, witness, or Advisor.

Prior to the hearing, the Hearing Officer will be provided the case file, including the Investigative Report, and any responses to the Investigative Report. The Hearing Officer shall review the case file and ask questions during the hearing as they deem appropriate.

At least five (5) business days prior to the hearing, a Hearing Clerk representing the University will notify all Parties and their Advisors of the hearing date, time, and location (or relevant electronic information if the hearing will be conducted remotely).

In advance of the hearing, the Parties will be required to identify witnesses requested to be called at the hearing, as well as to provide a brief written explanation of the information each witness will be asked to provide, such that the Hearing Officer can determine the relevance of each witness’s testimony. The Hearing Officer has the discretion to exclude from the hearing evidence, witnesses, and questions deemed irrelevant.

At the Hearing Officer’s discretion, pre-hearing meetings may be scheduled with each of the Parties and their Advisors to explain the hearing protocol.

Standard of Evidence

The standard of evidence that will apply under this Policy is the Preponderance of the Evidence standard. “Preponderance of the Evidence” means that the evidence presented supports the finding that it is more likely than not that the Respondent violated this Policy and Title IX.

Expectations regarding the Complainant, the Respondent, and the Witnesses regarding the Hearing
At all times during the Grievance Process, including the hearing, the Complainant, Respondent, witnesses, and other individuals sharing information are expected and required to provide truthful information.

If the Complainant, the Respondent, or a witness informs the University that they will not attend the hearing (or will refuse to be cross-examined), the hearing may proceed, as determined by the Title IX Coordinator. The Hearing Officer may not, however, draw any adverse inference in reaching a determination regarding responsibility based solely on the individual’s absence from the hearing (or their refusal to be cross-examined).

Each Party may make requests related to the format or the nature of their participation in the hearing. The Hearing Officer will accommodate requests by either Party for the hearing to occur with the Parties located in separate locations with technology enabling the Hearing Officer and the Parties to simultaneously see and hear the Party answering questions. As appropriate and at the discretion of the Hearing Officer, hearings may be conducted in person or by video conference or any other means of communications by which all individuals participating are able to see and hear each other. This process will be managed by a Hearing Clerk representing the University.

Case Presentation

While the hearing is not intended to be a repeat of the investigation, the Parties will be provided with an equal opportunity for their Advisors to conduct cross examination of the other Party and of relevant witnesses. A typical hearing may include brief opening remarks by the Hearing Officer; questions posed by the Hearing Officer to one or both of the Parties; questions posed by the Hearing Officer to any relevant witnesses; and cross-examination by either Party’s Advisor of the other Party and relevant witnesses.

The Parties’ Advisors will have the opportunity to cross examine the other Party (and witnesses, if any). Such cross examination must be conducted directly, orally, and in real time by the Party’s Advisor and never by a Party personally. Only relevant cross examination questions may be asked of a Party or witness. Before a Party or witness answers a cross-examination question that has been posed by a Party’s Advisor, the Hearing Officer must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

In the hearing, the expectation is that all Advisors and other participants adhere to the rules of decorum, which will be sent by the Investigator or designee to the Advisor once an Advisor is chosen. The Hearing Officer will remove an Advisor or participant who does not adhere to the rules of decorum from the hearing.

If an employee is found responsible, UFHR will act as the Sanction Officer and work with the Hearing Officer to determine the appropriate sanctions and remedies. Other University administrators may attend the hearing at the request of or with the prior approval of the Hearing Officer, but the Parties will be notified in advance of anyone else who will be in attendance.

Record of Hearing
The Hearing Clerk representing the University shall create an official record in the form of a recording or transcript of any live (or remote) hearing and make it available to the Parties for inspection and review. Any other record of the hearing or any other recording is prohibited.

**Written Determination**

Following the hearing, the Hearing Officer will consider all the relevant evidence and deliberate regarding responsibility. The Hearing Officer shall determine, by a Preponderance of the Evidence, whether the Respondent has violated the Policy and Title IX. The Hearing Officer shall write a written determination, which will contain:

1. The alleged Title IX and Policy violations;
2. A description of the procedural steps taken from the receipt of the Formal Complaint through the determination (including any notifications to the Parties, interviews with Parties and witnesses, site visits (if any), methods used to gather other information, and the hearing);
3. Findings of fact supporting the determination;
4. Conclusions regarding the application of this Policy to the facts;
5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility (i.e., whether a Policy violation occurred), any disciplinary sanctions to be imposed by the Sanction Officer if there has been a finding of responsibility, and whether any remedies designed to restore or preserve equal access to the University’s education program or activity or working environment will be implemented; and
6. Relevant appeal information for the Parties.

Disciplinary sanctions and remedies will be determined in accordance with the procedures listed below, and the information will be provided to the Hearing Officer for inclusion in the written determination.

The written determination will be sent simultaneously to the Parties along with information about how to file an appeal.

**Disciplinary Sanctions and Remedies (to be included in the Written Determination)**

If a Party is found to have violated this Policy, before finalizing the written determination, the Hearing Officer will consult with the Sanction Officer to determine sanctions and remedies. Sanctions being imposed will be included in the written determination.

Sanctions will take into account the seriousness of the Policy violation as compared to like cases in the past, the Respondent’s previous disciplinary history (if any), and institutional principles.

If a faculty member or staff is found responsible, UFHR will work with the Respondent’s manager(s) to determine the appropriate sanctions and remedies. Any sanctions and remedies will be subject to appeal under this Policy.
Appeals

Either Party may appeal a determination regarding responsibility or the University’s dismissal of a Formal Complaint or any allegations therein, on the following bases:

*Procedural irregularity that affected the outcome of the matter.*

The appeal must specify the procedural provision(s) that were violated and how it affected the outcome of the Formal Complaint. Procedural or technical irregularities will not be sufficient to sustain an appeal unless found to have affected the outcome of the Formal Complaint.

*Newly discovered evidence that could affect the outcome of the matter.*

An appeal on this basis is limited to new evidence that was not reasonably available at the time the determination regarding responsibility was made that could affect the outcome of the Formal Complaint.

*University personnel had a conflict of interest or bias, that affected the outcome of the matter.*

The appeal must specify the basis on which the Party believes the Title IX Coordinator, Investigator(s) or Decision Maker/Hearing Officer had an actual conflict of interest or bias and how it affected the outcome of the Formal Complaint.

Employees seeking to appeal the determination must submit their appeal to UFHR, within ten (10) business days from the date the determination is issued.

VII. TRAINING

The University will provide annual training on issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of the victims and promotes accountability. This training will be provided to the Title IX Coordinator, employees in the Office for Accessibility and Gender Equity, investigators, Hearing Officers, and those who oversee the appeals process. The University will ensure that the Title IX Coordinator, investigators, decision-makers, and any person who facilitates an informal resolution process receive training on the definitions of conduct prohibited by this Policy, the scope of the University’s education program or activity, how to conduct an investigation and Grievance Process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.
VIII. SUPPORT AND RESOURCES

Confidential Resources

Office of Victim Services

- Website: [http://www.police.ufl.edu/victim-services/](http://www.police.ufl.edu/victim-services/)
- Location: 1515 Museum Road, P.O. Box 112150, Gainesville, FL 32611-2150
- Phone #: (352) 392-5648 (Mon-Fri, 8:00am-5:00pm)
- Phone #: (352) 392-1111 (after business hours and on weekends)
- Email: ovs@mail.ufl.edu

Counseling and Wellness Center

- Website: [http://www.counseling.ufl.edu](http://www.counseling.ufl.edu)
- Location: 3190 Radio Road, PO Box 112662, Gainesville, FL 32611-2662
- Phone #: (352) 392-1575

Crisis and Emergency Resource Center (CERC)

- Website: [http://www.counseling.ufl.edu/services/crisis/](http://www.counseling.ufl.edu/services/crisis/)
- Phone #: (352) 392-1575

Employee Assistance Program (UF EAP)

- Website: [http://www.guidanceresources.com](http://www.guidanceresources.com)
- App: GuidanceNow
- Web ID #: UFEAP
- Phone #: (833) 306-0103

Other Resources

Human Resource Services

- Website: [https://www.hr.ufl.edu](https://www.hr.ufl.edu)
University of Florida Gender Equity Policy

- Location: 903 West University Avenue, Gainesville, FL 32601
- Phone #: (352) 392-2477

Dean of Students – Student Conduct and Conflict Resolution
- Website: https://sccr.dso.ufl.edu
- Location: 202 Peabody Hall, P.O. Box 114075, Gainesville, FL 32611
- Phone #: (352) 392-1261

Dean of Students – Disability Resource Center
- Website: https://disability.ufl.edu
- Location: 001 Reid Hall
- Mailing Address: 1316 Museum Road, P.O. Box 114085, Gainesville, FL 32611
- Phone #: (352) 392-8565
- Email: DRC@ufsa.ufl.edu

Student Health Care Center
- Website: http://shcc.ufl.edu
  - Main Campus:
    - Location: Infirmary Building, 280 Fletcher Drive, Gainesville, FL 32611
    - Phone #: (352) 392-1161
  - SHCC @ Shands:
    - Location: Health Science Center, Dental Towers, 2nd Floor, Room D2-49, Gainesville, FL 32611
    - Phone #: (352) 294-5700

UMatter We Care
- Website: http://www.umatter.ufl.edu
- Email: umatter@ufl.edu
- Location: 2nd Floor, Peabody Hall, Gainesville, FL 32611
IX. RELATED POLICIES AND INFORMATION

Title IX of the Education Amendments Act of 1972 – No person in the United States shall, on the basis of sex, inclusive of gender identity and sexual orientation, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (The Clery Act) – Law enacted in 1990 which is subsumed within the Higher Education Opportunity Act. The goal of this federal law is to ensure that students, prospective students, parents, and employees have access to accurate information about crimes committed on campuses, campus security, sex offense prevention, and VAWA campus proceeding procedures and information. The spirit of the Clery Act is transparency; schools must inform employees, students, parents, and potential students and employees of crimes that are occurring on or around university campuses, as well as what institutions are doing to prevent crimes from occurring and to make campuses safer, and so that they can make informed education and employment decisions. Codified at 20 U.S.C. § 1232g; 34 C.F.R. Part 99, 20 U.S.C. § 1092(f)(8) and 34 C.F.R. § 668.46(b)(11), 20 U.S.C. § 1092(f), 20 U.S.C. § 1000, et seq., 42 U.S.C. § 13925(a).

Prohibited Consensual Relationships – The University of Florida requires faculty to adhere to their proper role as teacher, researcher, intellectual mentor, and counselor and not engage in conduct that calls into question the integrity of the evaluative or other academic processes related to students. Additionally, faculty must refrain from exploiting or coercing students or creating the appearance of exploitation or coercion. Regulation 1.0065 of the University of Florida identifies those romantic or sexual relationships between faculty and students that are prohibited.

Breastfeeding in the Workplace – The University of Florida supports and encourages breastfeeding for nursing mothers upon their return to work. Supervisors of such employees are responsible for making appropriate accommodations to allow employees the flexibility and privacy to express (pump) breastmilk, as needed.

Workplace Violence – The University of Florida is committed to creating and maintaining an environment that is safe and free from violence. To foster a positive working and learning environment, UF prioritizes the physical safety of anyone engaged in UF activities. University employees share the responsibility and are expected to maintain conduct that does not incite acts of violence, threats, and aggression.
X. FURTHER ASSISTANCE

For further information or clarification regarding these guidelines or any other gender inequity related issues, contact:

University of Florida Title IX Coordinator
Russell Froman, J.D., Ed.D.
Assistant Vice President for Accessibility & Gender Equity
ADA & Title IX Coordinator
427 Yon Hall | 1908 Stadium Road
PO Box 112085 | Gainesville, FL 32611
Office: (352) 273-1094 Fax: (352) 392-5268
rfroman@ufl.edu | https://www.titleix.ufl.edu

Office for Civil Rights

Headquarters:
U.S. Department of Health and Human Services
200 Independence Avenue, S.W.
Room 509F HHH Bldg.
Washington, D.C. 20201

Regional Office:
U.S. Department of Health and Human Services
Sam Nunn Atlanta Federal Center, Suite 16T70
61 Forsyth Street, S.W.
Atlanta, GA 30303-8909