

2025



ANNUAL SECURITY REPORT

2025-2026 Academic Year



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One of the highest priorities at the University of Florida is maintaining a warm and welcoming campus environment that not only allows everyone the right to be safe, but also to feel safe. Our goal is to cultivate campus environments that allow everyone at the University of Florida to safely study, live and work as they strive to reach their full potential. The Clery Compliance team oversees the Clery Compliance Program at the University of Florida, and prepares the Annual Security Report and Annual Fire Safety Report, with policy and procedural information shared from a variety of campus compliance partners. The crime statistics contained within this report are obtained from the University of Florida Police Department (UFPD), Student Conduct & Conflict Resolution (SCCR), Office of Conduct and Community Standards (OCCS), Employee Relations, and Title IX. Additionally, statistics from outside agencies and Campus Security Authorities (CSAs) are requested on an annual basis. Per 34 CFR § 668.46(2), all reported Clery crimes must be recorded and disclosed, regardless of whether the report or allegations have been investigated or substantiated. The Clery Compliance team reviews all crime reports and assesses them for disclosure in this report.

The goal of the Clery Act is to ensure that current students, prospective students, parents, current employees, and prospective employees have access to accurate information about crimes committed on campuses, campus security procedures and information, as well as information about crime and intrapersonal violence prevention programming. The Clery Act requires institutions of higher education that receive federal financial aid (Title IV) to report statistics on specified crimes on or near college campuses and to provide other safety and crime information to members of the campus community. The spirit of the Clery Act is transparency and consumer protection. At the University of Florida, it is our responsibility to inform employees, students, parents and potential students and employees of crimes that are occurring on or around university campuses so that they can make informed education and employment decisions.

Please review the information contained in this document and do not hesitate to contact the Clery Compliance team should you have any questions.

720 SW 2nd Ave. Suite 106
Gainesville, FL 32601

clery@ufl.edu
<https://clery.compliance.ufl.edu/>



2025 Annual Fire Safety

The Annual Security Report is published separately from the Annual Fire Safety Report. The Annual Fire Safety Report can be directly accessed here: <https://clery.compliance.ufl.edu/annual-security-and-fire-safety-reports/>

You may also request a copy of the Annual Fire Safety Report or the Annual Security Report by emailing the Clery Act Compliance Program at clery@ufl.edu

The University of Florida is a public, comprehensive, land-grant, research university. UF is Florida's oldest higher education institution and is among the nation's most academically diverse public universities. UF traces its beginnings to a small seminary in 1853. It opened its doors in Gainesville in 1906 with 102 students. Today, it has an enrollment of over 60,000 students annually. UF is home to 16 colleges and more than 190 research centers and institutes.

UF's core values and overarching aspiration is to be a premier university that the state, nation and world will look to for leadership. As of 2024, UF has 37 separate campuses covering the state of Florida, Nantucket, MA, and Vincenza, Italy. Every year UF expands its real estate and educational portfolio, accessing a global audience and providing UF students and employees the opportunity to be a part of the growth of UF.

The 2025 Annual Security Report includes the following UF campuses:

- Gainesville-Main Campus
- UF Health Jacksonville
- JaxLab (*opened August 2023*)
- CityLab Orlando Campus
- CityLab Sarasota (*reclassified to a Noncampus property January 1, 2023, included in Gainesville-Main Campus noncampus category*)
- Citrus Research and Education Center Campus
- Everglades Research and Education Center Campus
- Florida Medical Entomology Laboratory Campus
- Fort Lauderdale Research and Education Center Campus
- Gulf Coast Research and Education Center Campus
- UF IFAS CALS at Plant City
- Hastings Demonstration Unit (Hastings Agricultural Extension Center)
- Hialeah Dental Center Campus
- IFAS Equine Sciences Center
- IFAS Horse Teaching Unit
- Indian River Research and Education Center Campus
- Mid Florida Research and Education Center Campus
- Nature Coast Biological Station Campus
- NCEF Naples Pediatric Dental Center Campus
- North Florida Research and Education Center Campus (Marianna)
- North Florida Research and Education Center Campus (Quincy)
- North Florida Research and Education Center Campus (Suwannee Valley)
- Plant Science Research and Education Unit Campus
- Preservation Institute Nantucket
- Range Cattle Research and Education Center Campus
- Southwest Florida Research and Education Center Campus
- St. Petersburg Dental Clinic Campus
- Tropical Aquaculture Laboratory Campus
- Tropical Research and Education Center Campus
- UF Historic St. Augustine
- UF MBA South Florida Campus
- UF Research and Academic Center Campus at Lake Nona
- UF Research and Engineering Education Facility (REEF)
- The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology
- Vicenza Institute of Architecture Campus
- West Florida Research and Academic Center (Jay)
- West Florida Research and Education Center (Milton)
- Whitney Laboratory for Marine Bioscience Campus



Policies & Procedures for Reporting Emergencies or Crime

REPORTING CRIMES

All students, staff, faculty and guests are encouraged to promptly and accurately report all crimes and other emergencies to the University of Florida Police Department (UFPD) while on the Gainesville campus and the appropriate police agencies and security departments at UF's separate campuses, when the victim of a crime elects to, or is unable to make such a report. Reports can be made by dialing 9-1-1 or (352) 392-1111 (non-emergency) while on the Gainesville campus. Individuals may also report incidents in person at UFPD located at the intersection of Museum Road and Newell Drive in the Public Safety Building (1555 Museum Rd. Gainesville, FL 32611). For each of UF's separate campuses, local law enforcement contact information can be found starting on page 61. In addition to reporting to law enforcement, community members can report crimes to Campus Security Authorities (CSAs), who have a duty to report crimes disclosed to them to the University of Florida through the Clery Compliance team. More information on CSAs can be found on page 5.

All crimes should be reported to the Clery Compliance team and the University of Florida Police Department for the purpose of making Timely Warning reports and the annual statistical disclosure. Community members can directly contact the Clery Compliance team and the University of Florida Police Department:

Clery Compliance officer
Rebecca DeCesare, Ph.D.
Assistant Director, Clery Act Compliance
UF Compliance & Ethics
rdec sare@ufl.edu
(352) 294-3579
<https://clery.compliance.ufl.edu/csa-report-form/>
clery@ufl.edu

University of Florida Police Department
police.ufl.edu/contact/silent-witness/
9-1-1 (Emergency)
(352) 392-1111 (Non-emergency)

Office of Victim Services
(352) 392-5648
or (352) 392-1111 (V/TDD) After Hours
<https://police.ufl.edu/divisions/behavioral-services/office-of-victim-services/>

REPORTING CRIMES AT UF HEALTH JACKSONVILLE

All students, staff, faculty and guests are encouraged to promptly and accurately report all crimes and other emergencies to the UF Health Jacksonville Security Department while on the UF Health

Jacksonville campus, when the victim of a crime elects to, or is unable to make such a report. At UF Health Jacksonville, all crimes should be reported to the Clery Compliance team and the UF Health Jacksonville Security Department for the purpose of making Timely Warning reports and the annual statistical disclosure. Community members can directly contact the UF Health Jacksonville Security Department and the Jacksonville Sheriff's Office:

UF Health Jacksonville Security Department
648 West 11th St., Jacksonville, FL 32209
4-4211 (campus phones) or
(904) 244-4211 (non-campus phones)

Jacksonville Sheriff's Office
www.coj.net/departments/sheriffs-office.aspx
4-4211 (campus phones) or
(904) 244-4211 (non-campus phones)

REPORTING CRIMES AT UF RESEARCH AND ACADEMIC CENTER LAKE NONA

At the UF Research and Academic Center Lake Nona, all students, staff, faculty and guests are encouraged to promptly and accurately report all crimes and other emergencies to the University of Central Florida Police Department (UCFPD), when the victim of a crime elects to, or is unable to make such a report. The University of Florida has a formal Memorandum of Understanding with UCFPD and the City of Orlando Police Department, in which UCFPD is the Public Safety Answering Point (PSAP) and provider of law enforcement services and resources for the UF Research and Academic Center Lake Nona. At UF Research and Academic Center Lake Nona, all crimes should be reported to the Clery Compliance team and the University of Central Florida Police Department for the purpose of making Timely Warning reports and the annual statistical disclosure. Community members can directly contact the University of Central Florida Police Department (UCFPD):

University of Central Florida Police Department
<https://police.ucf.edu/>
3610 Libra Dr., Orlando, FL 32816
(407) 823-5555

REPORTING CRIMES AT SEPARATE CAMPUSES

More information can be found starting on page 61 regarding the contact information for each specific law enforcement agency with jurisdiction at each separate campus. If law enforcement assistance is needed, you can report crimes to these agencies.

VOLUNTARY CONFIDENTIAL REPORTING PROCEDURES

The University of Florida has an anonymous reporting option for community members to report potential legal, policy, or ethical conduct violations or concerns. Reports can be made by phone or through the web portal and will be provided to University of Florida officials for review. Depending on the nature of the issue reported, the reviewing officials may provide information to the applicable UF office to conduct a review and any necessary investigation. If criminal acts are reported through the hotline, the information is shared with the Clery Compliance team for inclusion in the annual disclosure of crime statistics.

UF Compliance Hotline
<https://compliance.ufl.edu/compliance-hotline/>
1(877) 556-5356

STUDENT AND EMPLOYEE REPORTING OPTIONS

Individuals who want to report incidents regarding sexual harassment which includes sexual harassment, quid pro quo, sexual assault including rape, fondling, statutory rape and incest, domestic violence, dating violence or stalking may report to the Title IX Coordinator:

Title IX Coordinator
Lauren Wallace, J.D.
(352) 294-8720
lauren.wallace@ufl.edu
titleix@ufl.edu
<https://titleix.ufl.edu/>

Violations by students of the Student Code of Conduct and University Policy and Regulations can be reported directly to Student Conduct & Conflict Resolution:

Student Conduct & Conflict Resolution
sccr.dso.ufl.edu
(352) 392-1261

Violations by employees of university Policy and Regulations can be reported directly to Employee Relations:

Employee Relations
EmployeeRelations@hr.ufl.edu
(352) 392-1072

If criminal acts are reported to Title IX Compliance, Student Conduct & Conflict Resolution (SCCR) or Employee Relations, the information is shared with the Clery Compliance officer for inclusion in the annual disclosure of crime statistics.

Campus Security Authorities (CSAs)

The Clery Act requires institutions to designate and train Campus Security Authorities (CSAs) as an alternative reporting option for those who do not wish to report crimes to police or security staff. The University of Florida has designated and trained CSAs who are likely reporting parties, across the institutional landscape of the university.

To ensure that all designated Campus Security Authorities (CSAs) are knowledgeable of Clery Act reporting requirements, CSAs at the University of Florida are sent an email advisory each fall semester detailing the requirement that they immediately share any report(s) made regarding Clery Act crimes to the Clery Compliance team through the CSA online reporting tool. CSAs are also assigned the University of Florida's mandatory CSA training on an annual basis. The Office of Human Resources' MyTraining unit assigns the training to all CSAs and maintains a record of completion. Reports may be made to a CSA by a victim, witness, other third party or even the offender, regardless of involvement in the crime, or reporting the crime, are associated with the institution. If the CSA receives the crime information and believes it was provided in good faith, the CSA is required to report that information to the Clery Compliance officer. In "good faith" means there is a

reasonable basis for believing that the information is not simply a rumor or hearsay.

Only pastoral and professional counselors are exempt from being designated as CSAs by the Clery Act. A pastoral counselor is an individual associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within the scope of that recognition as a pastoral counselor. A professional counselor is a person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of his or her license or certification. This definition applies even to professional counselors who are not employees of the institution but are under contract to provide counseling at the institution. Despite this exemption, UF affiliated pastoral and professional counselors are encouraged to discuss with clients, if applicable, the procedures for crime reporting within the University of Florida. While there are other professionals at the University of Florida who may offer privacy to those they consult with, the CSA exemption only exists for professional and pastoral counselors.

UF CSAs include, but are not limited to:

- Vice Presidents
- Associate Vice Presidents
- Assistant Vice Presidents
- Deans
- Academic Advisors
- Title IX Coordinator
- Director(s), Student Life
- Directors of Operations
- Assistant Dean, Academic Affairs
- Director of Security Operations
- University Registrar
- Band Director
- Graduate Assistants
- Security Officers
- Police Officers
- Residence Hall Directors
- Area Coordinators
- Resident Assistants
- Faculty and Staff Advisors to Student Organizations
- International Student Advisors
- Harn Museum Security Staff
- PK Yonge Developmental Research School employees
- ROTC Command Staff
- Director(s), Human Resources
- Student Conduct & Conflict Resolution Staff
- Dean(s) of Students
- Clery Compliance team
- UAA Athletic Director(s)
- UAA Student Advisors



GATORS
REPORT

For a complete list of UF CSAs, contact the Clery Compliance team at clery@ufl.edu.



UF Gainesville University of Florida Police Department

The University of Florida Police Department (UFPD), located at the intersection of Museum Road and Newell Drive in the Public Safety Building (1555 Museum Rd. Gainesville, FL 32611), is a sworn law enforcement agency available 24-hours a day to answer and respond to calls. The UFPD provides a full range of police services including, but not limited to, investigating all crimes committed in its jurisdiction, making arrests, providing crime prevention/community services/programs, victim services, enforcing traffic laws, and providing crowd control and safety functions for campus special events.

UFPD maintains very close working relationships with the Dean of Students Office, Department of Housing and Residence Life, Office of Student Conduct & Conflict Resolution, Title IX, Student Government, Office of Sorority & Fraternity Life, Facilities Services, Transportation and Parking Services, university Counseling and Wellness Center and many other campus and non-campus organizations. Through these relationships, the UFPD strives to achieve proactive, timely, and accurate communications regarding potential criminal activity that may impact the University of Florida community and the members who study, work, and visit the campus each day.

JURISDICTION, STRUCTURE, AND AUTHORITY

The University of Florida Police Department is organized as a department of sworn, full and part-time police officers under the auspices of the Office of the Vice President for Business Affairs. All officers have the authority to arrest and enforce State of Florida laws. By law, University of Florida police officers are declared law enforcement officers of the state and conservators of the peace with the right to arrest, in accordance with the laws of this state, any person for violation of state law or applicable county or city ordinances when such violations occur on or within 1000 feet of any property or facilities which are under the guidance, supervision, regulations or control of the State University System, except that arrests may be made off campus when hot pursuit originates on campus or in compliance with current mutual aid agreements.

The jurisdiction of the UFPD is bounded west by 34th St, north by University Blvd, east by 13th St, and south by Archer Rd. There is an extended jurisdiction on the property owned by the university between Archer Rd and Williston Rd. These boundaries include a 1000 foot buffer of shared jurisdiction with the Gainesville Police Department. UFPD's jurisdiction includes property that is owned and controlled by UF

within the city of Gainesville, but does not extend beyond the city of Gainesville, FL.

If UF is notified of a crime committed by a member of the UF community off campus, the situation will be referred to the law enforcement agency with jurisdiction, and to the appropriate UF partners, Student Conduct & Conflict Resolution, and Human Resources.

MEMORANDUMS OF UNDERSTANDING (MOU) AND ENFORCEMENT AUTHORITY

The UFPD has entered into a mutual aid agreement with the Gainesville Police Department, in which either agency may request and render assistance to the other and will enter into voluntary cooperation and assistance of routine law enforcement activities across jurisdictional lines. UFPD has the right to enforce all state laws and municipal ordinances, and exercise of arrest powers while conducting official university business and traveling to or from any property or facilities that are under the guidance, supervision, regulation, or control of UF, a direct support organization of UF, or any other organization controlled by UF, or while engaging in or returning from "hot pursuit" originating within the statutory jurisdiction of UFPD. GPD has the right to enforce all state laws and municipal ordinances, and exercise of arrest powers on any property or facilities that are under the guidance, supervision, regulation, or control of UF, a direct support organization of UF, or any other organization controlled by UF.

The UFPD has entered into a mutual aid agreement with the Alachua County Sheriff's Office, in regards to voluntary cooperation and assistance of routine law enforcement nature across jurisdictional lines and provides for rendering of assistance in a law enforcement emergency.

The UFPD has entered into a mutual aid agreement with the Santa Fe College Police Department, in regards to voluntary cooperation and assistance of routine law enforcement activities across jurisdictional lines and provides for rendering of assistance in a law enforcement emergency.

The UFPD has a memorandum of understanding between the City of Orlando Police Department and the University of Central Florida Police Department (UCFPD) regarding jurisdiction of the UF Health Research and Academic Center Lake Nona campus located in Orlando, FL. UCFPD is established as the Public Safety Answering Point (PSAP) and provider of law enforcement services and resources for UF Health Research and Academic Center Lake Nona for the purpose of receiving and responding to all law enforcement calls for service, calls placed at any UF

Health Research and Academic Center Lake Nona blue light emergency phones and the provider of routine security patrols for the purpose of preventing crime and enforcing laws.

The UFPD has a presence on the UF Gainesville campus, along with the UF Health Shands Security Office, and Security Offices for the Harn Museum, Florida Museum of Natural History, Emerging Pathogens Institute, College of Veterinary Medicine, and UF Housing. The UF Health Jacksonville Security Department has jurisdiction at the UF Health Jacksonville campus. UF's other separate campuses do not have security on-site or an MOU with other law enforcement agencies.

AUTHORITY TO MAKE ARRESTS

The UFPD has the power of arrest and is charged with enforcing State of Florida laws. No UF or UF Health Security office (UF Health Security at Gainesville, Jacksonville, and Lake Nona, Florida Museum of Natural History Security, Harn Museum Security, Emerging Pathogens Institute Security, College of Veterinary Medicine Safety & Security Department, and UF Housing Security) has the power of arrest.

CRIMINAL ACTIVITY AT NONCAMPUS LOCATIONS

The University of Florida works closely with the Gainesville Police Department, Student Conduct & Conflict Resolution, Title IX Compliance, UF Human Resources and the Office of Sorority & Fraternity Life regarding the monitoring of noncampus housing facilities that are owned and/or controlled by the individual Interfraternity and Panhellenic Housing Corporations or student organizations recognized by the University of Florida, although UF does not maintain, own, or control the spaces. UF does monitor the fire alarm panels in these spaces and will request Gainesville Fire Rescue to respond if activated. Not all of these noncampus spaces are within the jurisdiction of UFPD, and therefore are within the jurisdiction of the Gainesville Police Department. The university and UFPD rely on the close working relationship with the Gainesville Police Department, campus partners and Campus Security Authorities to receive information about incidents involving students in these noncampus locations. UF and UFPD will actively investigate in conjunction or concurrently any crime information it receives concerning or involving a member of the UF community. If UF or UFPD is notified of a situation or ongoing criminal incident, a Timely Warning or Emergency Notification may be issued detailing the incident and providing tips so that other UF community members may avoid similar incidents.

UF Gainesville

University of Florida Police Department

STUDENT COMMUNITY ORIENTED POLICING EFFORT (S.C.O.P.E.)

The S.C.O.P.E. program is designed to provide the traditional principles of community-oriented policing to the campus environment, with an emphasis on the campus residential community, for the purpose of achieving a better understanding and working relationship between the University of Florida Police Department, the University of Florida Department of Housing and Residence Life and the residential students.

The goals of the S.C.O.P.E. program are:

- To create a crime prevention partnership between the University of Florida Department of Housing and Residence

Life, resident students and the University of Florida Police Department.

- To increase the visibility of the University of Florida Police Department members throughout the various housing locations.
- To inform housing personnel and resident students of variables influencing the level of crime on campus and recommend crime prevention methods to lower the level of crime in an area.
- To enhance the level of communication between Housing personnel, residential students and the University of Florida Police Department, thereby increasing the level of trust and understanding of one another.

To achieve these goals, officers are assigned

to each of the campus residence facilities, where they are expected to interact on a daily basis with residents and residence life staff. The S.C.O.P.E. program is also available in select administrative and academic buildings across campus. **For more information regarding the S.C.O.P.E. program, please review the website on-line at <https://police.ufl.edu/resources/brochures-safety-tips/community-awareness-brochures/>.**



SECURITY

at Off-Campus Residences

Off-campus apartment complexes, townhome/condominium communities, and other multi-family dwellings pose unique problems. Because of the temporary nature of many residents of rent/lease properties, it is recommended that extra effort be made by renters to be aware of their environment. This includes knowledge of what measures your landlord has taken on behalf of your safety.

The Voluntary Inspection Program (VIP) is intended to provide prospective renters with information on residential rental properties and units that have voluntarily agreed to be inspected on the basis of the Community Safety Guidelines. These guidelines were developed through the combined efforts of the Gainesville Apartment Association, Alachua County Sheriff's Office, Gainesville Police Department, University of Florida Student Government and the University of Florida Police Department. Residential rental property owners voluntarily request inspections under this program, and only a limited number of rental units are inspected at any one site. Apartment inspections are conducted by specially trained law enforcement officers from one of the following agencies: the University of Florida Police Department, the Gainesville Police Department, the Alachua County Sheriff's Office, or the Santa Fe College Police Department.

A list of the guidelines used by the inspectors as well as properties inspected and certified according to these guidelines is available on-line at <https://police.ufl.edu/programs/classes/safety-crime-prevention-class-list/>. This list is subject to change as properties are certified and decertified. Given that certifications are valid for 2 years, please check the list whenever you are considering that information.

By participating in the VIP, including the publication of the list, the University of Florida accepts no responsibility for the safety or any other condition of the properties listed. The University of Florida expressly disclaims giving any guarantees, warranties or any other representations that the properties are safe or recommended. The university does not approve or recommend to students or others any off-campus rental properties listed. Students living off campus must make their own individual and personal choices with regard to the selection of living accommodations.



UF Gainesville

University of Florida Police Department

POLICIES & PROCEDURES FOR REPORTING EMERGENCIES OR CRIME TO UFPD

ALL EMERGENCY SITUATIONS INVOLVING:

- A crime in progress
- A medical emergency
- A fire

All emergencies should be immediately reported to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation. All non-emergency incidents occurring on campus, including criminal offenses, should be reported to the UFPD at (352) 392-1111 (V/TDD) or come to the UFPD located at the corner of Museum Road and Newell Drive.

As an added security measure, "Emergency Blue Light" non-dial, outdoor emergency telephones are located at strategic points throughout campus, including all parking garages. There are currently more than 300 Emergency Blue-Light phones available for use on campus. These phones are easily identified by the word "Emergency" and distinctive blue lights that can be seen both day and night. When the button

is activated/pushed or the receiver is lifted (depending on the model of Emergency Blue Light phone) the caller is immediately placed in contact with the UFPD Dispatch Center. In addition to providing voice contact with a police dispatcher, the dispatcher will also know the caller's precise location. Emergency Blue Light phones are for emergency use only.

Additionally, all elevators in educational buildings have emergency phones with direct contact to the UFPD Dispatch Center as well. These phones are maintained by Facilities Services, and all provide a system by which one can directly establish communication for reporting elevator or other emergencies.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself.
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus.
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately. If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UFPD at (352) 392-1111 or appropriate law enforcement agency. No one knows your daily work environment

like you do, so be aware of your environment and report any suspicious packages or persons promptly.

- Persons wishing to anonymously report criminal or suspicious activity, as well as potentially disruptive or concerning behavior occurring on campus, can do so by using UFPD's "Silent Witness" Program. The Silent Witness program is an internet-based reporting system one can use to submit information to UFPD for follow-up investigation. To use the Silent Witness program, go to <https://police.ufl.edu/contact/silent-witness/>. The Silent Witness Program may be used by victims or witnesses for the purpose of reporting crimes for inclusion in the Annual Security and Fire Safety Report. Information submitted via this program is reviewed by the UFPD Monday through Friday 7:00 a.m. through 4:00 p.m. (excluding holidays). *Do not use this system in emergency situations.*
- Crimes reported to and occurring within the jurisdictional authority of the UFPD will be thoroughly documented and investigated. Offenders identified during the criminal investigation process will be referred, as appropriate, to the UF Office of Student Conduct & Conflict Resolution and/or the Office of the State Attorney for the 8th Judicial Circuit for any possible discipline/prosecution.
- Because police reports in the state of Florida are open to public records review under Chapter 119 of the Florida State Statutes, the UFPD cannot and will not hold reports of crime in confidence unless a specific legal exemption exists for the criminal incident indicated.

Emergency & Support Services Numbers Main Campus

ALL EMERGENCIES 911 (V/TDD)

University of Florida Police Department:
Non-emergency (352) 392-1111 (V/TDD)

General Information (352) 392-5447
Victim Advocate (352) 392-5648
Patrol (352) 392-5447
Investigations (352) 392-4705
Community Services (352) 392-1409
Training (352) 392-8949
Property Recovery (352) 273-FIND

SNAP (352) 392-SNAP
Police Administration (352) 392-5444
Records (352) 392-6651
Media Coordinator (PIO) ... (352) 273-3309
Dean of Students Office (352) 392-1261
TDD (800) 955-8771
Department of Housing and Residence Life
(352) 392-2161 (V/TDD)
Transportation and
Parking Services (352) 392-7275

University of Florida Counseling
and Wellness Center (352) 392-1575
Alachua County
Crisis Center (352) 264-6789
Alachua County Victim Services and
Rape Crisis Center (352) 264-6760
Peaceful Paths Domestic
Abuse Network (352) 377-8255
Office of the State Attorney
Victim/Witness Program (352) 337-6174
Title IX Coordinator (352) 294-8720

Persons with hearing disabilities: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



UF Gainesville

Security of Facilities



ON-CAMPUS HOUSING SECURITY PROGRAMS

The Department of Housing and Residence Life's security programs exist to support the University of Florida's educational mission. The safety and security of residents' property are shared responsibilities of residents and the University of Florida. The Department of Housing and Residence Life provides security programs but cannot guarantee personal and property safety. The department increases resident safety by providing services including security staffing, safety-related facilities review, and educational programming.

Residence halls and entrances to student living areas are locked 24 hours per day and are restricted to residents and their guests. Access to these facilities is controlled by either card access or key control. If maintenance personnel are required to assist in repairing housing facilities, the maintenance will be performed with the permission of the resident, and he/she will be present when the repairs are to be conducted. The only exception will be granted in times of emergency need when repairs are essential to prevent potential or further destruction of property or when hazardous condition may result. Residents and guests are required to conform to visitation hours, all residence hall rules and regulations, as well as all city ordinances and state and federal laws. Reported crimes occurring on campus are handled the same as those occurring in the city of Gainesville, Alachua County, and your hometown. Additionally, if an alleged perpetrator is a student, the perpetrator also risks disciplinary action by the university through the university conduct process. Civil, criminal and/or university action against alleged perpetrators can occur individually, concurrently, or sequentially.

Security upgrades to facilities are reviewed on a continuing basis and changes are adopted whenever necessary to improve safety measures. Keys to facilities are regularly inventoried and a key control policy by Department of Housing and Residence Life staff is in place. Building and room locks are changed on a routine basis, and exterior doors to graduate and family housing apartments, which include dead bolt locks, are changed at the time a tenant moves out in preparation for a new tenant. These locks also can be changed immediately upon request if a key is lost, and a tenant believes facility security has been potentially compromised.

HOUSING SECURITY STAFFING

UF Gainesville

Security of Facilities continued

INTERNAL STAFF

All residence hall staff members monitor both internal and external security at all residence halls. Live-in residence hall staff members are trained to respond to safety and security concerns and to provide support and appropriate referrals to any victim of crime. Live-in staff includes Resident Assistants, Graduate Assistants, Area Coordinators and Residence Hall Directors.

Additionally, uniformed maintenance and custodial staff members have been trained to report all suspicious activities or persons they might see as they complete their routine duties in residential living areas. The Department of Housing and Residence Life also maintains ten Residence Hall Information Desks that are staffed 10 hours per day. Information Desk staff provides assistance or referral services to residents who call or stop by the area desks.

The University of Florida Police Department and Housing Security provide security for the graduate and family housing through regular car and foot patrols. Live-in staff includes Residence Hall Directors and an Area Coordinator.

EXTERNAL STAFF

The Department of Housing and Residence Life security dispatcher is trained to respond to all requests from residents and staff by dispatching the appropriate staff or agencies. Housing Security Assistants and Security Shift Leads provide external security at single student residence halls. These security assistants are radio dispatched and patrol single student residence halls on foot and by vehicle from 10 p.m. to 4 a.m.

THE SECURITY ASSISTANT'S PRIMARY DUTIES INCLUDE:

1. Securing entrances
2. Safety and security patrols of bike racks, parking lots, commons areas, and the facilities/grounds
3. Watching for and reporting suspicious activities

Security Assistants are student employees hired, trained, and supervised by a full-time Department of Housing and Residence Life administrator. In addition to the security services provided by residence hall security staff, the Department of Housing and Residence Life promotes crime prevention and personal safety through educational programming. Numerous services, workshops, and publications are available to residents of single student housing areas as well as

graduate and family housing residents, with each program being designed to meet the needs of the specific residential area.

For more information about University of Florida Department of Housing and Residence Life security programs, call (352) 392-2171 (V/TDD).

NIGHTTIME BUILDING SECURITY (NTBS)

NTBS is a specialized security program staffed by UFPD-trained and background checked security personnel who are used each night to secure the many buildings located in the core of campus. NTBS staff members are equipped with police radios to monitor on-going activity and picture IDs to ensure proper identification when and if questioned. The primary function of NTBS personnel is to ensure that these buildings are properly secured after-hours or as requested. In addition to providing building security, this program enhances the personal safety of students, faculty, and staff working in academic buildings after hours by providing law enforcement with more "eyes" on the streets and around our buildings.

FRATERNITY AND SORORITY SECURITY PROGRAMS

Fraternity and sorority house residents are free to determine what level of security they feel is necessary for their respective houses. To assist them, however, interior and exterior premise security surveys are conducted on an annual basis by the University of Florida Police Department, and recommendations are submitted to the appropriate house official and to the Dean of Students Office. The University of Florida Police Department also offers residents educational programs on personal safety and property security, as well as other topics of concern. At the end of the spring semester, contact is made with each sorority and fraternity to assist with security of unoccupied houses during the summer break.

SORORITY ROW SECURITY

A uniformed police officer is stationed nightly on patrol in the Sorority Row area to provide for the safety of sorority members. The Sorority Row officer maintains close working relationships with the House Directors of the various sororities in an effort to keep sorority members informed and educated on security issues pertinent to their area. The officer will provide escorts as requested and is always ready to help with security concerns of any kind.

ACCESS TO UNIVERSITY FACILITIES

In the interest of students, staff and faculty of the University of Florida, campus facilities are continuously maintained and all necessary security provisions are provided. Many cultural and athletic events held in university facilities are open to the public. Other facilities, such as the bookstore, libraries and dining halls, are likewise open to the public.

Access to academic and administrative facilities on campus is generally limited to students, employees, and visitors for the purpose of study, work, teaching and conducting other university business. All buildings are locked and opened by designated personnel based upon predetermined scheduling as the facility is required to meet the needs of the University of Florida. While most academic and support buildings are opened during the normal business day, this schedule may change from semester to semester and/or as directed by each building occupant.

LANDSCAPING AND LIGHTING

Landscaping and outdoor campus lighting are designed with safety and security in mind and utilized in an effort to provide pedestrians peace of mind. The University of Florida has a comprehensive campus lighting program that is constantly monitored and updated as needed.

The more heavily traveled walkways on campus are well-lighted and equipped with emergency telephones to promote and enhance personal safety, especially during nighttime hours. Those areas of campus that are traveled by foot during daytime hours, but are impossible to light for nighttime travel, are posted with signage to discourage use after dark. Pedestrians and bicyclists should travel well-lit pathways and not take unlit short cuts that could jeopardize their safety.





UF Health Jacksonville Campus Security Information

The UF Health Security Department is located at 648 West 11th Street, Jacksonville, FL 32209 – on the 1st floor of the UDC building, directly below the student dormitory. The students housed in the student dormitory are just moments away from security assistance if needed. The security department can be reached at 4-4211 (campus phones) or (904) 244-4211 (non-campus phones).

The Security Department does not have law enforcement or arrest authority; rather, the department has enforcement authority of UF Health Jacksonville policies. The UF Health Jacksonville Security Department's jurisdiction includes the footprint of the UF Health Jacksonville campus. The UF Health Jacksonville Security Department serves as an intermediary

to law enforcement agencies concerning cases involving patients, students and/or employees. These efforts are intended to reduce disruptions in the campus routine. When a law enforcement office arrives on campus, he/she is expected to report to or contact the Security Department by phone.

If a crime occurs on campus, the UF Health Jacksonville Security Department should be contacted. The UF Health Jacksonville Security Department may be reached at 4-4211 (campus phones) or (904) 244-4211 (non-campus phones).

JACKSONVILLE SHERIFF'S OFFICE (JSO)

The UF Health Jacksonville Security Department maintains a close working relationship with the

Jacksonville Sheriff's Office (JSO). The officers of the security department and JSO communicate regularly on the scene of incidents that occur in and around the campus area. There is no written memorandum of understanding between UF Health Jacksonville and JSO. However, the UF Health Jacksonville campus hires off-duty JSO officers as part-time employees of UF Health Jacksonville. When they are working in their capacity as off-duty police officers for the UF Health Jacksonville campus, they are UF CSAs. JSO officers that work at UF Health Jacksonville Security have been designated and trained as CSAs.



UF Health Jacksonville

Campus Security Information continued

POLICIES & PROCEDURES FOR REPORTING EMERGENCIES OR CRIME ON UF HEALTH JACKSONVILLE CAMPUS

ALL EMERGENCY OR NON-EMERGENCY SITUATIONS INVOLVING:

- A crime in progress
- Delayed reporting of a crime
- A medical emergency
- A fire

All emergencies should be immediately reported to 9-911 (campus phones) or 911 (non-campus phones). The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

As an added security measure, "Emergency Blue Light" non-dial, outdoor emergency

telephones are located at strategic points throughout campus, including all parking garages. These phones are easily identified by the word "Emergency" and their distinctive blue lights can be seen both day and night. When the button is activated/pushed, or the receiver is lifted (depending on the model of Emergency Blue Light phone) the caller is immediately placed in contact with a security department Dispatcher. In addition to providing voice contact with a police dispatcher, the dispatcher will also know the caller's precise location. These Emergency Blue Light phones are for emergency use only.

Additionally, all elevators in clinical buildings have emergency phones with direct contact to the security department. These phones provide a system by which one can directly establish communication for reporting elevator or other emergencies.

All non-emergency incidents occurring on campus, including criminal offenses, should be reported to the Security Department by contacting 4-4211 (campus phones) or (904) 244-4211 (non-campus phones) or by coming to the Security Department at 648 West 11th Street, Jacksonville, FL 32209.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community and visitors are strongly encouraged to report all crimes and suspicious activity to the Security Department at 4-4211 (campus phones) or (904) 244-4211 (non-campus phones) or appropriate law enforcement agency. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

Because police reports in the state of Florida are open to public records review under Chapter 119 of the Florida State Statutes, the Jacksonville Sheriff's Office cannot and will not hold reports of crime in confidence unless a specific legal exemption exists for the criminal incident indicated.

Emergency & Support Services Numbers Jacksonville Campus



ALL EMERGENCIES....911 (V/TDD)

UF Health Jacksonville Security-(904) 244-4211

Dormitory Support.....(904) 244-8233

Transportation & Parking.....(904) 244-4187

UF Community Health Center....(904) 383-1002

Employee Wellness.....(904) 244-9355

Employee Assistance Program...(844) 216-8397

Jacksonville Sheriff's Office...(904) 630-0500

JSO Victim Coordinator.....(904) 630-1764

Office of the State Attorney Victim/Witness Program.....(904) 630-2400

Jacksonville Women's Center.....(904) 722-3000

Hubbard House.....(904) 351-3114

Victim Services Center...(904) 630-6300

College of Medicine.....(904) 244-5128

College of Pharmacy.....(904) 244-9590

College of Nursing(904) 244-3245

Persons with hearing disabilities: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

University of Florida Safety & Security Departments

UF HEALTH SHANDS GAINESVILLE SECURITY

GAINESVILLE CAMPUS

Jurisdiction, Enforcement, Arrest

The UF Health Shands Gainesville Security Department is a nonsworn public safety office available 24-hours a day to answer and respond to calls. The UF Health Shands Gainesville Security Department have jurisdiction that covers the UF Health Shands Hospital spaces located in Gainesville. The UF Health Shands Gainesville Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The UF Health Shands Gainesville Security Department works closely with the UFPD and Gainesville Police Department.

FLORIDA MUSEUM OF NATURAL HISTORY

GAINESVILLE CAMPUS

Jurisdiction, Enforcement, Arrest

The Florida Museum of Natural History Security Department is a nonsworn public safety office available during museum business hours to answer and respond to calls. The Florida Museum of Natural History Security Department have jurisdiction that covers the Florida Museum of Natural History space

located in Gainesville. The Florida Museum of Natural History Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The Florida Museum of Natural History Security Department works closely with the UFPD.

HARN MUSEUM

GAINESVILLE CAMPUS

Jurisdiction, Enforcement, Arrest

The Harn Museum Security Department is a nonsworn public safety office available during museum business hours to answer and respond to calls. The Harn Museum Security Department have jurisdiction that covers the Harn Museum space located in Gainesville. The Harn Museum Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The Harn Museum Security Department works closely with the UFPD.

EMERGING PATHOGENS SECURITY

GAINESVILLE CAMPUS

Jurisdiction, Enforcement, Arrest

The Emerging Pathogens Security Department is a nonsworn public safety office available 24-hours a day to answer and respond to calls. The Emerging

Pathogens Security Department have jurisdiction that covers the Emerging Pathogens spaces located in Gainesville. The Emerging Pathogens Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The Emerging Pathogens Security Department works closely with the UFPD.

COLLEGE OF VETERINARY MEDICINE SAFETY & SECURITY DEPARTMENT

GAINESVILLE CAMPUS

Jurisdiction, Enforcement, Arrest

The College of Veterinary Medicine Safety & Security Department is a nonsworn public safety office available 24-hours a day to answer and respond to calls. The College of Veterinary Medicine Safety & Security Department have jurisdiction that covers the College of Veterinary Medicine spaces located in Gainesville. The College of Veterinary Medicine Safety & Security Department does not have the power to enforce state or federal laws and does not have the power to arrest. The College of Veterinary Medicine Safety & Security Department works closely with the UFPD.



Consumer Information and Standards of Conduct at the University of Florida

CONSUMER INFORMATION FOR UNIVERSITY OF FLORIDA STUDENTS

The University of Florida is committed to providing important information to its students, faculty and staff. Consistent with this commitment, and pursuant to the University of Florida's notice and reporting obligations under various legislation and regulations, information concerning the following topics may be obtained at the following websites:

Requirements for admission to or withdrawal from the University of Florida, the academic programs available, policies for payment and refunds of fees and special services available to students with temporary or permanent physical, learning, sensory or psychological disabilities: <https://admissions.ufl.edu/>

The estimated costs of attending the University of Florida: <http://www.admissions.ufl.edu/annualcosts.html>

Financial assistance available to University of Florida students, including the availability of federal aid for approved study abroad programs and policies concerning loan repayment upon withdrawal from the university: <http://www.sfa.ufl.edu/applying/>

The University of Florida's policies regarding confidential student records pursuant to the Family Educational Rights and Privacy Act: <http://www.registrar.ufl.edu/ferpa.html>

The University of Florida's graduation rates: <https://ir.aa.ufl.edu/facts/retention-graduation/>

The University of Florida's accreditations: <http://sacs.aa.ufl.edu/>

The University of Florida's Annual Security and Fire Safety Reports, including campus safety provisions and statistics for certain reported crimes: <https://clery.compliance.ufl.edu/annual-security-and-fire-safety-reports/>

The University of Florida's athletic program, including student participation

rates and financial information: https://floridagators.com/sports/2015/12/10/_compliance_.aspx

On-line voter registration forms from the State of Florida: <http://election.dos.state.fl.us/voter-registration/voter-reg.shtml>

You may obtain copies of the university's information reports and the Florida's voter registration forms at the Office of the University Registrar, located at 222 Criser Hall, and at various other offices throughout the University of Florida. Should you require assistance with obtaining any of this information, you may contact the Division of Student Life at 155 Tigert Hall or call (352) 392-1265.

For more information on the Consumer Information Disclosure, visit: <https://www.sfa.ufl.edu/consumer-information-disclosure/>

STANDARDS OF CONDUCT

The Student Conduct Code and other appropriately published rules of conduct play an important role in the university's commitment to provide for the safety and security of all its community members. Failure of students, faculty, staff or student organizations to comply with duly established laws or university regulations may subject violators to appropriate action by university or other appropriate civil authorities. Such action might include referral to University of Florida disciplinary processes through Employee Relations for staff members, the Office of Student Conduct & Conflict Resolution for students, and even the

possibility of arrest of any community member committing a crime. The University of Florida will not attempt to shelter students or employees from federal, state or local laws. The Student Honor Code and Student Conduct Code can be viewed on-line at <https://sccr.dso.ufl.edu/policies/student-honor-code-student-conduct-code/>. The regulations that apply to staff members can be viewed on-line at <https://hr.ufl.edu/working-at-uf/employee-handbook/>.

POLICY ON SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND STALKING (VAWA OFFENSES)

The University of Florida values the health and safety of every individual on campus and expects its students to treat other persons with respect and dignity. Any behavior that leads to the sexual abuse/assault, domestic violence, dating violence or stalking of another person will not be tolerated, is a violation of the university's Student Conduct Code and may result in sanctions ranging from probation to expulsion. Disciplinary action on the part of the university does not preclude the possibility of criminal charges against the individual. To review the University of Florida's Student Code of Conduct visit their website online at <https://sccr.dso.ufl.edu/policies/student-honor-code-student-conduct-code/>. These policies and procedures also apply to the University of Florida's faculty and staff which can be viewed online at <https://hr.ufl.edu/working-at-uf/policies-guidelines/>.



Written Explanation of Rights & Options

One of the highest priorities at the University of Florida is maintaining a warm and welcoming campus environment that not only allows everyone the right to be safe, but also to feel safe. Our goal is to cultivate campus environments that allow everyone at UF to safely study, live and work as they strive to reach their full potential. UF's goal is ensuring that as a survivor of sexual assault, dating violence, domestic violence or stalking, we may provide you with information regarding resources that can help you in your time of need. UF's intention when a survivor of a VAWA crime comes forward is to initiate a process that ensures that we are able to provide a full institutional response.

If a report of sexual assault, dating violence, domestic violence, or stalking is reported to a CSA or an "official with authority" at the University of Florida, you have rights and options.

Medical Care

- You have the right to medical care and UF will provide this access.

Law Enforcement & Safety

- You will be provided written information on how to preserve evidence.
- UF will assess the immediate safety needs of both you and the UF community and will offer appropriate safety precautions.
- You have the right to contact and report to local law enforcement and UF will provide the contact information for local law enforcement.
- You will be provided written instructions on how to apply for a Protective Order.

Mental Health

- You will be provided with a list of on and off campus mental health providers.

Institutional Responses

- UF will assess the need to implement interim or longer term protective measures and will accommodate reasonable requests of such measures as housing changes, change in class schedule and "No Contact" directives.
- If appropriate, UF will provide a "No Trespass" (PNG) directive to the respondent.
- You will be provided a copy of the Guidelines for Addressing Sexual Misconduct and will be informed of the time frames for inquiry, investigation and resolution.
- You will be informed of the outcome of the investigation, whether or not the respondent will be charged with a violation of the Student Conduct Code and what the outcome of the hearing is.
- You have the right to select an advisor of choice for the Title IX grievance process, and if you do not have an advisor UF will provide one for you.
- UF will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation

Resources

University of FL Police Department

352-392-1111

Office of Victim Services

352-392-5648

UF Counseling and Wellness Center

352-392-1575

UF Health Hospital Emergency Department

352-265-8000

UF Student Health Care Center

352-392-1161

Title IX Coordinator

(352) 294-8720, titleix@ufl.edu

National Domestic Violence Hotline

1-800-799-7233 (SAFE)

National Sexual Assault Hotline

1-800-656-4673 (HOPE)

National Suicide Prevention Lifeline

1-800-273-8255 (TALK)

As the scope of resources available to you is vast, this brochure offers a portion of the resources available to you. For more resources specific to UF and other UF campuses, local, national and international please visit our website: <https://clery.compliance.ufl.edu/resources/victim-resources/>



University Procedures and Response to Sexual Assault, Dating Violence, Domestic Violence, or Stalking

RISK REDUCTION

With no intent to victim blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, & Incest Nation Network, www.rainn.org)

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don't know where you are going, act like you do.
4. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
5. Make sure your cell phone is with you at all times and charged.
6. Have cash available for emergency situations or transportation needs.
7. Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
8. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
9. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
10. Trust your instincts. If you feel unsafe in any situation, trust that feeling. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
11. Don't leave your drink unattended while talking, dancing, using the restroom or making a phone call. If you've left your drink alone, just get a new one.
12. Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
14. If you suspect you or a friend has been drugged, contact law enforcement

immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).

15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
 - a. Remember that being in this situation is not your fault. You did not do anything wrong. It is the person who is making you uncomfortable that is to blame.
 - b. Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
 - c. Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 - d. Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
16. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
17. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

HOW TO BE AN ACTIVE BYSTANDER:

Bystanders play a critical role in the prevention of sexual and relationship violence. They are individuals who observe violence or witness the conditions that perpetrate violence. They are not directly involved but have the choice to intervene, speak up or do something about it. We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list of some ways to be an active bystander. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically

abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
2. Confront people who seclude, hit on, try to make out with or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling or with legal assistance.

PROCEDURES FOR REPORTING AN INCIDENT OF SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING (VAWA OFFENSE)

The university has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence and stalking, including informing individuals about their right to file criminal charges as well as availability for counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The university will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the University of Florida Police Department or local law enforcement. Students and employees should contact the university Title IX coordinator, Lauren Wallace, (352) 294-8720, lauren.wallace@ufl.edu or titleix@ufl.edu.

As alluded to previously, if you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you have several options when involving the law enforcement authorities and campus authorities (including a) the option to notify law enforcement authorities about the offense b) to be assisted by campus authorities in notifying law enforcement if you choose to do so and c) the option to decline to notify authorities. However, if you do not wish to report to the law enforcement you are encouraged to report the incident promptly to the university Title IX Coordinator, Lauren Wallace, (352) 294-8720, lauren.wallace@ufl.edu.

University Procedures and Response to Sexual Assault, Dating Violence, Domestic Violence, or Stalking cont.

edu or titleix@ufl.edu. The University of Florida will provide resources, on campus, off campus, or both, to include medical, health, to persons who have been the victims of sexual assault, domestic violence, dating violence or stalking, and will apply appropriate disciplinary procedures to those who violate university policies pertaining to these violations. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with UFPD or other law enforcement to preserve evidence in the event that the victim changes his/her mind at a later date.

If a report of sexual assault, stalking, dating violence or domestic violence is reported to the University of Florida, the below are procedures that the university will follow:

SEXUAL ASSAULT:

1. Depending on when reported (immediate vs delayed report), will provide complainant with access to medical care.
2. Assess immediate safety needs of complainant and the UF community.
3. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
4. Provide complainant with referrals to on and off campus mental health providers.
5. Assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties.
6. Provide a "No Trespass" (PNG) directive to accused party if deemed appropriate.
7. Provide written instructions on how to apply for Protective Order.
8. Provide a copy of Sexual Misconduct Policy to complainant and inform complainant regarding timeframes for inquiry, investigation, and resolution.
9. Inform the complainant of the outcome of the investigation, whether or not the accused will be charged with a violation

of the Student Conduct Code and what the outcome of the hearing is.

10. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

STALKING:

1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for Protective Order.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a "No Trespass" (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

DATING VIOLENCE:

1. Assess immediate safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.
3. Provide written instructions on how to apply for Protective Order.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a "No Trespass" (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

DOMESTIC VIOLENCE:

1. Assess safety needs of complainant.
2. Assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department.

3. Provide written instructions on how to apply for Protective Order.
4. Provide written information to complainant on how to preserve evidence.
5. Assess need to implement interim or long-term protective measures to protect the complainant, if appropriate.
6. Provide a "No Trespass" (PNG) directive to accused party if deemed appropriate.
7. Enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against an individual for reporting of sex-based discrimination or for assisting in the investigation.

RECOMMENDATIONS ON WHAT TO DO IF YOU ARE A VICTIM OF SEXUAL ASSAULT, SEXUAL MISCONDUCT, DATING VIOLENCE, DOMESTIC VIOLENCE, OR STALKING

- Get to a safe place. For your protection, call the police immediately, especially if the assailant is still nearby. The police will help you whether or not you choose to prosecute the assailant. Call a friend or family member for support and/or the University of Florida Police Department's Office of Victim Services at (352) 392-5648 or (352) 392-1111 after hours. A Victim Advocate is available to assist you 24 hours daily and can help coordinate many of the services you may need both short-term and long-term.
- Get medical attention immediately. The primary purpose of a medical examination is to check for physical injury, the presence of sexually transmitted diseases or pregnancy as a result of the assault. The secondary purpose of a medical examination is to aid in the police investigation and legal proceedings.
- Don't bathe or douche. Though bathing or douching might be the first thing you want to do, it is highly recommended that you don't. If you wish to pursue criminal charges in the future as a result of this incident, you might literally be washing away valuable evidence. Please keep in mind that this could be the evidence needed that could lead to the apprehension and conviction of the suspect.
- Save your clothing. It is all right to change clothing. However, save the clothing you were wearing at the time of the battery. Also save any bedsheets or comforters that may have been present during the time of the incident. Make sure you do not wash any

University Procedures and Response to Sexual Assault, Dating Violence, Domestic Violence, or Stalking cont.

items that may contain evidence. Place each item of clothing or bedding in a separate paper bag and save it for the police. Your clothing and bedding could also be used as evidence for prosecution.

- Report the incident to police. While this choice is personal, the reporting of a sexual assault, sexual misconduct, dating violence, domestic violence or stalking is essential to taking that first step to stop the perpetrator from victimizing others. Please note, however, reporting this crime is not the same thing as prosecution. Prosecution can be determined later and will involve your active participation. In order to notify police as quickly as possible, please call 9-1-1. By calling 9-1-1, you will have access to the most immediately available law enforcement agency whether on or off campus.
- Seek further assistance. The Office of Victim Services and many other university services are here and will assist you in both dealing with and reporting a sexual assault. The Office of Victim Services also will assist you through the entire legal process regardless of how long that process may take. While the choice is clearly yours, the UFPD encourages anyone who becomes a victim of sexual assault to report this incident to law enforcement or other proper authorities. If you are a victim of a sexual assault and decide not to notify law enforcement, please obtain medical attention immediately and contact any of the victim support resources listed in this guide for assistance as your needs and level of comfort dictate.

WHERE TO GO FOR HELP

Many sexual assault cases go unreported because the victim fears retaliation or possible humiliation if word gets around that they have been the victim of a Violence Against Women Act (VAWA) crime. It is a violation of Florida State Statute for any agency or media outlet to release the identity of a victim of sexual assault. Often victims tend to feel guilty, as though they did something to cause the attack, and many times keep the incident to themselves, or only share some of the incident with a close friend. While this may be helpful in the immediate sense, we encourage you to talk to a knowledgeable professional about your reactions to being victimized. The various services provided both on and off campus are available to all victims of violent acts and are designed to assist the victim in overcoming the trauma of the attack and proceeding with their lives. If you were sexually assaulted sometime in the past, you may still need to

talk with someone about it. It was a traumatic experience and may still be affecting your life. Talking about being sexually assaulted may help you resolve your feelings.

VICTIM ASSISTANCE AGENCIES

If you or someone you know is the victim of a crime or a violation of the Student Code of Conduct, it is important that you contact agencies that can provide the resources to help you resolve the matter. Listed below are some agencies that may be able to assist you and include resources both on and off campus.

TITLE IX

The university Title IX Coordinator encourages individuals who have experienced sexual harassment to promptly report the incident(s). The Title IX Coordinator offers assistance in liaising to offer resources, explaining the Title IX process, as well as implementing emergency removals and interim support resources for the complainant and respondent if necessary. For contact information please visit <https://titleix.ufl.edu/>.

WHAT VICTIMS OF SEXUAL ASSAULT CAN EXPECT FROM THE UNIVERSITY OF FLORIDA POLICE DEPARTMENT

It is the policy of the University of Florida Police Department to ensure that victims of sexual assault are afforded sensitivity and maximum humane consideration.

All officers, regardless of duty assignment, receive specialized training in the investigation of sex offenses. Topics discussed in this training are Florida law, University of Florida philosophy and policy, officer sensitivity to the needs and feelings of the victim, support resources, and methods of successful investigation.

- Officers will ensure that a victim advocate is available throughout the process to address a victim's needs and concerns as well as those of significant others.
- Officers will treat a victim with courtesy, sensitivity, dignity, and understanding.
- Officers will act thoughtfully without prejudging or blaming a victim.
- A victim's request to speak to an officer of the same gender will be accommodated.
- Officers will meet privately with a victim in a location of the victim's choice.
- Officers will make arrangements for medical treatment with respect for a victim's choice of medical facility.
- Officers will inform a victim of services

available both on and off campus.

- Officers will answer a victim's questions at any time and will explain the criminal justice system and process.
- Officers will diligently investigate each case thoroughly and consistently and will keep a victim informed on the progress of the case.
- A victim's name and identifying information will be withheld from the public and press, in accordance with the Florida Public Record's Law. In some cases, however, a confidential source with The University of Florida may need to disclose some information about a victim to a third party in order to provide necessary accommodations or protective measures.

WHAT YOU CAN DO IF SOMEONE YOU KNOW HAS BEEN SEXUALLY ASSAULTED

If you know someone who has been sexually assaulted, you can be of help. In the aftermath of a sexual assault, the victim may experience fear, insecurity and/or frustration and need care and support from others. You, as a friend (or spouse or family member), can play an important role by providing reassurance, support and guidance in that time of need.

Allow your friend to reflect upon what has happened and the feelings experienced, but do not press for details. Let them set the pace. Listening is one of the best things you can do at this time. In short, be a trusted friend. The decision to report this crime and perhaps move forward in the criminal justice system is a difficult one that is extremely personal for the victim. As a trusted friend, your advice can play a key role in helping her/him make that decision.

If your friend has not received medical attention, encourage her/him to do so immediately. For additional help and support, call the University of Florida Police Department's Office of Victim Services. A victim advocate can accompany you and your friend to the medical facility and assist in coordinating the medical attention they may need. Know that there is a possibility the medical facility will notify the police. However, it is up to your friend to make the final decision as to whether a formal police report will be initiated.

You can be a valuable resource to your friend by seeking out and providing information that will assist in understanding available options. For example, you can let your friend know that reporting the assault and collecting evidence does not automatically

University Procedures and Response to Sexual Assault, Dating Violence, Domestic Violence, or Stalking cont.

lock her/him into pursuing prosecution of the offender. However, it does assist the police in identifying the method and possible assailant. Since those that commit sexual assault tend to do so more than once, any information that can be provided may prevent the sexual assault of someone else. You may be asked to provide information during an investigation as well as testify in conduct proceedings regarding your friend's remarks, actions, state of mind, especially if you were one of the first people they approached. Please take some time to write down or record a few notes that may prove to be of benefit later.

Making the decision to report a sexual assault to the police and to undergo the subsequent processes of evidence collection and possible legal and conduct proceedings will be very difficult for your friend. Although it is only natural that you will want to give advice, you must avoid trying to control the situation. A victim of sexual assault must be allowed to make her/his own decisions.

Whatever decisions are made, your friend needs to know that you will not judge, disapprove of, or reject her/him. The victim of sexual assault can suffer a significant degree of physical and emotional trauma, both during and immediately following the incident, that may remain for a long period of time. By being patient, supportive and non-judgemental you can provide a safe, accepting climate in which your friend can release painful feelings.

Sometimes friends or family members take the sexual assault of a loved one very personally, almost as if the assault happened to them. They may feel resentment or anger and unleash this anger on the victim and/or others. Sometimes their sense of frustration and helplessness is pitted against a powerful urge for revenge.

Do not make the mistake of discounting or ignoring your emotional responses. It is very important to realize that you too are responding to an unwanted crisis. You are trying to understand what has happened and adjust to unfamiliar realities. Therefore, do not hesitate to take advantage of the many support services found in our community which offer counseling for victims of sexual assault and their significant others.

VAWA CRIMES - THE STUDENT CONDUCT PROCESS (NON-TITLE IX CASES)

Because of the seriousness of the violation and the consequences to the victims of sexual assault and other crimes of violence, the University of Florida is committed to providing prevention services, educational programming,

procedures that encourage reporting of sexual assault and other VAWA crime incidents, and support services for victims.

An individual who is harmed by a violent act committed by a student in violation of the Student Conduct Code at the University of Florida may receive special consideration according to state statute within the student conduct process. Though the primary act of violence discussed in this section focuses on sexual assault, other acts of violence that involve consideration and potential actions taken by the Office of Student Conduct & Conflict Resolution include, but are not limited to:

- Sexual assault
- Physical assault
- Relationship violence (Dating Violence, Domestic Violence)
- Stalking and harassment
- Threatening to commit acts of violence against another

Victims are given options concerning how or whether to proceed with an alleged incident of violence within the student conduct process; however, the Dean of Students Office/Office of Student Conduct & Conflict Resolution can proceed with conduct action without the victim's consent in order to protect the safety and well-being of the university community.

The three options available to victims within the University of Florida's student conduct process include:

1. The victim asks for an investigation to be undertaken. If the evidence indicates substantiation, conduct charges are filed against the accused student. The victim is called as a witness in a student conduct hearing.
2. The victim files a report with the Dean of Students Office/Office of Student Conduct & Conflict Resolution and requests that a discussion take place with the accused student about the alleged incident. Information identifying the victim will not be released during the discussion.
3. The victim files a report with Student Conduct & Conflict Resolution and affidavits are obtained to preserve the testimony of witnesses in the event that the victim and the university may want to pursue an action in the future. This option is afforded the victim with the understanding that in crimes of violence, especially sexual assault, timeliness is very important for the preservation of physical evidence as well as oral testimony.

Victims of violence whose cases are handled by Student Conduct & Conflict Resolution

will be provided the following to the extent feasible:

- Freedom from intimidation and harassment on campus after the reporting of an alleged incident including, but not limited to, reassignments within the residence halls and changes of course sections to ensure the student victim's academic and living situation are considered after an alleged sex offense has occurred;
- Information describing both the criminal and campus conduct processes;
- Information concerning the status of the case as it proceeds through the student conduct process;
- Information concerning the availability of counseling and medical services both on and off campus as well as academic assistance aimed at retaining the victim as a member of the university community;
- Treatment in a dignified and compassionate manner by representatives of the university community;
- Ability to remain present throughout the evidentiary portion of the conduct hearing;
- Presence of a person who agrees to accompany the victim throughout any investigation or campus conduct proceeding for the purpose of providing support and/or serving as an advisor;
- In cases of sexual assault/abuse or relationship violence, the ability to testify from another room provided that it does not interfere with the accused party's right to question the complaining party or a witness;
- Ability to submit proposed questions for all witnesses in advance of the hearing with the understanding that the hearing officer/chair will determine the appropriate questions to be asked;
- Exclusion of previous, unrelated sexual behavior from the student conduct hearing;
- Submission of a written impact statement to the hearing body to be considered during sanctioning, if the charged student is found responsible;
- Creation of a sensitive environment for the victim throughout the campus conduct process.

In all cases handled by the university's conduct process, both the complaining party and the accused party are entitled to the same opportunities to have others present during a disciplinary proceeding, and both the complaining party and the accused party shall be informed of the outcome of the disciplinary proceeding if requested. These procedures are also required to be followed by the University

University Procedures and Response to Sexual Assault, Dating Violence, Domestic Violence, or Stalking cont.

of Florida as outlined in federal law and do not constitute a violation of the Family Educational Rights and Privacy Act (FERPA).

POTENTIAL SANCTIONS FOR VIOLATION OF STUDENT CODE OF CONDUCT INVOLVING VAWA CRIMES (STUDENTS)

A student found responsible for violations of the Student Conduct Code, specifically including but not limited to sexual assault, shall be subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances, which may include one or more of the following unless otherwise expressly provided in the University of Florida Rule 6C1-4.016 which are available for viewing on-line at <https://sccr.dso.ufl.edu/process/student-conduct-code/>.

Status Sanctions

Status sanctions are outcomes that impact a Student/Student Organization's standing with the University of Florida, which could also include the ability to be a University of Florida Student/Student Organization.

1. Written Reprimand
2. Conduct Review
3. Probation
4. Loss of University Privileges
5. Deferred Suspension
6. Suspension
7. Expulsion

Educational Sanctions

Educational sanctions are outcomes that provide a Student/Student Organization with opportunities to repair the harm of their actions and to engage in meaningful developmental experiences that will help the Student/Student

Organization in avoiding future violations of university policy.

1. Educational sanctions may include, but are not limited to, the completion of a seminar, assignment, substance consultation/Evaluation, psychological consultation/evaluation, restitution and community service
2. Residence Hall Transfer or Removal
3. No Contact Directive

For more information about the rights of the victims, rights of the complaining party, and the conduct process of the University of Florida, refer to Student Rights and Responsibilities located in the Student Guide, or on the Dean of Students Office website on-line at <http://www.dso.ufl.edu> or the Student Conduct & Conflict Resolution website on-line at <https://sccr.dso.ufl.edu/>.

POTENTIAL SANCTIONS FOR THOSE FOUND RESPONSIBLE FOR PERPETRATING VAWA CRIMES (EMPLOYEES)

An employee found responsible for perpetrating Dating Violence, Domestic Violence, Stalking or Sexual Assault (VAWA crimes) shall be subject to **sanctions commensurate with the offenses.**

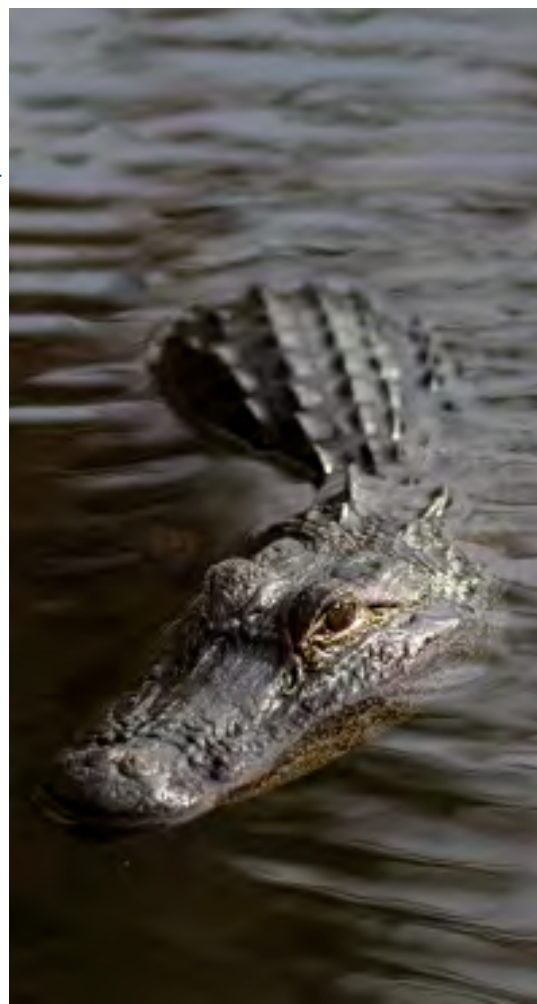
These may include:

Faculty

1. Termination of Employment
2. Suspension Pending Investigation
3. Other Disciplinary Action
 - Reprimand
 - Demotion
 - Payment of Fines
 - Reassignment
 - Required leave

Technical, Executive, Administrative, and Managerial Staff (Teams Employees)

1. Reassignment
2. Suspension Pending Investigation
3. Termination of Employment



Off-Campus Conduct - Student Conduct Process

When a student violates city, state, or federal law by an offense committed off-campus that is not associated with a university activity, the disciplinary authority of the university will not be used merely to duplicate the penalty awarded for such an act under applicable ordinances and laws.

The university will take disciplinary action against a student for such an off-campus offense only when it is required by law to do so, or when the nature of the offense is such that in the judgment of the Director of Student Conduct & Conflict Resolution, the continued presence of the student on campus is likely to interfere with the educational process or the orderly operation of the university, or that the continued presence of the student on campus is likely to endanger the health, safety, or welfare of the university community. If the Director of Student Conduct & Conflict Resolution determines that disciplinary action is warranted, the Director of Student Conduct & Conflict Resolution shall so notify the student in accordance with Rule 6C1-4.16(5). The action of the university with respect to any such off-campus conduct shall be made independently of any off-campus authority.

University Resources for Promoting Safety and Security

Gainesville Campus

GAINESVILLE ON-CAMPUS RESOURCES:

UNIVERSITY OF FLORIDA POLICE DEPARTMENT

The University of Florida Police Department (UFPD) provides law enforcement services for all of the University of Florida campus. The UFPD is available 24 hours daily.

UFPD OFFICE OF VICTIM SERVICES

The UFPD Office of Victim Services provides advocacy services to victims of crime. UFPD advocates are available to assist victims 24 hours a day. Victims may consult an advocate directly by calling (352) 392-5648 weekdays from 8:00 am to 5:00 pm, or after hours by calling the University of Florida Police Department at (352) 392-1111

(V/TDD). Talking with an advocate is not the same as filing a police report, and victim advocates will provide support regardless of whether or not the victim chooses to report the crime to the police. The victim advocate will work to ensure that any victim of crime receives fair treatment in accordance with the provisions of Florida State Statute 960, which can be viewed on-line at <https://police.ufl.edu/divisions/behavioral-services/office-of-victim-services/resources-for-victims/victims-rights-brochure/>. All services are free and confidential.

UNIVERSITY COUNSELING AND WELLNESS CENTER

The University Counseling and Wellness Center offers confidential, no cost counseling services to currently enrolled students coping with any form of sexual exploitation issues. Professional psychologists, psychiatrists and counselors provide short-term, individual, couples and group counseling. The Center also coordinates with other campus and community resources to assist students in their recovery and continued academic progress. Appointments for counseling services may be made in person or by phone at (352) 392-1575, Monday through Thursday, 8:00 am to 7:00 pm, and Friday, 8:00 am to 5:00 pm, or online at <http://www.counseling.ufl.edu/cwc/>. Students in need of immediate assistance can be seen on an emergency non-appointment basis.

SHANDS HOSPITAL GAINESVILLE EMERGENCY DEPARTMENT

Shands at the University of Florida Gainesville

Hospital Emergency Room is available to anyone who is injured or assaulted and requires immediate medical assistance. Shands at UF ER is open 24 hours daily. Shands at UF is one of the most comprehensive hospitals and one of the leading referral medical centers in the Southeast. Shands at UF is the primary teaching hospital for the UF College of Medicine. More than 500 physicians representing 110 medical specialties work with a team of healthcare professionals to provide quality care for patients. The faculty from the UF College of Medicine includes nationally and internationally recognized physicians whose expertise is supported by intensive research activities. Shands' affiliation with the UF Health Science Center allows patients to benefit from the latest medical knowledge and technology.

THE UNIVERSITY OF FLORIDA STUDENT HEALTH CARE CENTER

The University of Florida Student Health Care Center leads, collaborates, and excels in the provision of comprehensive services through wellness promotion and compassionate and accessible care. The Student Health Care Center also has a Women's Health Care Clinic that is a nurse practitioner-run clinic with a female focus. The clinic includes, but is not limited to, services such as counseling on contraceptive options, sexually transmitted disease/infection (STD/STI) prevention, sexuality and other women's health, screening, diagnosis and treatment of STDs/STIs, breast exams and instruction in self-examination, papsmears and routine pelvic exams, pregnancy testing and sexual assault medical exams if requested.

Fall/Spring: Monday - Friday: 8:00 am - 5:00 pm;
Saturday: CLOSED; Sunday: 12:00-4:00 pm
Summer: Monday - Friday: 8:00 am - 4:30 pm;
Saturday/Sunday: CLOSED

DEAN OF STUDENTS OFFICE AND OFFICE OF STUDENT CONDUCT AND CONFLICT RESOLUTION

The Office of Student Conduct & Conflict Resolution, located within the Dean of Students Office, is responsible for the judicial aspects of the Code of Student Conduct at the University of Florida. Individuals associated with the Office of Student Conduct & Conflict Resolution are directly responsible for ensuring that students referred to their office receive fair treatment in all aspects of the hearing process. Students, faculty and staff who believe that there has been a violation of the student code can contact the office to discuss options available for reporting incidents to the appropriate authority.

THE UNIVERSITY OF FLORIDA STUDENT LEGAL SERVICES

The University of Florida Student Legal Services is a pre-paid legal service for UF students. Student Legal Services provides students a full range of typical legal services, including advice and consultation, drafting of letters and legal documents, conferences and settlement negotiations with adverse parties, legal research, review and interpretation of legal documents, drafting and filing of legal documents and some representation in court. Notary services are also available. Preventing legal problems through education is a primary goal of Student Legal Services. Student Legal Services also educates students on their legal rights and responsibilities through lectures, workshops, presentations and the distribution of information and materials on a variety of legal issues.

OFF-CAMPUS RESOURCES:

GAINESVILLE POLICE DEPARTMENT

The Gainesville Police Department (GPD) is a full-service, community oriented policing law enforcement agency dedicated to partnering with the citizens of Gainesville for problem resolution. Starting in 2007, GPD continued its mission to serve and protect the city through enhanced programs and citizen interaction. This collaborative effort has made Gainesville one of the most livable cities in the United States. The goals of the agency are to reduce the number of calls for service, decrease crime through prevention, and enforcement and enhance the quality of life for the citizens of Gainesville.

ALACHUA COUNTY SHERIFF'S OFFICE

The Alachua County Sheriff's Office (ACSO) is a full-service law enforcement agency dedicated to providing and maintaining the highest standards in services provided as has been done since creation of the office in 1841. ACSO not only provides the highest quality law enforcement services but also inmate detention, rendered with dedication to equality, fairness and professional integrity. Over 800 sworn and civilian employees strive to keep the streets and communities safe for Alachua County's citizens. ACSO works in cooperation with the nine local municipalities (Alachua, Archer, Gainesville, Hawthorne, High Springs, LaCrosse, Micanopy, Newberry, Waldo) that make up Alachua County to ensure that the services they provide are supported by the countywide jurisdiction and authority vested in the Sheriff. In addition, ACSO maintains a strong and active working

University Resources for Promoting Safety and Security

Gainesville Campus cont.

relationship with both Santa Fe College and the University of Florida Police Departments.

ALACHUA COUNTY SHERIFF'S OFFICE VICTIM SERVICES

The Victim Advocate Unit at the Alachua County Sheriff's Office has four full-time victim advocates. The program offers advocacy and services to victims who report their crimes to the Alachua County Sheriff's Office. Those served include victims of child physical abuse, child sexual abuse, DUI crashes, domestic violence, elder abuse, survivors of homicide victims, stalking victims, robbery victims and assault victims.

Services offered to victims include:

- Information on case status
- Information regarding the judicial process and victim's rights throughout this process
- Community resource information and referral services
- Accompaniment and support through criminal proceedings
- Ongoing emotional support to victims and their families
- Assistance filing for an Injunction for Protection
- Assistance filing for Crime Victim Compensation

All services are free and available whether or not an arrest has been made.

ALACHUA COUNTY VICTIM SERVICES AND RAPE CRISIS CENTER

The Alachua County Victim Services and Rape Crisis Center provides primarily traditional core services to victims such as criminal justice accompaniment, crisis intervention and assistance with victim compensation. The Center is the cornerstone of victim services in the Gainesville/Alachua County community. The program has received statewide and national recognition for providing creative and non-traditional services for victims of violence.

PEACEFUL PATHS

The Peaceful Paths Domestic Abuse Network is designed to provide solutions for those who are victims of domestic violence. Domestic violence can take many forms. It may involve physical aggression, verbal abuse, emotional manipulation, forced sexual activity or financial control. Often abuse is not physical, but any abuse is still part of an indication of power and control and could lead to more aggressive actions in the future. Violence in a relationship is not an isolated incident, but a pattern of behaviors designed to control another person.

The staff at Peaceful Paths can help those in need understand five basic things to know:

1. You are not alone.
2. The abuse is not your fault.
3. You deserve to live in a safe environment.
4. There are resources to help.
5. Hope can happen here.

The staff also wants you to know that you are not responsible for, nor do you deserve, any abuse that you receive, no matter what the circumstances. If you are experiencing abuse in any form, you deserve the help and support of people who understand the reality of physical and emotional abuse.

THE ALACHUA COUNTY CRISIS CENTER

The Alachua County Crisis Center offers 24 hours a day phone crisis and suicide intervention counseling to all residents of Alachua County. For more information about the range of services, please visit on-line at <http://www.alachuacounty.us/DEPTS/CSS/CRISISCENTER/Pages/CrisisCenter.aspx>

THE STATE ATTORNEY'S OFFICE (GAINESVILLE) OF VICTIM SERVICES

The Alachua County Victim Witness Advocate program is designed to ensure victims will work with an Assistant State Attorney and a Victim/Witness Advocate during the investigation and prosecution phases of a criminal case. Advocates provide victims with information and guidance concerning their case.

The State Attorney's Office Victim/Witness Program provides the following services:

- Information on case status
- Emotional support to victims and witnesses of crime
- Information and referral to community agencies
- Assistance filing for Crime Victim Compensation
- Courtroom orientation and accompaniment
- Help with preparing a Victim Impact Statement

Whether or not an arrest has been made in your case, the Victim/Witness Program is available to assist you.

NORTH FLORIDA REGIONAL MEDICAL CENTER EMERGENCY CENTER

The North Florida Regional Medical Center Emergency Center is designed for faster, more patient friendly medical care. The physicians and nurses working in the emergency department have specialized training in emergency medicine. At present, the facility contains 23 patient beds that provide specialized care for a variety of critical care needs.

UF HEALTH JACKSONVILLE ON-CAMPUS RESOURCES:

EMERGENCY ROOM

The UF Health Jacksonville Emergency Room



University Resources for Promoting Safety and Security

UF Health Jacksonville Campus

is available to anyone who has become injured or assaulted and requires immediate medical assistance. The UF Health Jacksonville Emergency Room is open 24 hours daily. UF Health Jacksonville is one of the most comprehensive hospitals and one of the leading referral medical centers in the Southeast. It is a teaching hospital for the UF College of Medicine. The faculty from the UF College of Medicine includes nationally and internationally recognized physicians whose expertise is supported by intensive research activities. UF Health's affiliation with the UF Health Science Center-Jacksonville allows patients to benefit from the latest medical knowledge and technology.

CENTER FOR HEALTHY MINDS AND PRACTICE (CHAMP)

The UF Health Jacksonville Center for Healthy Minds and Practice, or CHaMP, was established to meet the growing needs of wellness and mental health support in a safe, confidential environment. All services are free of charge.

Services include:

- Psychological support for personal, family or workplace concerns
- Counseling, coaching, assessment, referral and client advocacy
- Conflict resolution
- Case management covering issues such as addiction, alcohol or drug related concerns and family concerns
- Critical incident debriefing
- Guidance on working effectively with troubled employees

For more information, or to schedule an

appointment, please call (904) 244-8332.

UNIVERSITY COMMUNITY HEALTH CENTER — JACKSONVILLE

Urgent care clinical services will be provided at the UF CHC Jacksonville, which is located at 655 West 8th Street on the 4th floor of the Ambulatory Care Center. Prior to presenting for care, please contact the office to arrange for a time to be seen. You will be given an appointment with one of several providers and every effort will be made for you to be seen the same day you call. The UF CHC Jacksonville offers a streamlined appointment system manned by our registered nurses. To schedule an appointment, call 3-1002 (campus phones) or (904) 383-1002 (non-campus phones). Clinic hours of operation are Monday through Friday 8:00 am to 5:00 pm. We are closed for all UF holidays. Your health insurance company will be billed for the visit, including any ancillary services such as laboratory tests, X-rays, or specialty consult.

JACKSONVILLE OFF-CAMPUS RESOURCES:

JACKSONVILLE SHERIFF'S OFFICE

The Jacksonville Sheriff's Office (JSO) is a full-service law enforcement agency dedicated to providing and maintaining the highest standards and services provided as has been done since the consolidation of city and county services in 1968. The JSO not only provides the highest quality law enforcement services but also inmate detention, rendered with dedication to equality, fairness and professional integrity. The over 3,000 sworn and civilian employees strive to keep the streets and

communities safe for Jacksonville's citizens. The JSO can be contacted at (904) 630-0500.

JACKSONVILLE SHERIFF'S OFFICE VICTIM SERVICES

The Victim Services Coordinator at the Jacksonville Sheriff's Office has a mission to provide equality, professional and caring assistance to all crime victims, witnesses, survivors and their significant others. The JSO victim services coordinator can be reached at (904) 630-1734.

JACKSONVILLE SHERIFF'S OFFICE VICTIM SERVICES CENTER

The Victim Services Center offers comprehensive case management, referral and victim advocacy services to victims of crimes. The services are intended to help reduce the trauma associated with crime victimization and to facilitate crisis stabilization and recovery. All services are available to victims of crime and their significant others. The Victim Services Center can be reached at (904) 630-6300.

SERVICES OFFERED TO VICTIMS THROUGH THE JSO AND ITS VICTIM SERVICES CENTER INCLUDE:

- Crisis and needs assessments
- Application assistance and follow-up with Florida Victim Compensation
- Information and referral
- Court accompaniment and criminal justice support
- Elderly/disabled mobile outreach services
- Hospital programs (during/after office hours)
- Sexual Assault program —



University Resources for Promoting Safety and Security

UF Health Jacksonville Campus cont.

» 24-hour hotline service:

(904) 358-RAPE (7273)

» Forensic exams for Duval, Baker and Nassau counties

» Anonymous HIV/AIDS testing for victims of sexual assault

» Follow-up services

- On-scene homicide crisis intervention with Jacksonville Sheriff's Office victim advocate
- Critical Incident Stress Management (Response) Team
- Community education and training
- Crime prevention tips and presentations upon request
- Victims' Rights information and advocacy

THE STATE ATTORNEY'S OFFICE (JACKSONVILLE) OF VICTIM/WITNESS SERVICES

The State Attorney's Office of Victim/Witness Services provides emotional support to victims and witnesses of crimes. This office also explains the legal system and acts as a liaison between the victim and the criminal justice system. The State Attorney's Office of Victim/Witness Services can make referrals to other service providers outside of the judicial system and may be reached at (904) 630-2400.

WOMEN'S CENTER OF

JACKSONVILLE

The Women's Center of Jacksonville provides free 24/7 crisis intervention and long-term advocacy for reported and unreported victims of sexual violence (including adult victims of child sexual abuse) and rape recovery. The Women's Center also provides free individual and group counseling/therapy for victims of sexual violence. For more information please call (904) 722-3000 or visit <https://thewcj.org/>.

THE HUBBARD HOUSE

The mission of Hubbard House is Every Relationship Violence-Free. Their priorities include providing safety for victims and their children, empowering victims and social change through education and advocacy. Every woman, man and child who comes to Hubbard House finds support, counseling and education as they begin the difficult and dangerous transition to safety and peace. Victims of domestic violence and their children are not charged for the life-saving services they receive at Hubbard House. For more information, call the Hubbard House at (904) 354-3114 or visit their website at <https://www.hubbardhouse.org/>

EMPLOYEE ASSISTANCE PROGRAM

Students, staff or faculty of the University of

Florida Health Science Center – Jacksonville who would like to seek counseling or other mental health services may contact the Employee Assistance Program (EAP), ComPsych Guidance Resources at (844) 216-8397, which is utilized by contractual agreement with UF Health Jacksonville. This is a 24-hour helpline staffed by licensed professionals. This is an off-campus, independently contracted counseling center. Self-referrals are accepted and encouraged. Services provided to the student, staff or faculty member will be kept absolutely confidential. No information regarding the student's use of the EAP is given to the clerkship or program director or any other University of Florida personnel.

You may also visit their website at www.guidanceresources.com.



Drug and Alcohol Abuse Prevention Program (DAAPP)

DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM (DAAPP)

The University of Florida is committed to providing a safe and healthy environment for all students and employees. The University of Florida's Drug and Alcohol Abuse Prevention Program (DAAPP) seeks to provide students and employees support regarding the use and abuse of drugs and alcohol.

The Drug-Free Schools and Communities Act (DFSCA) as detailed in 34 CFR Part 86, require institutions of higher education to certify that they have adopted and implemented a drug and alcohol abuse prevention program.

The DAAPP in its entirety can be found at: <https://clery.compliance.ufl.edu/drug-and-alcohol-abuse-prevention-program-daapp/>

There you will find the university Policies and Regulations related to drug and alcohol abuse prevention, local, state, and federal laws regarding drugs and alcohol, the health risks associated with the use of drugs and alcohol, the programs and intervention efforts provided by the university, and the disciplinary sanctions associated with violations of university Policies and Regulations. Portions of the DAAPP have been cross-referenced in the below section.

In addition, the University of Florida must conduct a biennial review in order to measure the effectiveness of the DAAPP, and to ensure consistent treatment in enforcement of its disciplinary sanctions. The most recent version of the biennial review can also be found on the DAAPP website.

The DAAPP is produced by interdisciplinary partners from GatorWell, Employee Relations, University Athletic Association, the Division of Student Life, Student Conduct & Conflict Resolution, University of Florida Police Department and UF Compliance and Ethics.

POLICIES RELATED TO DRUG AND ALCOHOL ABUSE PREVENTION:

The use of alcoholic beverages by members of the University of Florida community while on campus is at all times subject to the alcohol beverage laws and ordinances of the City of Gainesville, County of Alachua, and State of Florida. Enforcement of these alcohol laws and ordinances on campus is the primary responsibility of the University of Florida Police Department (UFPD) and any other law enforcement agency representative participating in operations associated with mutual aid requests. The consumption

of alcohol on the University of Florida is allowed only under certain circumstances and in designated locations. Violators are subject to University of Florida disciplinary action, criminal prosecution, fine, and/or imprisonment. Any organization that requests the consumption of alcoholic beverages for any function on campus must coordinate that request through the event permitting process. Any organization that violates alcohol use policies/laws may be subject to sanctions by the University of Florida.

UNIVERSITY REGULATIONS

Below are the related university Regulations:

- [University of Florida Regulation 1.008: Disruptive Behavior](#)
- [University of Florida Regulation 2.019: Alcoholic Beverages](#)
- [University of Florida Regulation 2.022: No Smoking or Tobacco Use](#)
- [University of Florida Regulation 3.057: Workers' Compensation, Unemployment Compensation and Drug Testing](#)
- [University of Florida Regulation 4.040: Student Honor Code and Student Conduct Code](#) (also reprinted separately as the "The Orange Book")

EMPLOYEE-RELATED POLICIES

Below are the related Employee Policies:

- [Drug-Free Workplace](#)
- [Alcoholic Beverage](#)
- [Commercial Motor Vehicle Operator Drug Testing](#)

STUDENT-RELATED POLICIES

Below are the related Student Policies:

- [2025-2026 Housing & Residence Life Community Standards](#)
- University of Florida University Athletic Association ("UAA") DUI, Medical Amnesty and Substance Abuse Programs (Education and Testing) Policies, as part of the [2025-2026 Student Athlete Handbook](#)
- UAA policies related to alcohol purchase, possession, and service within UAA facilities and at UAA events (such as athletic events).
- [Office of Sorority & Fraternity Life Event Guidelines for Social Sororities and Fraternities](#)

ALCOHOL MEDICAL AMNESTY POLICY (MAP)

The University of Florida (UF) encourages a living and learning environment that promotes the health and safety of all members of the UF community. Drug or alcohol consumption—

including excessive consumption of a dangerous substance, or consumption by someone with sensitivity—can cause serious physical and neurological harm or be life-threatening.

The University of Florida is committed to promoting a safe and healthy environment for all students. A medical amnesty policy benefits our campus by encouraging students to make responsible decisions in seeking medical attention in serious or life-threatening situations that result from alcohol and/or other drug abuse and in any situation where medical treatment is reasonably believed to be appropriate. If a student is so intoxicated or drugged that they are unable to be awakened, letting that person "sleep it off" is not a reasonable alternative to getting him/her the necessary medical help. This policy seeks to diminish fear of disciplinary and conduct sanctions in such situations and to encourage individuals and organizations to seek needed medical attention for students in distress from alcohol and drug use.

If medical attention is required, students should immediately contact professional medical personnel by calling 9-1-1. A (1) student who seeks emergency assistance on behalf of themselves, another student or a friend experiencing an alcohol and/or other drug related emergency, as well as (2) the individual in distress will not be subject to disciplinary action nor mandatory alcohol and other drug sanctions under the UF Student Code of Conduct.

If the student is involved in any subsequent (i.e., repeat) alcohol and/or drug abuse incidents, the situation will be evaluated by the Dean of Students Office and/or the Coordinator of Residential Judicial Programs to determine if the student qualifies for medical amnesty. The availability of medical amnesty for students with repetitive violations will be determined on a case-by-case basis. Typically, situations will be handled through the regular conduct process and will be considered for sanctioning purposes if a student does not demonstrate a commitment to the steps recommended by a health care professional and is involved in repetitive alcohol and/or drug abuse incidents.

- (1) The Medical Amnesty Policy applies to UF students who initiate and seek assistance and/or medical treatment on behalf of themselves, another student or a friend.
- (2) If a representative of a UF student organization hosting an event calls for medical assistance, this act of responsibility might mitigate potential Student Conduct Code consequences that could arise against the organization, i.e., the fact that an organization

Drug and Alcohol Abuse Prevention Program (DAAPP) cont.

sought help will be favorably considered in potential sanctioning for university policy violations. UF student organizations involved in an incident must agree to take recommended steps to address concerns. In appropriate situations as determined in the conduct process, mitigation could result in the requirement of participation in an educational program or educational activities rather than other disciplinary consequences.

- (3) The protocol applies only to the UF Student Code of Conduct, Housing & Residence Life Community Standards and Greek Life policies. Law enforcement agencies may act within their jurisdictions in enforcing the laws enacted by the State of Florida, the United States, or any other state or nation where jurisdiction may be invoked.
- (4) The Medical Amnesty Policy applies only to individuals' use of alcohol and drugs where medical attention is needed. It does not apply to other prohibited behavior such as illegal distribution of illicit substances, harassment or assault.
- (5) The Medical Amnesty Policy does apply to UF students who are a victim of sexual assault and have also engaged in underage alcohol consumption.

If you wish to view the entire Medical Amnesty Policy, please view on-line at <https://policy.ufl.edu/policy/medical-amnesty/>

LOCAL, STATE, AND FEDERAL LAWS REGARDING DRUGS AND ALCOHOL:

CITY AND COUNTY ORDINANCES

City Ordinance Section 4-4(b)(1). It is unlawful for any person to consume or have in his or her possession any alcoholic beverage in any open container on any public street, thoroughfare, sidewalk, or on the premises of any publicly owned parking facility in the city of Gainesville. Nor shall any person consume or have in his/her possession any alcoholic beverages in an open container on any private property, except as a lawful guest and with the consent of the owner or person in charge of such private property.

County Ordinance Section 63.01(a). No person may consume or have in his or her possession any alcoholic beverage in any open container on any public street, thoroughfare, sidewalk, except in a licensed sidewalk cafe, or on any public or semi-public parking facility in the unincorporated area of the county, except as otherwise provided for in this section. The term "semi-public parking facility" shall

include any privately owned area wherein motor vehicles may be parked by the public in conjunction with any business, enterprise, commercial establishment, office building, or multifamily residential buildings. Violations of this paragraph shall be punishable as provided in Section 10.08 of the Alachua County Code.

FLORIDA STATE STATUTES

Florida State Statute 562.111 (which can be viewed in more detail on-line at http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=0500-0599/0562/Sections/0562.111.html) makes it unlawful for any person:

- Under the age of 21 years to have in his or her possession alcoholic beverages;
- To sell, give, serve, or permit to be served alcoholic beverages to a person under 21 years of age or to permit a person under 21 years of age to consume said beverages on licensed premises;
- To misrepresent or misstate his or her age or any other person for the purpose of inducing any licensee or his agents or employees to sell, give, serve or deliver any alcoholic beverages to a person under 21 years of age.

Florida State Statute Chapter 893 (which can be viewed on-line at http://www.leg.state.fl.us/STATUTES/index.cfm?App_mode=Display_Statute&URL=0800-0899/0893/0893.html) states that except as authorized by this FSS 893 and FSS 499, a person may not sell, manufacture, or deliver, or possess with intent to sell, manufacture, or deliver, a controlled substance.

Additional local, state, and federal laws related to drugs and alcohol can be found in the DAAPP.

HEALTH RISKS ASSOCIATED WITH THE USE OF DRUGS AND ALCOHOL:

EXERPT FROM THE DRUG-FREE WORKPLACE POLICY

Alcohol consumption causes a number of marked changes in behavior. Even low doses of alcohol significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. The use of small

amounts of alcohol by a pregnant woman can damage the fetus. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts.

Moderate to high doses of alcohol cause marked impairment in higher mental functions, severely altering a person's ability to learn and remember information. Heavy use may result in chronic depression and suicide and also may be associated with the abuse of other drugs. Very high doses can cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects described. Even occasional heavy drinking may be associated with the harmful effects described above. Binge drinking, which occurs over an extended period of time, involves repeated use of alcohol to the point of intoxication. A person may give up usual activities and responsibilities during this time in order to use the alcohol, and serious impairment in all areas of functioning may occur.

Long-term heavy alcohol use can cause digestive disorders, cirrhosis of the liver, circulatory system disorders and impairment of the central nervous system—all of which may lead to early death. Repeated use of alcohol can lead to dependence, and at least 15 to 20 percent of heavy users eventually will become problem drinkers or alcoholics if they continue drinking. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations and convulsions, which can be life threatening.

The use of illegal drugs and the misuse of prescription and other drugs also pose a serious threat to health. The use of marijuana (cannabis) may cause impairment of short-term memory, comprehension and ability to perform tasks requiring concentration. Marijuana use also may cause lung damage, paranoia and possible psychosis. The use of narcotics, depressants, stimulants and hallucinogens may cause nervous system disorders and possible death as the result of an overdose. Illicit inhalants can cause liver damage.

Any person taking prescription drugs or over-the-counter medication is personally responsible for ensuring that while taking such drugs or medications, he or she is not a safety risk to themselves and others while on university property, while driving a university or privately owned vehicle or while otherwise engaged in university business. It is illegal to misuse prescription medication, i.e. continue to use medication when the prescription is no

Drug and Alcohol Abuse Prevention Program (DAAPP) cont.

longer valid, use prescribed drugs contrary to the prescription, and give or sell prescribed drugs to another person. Individuals that have been prescribed medication must present a fit for duty document from their medical provider indicating that they can safely return to work if continued use of the prescribed medication is required.

GATORWELL'S HEALTH TOPICS

For additional information on health risks associated with the use of:

- Cannabis/Marijuana - <https://gatorwell.ufsa.ufl.edu/health-topic/cannabis-marijuana/>
- Other Drugs - <https://gatorwell.ufsa.ufl.edu/health-topic/other-drugs/>
- Alcohol - <https://gatorwell.ufsa.ufl.edu/health-topic/alcohol/>

ALCOHOL AND OTHER DRUG COMPREHENSIVE PROGRAMS AND INTERVENTIONS:

EMPLOYEES

All UF faculty, staff, graduate assistants, non-student OPS employees, house staff/residents, and postdoc associates as well as their household members are eligible to receive services. Employees and each member of their household may request up to six free counseling visits per person, per event, per calendar year. In addition to mental health services, the UF EAP provides expanded worklife services including, but not limited to, childcare and elder care referral, moving and relocation guidance, legal consultation and referrals, financial consultation, and more.

EAP services can be found at <https://eap.ufl.edu/>

STUDENTS

The following individual based programs/interventions are available to students:

- BASICS, offered by GatorWell
- CASICS, offered by GatorWell
- eCHECK-Up, offered by GatorWell
- Everfi AlcoholEDU, online

The following group based programs/interventions are available to students:

Peer Education

- GatorWell Health Hut: GatorWell's Health Hut peer education program offers brief educational interventions with students regarding alcohol use during the fall semester (October) and the week before Spring Break.
- Florida Greek Ambassadors: FGA is a peer education organization that is

comprised of UF students affiliated with the Florida Greek Community. This group provides education and outreach on relevant issues and community/university policies as they pertain to Greek Life, including hazing and general bystander intervention education.

Freshman Orientation ("Preview")

Presentations:

- Students receive a presentation on alcohol and drug use on the second day of their 2-day freshman orientation program called "Preview." This presentation is given to all incoming freshman to the University of Florida. For 2020, Preview was conducted virtually to accommodate COVID-related event policies. In lieu of in-person presentations to all incoming students, a video was created with similar content that was provided online through UF's Canvas portal.

Health Communication Campaigns:

- GatorWell provides health communication campaigns regularly throughout the year. During this biennial review, the following campaigns were created alongside standard messaging during the alcohol biweekly message in fall and spring semesters:
- "Make it a Good Night" campaign focused on increasing water consumption and reducing number of drinks consumed in an outing.
- Social norming and risk reduction strategies were promoted alongside the opening of Gainesville's "Streatory", a city-level initiative that increased outdoor dining options to reduce indoor spread of COVID-19.

Group Presentations:

- Presentations on alcohol and other drug use for the general student body have been provided primarily by GatorWell and Counseling and Wellness Center, with occasional presentations by the University of Florida Police Department.

University Athletics Education/

Presentations:

The University Athletic Association and the Substance Abuse Committee are committed to informing student-athletes on this issue. Examples include:

- Arranging speakers and seminars for coaches and staff in order for them

to be more familiar with areas of substance abuse

- Educational programming conducted by the Hawkins Center as part of the student athlete life skills program. Presentations and seminars include topics relative to substance abuse, alcohol use and steroid and supplement education.
- Disseminating information and materials available from NCAA, campus, and community resources on the topic of drugs, including alcohol and tobacco, as well as materials related to general health and well-being.
- Providing opportunities for student-athletes to discuss health, legal, and ethical risks of alcohol and other drug use during freshman orientation and preseason meetings. Providing opportunities for review and input by the Student-Athlete Advisory Committee (SAAC).
- Communicating with independent committees on campus dealing with substance abuse.

Workshops and Seminars:

- Substance Use and Abuse Seminar
- Success Not Excess: Group workshop discussing use of alcohol and other drugs, developing an understanding of drugs and potential effects, identify warning signs for developing an addiction, and clarify values.

AA or Recovery based groups

- UF Collegiate Recovery Community
- Educational programs usually reserved for policy violators that individuals can voluntarily participate in include:
- Alcohol, Drugs, and the Law Seminar: Educational seminar co-facilitated with GatorWell Health Promotion Services and University of Florida Police Department. This seminar is a 1 hour to 1 hour, 30-minute discussion/lecture on alcohol education and legal consequences of substance use/misuse.
- Substance Abuse Screening and Intervention Program: Provides students with the opportunity to speak with a mental health counselor to explore the student's current and past substance abuse, family history of substance abuse, and other factors that may affect their risk of developing a substance use disorder.
- Back on TRAC (Treatment,

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Responsibility, and Accountability)

UNIVERSITY-WIDE

Below are programs that are available to the entire UF community:

- Safe Ride Programs such as SNAP, Late Gator, and UF Safe Rides
- Gator Nights
- Health Communication Campaigns
- UF Community Alcohol Coalition (CAC): The CAC meets once a semester for UF, Santa Fe College, Alachua County Schools, City of Gainesville, Gainesville Police Department and other community members to share updates on AOD data and initiatives as well as provide feedback and offer support for initiatives.
- Game Day Texting System: University Athletic Association uses a game day texting system for any guest to report problems or request help in the stands. This system allows guests to also report any tobacco, drug, or alcohol use in the stadium, as all three are prohibited.
- Responsible Beverage Service/ Server Education Programs: The state of Florida does not require alcohol server training, though there are opportunities to take trainings throughout the year in the community through Gainesville Police Department and the Health Promotion and Wellness Coalition.
- Enforcing Underage Drinking Law Programs: With combined efforts from University of Florida Police Department, Gainesville Police Department, and Florida Division of Alcoholic Beverages and Tobacco, the following enforcement programs occur regularly:

Compliance Checks

- Party patrols: Gainesville Police Department established a Party Patrol program where officers monitor neighborhoods with higher student population for noise violations and other factors that could contribute to an unsafe house party environment.
- DUI enforcement
- ID Checks at on and off-campus bars and establishments
- Student Activities and Involvement risk management policies: Student Activities and Involvement requires that all on-campus events sponsored by student organizations have a permit through their office to hold such an

event. On-campus events that serve alcohol must submit their permit application at least 21 days in advance and approved 3 days prior to the event dates.

- Office of Sorority & Fraternity Life Risk Management: SFA requires that all Greek Life recruitment/intake/new member events are required to be alcohol-free. Along with following SAI permitting for on-campus events with alcohol, there are extra requirements for Greek Life events (on- and off-campus) regarding guest management and alcohol availability.

DISCIPLINARY SANCTIONS:

EMPLOYEES, STANDARDS OF CONDUCT (DRUG-FREE WORKPLACE)

The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or the unlawful possession and use of alcohol are harmful and strictly prohibited in and on property owned and controlled by the university. In addition, the possession, manufacturing, purchase, sale or distribution of controlled substances by an employee or student away from the university's premises, while off duty, may also result in significant disciplinary action since such conduct may reflect unfavorably on the university.

No employee or student is to report to work, class or any university activity while under the influence of illegal drugs or alcohol, or operate a university vehicle under the influence of illegal drugs or alcohol. Additionally, the university also prohibits employees from making arrangements for such acts while conducting university business, on or off university premises. The use of alcoholic beverages by members of the university is at all times subject to the alcoholic beverage laws of the state of Florida, applicable county and city regulations, and UF Regulation 2.019, Alcohol Policy.

The possession and use of controlled drugs by members of the university community must at all times be in accordance with the provisions of Florida law, the regulations of the Board of Education, and the regulations of the university. Under Florida law, no person may possess substances regulated under the provisions of Chapter 893, Florida Statutes (controlled substances and "designer drugs"), unless dispensed and used pursuant to prescription or otherwise authorized by

law. Sale and delivery of such substances are prohibited unless authorized by law.

Policy Violations

Violation of the policies and laws described in the Drug-Free Workplace Policy by an employee is grounds for disciplinary action up to and including termination in accordance with applicable university and the Florida Board of Education regulations and/or collective bargaining agreements. Such disciplinary actions also may include reprimand or suspension.

Additionally, a violation may be reason for evaluation and treatment of a drug- and/or alcohol-use disorder or referral for prosecution consistent with local, state, and federal criminal law. Disciplinary action by the university does not preclude the possibility of criminal charges against an employee. The filing of criminal charges similarly does not preclude action by the university.

State law prohibits the possession of alcoholic beverages by persons under age 21. State law also makes it a crime for any person to possess or distribute controlled substances/drugs.

Individuals who have been convicted of a felony involving the sale of or trafficking in, or conspiracy to sell or traffic in, a controlled substance under certain circumstances may be disqualified from applying for state employment. Penalties under federal law for drug trafficking generally are greater than penalties under state law.

Failure to comply with this policy will result in disciplinary action, up to and including termination and/or referral to law enforcement for prosecution.

Additional information on reporting suspected HIPAA violations and enforcement can be found on [UF Privacy](#).

STUDENTS, UNIVERSITY REGULATIONS

The possession and use of controlled drugs by members of the University of Florida community must at all times be in accordance with the provisions of Florida Law, the rules of the Board of Regents of the State of Florida, and the rules of the University of Florida, which include the Student Conduct Code.

Under the Student Conduct Code, students at the University of Florida who possess, use, or deliver controlled substances and designer drugs not dispensed and used pursuant to prescription are subject to disciplinary action, up to and including expulsion, from

Drug and Alcohol Abuse Prevention Program (DAAPP) cont.

the university. Disciplinary action against a student under university rules does not preclude the possibility of criminal charges against that individual. The filing of criminal charges similarly does not preclude action by the university.

The use of illegal drugs and the misuse of prescription and other drugs pose a serious threat to the physical and mental well-being of university students, faculty, staff, visitors, and guests of the university. The university is committed to providing accurate information and educational programs to prevent such use of drugs.

Below are the relevant sections of UF Regulation 4.040, related to violations of the Student Conduct Code:

(7) Sanctions. Students/Student Organizations found responsible for violating the Student Honor Code or the Student Conduct Code will be subject to Sanctions appropriate for the violation(s), with consideration of any mitigating circumstances; including but not limited to the Student's/Student Organization's previous conduct record. Sanctions include any combination of the following outcomes dependent on the violation itself: For a violation(s) of the Student Honor Code, a Student/Student Organization will receive one or more of the following academic Sanctions, in addition to any appropriate status and educational Sanctions. For a violation(s) of the Student Conduct Code, a Student/Student Organization will receive one or more of the following appropriate status and educational Sanctions:

(a) Academic Sanctions: outcomes that impact official University of Florida course grades where violation(s) under the Student Honor Code have occurred.

Assignment grade penalty with resubmission: A point/grade reduction on the assignment/assessment in question, and with the permission of the Faculty member, an opportunity to resubmit the assignment/assessment with the addition of the implemented point/grade reduction.

Assignment grade penalty: A point/grade reduction on the assignment/assessment in question.

Course grade penalty with drop: A point/grade reduction for the entire course. However, the Student will be permitted to drop or withdraw the course with approval from the Director of Student Conduct & Conflict

Resolution or designee. Requests for drop consideration must be submitted in writing with rationale to the Director of Student Conduct and Conflict Resolution or designee, where the final approval rests and is not eligible for independent appeal outside of the formal conduct appeal process.

Course grade penalty without drop: A point/grade reduction for the entire course. There will be no ability to drop or withdraw from the course for any reason.

(b) Status Sanctions: outcomes that impact a Student's/Student Organization's standing with the University of Florida, including any privileges associated with being a University of Florida Student/Student Organization, which could also include the ability to be a University of Florida Student/Student Organization.

Written reprimand: Official notice and recognition that the behavior of a Student/Student Organization has violated the Student Honor Code and/or the Student Conduct Code.

Conduct review: An official notice that the Student/Student Organization conduct has violated the Student Honor Code and/or the Student Conduct Code, but is not sufficiently serious to warrant expulsion, suspension or probation. A Student/Student Organization on conduct review shall have their conduct under review for a specified period of time. This Sanction may require regular meetings with an appropriate official to ascertain and evaluate compliance with rules. Additional restrictions or conditions also may be imposed, depending on the nature and seriousness of the misconduct. Students/Student Organizations placed on this Sanction remain in good standing with the University. If there is a finding of responsibility for subsequent violations of the rules during this period of time, more severe Sanctions may be administered.

Probation: A period of time where a Student/Student Organization is deemed not in good standing with the University of Florida. Should the Student/Student Organization be found responsible for any additional violations of University policy or fail to complete any assigned Sanctions by the assigned deadline(s), they will be subject to additional Sanctions; including but not limited to increased status Sanctions. Probation may also include the loss of specific University privileges as deemed appropriate by the Hearing authority. Determination of whether a Student may



Drug and Alcohol Abuse Prevention Program (DAAPP) cont.

represent the University as a Student athlete will be made by the University Athletic Association.

Loss of University privileges: Loss of University privileges may include but is not limited to: Attendance at athletic functions, holding leadership positions within Student Organizations as defined by Student Activities and Involvement or individual Student Organization by-Laws/ constitutions, representing the University in any extracurricular activity or official function, study abroad, unrestricted University facility use, parking privileges, University computer usage, loss of social/philanthropy activities, ability to participate in intramurals, ability to reserve space for meetings/events on-campus, loss of block seating, ineligibility to receive future Institutional funding.

Deferred suspension: Deferred suspension from the University of Florida is a period of review where the Student/Student Organization is not in good standing with the University and must demonstrate an ability to comply with University rules, Regulations, and all other stipulated requirements; which includes a loss of University privileges. If, during the period of the deferred suspension, the Student/Student Organization is found responsible for any additional violations of University policy or fails to complete any assigned Sanctions by

the assigned deadline(s), the Student/Student Organization may be immediately suspended from the University for a minimum of one Semester and until any outstanding Sanctions are complete.

Suspension: The Student/Student Organization will be separated from the University for a specified period of time and/or until certain conditions are met.

Expulsion: The Student/Student Organization will be permanently separated from the University and will not have the ability to return as a Student/Student Organization at any point in time.

(c) Educational Sanctions: outcomes that provide a Student/Student Organization with opportunities to repair the harm of their actions and to engage in meaningful developmental experiences that will help the Student/Student Organization in avoiding future violations of University policy.

Educational Sanctions may include but are not limited to completion of a seminar, assignment, substance consultation/ evaluation, psychological consultation/ evaluation, restitution and community service.

Residence hall transfer or removal: A requirement to transfer residence halls or leave the residence halls for a specified or indefinite period of time.

No contact directive: which will prohibit,

for a period of time, both (all) parties from communicating directly or indirectly with one another, or through intermediaries.

(8) Withdrawing or Revoking a Degree.

(a) Withdrawing. A degree may be withdrawn after a Student has graduated where a violation of Student Conduct Code or Student Honor Code occurred before graduation in the following circumstances:

The Student had a pending Student Conduct Code or Student Honor Code allegation or charge that was not resolved prior to the Student's graduation.

The University becomes aware of an alleged violation of the Student Conduct Code or Student Honor Code that took place before the Student graduated or received a degree from the University. The Student will receive the degree once the matter is resolved and any Sanctions (where appropriate) are completed unless the Sanction is expulsion, in which case the degree may be revoked.

(b) Revoking. A former Student may have their degree revoked under the provisions above, which include but are not limited to a determination through the Student Honor Code or the Student Conduct Code process that a violation occurred and resulted in expulsion, or upon a finding of research misconduct under Regulation 1.0101.



Victim Assistance Agencies

If you or someone you know is the victim of a crime or a violation of the Student Conduct Code, it is important that you contact agencies that can provide the resources to help you resolve the matter. Listed below are some agencies that may be able to assist you and include resources both on and off campus.

GAINESVILLE ON-CAMPUS RESOURCES

UNIVERSITY OF FLORIDA POLICE DEPARTMENT

Museum Road and Newell Drive
(352) 392-1111 (V/TDD)
www.police.ufl.edu

UFPD OFFICE OF VICTIM SERVICES

Museum Road and Newell Drive
(352) 392-5648
or (352) 392-1111 (V/TDD) After Hours
<https://police.ufl.edu/divisions/behavioral-services/office-of-victim-services/>

UNIVERSITY COUNSELING AND WELLNESS CENTER

3190 Radio Road
(352) 392-1575
<http://www.counseling.ufl.edu/cwc/>

SHANDS HOSPITAL EMERGENCY DEPARTMENT

1515 SW Archer Road
(352) 265-8000

THE UNIVERSITY OF FLORIDA STUDENT HEALTH CARE CENTER

1 Fletcher Drive
(352) 392-1161
shcc.ufl.edu

DEAN OF STUDENTS OFFICE AND OFFICE OF STUDENT CONDUCT AND CONFLICT RESOLUTION

202 Peabody Hall
(352) 392-1261 or (352) 392-3008 TDD
<http://www.dso.ufl.edu/> or
<https://sccr.dso.ufl.edu/>

GATORWELL

655 Reitz Union Dr, Level 1 Suite 1100 (Main Office)
(352) 273-4450
<http://gatorwell.ufsa.ufl.edu>

THE UNIVERSITY OF FLORIDA STUDENT LEGAL SERVICES

655 Reitz Union Drive, Suite 3500
(352) 392-5297 (LAWS)
<http://www.studentlegalservices.ufl.edu>

EMPLOYEE ASSISTANCE PROGRAM

Infirmary Building, 280 Fletcher Dr, Room 245
(352) 392-5787
<http://eap.ufl.edu/>

TITLE IX COORDINATOR (INTERIM)

Jackie W. Moran, JD
(352) 294-8720
jackie.moran@ufl.edu
titleix@ufl.edu
<https://titleix.ufl.edu/>

GAINESVILLE OFF-CAMPUS RESOURCES

GAINESVILLE POLICE DEPARTMENT

545 NW 8th Avenue
(352) 955-1818
<http://www.gainesvillepd.org>

ALACHUA COUNTY SHERIFF'S OFFICE

2621 Hawthorne Road
(352) 367-4000
<http://www.alachuasheriff.org>

ALACHUA COUNTY SHERIFF'S OFFICE VICTIM SERVICES

2621 SE Hawthorne Road
(352) 384-3317
<http://www.alachuasheriff.org/victim-services/overview.html>

ALACHUA COUNTY VICTIM SERVICES AND RAPE CRISIS CENTER

218 SE 24th Street
(352) 264-6760
http://acso.us/victim_services/overview.html

PEACEFUL PATHS DOMESTIC ABUSE NETWORK

(352) 377-TALK (8255) (24-hour hotline)
1-800-393-SAFE (7233)
<http://www.peacefulpaths.org>

THE ALACHUA COUNTY CRISIS CENTER

218 SE 24th Street
(352) 264-6789
<http://www.alachuacounty.us/DEPTS/CSS/CRISISCENTER/Pages/CrisisCenter.aspx>

THE STATE ATTORNEY'S OFFICE OF VICTIM SERVICES

State Attorneys Office — 8 Circuit
120 West University Avenue
(352) 337-6174
<https://www.myfloridalegal.com/victim-services-providers/office-state-attorney-eighth-judicial-circuit>

HCA NORTH FLORIDA HOSPITAL

6500 W Newberry Rd
(352) 333-4000
<https://www.hcafloridahealthcare.com/locations/north-florida-hospital>

JACKSONVILLE

ON-CAMPUS RESOURCES

JACKSONVILLE EMERGENCY ROOM

655 West 8th St., Jacksonville, FL 32209
4-0411 (campus phones)
(904) 244-0411 (non-campus phones)
www.ufhealthjax.org

UNIVERSITY OF FLORIDA COMMUNITY HEALTH CENTER JACKSONVILLE

655 West 8th St., 4th Floor Ambulatory Care Center, Jacksonville, FL 32209
3-1002 (campus phones)

(904) 383-1002 (non-campus phones)

UF HEALTH JACKSONVILLE SECURITY DEPARTMENT

648 West 11th St., Jacksonville, FL 32209
4-4211 (campus phones) or
(904) 244-4211 (non-campus phones)

JACKSONVILLE OFF-CAMPUS RESOURCES

JACKSONVILLE SHERIFF'S OFFICE

501 East Bay St., Jacksonville, FL 32202
(904) 630-0500
www.coj.net/departments/sheriffs-office.aspx

JACKSONVILLE SHERIFF'S OFFICE

Victim Services Coordinator
501 East Bay St., Jacksonville, FL 32202
(904) 630-1764

VICTIM SERVICES CENTER

403 West 10th St., Jacksonville, FL 32209
(904) 630-6300

EMPLOYEE ASSISTANCE PROGRAM

(904) 296-9436 or (800) 327-9757
<https://www.guidanceresources.com/groWeb/login/login.xhtml>

STATE ATTORNEY'S OFFICE OF VICTIM/ WITNESS SERVICES

220 East Bay St. #2, Jacksonville, FL 32202
(904) 630-2400
www.sao4th.com

WOMEN'S CENTER OF JACKSONVILLE

5644 Colcord, Jacksonville, FL 32211
(904) 722-3000
<https://thewcj.org/>

HUBBARD HOUSE OUTREACH CENTER

6629 Beach Blvd, Jacksonville, FL 32216
(904) 400-6300 or (904) 354-3114
www.hubbardhouse.org

LOCAL & NATIONAL RESOURCES

NATIONAL SEXUAL ASSAULT HOTLINE

www.online.rainn.org (chat online)
1-800-656-HOPE (4673) (24-Hour Hotline)
www.rainn.org/resources

FLORIDA OFFICE OF THE ATTORNEY GENERAL - CRIME VICTIMS' SERVICES

<https://www.myfloridalegal.com/crime-victims-services/crime-victims-services-general-information#division-of-victim-services>

NATIONAL CENTER FOR VICTIMS OF CRIME

(202) 467-8700
www.victimsofcrime.org

FOR MORE VICTIM RESOURCES, PLEASE CHECK OUT OUR LIST AVAILABLE HERE:

<https://clery.compliance.ufl.edu/resources/victim-resources/>

PERSONS WITH HEARING DISABILITIES:

When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse

VIOLENCE AGAINST WOMEN ACT (VAWA) PREVENTION PROGRAMS

The university engages in comprehensive, intentional, and integrated programming, initiative, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and

Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

UNIVERSITY OF FLORIDA HUMAN RESOURCES SEXUAL VIOLENCE, HARASSMENT AND DISCRIMINATION AWARENESS AND PREVENTION TRAINING

The University of Florida provides an online training program, 'Maintaining a Safe and Respectful Campus: Sexual Violence, Harassment and Discrimination Awareness and Prevention', which is a compliance expectation for employment. Every employee of the university is expected to complete this training and receive University of Florida training compliance certification. This training provides information on the definition of sexual harassment, different types of sexual harassment, and how to combat sexual harassment in the workplace. Also, this training is ongoing must be repeated every two years after the initial training following employment.

RAPE AGGRESSION DEFENSE (R.A.D.)

The University of Florida Police Department offers a free self-defense course for women throughout the year. R.A.D. or Rape Aggression Defense is a four day, 12-hour course designed to educate, enhance, and empower women to take action in reducing their risk of victimization. R.A.D. educates women on sexual battery and sexual offenses, risk reduction and prevention strategies, and basic self-defense techniques. The R.A.D. approach to personal safety education embodies a practical blend of threat avoidance strategies and real-world assault protection techniques for women. The R.A.D. course of instruction focuses on the development of personal safety skills that are easily mastered and can be safely practiced within a comfortable

learning environment, and the integration of these skills with a threat assessment process designed to increase personal safety awareness.

The goal of UFPD's R.A.D. training is to reduce victimization through informed decision-making and sensible action. R.A.D. training is not a traditional self-defense course. Instead, it enables women to learn, in a period of just a few hours, a set of cognitive and physical skills which can enhance their personal safety and be of benefit for years to come. If you would like more information or would like to register for the next R.A.D. class, please call the Community Services Division of the University of Florida Police Department at (352) 392-1409, Monday through Friday, 8 a.m. until 5 p.m. For more information regarding UFPD's Safety & Crime Prevention class list please visit <https://police.ufl.edu/programs/classes/safety-crime-prevention-class-list/>.

RADKIDS®

The University of Florida Police Department offers a self-defense program for children of varying ages. The radKIDS® Personal Empowerment Safety Education program is a 10-hour family centered safety education program that emphasizes essential decision-making skills as well as physical resistance options to escape violence. radKIDS® is a life skills educational model that enhances natural instincts with real skills while increasing the foundational resiliency skills we all need to not only survive but excel.

S.A.F.E. (SELF-DEFENSE AWARENESS & FAMILIARIZATION EXCHANGE)

The S.A.F.E. (Self-Defense Awareness and Familiarization Exchange) program is taught by nationally certified instructor who is dedicated to help members of our community become more aware of and better familiar with basic self-defense concepts. The course is a 2-hour class geared toward adult and teenage women but is not specifically for women only. The class starts with a short introduction video, then progresses into a 1 1/2-hour physical self-defense familiarization presentation. The class are free, but enrollment is limited to ensure the highest level of quality instruction. To register, please email the Program Coordinator, Officer Susan Pratt, at spratt@ufl.edu or by calling the University

of Florida Police Department's Community Services Division at (352) 392-1409. Please provide your name, email address, phone number and which class dates you would like to attend.

GATORWELL HEALTH PROMOTION SERVICES

GatorWell educates and empowers UF students to actively participate in creating a campus community that does not tolerate violence. As part of a broader, comprehensive approach to interpersonal violence prevention GatorWell works to: Teach bystander intervention skills, address the role of consent in the context of relationships, involve all students as active leaders and role models in interpersonal violence prevention, address alcohol and other drug issues and the role they can play in interpersonal violence, encourage healthy and consensual relationships and dispel traditional beliefs associated with sexual violence.

GATORWELL OUTREACH AND EDUCATION EFFORTS:

GatorWell offers a variety of educational trainings related to violence prevention, topics covered include: Bystander Intervention, Consent, Healthy Relationships, and an overview of Interpersonal Violence (which includes information on different forms of violence). Many of the presentations provided by GatorWell have a central focus and are tailored to meet the requested learning outcomes of the particular audience. Additionally, with the support of campus partners GatorWell hosts various large-scale outreach events such as Sexual Assault Prevention Month, Healthy Relationships Fair, and more. In addition to their own large-scale planned events GatorWell also provides support to other campus wide violence prevention initiatives hosted by other departments and student organizations.

TITLE IX COMPLIANCE PREVENTION EDUCATION PROGRAMS

Title IX Compliance leads the university's institutional efforts to prevent sexual harassment, discrimination, and violence. Title IX leads the institutional Title IX efforts and provides support to employees and students affected by sexual harassment, discrimination and violence. Title IX provides a variety of prevention education workshops and trainings for students and employees.

Title IX routinely consults with campus departments and leadership to provide guidance and strategies on how to create and sustain

University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

healthy inclusive cultures that prevent harassment, discrimination and violence. These culture change efforts inform and empower leadership across campus to champion prevention efforts in their respective units.

Title IX uses a context dependent approach for the prevention of harm. The context of a program or unit is inextricably linked to the forces that shape organizational behavior and is always at the forefront of culture change consultations and initiatives. Title IX developed the institution's violence prevention model which guides campus prevention efforts. The violence prevention model is informed by prevailing prevention science and evidence-based approaches to risk reduction. Institutional prevention strategies include responsive education and programming, healing support, strategic communications, collaborative engagement, culture change initiatives, and advocacy. Title IX recognizes that prevention is a campus-wide effort that must be multi-modal, holistic, and context-specific. Title IX leads the institution's violence prevention program and works to engage campus and community partners and stakeholders in implementing these strategies.

Title IX mandates violence prevention, awareness, and response training for all students and employees. All incoming students, online and on-campus, are required to take a violence prevention course in their first semester. The curriculum is bifurcated with one course for undergraduates and another for graduates. Graduates in this context are identified as students with an earned bachelor's degree upon matriculation. The undergraduate course covers consent, sexual violence, alcohol, and other drugs, hazing and intimidation. The graduate course covers consent, sexual violence and healthy relationships. Each course incorporates bystander intervention, campus policies, behavioral expectations, and information critical to the prevention of violence. Employees are required to take a prevention and response course, Title IX Training for University of Florida Employees, within the initial 30 days of employment and every two years thereafter. This course provides employees with a foundational understanding of prohibited conduct, reporting pathways, and best practices in supporting individuals who disclose being harmed.

The University of Florida Title IX team's training can be viewed: <https://titleix.ufl.edu/training/title-ix-team-training/>

Title IX advocates and educates on topics of prevention and response positionally through membership on multiple campus and community committees and workgroups.

ALCOHOL AND DRUG ABUSE PREVENTION PROGRAMS

The university offers a number of education programs and resources available to everyone in the university community. These programs include presentations, information, and literature promoting responsible decision-making concerning the use of alcohol and drugs. These programs are presented on a continuing basis through Gatorwell Health Promotion Services, Dean of Students Office, Department of Housing and Residence Life, Sorority and Fraternity Life, and the University of Florida Police Department.

The university Counseling and Wellness Center is located on campus at 3190 Radio Road. Individual appointments and group sessions are available for students who want assistance with alcohol and drug use issues. All services are provided free to registered students and are completely confidential. Please call (352) 392-1575 for additional information or to schedule an appointment.

Gatorwell Health Promotion Services has many locations on campus, but the main office is in the Reitz Union. Gatorwell offers confidential screening assessments for alcohol and drug use and referrals to campus and community agencies for recovery assistance. Brochures, fact sheets, posters, and other educational materials are available to all students. Gatorwell staff also provides educational programming to campus organizations and residence halls as requested. Gatorwell works collaboratively with the Dean of Students Office to address alcohol, drug use and other related issues. For more information, view the Gatorwell website online at <http://gatorwell.ufsa.ufl.edu/> or call (352) 273-4450.

The University of Florida Police Department Community Services Division offers educational programs, presentations and literature promoting responsible decision-making and providing education on the legal consequences of alcohol and drug use. The resource center maintained in the Community Services Division contains an excellent supply of brochures, posters and other printed materials about this subject, which are available to the public free of charge. Students should take time to familiarize themselves with the University of Florida

Alcohol Policy, which is available on-line at https://regulations.ufl.edu/wp-content/uploads/2021/12/2-019_2021-12-06.pdf. Please call (352) 392- 1409 for further information.

The University of Florida is committed to promoting a healthy and safe environment for all UF students. UF encourages all students to make responsible decisions and seek medical attention in serious or life-threatening situations that result from alcohol and/or other drug abuse. Because students may be hesitant to seek help in the case of an alcohol or other drug related emergency, UF created a Medical Amnesty Policy (MAP). Under this policy, the person calling for help and the person in crisis will not be referred for Student Code of Conduct violations regarding the alcohol or drug use. MAP incidents will not be entered on the student's official academic record either. Although law enforcement agencies still have the right to enforce the law, UF encourages students to make responsible decisions in seeking medical attention. For more information on the amnesty policy, visit <https://studentlife.ufl.edu/students/policies/medical-amnesty/>. General questions can be directed to the Counseling and Wellness Center at (352) 392-1575 and questions for student organizations can be directed to the Dean of Student's Office at (352) 392-1261.

GatorWell Alcohol Events and Training:

- Fall messaging around Game Day and alcohol issues
- Fall messaging around various alcohol topics (open container law, cost of a fake ID, cost of a DUI, party patrol)
- Alcohol presentations with additional topics for students to request, including one focused on the relationship between alcohol, sexual assault, judgment, communication and consent
- Continued education on alcohol poisoning and dissemination of materials promoting UF's Medical Amnesty Policy
- Continued collaboration with the Collegiate Recovery Community alcohol-free game day tailgates

CRIME PREVENTION PROGRAMS

Resources for the university community in the areas of crime prevention and personal safety education are available from a variety of sources, including the Dean of Students Office, the Student Health Care Center, and the University of Florida Police Department (UFPD). In 1976, the UFPD established the

University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

Community Services Division, a specialized unit to help the department in carrying out its responsibilities for crime prevention and personal safety within the university community.

The Community Services Division directs its efforts toward reducing criminal opportunity through the development and implementation of educational programs and activities. Special emphasis is placed on personal safety and every student, staff, faculty member or visitor is encouraged to take a responsible and proactive approach to their own personal safety and security. The ultimate goal of these programs is to make the university environment as safe and crime-free as possible by raising the level of awareness of individuals and promoting willingness to assume individual responsibility in reducing opportunities for crime to occur.

A description of the various programs and services is provided below. If you would like to receive more information about crime prevention programs, please visit the University of Florida Police Department website at <http://www.police.ufl.edu/> or call the Community Services Division at (352) 392-1409.

ORIENTATION PROGRAMS

The University of Florida Police Department participates in the Center for New Student & Family Program's new student orientation called Preview. Preview presentations are provided for all new freshman and transfer students. A police officer provides an overview of safety and security programs, safety policies, as well as safety tips and resources. A police department victim advocate provides information on victimization issues and assistance provided by the Office of Victim Services. Preview presentations provide students with the information they need to make informed decisions about the choices they will face while helping them learn how to reduce their risk of becoming a victim of crime.

The University of Florida Police Department also participates in the Human Resources' New Employee Orientation (NEO) program. A police officer provides an overview of safety and security programs, safety policies, and safety tips, as well as resources for additional information at each of the several sessions held each month.

Both Preview and NEO provide opportunities to learn about security programs, safety policies, and resources available, and both programs emphasize the importance of personal responsibility in the

control of crime.

PERSONAL SAFETY AND RAPE PREVENTION PROGRAMS

Personal safety is a top priority at the University of Florida. Programs are directed towards educating the university community on personal safety issues, increasing public awareness and providing facilities to aid in the prevention of crime. The University of Florida is a pioneer in this area. Informational programs on the issues of date/acquaintance rape, relationship violence, workplace violence and personal safety are provided on a regular basis. The Community Services Division of the University of Florida Police Department is proud to offer RAD (Rape Aggression Defense) self-defense training to all women of the university community. RAD training focuses on personal safety skills and threat assessment to empower women with the ability to protect themselves in violent situations. For more information, call the Community Services Division at (352) 392-1409. Other organizations that contribute to the success of these programs include the University of Florida Police Department's Office of Victim Services, University Counseling and Wellness Center, Student Conduct & Conflict Resolution, Department of Housing and Residence Life, Student Government and other student organizations and the Alachua County Victim Services and Rape Crisis Center.

UNIVERSITY SPONSORED PROGRAMS FOR NEW STUDENTS AND THEIR PARENTS

During orientation programs such as Preview, Scholars Program, and Minority Orientation, discussion groups are organized with students, parents, and police. The purpose of these groups is to provide newcomers and their parents with important information and literature on personal safety, campus security, available emergency and crime prevention services and other safety and security issues of concern.

ANNUAL SPRING BREAK SAFETY FAIR

The University of Florida Police Department, other local law enforcement agencies, and community organizations sponsor an annual pre-Spring Break information fair. The fair provides a fun and informative day for students, encouraging Spring Break safety and compliance with laws and regulations, including beach and alcohol laws. The fair usually attracts between 10,000 and 12,000 participants.

FREE BICYCLE REGISTRATION

Bicycles can be a target for theft on the University of Florida campus. The UFPD offers a free bicycle registration program to help combat this problem. Registration provides an opportunity for instruction in the proper type and use of security devices for bicycle protection, as well as information pertaining to bicycle laws and safety. This service is available at several locations at the beginning of each semester, during regular business hours at the Community Services Division, or at any time at the UFPD Patrol Building Front Desk.

BICYCLE RODEO

The bicycle rodeo is a children's program designed to teach safe bike riding techniques, the value of predictability in traffic, and the rules of the road. This event is held in conjunction with UF Health Shands Hospital and the Florida's Pedestrian & Bicycling Safety Resource Center.

OPERATION IDENTIFICATION

The Community Services Division offers Operation Identification (OP - ID), a program promoting identification of personal property in residence halls, sorority and fraternity houses, family villages and business and academic offices. During OP - ID programs, items of personal property are registered, and the participants are provided an opportunity to talk one-on-one with police officers about security concerns. Officers can assist in locating serial numbers and MAC addresses on wireless devices as well. The Community Services Division also can register property during regular business hours. As an added convenience, property can be registered online. Any type of property can be registered with the police department on-line at <https://police.ufl.edu/services/community-services/operation-identification/>. Multiple items can be registered, and you may add to your list at any time by returning to the website.

THE UFPD COMMUNITY SERVICES DIVISION CRIME PREVENTION RESOURCE CENTER

The Community Services Division's Crime Prevention Resource Center is a fantastic source for a myriad of literature on various topics of crime prevention. Also, anyone can receive personal counseling on crime prevention and self-defense tactics from an officer in the division.

GATOR WATCH CRIME WATCH PROGRAMS

University Programs to prevent Crime, Sexual Violence and Alcohol/Drug Abuse continued

Gator Watch Crime Watch programs are available for all members of the community. Students have access through their housing facilities and university employees can attend programs through their work units.

Gator Watch Crime Watch programs introduce concepts of personal responsibility and how an individual can positively affect crime by being observant and reporting to the police. Basic personal safety and property security principles are also taught.

Contact the Community Services Division at (352) 392-1409 for more information or to establish a Gator Watch Crime Watch in your area.

STALL STORIES

Stall Stories is a publication featuring stories about personal safety, crime prevention and special security issues. Published in cooperation with the Community Services Division, the Department of Housing and Residence Life, and other university departments, Stall Stories are routinely placed on the inside of bathroom stall doors in all residence halls.

VOLUNTARY INSPECTION PROGRAM (V.I.P.)

The Voluntary Inspection Program was created to encourage apartment complexes and rental properties to practice safety standards known as “Community Safety Guidelines.” The program is a partnership between local law enforcement agencies, the University of Florida,

and the Gainesville Apartment Association. To participate, complexes must volunteer to be inspected by a specially trained law enforcement officer using the Community Safety Guidelines. If the complex passes inspection, they receive a certificate to display as well as a free listing on the University of Florida Police Department website. If the property where you live has not been inspected, encourage the management to participate in the V.I.P. and help make our community safer for everyone

For additional information about V.I.P., including request forms, the Community Safety Guidelines, and currently certified residential properties, view the UFPD V.I.P. website on-line at <https://police.ufl.edu/programs/classes/safety-crime-prevention-class-list/>.

GATOR EMERGENCY MEDICAL RESPONSE UNIT (GEMRU)

GEMRU was established in 2015 as a volunteer medical response unit on the University of Florida campus. GEMRU's mission is to ensure the safety and medical well-being of everyone we encounter at the highest standards possible. GEMRU Responders serve the UF community by providing medical standby services at official university events and student organization activities. GEMRU is comprised of 81 responders, 32 EMT's and 49 EMR's/First Responders. Any questions or concerns regarding GEMRU can be sent to: operations@gemru.org.

SEXUAL ASSAULT PREVENTION MONTH

The Division of Student Life, Title IX Compliance, UFPD, the Office of Victim Services, Human Resources, UF Health and UF Compliance and Ethics collaborate on a month-long enterprise-wide campaign for Sexual Assault Prevention Month each year during the month of April. This campaign includes social media content centered around sexual assault prevention, response, and survivor support. Content shared includes ways to get involved in violence prevention efforts on campus, tips for bystander intervention, indication of healthy and unhealthy relationships, as well as highlighting campus resources each in an effort to reduce barriers associated with accessing the resources. Additionally, various events are held during the month of April culminating in Denim Day during the last week of Sexual Assault Prevention Month.



Prevention and Awareness Programs for Employees & Students

UF offered the following prevention and awareness programs to prevent crime, sexual violence, and alcohol/drug abuse in 2024. This includes primary and ongoing programs for new employees, current employees, new students, and current students.

Primary Prevention and Awareness Programs for New Employees

2024

Program Title	Dates	Location	Topics Covered
Title IX Training for University of Florida Employees	Ongoing	Online	This is an online training course offered through the university online training system on an ongoing on demand basis for all employees. This course support's UF's vision of an academic and work environment free of discrimination. This course provides employees with a foundational understanding of prohibited conduct, reporting pathways, and best practices in supporting individuals who disclose being harmed. Every employee of the university (faculty; TEAMS/ USPS; and all OPS)—that is, anyone who receives a paycheck from the University of Florida—is expected to complete this training. New hires are expected to meet this training requirement within the first 30 days of employment. Training is expected of all employees every two years.
UF Human Resources New Employee Orientation	Several Sessions Monthly	UF Human Resources Offices	Police officer presentation discussing safety and security programs, safety policies and tips, resources for additional information.

Primary Prevention and Awareness Programs for New Students

2024

Program Title	Dates	Location	Topics Covered
Freshmen Preview Orientation - Office of Victim Services	5/15, 5/17, 5/22, 5/24, 5/29, 5/31, 6/5, 6/7, 6/10, 6/12, 6/14, 6/18, 6/21, 6/26, 6/28, 7/2, 7/10, 7/12, 7/17, 7/19, 7/23, 8/16	In Person	Preview/Orientation Tabling to provide incoming students and parents information on the services provided by the Office of Victim Services (OVS).
Freshmen Preview Orientation - UFPD	5/9, 5/14, 5/16, 5/21, 5/23, 5/28, 5/30, 6/2, 6/4, 6/6, 6/11, 6/13, 6/16, 6/18, 6/23, 6/25, 6/27, 7/2, 7/8, 7/10, 7/12, 7/15, 7/17, 7/19, 7/23, 8/16	In Person	Preview/Orientation presentation to provide incoming students and parents information on the services provided by the UFPD.
Freshmen Preview Orientation (Transfer Students) - Office of Victim Services	1/4, 5/10, 6/3, 6/24, 7/8, 7/15, 8/20, 12/6	In Person	Preview/Orientation Tabling to provide incoming students and parents information on the services provided by the Office of Victim Services (OVS).
Graduate Upstanders (Graduates)	Ongoing	Online	This is an online training available in Canvas for incoming graduate students to the university. Graduate students for this course are defined as all students with a bachelor's degree upon matriculation to the university. This course is required for all incoming graduate students, online or on-campus, and must be completed within the first semester. This course provides incoming Gators with the language and skills to cultivate healthier relationships and prevent interpersonal violence. The training explores consent and sexual violence and bystander intervention. It encourages students to reflect critically on the personal beliefs, social norms, and cultural pressures that enable high-risk behaviors. It also provides students with foundational context to articulate healthy and unhealthy relationship behaviors.
New Student Athlete Orientation - UFPD	8/19	Ben Hill Griffin Stadium	Preview/Orientation presentation to provide incoming student athletes and parents information on the services provided by the UFPD.

Primary Prevention and Awareness Programs for New Students

2024

Voices for Change (Undergraduates)	Ongoing	Online	This is an online training available in Canvas for incoming undergraduate students to the university. This course is required for all incoming students online or on-campus and must be completed within the first semester. This course provides incoming Gators with the language and skills to cultivate healthier relationships and prevent interpersonal violence. The training explores the challenges and responsibilities of college life and addresses the interconnection between drug and alcohol abuse, decision-making, and sexual violence. It encourages students to reflect critically on the personal beliefs, social norms, and cultural pressures that enable high-risk behaviors. It also provides students with foundational context to articulate healthy and unhealthy relationship behaviors.
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Ongoing Prevention and Awareness Programs for Current Employees

2024

Program Title	Dates	Location	Topics Covered
Active Assailant Training	Ongoing	In-person	This is an hour-long training/presentation that is put on by the Community Services Division to enhance critical knowledge about active assailant situations. It is an awareness and familiarization course that enables you to know your options (RUN, HIDE, FIGHT) should an active assailant event occur. It gives a guideline of information that you need to know, what your response should be, and what law enforcements response will be. It is coupled with UF campus safety tools and means for an all-around safe campus. These trainings are scheduled by emailing the following link: UPD-CSD@ad.ufl.edu
Free Bicycle Registration	Ongoing	UF Public Safety Building, various locations on campus	Instructions in the proper type and use of security devices for bicycle protection, information pertaining to bicycle laws and safety.
Office of Victim Services Overview	6/12, 6/13, 7/19, 7/23, 7/24, 7/25, 8/1, 8/7, 8/9, 8/13, 8/15, 8/27, 9/6, 10/23, 12/2	In-person	Introduction to campus and community partners on office function, support resources offered, accessibility, on-call emergencies
Operation Identification	Ongoing	UF Public Safety Building (Front Desk, Community Services classroom)	Program promoting identification of personal property, property items are registered and participants speak one-on-one with police officers about their security concerns.
Responding to Harassment & Discrimination for Non-Supervisors	Ongoing	Online	This is an online training course offered through the university online training system on an ongoing on demand basis for all employees. This course provides employees with an understanding of harassment and retaliation. This course will help employees focus on how individual and collective efforts can improve workplace culture.
Responsible Authority Proficiency in Incident Disclosure (Supervisors)	Ongoing	Online	This is an online training course offered through the university online training system on an ongoing on demand basis for all employees. This course provides supervisors with an understanding of harassment and retaliation. This course will help supervisors focus on how individual and collective efforts can improve workplace culture.

Ongoing Prevention and Awareness Programs for Current Employees

2024

Safety Walkthroughs	Ongoing	In-person	This is the second part to the active assailant training. It is an additional training that is very intimate to faculty and staff's area and workspace. UFPD will come to your location and provide safety information specific to your area. Understanding that every building and/or workspace is different, the same ideas are not optimal for each location. This training further and closely examines and explains what you should do, and how you should do it in case of an active event. These trainings can be scheduled by emailing the following link: UPD-CSD@ad.ufl.edu
Title IX Training	Ongoing	Student Health Care Center UF Health Pensacola (virtual) UF Health Gainesville Beta Eta chapter UF Health Jacksonville (virtual) P.K. Yonge Middle & High School (virtual) Sisterhood Support Ambassadors	This training covers the institutional mechanisms and pathways for reporting, response, and prevention related to Title IX and is intended for employee audiences. This training is provided on an ad hoc basis when requested or when suggested as part of a training consultation.

Ongoing Prevention and Awareness Programs for Current Students

2024

Program Title	Dates	Location	Topics Covered
Adderall Misuse Event	4/3/2025	In Person	Alcohol & other drugs
Alcohol & other drugs	4/1, 4/4, 4/5, 4/8, 4/9, 4/11, 4/12, 9/11, 9/16, 10/15, 10/16, 10/22, 10/23, 11/18	In Person	Alcohol & other drugs presentation provided to various undergraduate and graduate groups
Alcohol and Other Drugs - Alpha Delta Pi	9/16	In Person	Alcohol and Other Drugs (Drink Spiking)
Alcohol and Other Drugs - Alpha Epsilon Phi	9/11	In Person	Alcohol and Other Drugs
Alcohol and Other Drugs - Beta Theta Pi	10/24	In Person	Alcohol and Other Drugs and Hazing Prevention
Alcohol and Other Drugs - Delta Sigma Theta	9/11	In Person	Alcohol and Other Drugs
Alcohol and Other Drugs - Delta Upsilon	12/2	In Person	Alcohol and Other Drugs and Bystander Intervention
Alcohol and Other Drugs - Lambda Chi Alpha	11/11	In Person	Alcohol and Other Drugs and Bystander Intervention
Alcohol and Other Drugs - Pi Kappa Phi	12/5	In Person	Alcohol and Other Drugs and Bystander Intervention
Alcohol and Other Drugs - Sigma Alpha Epsilon	11/18	In Person	Alcohol and Other Drugs
Alcohol and Other Drugs and Bystander Intervention	11/11, 12/2, 12/5	In Person	Alcohol & other drugs/IPV, Bystander Intervention
Alcohol and Other Drugs- Narcan Event	9/13	In Person	Alcohol & other drugs
Alcohol and Other Drugs Safety Event	9/11	In Person	Alcohol & other drugs
Alcohol Safety Overview	2/26	In Person	Alcohol & other drugs
Alcohol Skills Training Program (ASTP)	1/22, 1/23, 1/24, 1/25	Virtual	Alcohol & other drugs
Alcohol Skills Training Program (ASTP)	2/2, 2/19, 2/20, 2/22, 3/18, 3/19, 3/21, 4/15, 4/16, 4/18, 8/26, 8/27, 9/16, 9/17, 10/14, 10/15, 10/17, 11/14, 12/9, 12/10	In Person	Alcohol & other drugs
AOD and Conflict Resolution	4/2	In Person	Alcohol & other drugs
AOD and Drunk Driving Awareness	4/15	In Person	Alcohol & other drugs
AOD and Stress	2/22	In Person	Alcohol & other drugs, Stress
AOD Jennings Event	1/31	In Person	Alcohol & other drugs

Ongoing Prevention and Awareness Programs for Current Students

2024

AOD Safety Alpha Chi Sigma Professional Chemistry Fraternity	3/27	In Person	Alcohol & other drugs
AOD Safety and Self Control	4/8	In Person	Alcohol & other drugs
AOD Safety Panel	4/9	In Person	Alcohol & other drugs
AOD Safety/Drink Spiking	3/1	In Person	Alcohol & other drugs
AOD/Addiction Impact	4/9	In Person	Alcohol & other drugs
AOD-Alpha Kappa Delta Phi	8/21	In Person	Alcohol and Other Drugs
AOD-Alpha Phi Alpha	4/15	In Person	Alcohol and Other Drugs (Impaired Driving)
Breaking the Silence: A Discussion on Sexual Assault Awareness	4/2	In Person	Sexual assault, prevention strategies, factors influencing sexual assault, how to help victims, how these behaviors affect our college population
Bystander Intervention Presentation	6/11	In Person	Intimate Partner Violence, Bystander intervention training
Caffeinate Responsibly (caffeine awareness event)	3/21	In Person	Sleep, Alcohol & other drugs, Caffeine awareness
Cannabis Health Comm Campaign	4/12	Virtual	Alcohol & other drugs
Cannabis Health Information for AED	11/12	In Person	Alcohol & other drugs
Cookies & Condoms	10/28	Yulee Area	Safe sex, sexual health, STI education, wellness
Domestic Violence Resource Fair	10/15	In Person	Domestic Violence awareness
Drink with your RA	9/25	In Person	Alcohol & other drugs
Free Bicycle Registration	Ongoing	UF Public Safety Building, various locations on campus	Instructions in the proper type and use of security devices for bicycle protection, information pertaining to bicylce laws and safety
FYF Alcohol & other drugs Presentation	1/30	In Person	Alcohol & other drugs
FYF Class Alcohol & other drugs	7/12, 7/15	In Person	Alcohol & other drugs
Game On: Red Zone Awareness	8/29	In Person	Alcohol & other drugs, medical amnesty, standard drink sizes, fake IDs, drink spiking
Greek Advance	01/03- 01/05	In Person	Alcohol and Other Drugs, Hazing Prevention, Bystander Intervention, Healthy Relationships, and Crisis Response
Hazing Prevention and Alcohol Awareness	10/24	In Person	Alcohol & other drugs
Hazing Prevention Week Check Your Mate: Lunch and Learn	9/24	In Person	Bystander intervention
Hazing Prevention-Sigma Alpha Epsilon	9/9	In Person	Bystander Intervention, Healthy Relationships, and Hazing Prevention
Healthy Relationships	9/30, 10/1, 10/2, 10/3, 10/8	In Person	The GatorWell Health Hut is a peer-based outreach program committed to encouraging and empowering University of Florida students to achieve overall health, happiness and success. These events focused on healthy relationships.

Ongoing Prevention and Awareness Programs for Current Students

2024

Healthy Relationships Fair	4/11	In Person	Intimate Partner Violence
Housing & Residential Life "Campus Resource Fair"	8/12	In Person	OVS services and support resources for student staff and residents
IFC Alcohol and Other Drugs + IPV	9/15	In Person	Alcohol & other drugs/Intimate Partner Violence
Interfraternity Council New Member Educator Training	8/20	In Person	Alcohol and Other Drugs and Hazing Prevention
Interfraternity Council New Member Orientation	9/15	In Person	Alcohol and Other Drugs, Hazing Prevention, Interpersonal Violence Prevention, and Bystander Intervention
Interfraternity Council Recruitment Orientation	8/24	In Person	Alcohol and Other Drugs and Hazing Prevention
Lakeside Meet and Sweet Bingo	10/23	Lakeside	Safe alcohol consumption, wellbeing at parties, dangers of alcohol and drink spiking
Love Potions	2/12	Beaty	Alcohol and other drugs
Multicultural Greek Council New Member Outcomes	9/12	In Person	Alcohol and Other Drugs and Hazing Prevention
Murphree Buckman Mixer	9/9	Murphree Area	Alcohol fast facts
National Pan-Hellenic Council New Member Outcomes	9/10	In Person	Alcohol and Other Drugs and Hazing Prevention
Operation Identification	Ongoing	UF Public Safety Building (Front Desk, Community Services classroom)	Program promoting identification of personal property, property items are registered and participants speak one-on-one with police officers about their security concerns.
OVS National Crime Victims' Rights Week event	4/24	In person	Intimate Partner Violence
Panhellenic Council New Member Outcomes	8/28	In Person	Alcohol and Other Drugs and Hazing Prevention
Panhellenic New Member Orientation - Alcohol & other drugs Overview	4/7	In Person	Alcohol & other drugs/Intimate Partner Violence
Panhellenic Recruitment Orientation	8/15	In Person	Alcohol and Other Drugs and Hazing Prevention
R.A.D.Kids	7/22 – 7/26 & 7/29-8/2	In Person	R.A.D.kids is a self-defense program specifically designed for kids ages 5-12
Red Zone Spring Event	1/18/2024	Murphree Area	Alcohol and other drug education
Risk and Safety Summit	9/8	In Person	Alcohol and Other Drugs, Hazing Prevention, and Crisis Response
Safe Night Residential Space Event	2/12	In Person	Alcohol & other drugs
Safe Ride Resources	8/23	Murphree Area	Medical amnesty education

Ongoing Prevention and Awareness Programs for Current Students

2024

Self-defense Awareness & Familiarization Exchange (S.A.F.E.)	1/8, 1/29, 2/10, 2/11, 2/17, 2/24, 3/10, 3/25, 4/16, 7/22, 8/19, 8/29, 9/5, 10/25, 11/21	In Person	The S.A.F.E. (Self-Defense Awareness and Familiarization Exchange) program is taught by a nationally certified instructor who is dedicated to helping members of our community become more aware of and better familiar with basic self-defense concepts. The course is a 2-hour class geared toward adult and teenage women.
Sex in the Swamp-Sexual Health Education	3/27	In Person	How to Ask for and How to Give Consent Activity, Where To Go for Help in our Community
Sexual Assault Awareness	All of April, 10/28	In Person, Virtual	Intimate Partner Violence, Sexual Assault, Consent, Local Resources
Sexual Violence Awareness - Delta Tau Delta	10/28	In Person	Sexual Violence Awareness
Sexual Wellness @ Springs	4/17	In Person	Intimate Partner Violence
Sip and Learn Housing event	1/18	In Person	Alcohol & other drugs
Social Risk Management Training	1/16	In Person	Alcohol and Other Drugs, Hazing Prevention, and Crisis Response
Spring Break Safety	2/28, 3/4, 3/5, 3/7	In Person, Virtual	Alcohol & other drugs
Spring Spring break Safety Block Party	3/7	In Person	Alcohol & other drugs/Intimate Partner Violence
Stalking Awareness Social Media	1/5	Virtual	Intimate Partner Violence, Healthy Relationships
Substance Use in College for HEB	3/18, 3/22	In Person	Alcohol & other drugs
Survivors Rock Resource Fair	4/24	In Person	Sexual Assault awareness and support
Swamp Safety Week	10/24	In Person	Alcohol & other drugs
Tailgating for Safety	8/28	In Person	Event hosted by GatorWell focused on the topic of alcohol use and tailgating safety
Take Back Day/Medication Disposal	4/18	In Person	Alcohol & other drugs
Take Back the Night	11/7	In Person, Virtual	Sexual Assault Awareness
Teen Violence Tabling - P.K. Middle/High School	2/8, 2/15, 2/22, 2/29	In Person, Virtual	Signs/Red Flags of Unhealthy Relationships, Healthy Relationships, Teen Dating Violence Awareness Month Education
THRIVE IFC Presentation	2/18	In Person	Alcohol risk-reduction, use, and addiction
UF College of Pharmacy Presentation	11/5	In Person	Alcohol and Flourishing
What to Look for in Unhealthy Relationships	10/24	In Person	Physical, Emotional, Financial behaviors/ signs/indicators to be aware of

Emergency Notification and Timely Warning Policies

UF Gainesville Campus

UF ALERT SYSTEM

The University of Florida (UF) employs a multi-modal approach to issuing Emergency Notifications and Timely Warnings, using several different methods to inform the campus community under a University of Florida branded Emergency Notification and Timely Warning message system, hereafter referred to as the “UF Alert” system. The university maintains a large main campus in Gainesville involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population. Therefore, UF has developed the ability to broadcast Emergency Notification and Timely Warning messages across four campus-wide media— e-mail, text messaging, the University of Florida’s homepage, and voice over internet protocol (VOIP) mass notification. At a minimum, e-mail and text messaging will be utilized in distributing Emergency Notifications, and for Timely Warning messages e-mail and the University of Florida’s homepage will be utilized. However, in the event of significant emergencies or dangerous situations involving an immediate threat to the health and safety of students or employees in which a multi-modal message distribution would be most appropriate, all four modes of communication may be utilized.



notification may be distributed when a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurs on the campus and is determined necessary by the University of Florida Police Department and/or Emergency Management.

Emergency Notifications may include information that will enable members of the UF campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of the message issuance, instructions on what actions to take and suspect information, when known. A message or series of messages may be sent during the course of an Emergency Notification, with the goal being timely and immediate sharing of all known information with the campus community. Follow-up messages may be sent as a part of an Emergency Notification when more information is known. Emergency Notifications may be distributed to the entirety of the campus community, or messages may be segmented to specific portions of the campus community which face a significant emergency or dangerous situation.

TIMELY WARNINGS

The University of Florida provides Timely Warnings to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to Campus Security Authorities, local police agencies, the UFPD or the Clery Compliance Program which are considered to be a threat to public safety. Timely warnings are intended to promote safety and enable members of the

campus community to protect themselves. Timely warnings will include information about the crime or incident that led to the necessity of the warning and also related prevention information. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely. Timely Warnings are issued through the UF Alert system with the title of Timely Warning, along with a notification on the GatorSafe phone app and text message/SMS message as well as posted on the UFPD website. Social media platforms (i.e. X (Twitter), Facebook), may also be utilized if deemed appropriate.

University of Florida will provide Timely Warning messages through the UF Alert system to the campus community as soon as pertinent information is available. The names of victims will not be published, as they are confidential. The goal of issuing Timely Warning messages is to enable the community to protect themselves and to aid in the prevention of similar crimes.

As indicated in the Clery Act, Timely Warnings must be issued for the crimes listed below, if (1) the crime is reported to police or Campus Security Authorities (CSAs), (2) the crime is considered by the institution to pose a serious or continuing threat to students and employees, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by UF, or on public property that is within the campus or immediately adjacent to campus.

Crimes that may necessitate the issuance of a Timely Warning include:

- Criminal homicide (includes Murder, Non-negligent Manslaughter, and Negligent Manslaughter)
- Sexual assault, including Rape, Fondling,

EMERGENCY NOTIFICATIONS

The University of Florida issues Emergency Notifications messages in the case of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. On the Gainesville Campus, Emergency Notifications are referred to as UF Alerts. Some or all (at a minimum, e-mail and text messaging will be utilized) of the UF Alert System methods of communication may be activated in the event of an immediate threat to the UF campus community.

Examples of situations that may require emergency notifications could include:

- An armed intruder
- An outbreak of a serious illness
- Approaching tornado, hurricane or other extreme weather conditions
- Earthquake
- Gas leak
- Explosion
- Nearby chemical or hazardous waste spill
- Civil unrest or rioting
- Bomb threat

This list is not exhaustive, and an emergency

Emergency Notification and Timely Warning Policies

UF Gainesville Campus continued

- Incest, and Statutory Rape
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Domestic Violence
- Dating Violence
- Stalking
- Arrests or referrals for disciplinary action for liquor law violations, drug law violations, and weapons law violations
- Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation, and destruction/ damage/ vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity or disability.

CAMPUS SAFETY MESSAGES

For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk
3. Prevention notices, etc.

ISSUANCE PROCESS

All Emergency Notifications and Timely Warnings will include information that will enable members of the university community to take actions to protect themselves, including information about the type of incident, location and instructions on what actions to take and other safety tips. Issuance of Emergency Notifications and Timely Warnings is the responsibility of the University of Florida Police Department and/or the Department of Emergency Management via the UF Alert System. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the UF campus.

The individuals/departments authorized to determine whether an Emergency Notification should be issued, as circumstances permit, may include:

- Chief of Police/Deputy Chief and/or Environmental Health & Safety Director
- Clery Compliance officer
- Shift Supervisor/Officer-in-Charge or Police Communications Section
- Department of Emergency Management

The individuals/departments authorized to determine whether a Timely Warning should be issued, as circumstances permit, may include:

- Chief of Police/Deputy Chief
- Clery Compliance officer
- Shift Supervisor/Officer-in-Charge or Police Communications Section

The individuals/departments responsible for crafting an Emergency Notification may include:

- Shift Supervisor/Officer-in-Charge or Communications Section
- Department of Emergency Management

The individuals/departments responsible for crafting a Timely Warning may include:

- Clery Compliance officer
- Shift Supervisor/Officer-in-Charge or Communications Section

The individuals/departments responsible for sending an Emergency Notification or Timely Warning may include:

- Police Communications Section
- Department of Emergency Management

EMERGENCY NOTIFICATION/TIMELY WARNING MESSAGE CONTENT

Message content for Emergency Notifications and Timely Warnings is incident-specific and the person authorizing the Emergency Notification or Timely Warning is responsible for coordination of content language. The length of the message will be dictated by the distribution method selected and messages should include several key elements. The message will indicate in the message header and at the top of the corresponding message whether it is an Emergency Notification (UF Alert) or a Timely Warning. A brief description of the incident and all known pertinent details at the time of issuance will be included. Emergency Notifications will provide actions the affected population should take (i.e. evacuate building, avoid area of campus, or shelter in place), and regular status updates will be provided, along

with an All-Clear message indicating the dangerous situation or significant emergency has ended. Timely Warnings will include pertinent safety tips designed to stop similar crimes from happening in the future, contact information for appropriate UF, local, and national resources, and instructions on how to report information to appropriate authorities. Timely Warnings will also include a message/announcement number with a date and time stamp. Typically, there are no follow-up messages to Timely Warnings, unless deemed appropriate by the authorizing party.

MESSAGE DISTRIBUTION – EMERGENCY NOTIFICATIONS

Confirmation there is a significant emergency or dangerous situation and authorization to send messages is time dependent and determined by the incident. Confirmation of significant emergencies will require direct investigation by the University of Florida Police Department, Environmental Health & Safety, Emergency Management and other local law enforcement or governmental agencies. Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. In this case, the message may be edited appropriately so that law enforcement efforts or investigations will not be compromised or may be sent at a different time.

The University of Florida Police Department (UFPD) will be primarily responsible for confirming a dangerous situation or significant emergency or that is criminal in nature on campus through victim, witness or officer observations.

In the case of dangerous situations or significant emergencies that are not criminal in nature, departments at UF including, but not limited to, Environmental Health and Safety (EH&S), Emergency Management, and Facilities Services, may also confirm that a significant emergency exists. Confirming departments will report the non-law enforcement emergency to the UFPD or the Department of Emergency Management, who will have the primary responsibility to prepare and issue emergency notifications.

Emergency Notification and Timely Warning Policies

UF Gainesville Campus continued

In serious situations where a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees exists, an Emergency Notification will be issued. It is possible that a Timely Warning may serve as a follow-up to an Emergency Notification; however, it will be titled as such and will be clear to the recipient. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

MESSAGE DISTRIBUTION - TIMELY WARNINGS

In the event of a criminal incident that represents a serious and continuing threat to students and employees, a Timely Warning message may be sent through the UF Alert system as soon as pertinent information is available. Timely Warning messages may include information that will enable members of the UF campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of the message issuance, suspect information, when known, and tailored safety tips to prevent similar crimes from happening in the future.

METHODS OF DISTRIBUTION – EMERGENCY NOTIFICATIONS AND TIMELY WARNINGS

The UF homepage (www.ufl.edu) serves as the official source of emergency information for the university. The page may be updated, depending on the nature of the incident in the event that an Emergency Notification (UF Alert) is issued.

The UF Alert system offers a text messaging component for the distribution of Emergency Notifications and Timely Warnings. Students, faculty and staff may opt-in to receive text messages as part of the UF Alert system. Messages are initiated by the university and distributed through vendor-provided services. Students are automatically enrolled in the system when entering a cellular telephone number for emergency contact during the Student Self Service course registration process and are required to update their information during each semester's course registration. Faculty and staff are encouraged to participate by providing emergency contact information in MyUFL. Updates can be made at MyUFL (<https://my.ufl.edu/ps/signon.html>) > My Account > Update Emergency Contact. To confirm subscription to the service, students and employees can text "SUBSCRIBE UFAlert" to 23177 and will receive a reply indicating

subscription status. Everyone is encouraged to add the five-digit numbers "23177" and "63079" in their cellular telephone contact list and name it "UF Alert." This action will assist in identifying authorized UF text messages on your telephone.

A blast e-mail service provides another method for Emergency Notifications and Timely Warnings. Students, faculty and staff are automatically enrolled in the system and do not need to register for the service. Messages are sent to university-provided email accounts.

Additionally, a VOIP mass notification system is employed on the Gainesville campus and may be utilized in distribution of an Emergency Notification, depending upon the nature of the incident. The system provides audio messages to indoor and outdoor speakers. Speakers or telephones are installed in most academic classrooms and other areas depending on size of the room/area. Outdoor speakers are mounted in selected high-traffic pedestrian areas, such as the Plaza of the Americas and Reitz Lawn. The same system provides an audio and text message to most VOIP telephones located throughout campus such as in classroom and office areas.

INDIVIDUALS OUTSIDE THE UNIVERSITY

Anyone who is not a student or employee, such as parents of students and local community members, can access Emergency Notifications and Timely Warnings through several resources. Most notably, the UF homepage is available to anyone with internet access and will post Emergency Notifications. Additionally, all Emergency Notifications and Timely Warnings can be accessed on the official UF Alert webpage (<https://ufalert.ufl.edu/category/ufalert/>). Information is also provided to the local media and normally broadcast by area news outlets including television, radio and newspaper. Information is also provided on the official UF Public Safety Facebook page (www.facebook.com/ufpublicsafety) and official UF Alert X (Twitter) account (www.x.com/ufalert). Individuals can also call UF's rumor control number, staffed by University Relations, for updated information at 866-UF FACTS (866-833-2287).

TEST AND EXERCISES

The Clery Act requires that the university conduct at least one test of its Emergency Notification systems each year. This test will be conducted in the fall semester, whereby the University of Florida will send a coordinated test message through the campus-wide systems

— UF homepage, text messaging, e-mail and VOIP mass notification. The university will also conduct a test of the system in the spring semester unless an actual Emergency Notification occurred during the semester that required the activation of the systems. These tests will evaluate Emergency Notification procedures and performance of the various systems. In connection with these tests, the university will publicize the emergency response and evacuation procedures to the campus community. Information on the university's emergency notification systems are available on the Department of Emergency Management's website (<https://emergency.ufl.edu/>). Records of each test will be maintained by EH&S and the Clery Compliance officer and include a description of the test, date and time of the test and whether the test was announced or unannounced. As required by the Clery Act, annual tests will be scheduled, contain drills, contain exercises, contain follow-through activities, be designed for assessment of emergency plans and capabilities, and be designed for evaluation of emergency plans and capabilities. In connection with annual testing, the University of Florida will publicize the emergency response and evacuation procedures to the campus community.

Staff with responsibilities for activating the UF Alert system will receive initial and periodic training in order to operate those components. Training will be provided by the staff member's departments.

REPORTING EXEMPTIONS

Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a Timely Warning is provided to a pastoral or professional counselor, it may not be information shared with the UF Gainesville campus and a Timely Warning or Emergency Notification may not be issued.

CONSIDERATIONS

The Clery Compliance program, using the facts available at the time and assessment of an emergency removal, will assess for a Timely Warning or Emergency Notification. The mere determination of whether or not to enact an emergency removal does not preclude the Clery Compliance program from making the determination to send a Timely Warning or Emergency Notification.

Emergency Notification and Timely Warning Policies

UF Health Jacksonville Campus

UF ALERT JACKSONVILLE SYSTEM

In conjunction with the associated requirements of the Jeanne Clery Act, UF Health Jacksonville employs a multi-modal approach to issuing Emergency Notifications and Timely Warnings, using a University of Florida branded emergency notification system, hereafter referred to as the 'UF Alert Jacksonville' system.

UF Health Jacksonville maintains a large campus involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population. However, the UF Alert Jacksonville system is designed to reasonably reach all members of the UF Health Jacksonville community in the event of Timely Warning and Emergency Notification messages. The UF Alert Jacksonville system also has the capability to segment the population that may receive Emergency Notification messages, when appropriate.

For the issuance of either a Timely Warning or Emergency Notification, the UF Health Jacksonville Security Department, in conjunction with the Jacksonville Sheriff's Office (JSO), will be primarily responsible for confirming a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees (Emergency Notification) or an incident which represents a serious or continuing threat to students and employees (Timely Warning). Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Upon confirmation, the UF Health Jacksonville Security Department will have responsibility for issuing an Emergency Notification or Timely Warning to the UF Health Jacksonville campus community as soon as possible. Taking into account the safety of the campus the UF Health Jacksonville Security Department will determine the content of the notification and initiate the appropriate elements of the UF Alert Jacksonville system to utilize, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. In this case, the message may be edited appropriately or may be sent at a different time so that law enforcement efforts will not be compromised. At a minimum, email (primary) and text messaging (secondary) will always be utilized in the issuance of a Timely Warning or Emergency Notification message.

Emergency Notifications may include



information that will enable members of the UF Health Jacksonville campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, instructions on what actions to take, and suspect information, when known. A message or series of messages may be sent during the course of an Emergency Notification, with the goal being timely and immediate sharing of all known information with the campus community. Follow-up messages may be sent as part of an Emergency Notification when more information is known. Timely Warning messages may include information that will enable members of the UF Health Jacksonville campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

In serious situations where a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees exists, an Emergency Notification will be issued. It is possible that a Timely Warning may serve as a follow-up to an Emergency Notification; however, it will be titled as such and will be clear to the recipient. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

TIMELY WARNINGS

UF Health Jacksonville issues Timely Warnings to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about Clery Act crimes reported to local law enforcement agencies, or the UF Health Jacksonville Security

Department, that are considered to pose a serious or continuing threat to the campus community.

The names of victims will not be published, as they are confidential.

a. Timely Warning messages may include information that will enable members of the UF Health Jacksonville campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

b. Timely warnings are issued to the affected campus in a manner designed to get the word out quickly. Timely Warnings are issued through the UF Alert Jacksonville system, and a text message/sms message and an email message will always be issued at minimum. Other methods of communication, including updating the UF Health Jacksonville website, and social media platforms (X, Facebook), may also be utilized if deemed appropriate.

As indicated by the Clery Act, Timely Warnings must be issued for Clery Act crimes, if (1) the crime is reported to Campus Security Authorities, (2) the crime is determined to pose a serious or continuing threat to students, staff, faculty, or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by UF Health Jacksonville, or on public property that is within the campus or immediately adjacent to campus.

Crimes that may necessitate the issuance of Timely Warning include:

- Criminal homicide (includes Murder, Non-Negligent Manslaughter and Negligent Manslaughter)
- Sexual Assault (Rape, Incest, Statutory Rape, Fondling)
- Robbery
- Aggravated assault
- Burglary

Emergency Notification and Timely Warning Policies

UF Health Jacksonville Campus continued

- Motor vehicle theft
- Arson
- Arrests or referrals for disciplinary action for liquor law violations, drug law violations and illegal weapons possession
- Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation, and destruction/ damage/ vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity or disability.

EMERGENCY NOTIFICATIONS

UF Health Jacksonville issues Emergency Notifications for significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees. Examples of situations that may require immediate emergency notifications could include:

- An armed assailant
- An occurring or impending natural disaster (severe weather, hurricanes)
- An occurring or impending man-made disaster (MCI)
- An outbreak of a serious disease
- A gas leak, terrorist incident, bomb threat, civil unrest or rioting, explosion, or nearby chemical or hazardous waste spill.

Examples of follow-up statuses that may be issued in the issuance of an Emergency Notification may include:

- Emergency Follow-up/Status Update – to provide important updated information or instructions regarding an ongoing or recently terminated emergency.
- All Clear/Recovery Information – to provide information after the emergency has ended. An All-Clear message will be sent.
- Messages are also sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update.

CAMPUS SAFETY MESSAGES

For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts

2. A pattern of activities that puts students, staff, or faculty at risk
3. Prevention notices, etc.

METHODS OF DISTRIBUTION

The following methods of distribution may be used in the issuance of a Timely Warning or Emergency Notification (Methods A & B will always be utilized, at a minimum):

- A. Mass emails (Primary)
- B. Text messages (Secondary)
- C. Social Media – Facebook and X (Twitter)
- D. Telephone call out

CONFIRMATION

Warning/Confirmation of Event

1. The UF Health Jacksonville Security Department is available 24/7 via a security dispatch line. At the point of receiving information regarding a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees an incident or incidents which represent a serious or continuing threat to students and employees, the UF Health Security Department will immediately notify the campus community of the significant emergency or dangerous situation via an Emergency Notification or Timely Warning message.

2. Confirmation of Event

a. If a significant emergency or dangerous situation is called into Security Dispatch, a roving officer will be sent to the location of the event or threat to verify it is a credible emergency or may liaise with the Jacksonville Sheriff's Office to ascertain all known information. If needed, on-campus JSO officers will also respond. Once confirmed Security Dispatch will initiate the appropriate notifications, without delay.

MESSAGE AUTHORIZATION

The issuance of Emergency Notifications and Timely Warnings is the responsibility of the UF Health Jacksonville Security Department. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the UF Health Jacksonville campus.

The individuals/departments authorized to determine whether a Timely Warning should be issued (time permitting) may include:

- CEO, COO, Sr. Administration
- Administrator on Duty (AOD)
- UF Health Jacksonville Security Department
- Clery Compliance officer

The individuals/departments authorized to determine whether an Emergency Notification should be issued include:

- UF Health Jacksonville Security Department

The individuals/departments responsible for crafting Timely Warning messages may include:

- UF Health Jacksonville Security Department
- Clery Compliance officer

The individuals/departments responsible for crafting Emergency Notification messages may include:

- UF Health Jacksonville Security Department

The UF Health Jacksonville Security Department is responsible for the issuance of Emergency Notifications and Timely Warnings via the UF Alert Jacksonville system.

MESSAGE CONTENT

Numerous standing template messages have been authorized and exist within the UF Alert Jacksonville system such as e-mail, text message and automated telephone calls. Other message wording is governed by the following:

- (a) Length of message is dictated by the distribution method selected; i.e., text messages are limited to a specified number of characters.
- (b) Messages should include several key elements:
 - (i) Indication the notification is a UF Alert Jacksonville – Timely Warning or Emergency Notification as message header and at the top of the corresponding message.
 - (ii) Message/Announcement number and/or date/time stamp. Brief description of the incident; all known pertinent details at the time of message issuance.
 - (iii) Actions affected population should take; i.e., evacuate building, avoid area of campus or shelter in place.
- (c) Additional or supplemental information should include the following:
 - (i) Reference UF Health Jacksonville policies or appropriate information source for obtaining additional information and updates.
 - (ii) Reporting information to appropriate authorities.
 - (iii) Timely Warning messages must include pertinent safety tips designed to stop similar crimes from happening in the future.

Emergency Notification and Timely Warning Policies

UF Health Jacksonville Campus continued

ACTIVATION DECISION

Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. In this case, the message may be edited appropriately so that law enforcement efforts will not be compromised or may be sent at a different time.

Alert Component Use and Maintenance

- Several alert systems are used for normal business activities, as well as part of the UF Alert Jacksonville system such as web pages, email, media advisories and social media. Other UF Alert Jacksonville system components are used for Emergency Notification and Timely Warning message dissemination only such as, telephone call out, text messaging and overhead paging.

- Faculty, staff and students are automatically enrolled in the UF Alert Jacksonville System upon first being hired or enrolled in classes. Faculty, staff and students may only opt-out through the UF Health Jacksonville Self-Service People-Soft system or UF People-Soft System. The organization provides email and website updates which encourage faculty, staff, and students to participate and to keep their contact information current.

Individuals who are not a student or employee, such as parents of students and local community members, can access emergency notifications through several resources. The [UF Health Jacksonville](#) homepage is available to anyone with internet access. Patients and guests may enroll in Jacksonville campus alerts by texting [ufjaguest](#) to 333111. All guest enrollees will be removed from the UF Alert Jacksonville system every Monday at midnight. STOP can be texted to 333111 to unenroll from the system. Information may be provided to the local media and may be broadcast by area news outlets including television, radio and newspaper. Additionally, information may be provided on the UF Health Jacksonville official Facebook page ([www.facebook.com/UFHealthJax](#)) and X account ([www.x.com/UFHealthJax](#)).

TRAINING AND EDUCATION

Staff with responsibilities for activating UF Alert Jacksonville System components will receive initial and annual (ongoing) training in order to operate these components. Training will be provided by the staff members' departments.

REPORTING EXEMPTIONS

Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a Timely Warning is provided to a pastoral or counselor member, it may not be information shared with the UF Health Jacksonville campus and a Timely Warning or Emergency Notification may not be issued.

CONSIDERATIONS

The Clery Compliance program, using the facts available at the time and assessment of an emergency removal, will assess for a Timely Warning or Emergency Notification. The mere determination of whether or not to enact an emergency removal does not preclude the Clery Compliance program from making the determination to send a Timely Warning or Emergency Notification.

TEST AND EXERCISES

Training and exercises are essential to demonstrating and improving the ability of UF Health Jacksonville to execute its alerting protocols. Periodic exercises also help ensure that equipment and procedures are maintained in a constant state of readiness. Testing UF Health Jacksonville Alert system components may help identify issues and determine functionality before an emergency occurs.

- Additional testing occurs as deemed necessary to evaluate particular alert system components.

a. The Clery Act requires that UF Health Jacksonville conduct at least one test of its Emergency Notification system each year. This test will be conducted via a coordinated email message and test message. These tests will evaluate emergency notification procedures and performance of the system. Per the Clery Act, tests must:

- Be scheduled
- Contain drills
- Contain exercises
- Contain follow-through activities
- Be designed for assessment of emergency plans and capabilities
- Be designed for evaluation of emergency plans and capabilities

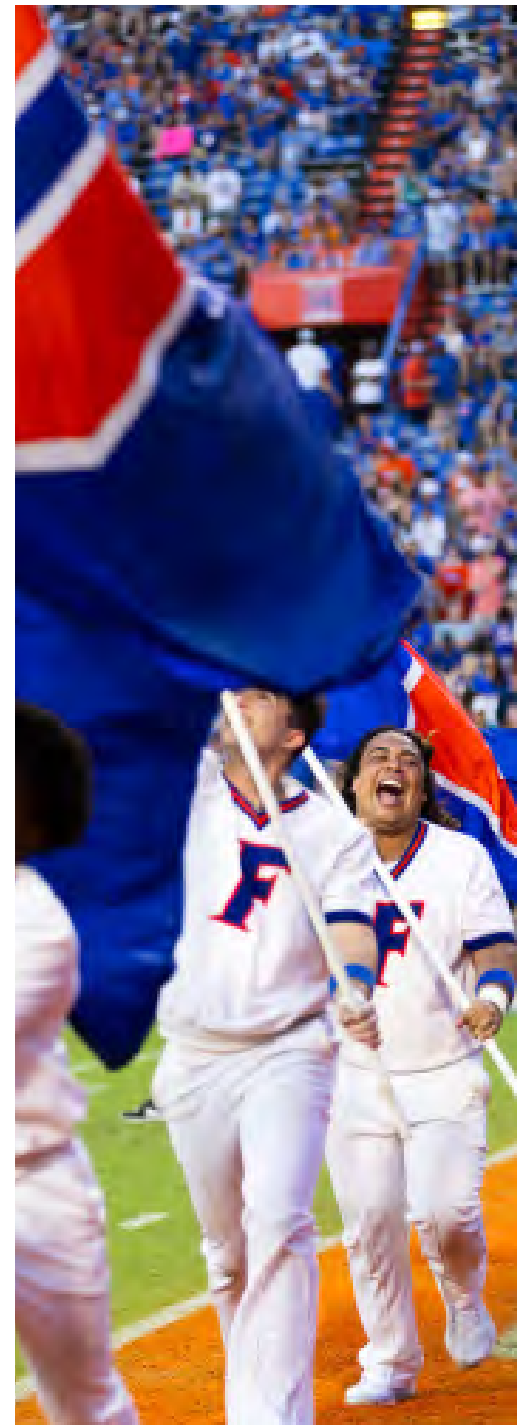
b. In connection with these tests, the University of Florida will publicize the emergency response and evacuation procedures as required to the UF Health Jacksonville campus community.

c. Records of the annual test meeting the Clery Act requirements will be maintained by the University of Florida Clery Compliance officer

and will include a description of the test, date and time of the test, and whether the test was announced or unannounced.

RECORD RETENTION

The UF Department of Emergency Management and the Clery Compliance officer maintain records of all annual tests of the UF Alert Jacksonville system.



Emergency Notification and Timely Warning Policies

UF Research and Academic Center at Lake Nona

UF ALERT LAKE NONA

In conjunction with the associated requirements of the Jeanne Clery Campus Safety Act, UF Research and Academic Center at Lake Nona employs a multi-modal approach to issuing Emergency Notifications and Timely Warnings, using a University of Florida branded emergency notification system, hereafter referred to as the 'UF Alert Lake Nona' system.

UF Research and Academic Center at Lake Nona maintains a large campus involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population. However, the UF Alert Lake Nona system is designed to reasonably reach all members of the UF Research and Academic Center at Lake Nona community in the event of Timely Warning and Emergency Notification messages. The UF Alert Lake Nona system also has the capability to segment the population that may receive Emergency Notification messages, when appropriate.

For the issuance of either a Timely Warning or Emergency Notification, the Facility Administrator or Biosafety Officer, in conjunction with the University of Central Florida Police Department (UCFPD) or Orlando Police Department (OPD), will be primarily responsible for confirming a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees (Emergency Notification) or an incident which represents a serious or continuing threat to students and employees (Timely Warning). Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Upon confirmation, the Facility Administrator or Biosafety Officer will have responsibility for issuing an Emergency Notification or Timely Warning to the UF Research and Academic Center at Lake Nona community as soon as possible. Taking into account the safety of the campus, the Facility Administrator or Biosafety Officer will determine the content of the notification and initiate the appropriate elements of the UF Alert Lake Nona system to utilize, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to or otherwise mitigate the emergency. In this case, the message may be edited appropriately or may be sent at a different time so that law enforcement efforts will not be compromised. At a minimum, email (primary) and text messaging (secondary) will always be utilized in the issuance of a Timely

Warning or Emergency Notification message.

Emergency Notifications may include information that will enable members of the UF Research and Academic Center at Lake Nona campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, instructions on what actions to take and suspect information, when known. A message or series of messages may be sent during the course of an Emergency Notification, with the goal being timely and immediate sharing of all known information with the campus community. Follow-up messages may be sent as part of an Emergency Notification when more information is known. Timely Warning messages may include information that will enable members of the UF Research and Academic Center at Lake Nona campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

In serious situations where a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees exists, an Emergency Notification will be issued. It is possible that a Timely Warning may serve as a follow-up to an Emergency Notification; however, it will be titled as such and will be clear to the recipient. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

TIMELY WARNINGS

Timely Warnings – In compliance with the Clery Act, UF Research and Academic Center at Lake Nona issues Timely Warnings to students, staff and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to local law enforcement agencies that are considered to pose a serious or continuing threat to the campus community.

The names of victims will not be published, as they are confidential. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

a. Timely Warning messages may include information that will enable members of the UF Research and Academic Center at Lake Nona community to take actions to protect themselves, including information about the

type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

b. Timely warnings are issued to the affected campus in a manner designed to get the word out quickly. Timely Warnings messages are distributed through an email messaging system (primary). Other methods of communication, including updating the UF Research and Academic Center at Lake Nona's website, and social media platforms (X, Facebook), may also be utilized if deemed appropriate.

As indicated by the Clery Act, Timely Warnings must be issued for specific crimes, if (1) the crime is reported to Campus Security Authorities, (2) the crime is determined to pose a serious or continuing threat to students, staff, faculty or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by the University of Florida, or on public property that is within the campus or immediately adjacent to campus.

Crimes that may necessitate the issuance of Timely Warning include:

- Criminal homicide (includes Murder, Non-Negligent Manslaughter and Negligent Manslaughter)
- Sexual Assault (Rape, Incest, Statutory Rape, Fondling)
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests or referrals for disciplinary action for liquor law violations, drug law violations and illegal weapons possession
- Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation, and destruction/ damage/ vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity or disability.

EMERGENCY NOTIFICATIONS

UF Health Jacksonville issues Emergency Notifications for significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees. Examples of situations that may require immediate emergency notifications could include:

- An armed assailant

Emergency Notification and Timely Warning Policies

UF Research and Academic Center at Lake Nona continued

3. Prevention notices, etc.

- Investigations of a series of car break-ins
- Investigations of a series of car break-ins or catalytic converter thefts
- A pattern of activities that puts students, staff, or faculty at risk
- Prevention notices, etc.

ACTIVATION DECISION

Emergency Notifications will be sent, without delay, and taking into account the safety of could include:

- An armed assailant
- An occurring or impending natural disaster (severe weather, hurricanes)
- An occurring or impending man-made disaster
- An outbreak of a serious disease
- A gas leak, terrorist incident, bomb threat, civil unrest or rioting, explosion, or nearby chemical or hazardous waste spill.

Examples of follow-up statuses that may be issued in the issuance of an Emergency Notification may include:

- Emergency Follow-up/Status Update – to provide important updated information or instructions regarding an ongoing or recently terminated emergency.
- All Clear/Recovery Information – to provide information after the emergency has ended. An All-Clear message will be sent.
- Messages are also sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update.

CAMPUS SAFETY MESSAGES

For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff or faculty at risk
3. Prevention notices, etc.

ACTIVATION DECISION

Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional

judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate An armed assailant

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk
3. Prevention notices, etc.

ACTIVATION DECISION

Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

METHODS OF DISTRIBUTION

The following methods of distribution may be used in the issuance of a Timely Warning or Emergency Notification (Method A will always be utilized, at a minimum):

- A. Mass emails (Primary)
- B. Social Media – Facebook and X
- C. Telephone call out

MESSAGE AUTHORIZATION

The issuance of Emergency Notifications and Timely Warnings is the responsibility of the Facility Administrator or Biosafety Officer at UF Research and Academic Center at Lake Nona. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the UF Research and Academic Center at Lake Nona campus.

The individuals/departments authorized to determine whether a Timely Warning should be issued (time permitting) may include:

- a. Facility Administrator
- b. Biosafety Officer
- c. Clery Compliance team

The individuals/departments authorized to determine whether an Emergency Notification should be issued include:

- a. Facility Administrator
- b. Biosafety Officer
- c. Clery Compliance team

The individuals/departments responsible for crafting Timely Warning messages may include:

- a. Facility Administrator
- b. Biosafety Officer
- c. Clery Compliance team

The individuals/departments responsible for crafting Emergency Notification messages may include:

- a. Facility Administrator
- b. Biosafety Officer

UF Research and Academic Center at Lake Nona is responsible for the issuance of Emergency Notifications and Timely Warnings at their location.

TESTING

1. Training and exercises are essential to demonstrating and improving the ability of UF Research and Academic Center at Lake Nona to execute its alerting protocols. Periodic exercises also help ensure that equipment and procedures are maintained in a constant state of readiness. Testing UF Health Lake Nona Alert system components may help identify issues and determine functionality before an emergency occurs.

2. Additional testing occurs as deemed necessary to evaluate particular alert system components.

a. The Clery Act requires that each separate campus conduct at least one test of its Emergency Notification system each year. This test will be conducted via a coordinated email message and test message. These tests will evaluate emergency notification procedures and performance of the system. Per the Clery Act, tests must:

- Be scheduled
- Contain drills
- Contain exercises
- Contain follow-through activities
- Be designed for assessment of emergency plans and capabilities
- Be designed for evaluation of emergency plans and capabilities

b. In connection with these tests, the University of Florida will publicize the emergency response and evacuation procedures as required to the University of Florida campus community.

c. Records of the annual test meeting the Clery Act requirements will be maintained by the University of Florida Clery Compliance officer and the UF Department of Emergency Management and will include a description of the test, date and time of the test, and whether the test was announced or unannounced.

CONSIDERATIONS

The Clery Compliance program, using the facts available at the time and assessment of an emergency removal, will assess for a Timely Warning or Emergency Notification. The mere determination

Emergency Notification and Timely Warning Policies

UF Research and Academic Center at Lake Nona continued

REPORTING EXEMPTIONS

Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a Timely Warning is provided to a pastoral or counselor member, it may not be information shared with the UF Research and Academic Center at Lake Nona campus and a Timely Warning or Emergency Notification may not be issued.

RECORD RETENTION

The UF Department of Emergency Management and the Clery Compliance officer maintain records of all annual tests employed at UF Research and Academic Center at Lake Nona.



Emergency Notification and Timely Warning Policies

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology

UF ALERT SCRIPPS

In conjunction with the associated requirements of the Jeanne Clery Campus Safety Act, each separate campus location employs a multi-modal approach to emergency notifications, using several different methods to inform the campus community. The university maintains large campuses involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population.

Confirmation there is a significant emergency or dangerous situation and authorization to send messages is time dependent and determined by the incident. Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Taking into account the safety of the community, each Separate Campuses' Administration Department will determine the content of the notification and initiate the appropriate elements of the emergency notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to or otherwise mitigate the emergency.

For all potential campus emergency issues, each Separate Campuses' Administration Department will be primarily responsible for confirming a significant emergency or dangerous public safety situation on campus through victim, witness or officer observations. Upon confirmation, each Separate Campuses' Administration will send out a notification.

For non-law enforcement emergencies, including but not limited to, hazardous materials releases, utility failures, computer systems/telecommunications failures, hazardous weather, etc., affecting any Separate Campus, other departments on campus including, but not limited to each Separate Campuses' Facilities Department may also confirm that a significant emergency exists. Confirming departments will report the non-law enforcement emergency to the appropriate Separate Campuses' Administration Department. The Director of each Separate Campus, or his/her designee, will have the primary responsibility to prepare and issue non-law enforcement emergency notifications and other appropriate campus departments. Whether the emergency is a law enforcement or non-law enforcement issue, those authorized to issue emergency notifications will be responsible for determining the appropriate segment or segments of the campus community

to notify. Incident circumstances may require only a floor, building, facility, area etc., will need to be notified, as compared to the entire campus.

TIMELY WARNINGS

Timely Warnings – In compliance with the Clery Act, separate campuses issue Timely Warnings to students, staff, and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to local law enforcement agencies that are considered to pose a serious or continuing threat to the campus community.

The names of victims will not be published, as they are confidential. Both Timely Warnings and Emergency Notifications will be sent in a timely manner.

a. Timely Warning messages may include information that will enable members of each separate campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

b. Timely warnings are issued to the affected campus in a manner designed to get the word out quickly. Timely Warning messages are distributed through an email messaging system (primary). Other methods of communication, including updating separate campuses' websites, and social media platforms (X, Facebook), may also be utilized if deemed appropriate.

As indicated by the Clery Act, Timely Warnings must be issued for specific crimes, if (1) the crime is reported to Campus Security Authorities, (2) the crime is determined to pose a serious or continuing threat to students, staff, faculty or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by the University of Florida, or on public property that is within the campus or immediately adjacent to campus.

Crimes that may necessitate the issuance of Timely Warning include:

- Criminal homicide (includes Murder, Non-Negligent Manslaughter, and Negligent Manslaughter)
- Sexual Assault (Rape, Incest, Statutory Rape, Fondling)
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests or referrals for disciplinary action

for liquor law violations, drug law violations and illegal weapons possession

- Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation and destruction/ damage/ vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity or disability.

EMERGENCY NOTIFICATIONS

In compliance with the Clery Act, each separate campus may issue Emergency Notifications for significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees. Examples of situations that may require immediate emergency notifications could include:

- An armed assailant
- An occurring or impending natural disaster (severe weather, hurricanes)
- An occurring or impending man-made disaster
- An outbreak of a serious disease
- A gas leak, terrorist incident, bomb threat, civil unrest or rioting, explosion, or nearby chemical or hazardous waste spill.

Examples of follow-up statuses that may be issued in the issuance of an Emergency Notification may include:

- Emergency Follow-up/Status Update – to provide important updated information or instructions regarding an ongoing or recently terminated emergency.
- All Clear/Recovery Information – to provide information after the emergency has ended. An All-Clear message will be sent.
- Messages are also sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update.

CAMPUS SAFETY MESSAGES

For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk

Emergency Notification and Timely Warning Policies

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology continued

ACTIVATION DECISION

Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

METHODS OF DISTRIBUTION

The following methods of distribution may be used in the issuance of a Timely Warning or Emergency Notification (Method A will always be utilized, at a minimum):

- A. Mass emails (Primary)
- B. Social Media – Facebook and X
- C. Telephone call out

MESSAGE AUTHORIZATION

The issuance of Emergency Notifications and Timely Warnings is the responsibility of the Director of Operations at each separate campus. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement, delay in issuing the notification would compromise the health and safety of the separate campus.

The individuals/departments authorized to determine whether a Timely Warning should be issued (time permitting) may include:

- a. Director of Operations
- b. Senior Campus Administrators
- c. Clery Compliance team

The individuals/departments authorized to determine whether an Emergency Notification should be issued include:

- a. Director of Operations
- b. Senior Campus Administrators
- c. Clery Compliance team

The individuals/departments responsible for crafting Timely Warning messages may include:

- a. Director of Operations
- b. Senior Campus Administrators
- c. Clery Compliance team

The individuals/departments responsible for crafting Emergency Notification messages may include:

- a. Director of Operations
- b. Senior Campus Administrators

Each separate campus is responsible for the issuance of Emergency Notifications and Timely Warnings at their location.

TESTING

1. Training and exercises are essential to demonstrating and improving the ability of the separate campus to execute its alerting protocols. Periodic exercises also help ensure that equipment and procedures are maintained in a constant state of readiness. Testing the UF Alert system components may help identify issues and determine functionality before an emergency occurs.

2. Additional testing occurs as deemed necessary to evaluate particular alert system components.

a. The Clery Act requires that each separate campus conduct at least one test of its Emergency Notification system each year. This test will be conducted via a coordinated email message and test message. These tests will evaluate emergency notification procedures and performance of the system. Per the Clery Act, tests must:

- Be scheduled
- Contain drills
- Contain exercises
- Contain follow-through activities
- Be designed for assessment of emergency plans and capabilities
- Be designed for evaluation of emergency plans and capabilities

b. In connection with these tests, the University of Florida will publicize the emergency response and evacuation procedures as required to the University of Florida campus community.

c. Records of the annual test meeting the Clery Act requirements will be maintained by the University of Florida Clery Compliance team and the UF Department of Emergency Management and will include a description of the test, date and time of the test, and whether the test was announced or unannounced.

REPORTING EXEMPTIONS

Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a timely warning is provided to a pastoral or counselor member, it may not be information shared with the separate campus and a Timely Warning or Emergency Notification may not be issued.

CONSIDERATIONS

The Clery Compliance program, using the facts available at the time and assessment of an emergency removal, will assess for a Timely Warning or Emergency Notification. The mere determination of whether or not to enact an emergency removal does not preclude the Clery Compliance program from making the determination to send a Timely Warning or Emergency Notification.

RECORD RETENTION

The UF Department of Emergency Management and the Clery Compliance officer maintain records of all annual tests employed at UF Separate Campuses.

FAU ALERT

As the UF Scripps campus is immediately adjacent to the Florida Atlantic University - John D. MacArthur Campus at Jupiter, FAU has graciously allowed UF employees at the UF Scripps campus only to sign up for FAU Alerts.

Non-FAU Entity Alerting, UF staff who would like to sign up for the FAU Alert system can:

- Complete the Non-FAU Entity Request form: <https://veoci.com/v/p/140998/workflow/bg72t4sqt6hj>
- Download the Owl Ready App: [Android App](#) [on Google play](#) | [App Store](#)

Location-based Alerts

- If individuals fit the criteria to receive FAU Alerts, they will be given a link to Everbridge to create an account. When creating an account, individuals are required to subscribe to notifications based on location(s) of interest. This should screen notification types the individual receives.
- Individuals who download the Owl Ready App will receive all alerts sent through the system

Be advised as FAU manages the FAU Alert System, if you have any questions regarding the FAU Alert System or would like to be removed from their system, visit <https://www.fau.edu/emergency/fau-alert/non-fau-alerting/> or email them at em@fau.edu.

Emergency Notification and Timely Warning Policies

UF Separate Campuses

UF ALERT SEPARATE CAMPUSES

In conjunction with the associated requirements of the Jeanne Clery Campus Safety Act, each separate campus location employs a multi-modal approach to emergency notifications, using several different methods to inform the campus community. The university maintains large campuses involving diverse operations and it is important to understand no single approach has the ability to reach 100 percent of the population.

Confirmation there is a significant emergency or dangerous situation and authorization to send messages is time dependent and determined by the incident. Confirmation of significant emergencies will require direct investigation by appropriate campus personnel. Taking into account the safety of the community, each Separate Campuses' Administration Department will determine the content of the notification and initiate the appropriate elements of the emergency notification system, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to or otherwise mitigate the emergency.

For all potential campus emergency issues, each Separate Campuses' Administration Department will be primarily responsible for confirming a significant emergency or dangerous public safety situation on campus through victim, witness or officer observations. Upon confirmation, each Separate Campuses' Administration will send out a notification.

For non-law enforcement emergencies, including but not limited to hazardous materials releases, utility failures, computer systems/telecommunications failures, hazardous weather, etc., affecting any Separate Campus, other departments on campus including, but not limited to each Separate Campuses' Facilities Department may also confirm that a significant emergency exists. Confirming departments will report the non-law enforcement emergency to the appropriate Separate Campuses' Administration Department. The Director of each Separate Campus, or his/her designee, will have the primary responsibility to prepare and issue non-law enforcement emergency notifications and other appropriate campus departments. Whether the emergency is a law enforcement or non-law enforcement issue, those authorized to issue emergency notifications will be responsible for determining the appropriate segment or segments of the campus community

to notify. Incident circumstances may require only a floor, building, facility, area etc., will need to be notified, as compared to the entire campus.

TIMELY WARNINGS

Timely Warnings – In compliance with the Clery Act, separate campuses issue Timely Warnings to students, staff and faculty in an effort to communicate prevention strategies or basic safety information about crimes or activities reported to local law enforcement agencies that are considered to pose a serious or continuing threat to the campus community.

The names of victims will not be published, as they are confidential. Both Timely Warnings and Emergency Notifications will be sent in a manner that is timely.

a. Timely Warning messages may include information that will enable members of each separate campus community to take actions to protect themselves, including information about the type of incident, location, all pertinent details that are known at the time of message issuance, suspect information, when known, and tailored safety tips to help prevent similar crimes from happening in the future.

b. Timely warnings are issued to the affected campus in a manner designed to get the word out quickly. Timely Warning messages are distributed through an email messaging system (primary). Other methods of communication, including updating separate campuses' websites, and social media platforms (X, Facebook), may also be utilized if deemed appropriate.

As indicated by the Clery Act, Timely Warnings must be issued for specific crimes, if (1) the crime is reported to Campus Security Authorities, (2) the crime is determined to pose a serious or continuing threat to students, staff, faculty, or visitors, and (3) the crime occurred on campus, in or on non-campus buildings or property owned by the University of Florida, or on public property that is within the campus or immediately adjacent to campus.

Crimes that may necessitate the issuance of Timely Warning include:

- Criminal homicide (includes Murder, Non-Negligent Manslaughter, and Negligent Manslaughter)
- Sexual Assault (Rape, Incest, Statutory Rape, Fondling)
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Arrests or referrals for disciplinary action

for liquor law violations, drug law violations, and illegal weapons possession

- Hate crimes, including the listed above crimes or larceny-theft, simple assault, intimidation and destruction/ damage/ vandalism of property (when motivated by bias), if such crime manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race, religion, sexual orientation, gender, gender identity, ethnicity or disability.

EMERGENCY NOTIFICATIONS

In compliance with the Clery Act, each separate campus may issue Emergency Notifications for significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees. Examples of situations that may require immediate emergency notifications could include:

- An armed assailant
- An occurring or impending natural disaster (severe weather, hurricanes)
- An occurring or impending man-made disaster
- An outbreak of a serious disease
- A gas leak, terrorist incident, bomb threat, civil unrest or rioting, explosion, or nearby chemical or hazardous waste spill.

Examples of follow-up statuses that may be issued in the issuance of an Emergency Notification may include:

- Emergency Follow-up/Status Update – to provide important updated information or instructions regarding an ongoing or recently terminated emergency.
- All Clear/Recovery Information – to provide information after the emergency has ended. An All-Clear message will be sent.
- Messages are also sent at appropriate intervals to reiterate the current state of the emergency, especially if significant time has passed since the last update.

CAMPUS SAFETY MESSAGES

For an incident or situation that does not meet the criteria for a Timely Warning or a UF Alert, a Campus Safety Message is an alternative communication mechanism. A Campus Safety Message may be issued for incidents/activities to include:

1. Investigations of a series of car break-ins or catalytic converter thefts
2. A pattern of activities that puts students, staff, or faculty at risk

Emergency Notification and Timely Warning Policies

UF Separate Campuses continued

ACTIVATION DECISION

Emergency Notifications will be sent, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgement of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

METHODS OF DISTRIBUTION

The following methods of distribution may be used in the issuance of a Timely Warning or Emergency Notification (Method A will always be utilized, at a minimum):

- A. Mass emails (Primary)
- B. Social Media – Facebook and X
- C. Telephone call out

MESSAGE AUTHORIZATION

The issuance of Emergency Notifications and Timely Warnings is the responsibility of the Director of Operations at each separate campus. Emergency Notifications and Timely Warnings may be sent out without consulting senior staff if in their judgement delay in issuing the notification would compromise the health and safety of the separate campus.

The individuals/departments authorized to determine whether a Timely Warning should be issued (time permitting) may include:

- a. Director of Operations
- b. Senior Campus Administrators
- c. Clery Compliance team

The individuals/departments authorized to determine whether an Emergency Notification should be issued include:

- a. Director of Operations
- b. Senior Campus Administrators
- c. Clery Compliance team

The individuals/departments responsible for crafting Timely Warning messages may include:

- a. Director of Operations
- b. Senior Campus Administrators
- c. Clery Compliance team

The individuals/departments responsible for crafting Emergency Notification messages may include:

- a. Director of Operations
- b. Senior Campus Administrators

Each separate campus is responsible for the issuance of Emergency Notifications and Timely

Warnings at their location.

TESTING

1. Training and exercises are essential to demonstrating and improving the ability of the separate campus to execute its alerting protocols. Periodic exercises also help ensure that equipment and procedures are maintained in a constant state of readiness. Testing the UF Alert system components may help identify issues and determine functionality before an emergency occurs.

2. Additional testing occurs as deemed necessary to evaluate particular alert system components.

a. The Clery Act requires that each separate campus conduct at least one test of its Emergency Notification system each year. This test will be conducted via a coordinated email message and test message. These tests will evaluate emergency notification procedures and performance of the system. Per the Clery Act, tests must:

- Be scheduled
- Contain drills
- Contain exercises
- Contain follow-through activities
- Be designed for assessment of emergency plans and capabilities
- Be designed for evaluation of emergency plans and capabilities

b. In connection with these tests, the University of Florida will publicize the emergency response and evacuation procedures as required to the University of Florida campus community.

c. Records of the annual test meeting the Clery Act requirements will be maintained by the University of Florida Clery Compliance officer and the UF Department of Emergency Management and will include a description of the test, date and time of the test and whether the test was announced or unannounced.

REPORTING EXEMPTIONS

Though pastoral and counselor staff are encouraged to advise victims of crime to report potential crimes or threats that may lead to the issuance of a Timely Warning or Emergency Notification, there is no requirement that they do so, as they are exempt from being designated as CSAs. Consequently, if information that could lead to a timely warning is provided to a pastoral or counselor member, it may not be information shared with the separate campus and a Timely Warning or Emergency Notification may not be issued.

CONSIDERATIONS

The Clery Compliance program, using the facts available at the time and assessment of an emergency removal, will assess for a Timely Warning or Emergency Notification. The mere determination of whether or not to enact an emergency removal does not preclude the Clery Compliance program from making the determination to send a Timely Warning or Emergency Notification.

RECORD RETENTION

The UF Department of Emergency Management and the Clery Compliance officer maintain records of all annual tests employed at UF Separate Campuses.

Missing Residential Students Policy

The University of Florida views the safety of the students residing in residential housing as a foremost concern. In pursuit of this and in an effort to inform the university community, a summary of the University's policy regarding missing residential students is provided below. The complete Policy and Procedures can be viewed on the web link <https://police.ufl.edu/wp-content/uploads/Missing-Residential-Student-Policy.pdf>.

REPORT OF A POTENTIAL MISSING RESIDENTIAL STUDENT

In situations where one believes a residential student may be missing, time is of the essence. One should never delay in reporting a residential student they believe is missing. The State of Florida does not require that someone be missing for more than 24 hours before a missing person report and procedures can be initiated. Therefore, the University of Florida Police Department (UFPD) strongly encourages anyone who believes another person is missing to call our department at (352) 392-1111 immediately.

If information about a potential missing residential student is received by the Director of Housing and Residence Life or the Dean of Students, efforts will immediately be undertaken to determine the student's whereabouts. As soon as the circumstances dictate, and no later than 24-hours from the time a person was believed to be missing, the Director of Housing and Residence Life or the Dean of Students will contact the UFPD at (352) 392-1111 and provide information that the residential student might be missing. Any other member of the university community (e.g., faculty, staff, or students) who is concerned that a residential student may be missing is also encouraged to contact the UFPD to report their concerns as well.

POLICY STATEMENT

OFFICIAL NOTIFICATION PROCEDURES

The procedures below are the steps to be followed in implementing the Residential Missing Student Policy.

1. REGISTERING EMERGENCY

CONTACT INFORMATION: All UF students have the ability to provide emergency contact information in the Student Self Services (<https://one.ufl.edu/>). Once logged into the Student Self Services, students can click the "My Record" tab and select "Update Emergency Contact Info." All emergency



contact information is confidential and will only be accessed by authorized University officials on a need-to-know basis.

2. INITIAL INQUIRY: If the Director of Housing and Residence Life or the Dean of Students has reason to believe that a residential student may be missing, they will undertake an initial inquiry. These efforts may include, but are not limited to, checking the student's room, class schedule, friends, locating the student's vehicle, and calling a cell phone number. They will report the matter to the University Police Department as quickly as possible based on the facts and circumstances.

If the University of Florida Police Department receives information that a residential student is potentially missing, it will undertake an initial inquiry to determine whether the residential student is missing. UFPD will contact the Emergency Dean to inform staff members about the fact that a residential student may be missing and to coordinate efforts. The University Police Department will be responsible for making the determination whether the residential student is missing.

An official missing person report relating to a missing student should be referred immediately to the University of Florida Police Department.

3. DETERMINATION THAT A RESIDENTIAL STUDENT IS

MISSING: Once the University Police Department makes a determination that a residential student is missing, the following steps will be taken as soon as possible but no later than 24 hours from the determination.

These steps may be done concurrently or one after the other.

- The University Police Department will complete a report and enter information into the National Crime Information Center (NCIC) and Florida Crime Information Center (FCIC) systems.
- The University Police Department will notify the missing residential student's emergency contact that the student is missing. If the missing residential student is under 18 years of age and has not been emancipated, the University Police Department will notify the custodial parent or guardian in addition to the student's emergency contact.
- The University Police Department, working closely with the Dean of Students and the Director of Housing and Residence Life, will make contact and will keep all applicable parties informed during the course of the investigation until the matter is closed.

REASON FOR POLICY

To ensure the safe and speedy return of any missing University of Florida residential student.

RELATED INFORMATION

Higher Education Opportunity Act,
Pub. L. 110-315, § 488(g)
34 C.F.R. § 668.46(h)
Fla. Stat. 743.015
Fla. Stat. 937.021

Prosecutorial Remedies and Other Tools to End the Exploitation of Children Today Act of 2003, Pub. L. 108-21, § 204

Annual Disclosure of Crime

The statistics provided also include Clery Act crime report data received from other law enforcement agencies with jurisdiction in geographical areas outside of the main campus where the University of Florida owns, leases, or controls property where educational activity occurs. In order to comply with this portion of the statistical reporting requirement, the Clery Compliance officer completes an annual process of property identification, determination of law enforcement jurisdiction, request for Clery Act crime statistics from

appropriate law enforcement agencies, and follow-up contact to ensure a reasonable, good-faith effort is completed in the collection of required statistics. This same process is also conducted with the local law enforcement agency that has jurisdictional control over public areas adjoining the University of Florida. This is completed on an annual basis with requests to agencies via public records request portals or via email to their records division.

The annual request for 2024 Clery Act crime report data was made to the following law enforcement agencies, delineated by separate campus or noncampus:

UF Main Campus, Gainesville
Gainesville Police Department

UF Health Jacksonville
Jacksonville Sheriff's Office

CityLab Orlando
Orlando Police Department

Citrus Research and Education Campus
City of Lake Alfred Police Department

Everglades Research and Education Center
Palm Beach County Sheriff's Office

Florida Medical Entomology Laboratory
Indian River County Sheriff's Office*

Fort Lauderdale Research and Education Center
Davie Police Department

Gulf Coast Research and Education Center (Balm)
Hillsborough County Sheriff's Office

Hastings Demonstration Unit
St. Johns County Sheriff's Office

Hialeah Dental Center Campus
Hialeah Police Department

IFAS Equine Sciences Center
Marion County Sheriff's Office

IFAS Horse Teaching Unit
Gainesville Police Department

Indian River Research and Education Center
St. Lucie County Sheriff's Office

JaxLab (opened in 2023)
Jacksonville Sheriff's Office

Mid Florida Research and Education Center
Orange County Sheriff's Office

Nature Coast Biological Station
Levy County Sheriff's Office

NCEF Naples Pediatric Dental Center
Collier County Sheriff's Office

North Florida Research and Education Center (Marianna)
Jackson County Sheriff's Office

North Florida Research and Education Center (Quincy)
Gadsden County Sheriff's Office

North Florida Research and Education Center (Suwannee Valley)
Suwannee County Sheriff's Office

Plant Science Research and Education Unit
Marion County Sheriff's Office

Preservation Institute Nantucket
Nantucket Police Department

Range Cattle Research and Education Center
Hardee County Sheriff's Office

Southwest Florida Research and Education Center
Collier County Sheriff's Office

St. Petersburg Dental Clinic
Pinellas County Sheriff's Office

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology
Jupiter Police Department

Tropical Aquaculture Laboratory
Hillsborough County Sheriff's Office

Tropical Research and Education Center
Miami-Dade Police Department

UF IFAS CALS at Plant City
Plant City Police Department

UF Historic St. Augustine
St. Augustine Police Department

UF MBA South Florida
Miramar Police Department

UF Research and Academic Center Lake Nona
University of Central Florida Police Department
Orlando Police Department

UF Research and Engineering Education Facility
Okaloosa County Sheriff's Office

Vincenza Institute of Architecture
Prefettura – Ufficio Territoriale del Governo di Vicenza*

West Florida Research and Academic Center (Jay)
Santa Rosa County Sheriff's Office

West Florida Research and Academic Center (Milton)
Santa Rosa County Sheriff's Office

Whitney Laboratory for Marine Bioscience
Flagler County Sheriff's Office
St. Johns County Sheriff's Office

Noncampus Properties and Buildings
Alachua County Sheriff's Office
City of Alachua Police Department*
Clay County Sheriff's Office
Dixie County Sheriff's Office*
Florida Highway Patrol
Gainesville Police Department
Gilchrist County Sheriff's Office
Highlands County Sheriff's Office
High Springs Police Department
Lee County Sheriff's Office
Levy County Sheriff's Office
Madison County Sheriff's Office*
Marion County Sheriff's Office
Miami-Dade Police Department
Miami-Dade Schools Police Department*
Ocala Police Department
Okaloosa County Sheriff's Department
Putnam County Sheriff's Department
Santa Fe College Police Department
Tallahassee Police Department

*This agency did not respond to multiple requests for records

Definitions

The crime statistics reported are broken down geographically according to the following categories: Total Campus (Total) and Campus Residential (Res); Non-Campus Building or Property; and Public Property.

The following definitions apply to these geographic categories:

ON-CAMPUS: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area (1 mile) and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including:

ON-CAMPUS STUDENT HOUSING FACILITIES(subset of On-Campus); and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

NON-CAMPUS BUILDING OR PROPERTY: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

PUBLIC PROPERTY: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

SEPARATE CAMPUS: Additional locations which are owned or controlled by the institution; are not reasonably contiguous with the main campus; have an organized program of study; and have at least one person on site acting in an administrative capacity.

For more information and to view the University of Florida's Clery geography: <https://go.ufl.edu/uf-clery-geography>

CRIMINAL OFFENSES

MURDER AND NON-NEGLIGENT MANSLAUGHTER - The willful (non-negligent) killing of one human being by another.

MANSLAUGHTER BY NEGLIGENCE - The killing of another person through gross negligence.

SEXUAL ASSAULT

- **RAPE** - The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- **FONDLING** - The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **INCEST** - Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **STATUTORY RAPE** - Sexual intercourse with a person who is under the statutory age of consent.

ROBBERY - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

AGGRAVATED ASSAULT - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

BURGLARY - The unlawful entry of a structure to commit a felony or a theft.

MOTOR VEHICLE THEFT - The theft or attempted theft of a motor vehicle.

ARSON - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

HATE CRIMES

A hate crime is considered a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. Although there are many possible categories of bias, under the Clery Act, only the following eight categories are reported:

- **RACE.** A preformed negative attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks or African Americans, whites).
- **GENDER.** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender (e.g., male or female).
- **GENDER IDENTITY.** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity (e.g., bias against transgender or gender non-confirming individuals).
- **RELIGION.** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).
- **SEXUAL ORIENTATION.** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation.
- **ETHNICITY.** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry.
- **NATIONAL ORIGIN.** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived country of birth.
- **DISABILITY.** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness.

In conjunction with the Clery Act, hate crimes include any of the following offenses that are motivated by bias:

- **Murder and Non-Negligent Manslaughter**
- **Sexual Assault**
- **Robbery**
- **Aggravated Assault**
- **Burglary**
- **Motor Vehicle Theft**
- **Arson**
- **Larceny-Theft**
- **Simple Assault**
- **Intimidation**
- **Destruction/Damage/Vandalism of Property**

Definitions

In addition to the first seven offenses that are defined above, Larceny-Theft, Simple Assault, Intimidation, and Destruction/Damage/Vandalism of Property are only included if they are hate crimes.

LARCENY-THEFT - The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

SIMPLE ASSAULT - The unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

INTIMIDATION - To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION

LIQUOR LAW VIOLATIONS - The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

DRUG ABUSE VIOLATIONS - The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

WEAPON LAW VIOLATIONS - The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

STOP CAMPUS HAZING OFFENSE

HAZING - any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that—

Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and

Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—

- whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity; causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- causing, coercing, or otherwise inducing another person to perform sexual acts;
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

Student Organization - The term 'student organization', for purposes of reporting under paragraph (1)(F)(iv) and paragraph (9)(A), means an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

Note: The Stop Campus Hazing Act was signed into law on December 23, 2024 and was effective January 1, 2025. Inclusion of Hazing statistics will be included in the 2026 Annual Security Report.

VIOLENCE AGAINST WOMEN ACT (VAWA) OFFENSES

DOMESTIC VIOLENCE - A felony or misdemeanor crime of violence committed —

- by a current or former spouse or intimate partner of the victim;
- by a person with whom the victim shares a child in common;
- by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

DATING VIOLENCE - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim

The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition —

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating Violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and 668.41, and incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

STALKING - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to —

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition —

- **Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.**
- **Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.**
- **Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.**

Definitions

JURISDICTIONAL DEFINITIONS OF VAWA OFFENSES

The following definitions apply to UF's campuses and property located within the state of Florida.

DOMESTIC VIOLENCE - Means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.
F.S.S. §741.28(2)

DATING VIOLENCE - Means violence between individuals who have or have had a continuing and significant relationship or a romantic or intimate nature. The existence of such a relationship shall be determined based on the consideration of the following factors:

- A dating relationship must have existed within the past 6 months;
- The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties; and
- The frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time and on a continuous basis during the course of the relationship.

F.S.S. §784.046(d)

SEXUAL ASSAULT - In the state of Florida, Sexual Battery means oral, anal, or vaginal penetration by, or union with, the sexual organ or another or the anal or vaginal penetration of another by any other object; however, sexual battery does not include an act done for a bona fide medical purpose. F.S.S. §794.011(h)

STALKING - A person who willfully, maliciously, and repeatedly follows, harasses, or cyberstalks another person commits the offense of stalking, a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083.

F.S.S. §784.048(2)

The following definitions apply to UF's campus Preservation Nantucket, located within the state of Massachusetts.

DOMESTIC VIOLENCE/DATING VIOLENCE -

Note: Massachusetts does not have a specific Domestic or Dating Violence Law, but there is a related law of "Abuse".

"Abuse", the occurrence of one or more of the following acts between family or household members:

1. attempting to cause or causing physical harm;
2. placing another in fear of imminent serious physical harm;
3. causing another to engage involuntarily in sexual relations by force, threat or duress.

G.L. c. 209A § 1

SEXUAL ASSAULT - There is no crime called "sexual assault" in Massachusetts; however,

there are related crimes of "indecent assault and battery," "rape," and "assault with intent to commit rape."

Indecent Assault and Battery is a crime under G.L. c. 265:

- § 13B (Indecent assault and battery on a child under the age of fourteen);
- § 13B1/2 (Commission of indecent assault and battery on a child under the age of fourteen during commission of certain other offenses or by mandated reporters);
- § 13B3/4 Commission of indecent assault and battery on a child under the age of fourteen by certain previously convicted offenders);
- § 13F (Indecent assault and battery on a person with an intellectual disability); and 13 H (Indecent assault and battery on a person fourteen or older).

The term "indecent assault and battery" is not defined by statute.

RAPE - Whoever has sexual intercourse or unnatural sexual intercourse with a person, and compels such person to submit by force and against his will, or compels such person to submit by threat of bodily injury and if either such sexual intercourse or unnatural sexual intercourse results in or is committed with acts resulting in serious bodily injury, or is committed by a joint enterprise, or is committed during the commission or attempted commission of an offense defined in section fifteen A, fifteen B, seventeen, nineteen or twenty-six of this chapter, section fourteen, fifteen, sixteen, seventeen or eighteen of chapter two hundred and sixty-six or section ten of chapter two hundred and sixty-nine shall be punished by imprisonment in the state prison for life or for any term of years.

G.L. c. 265 §22

STALKING - Whoever (1) willfully and maliciously engages in a knowing pattern of conduct or series of acts over a period of time directed at a specific person which seriously alarms or annoys that person and would cause a reasonable person to suffer substantial emotional distress, and (2) makes a threat with the intent to place the person in imminent fear of death or bodily injury, shall be guilty of the crime of stalking and shall be punished by imprisonment in the state prison for not more than 5 years or by a fine of not more than \$1,000, or imprisonment in the house of correction for not more than 21/2 years or by both such fine and imprisonment. The conduct, acts or threats described in this subsection shall include, but not be limited to, conduct, acts or threats conducted by mail or by use of a telephonic or telecommunication device or electronic communication device including, but not limited to, any device that transfers signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo-electronic or photo-optical system, including, but not limited to, electronic mail, internet

communications, instant messages or facsimile communications.

G.L. c. 265 §43

The following definitions apply to UF's campus Vincenzo Institute of Architecture, located in Vincenzo, Italy. The applicable definitions include both the original Italian and translated English versions.

DOMESTIC VIOLENCE/DATING VIOLENCE -

Note: Italy does not have a specific Domestic or Dating Violence Law, but there is a related law of "Abuse Against Family Members and Cohabitants".

"è il reato commesso da "chiunque maltratta una persona della famiglia o comunque convivente, o una persona sottoposta alla sua autorità o a lui affidata per ragioni di educazione, istruzione, cura, vigilanza o custodia, o per l'esercizio di una professione o di un'arte" The offense committed by "anyone who mistreats a person within his or her family or in any way cohabiting with him or her, or a person subject to his or her authority or entrusted to him or her for purposes of education, instruction, care, supervision or custody, or for the practice of a profession or art"
Criminal Code, Article 572

SEXUAL ASSAULT - *è il reato commesso da "chiunque con violenza o minaccia o mediante abuso di autorità, costringe taluno a compiere o subire atti sessuali"*

The offense committed by "anyone who, by violence or threat, or by abuse of authority, compels someone to perform or submit to sexual acts"

Criminal Code, Article 609bis

RAPE - *chiunque, con violenza o minaccia o mediante abuso di autorità, costringe taluno a compiere o subire atti sessuali è punito con la reclusione da 6 a 12 anni,*

anyone who forces someone to perform or submit to sexual acts using violence or threat or through abuse of authority is punished with imprisonment from six to twelve years.

Criminal Code, Article 609bis

STALKING - *è il reato commesso da "chiunque, con condotte reiterate, minaccia o molesta taluno in modo da cagionare un perdurante e grave stato di ansia o di paura ovvero da ingenerare un fondato timore per l'incolumità propria o di un prossimo congiunto o di persona al medesimo legata da relazione affettiva ovvero da costringere lo stesso ad alterare le proprie abitudini di vita"*

The offense committed by "anyone who, by repeated conduct, threatens or molests someone in such a way as to cause a lasting and severe state of anxiety or fear, or to arouse a justified fear for their own safety or that of a near relation or a person associated with him or her by an affective relationship, or to compel that person to alter his or her own living habits"

Criminal Code, Article 612bis

CONSENT UF'S DEFINITION OF CONSENT -

Definitions

Consent is an act or statement that is knowing, freely given, and mutually understood to communicate a willingness to engage in the activity. It is the responsibility of each person involved in any sexual act to ensure that they have the Consent of the other(s).

- The existence of a dating or sexual relationship between the people involved, or the existence of a past sexual encounter, is not by itself an indication of Consent for any current or future sexual encounter.
- Consent cannot be obtained by force, threat, Coercion, or by causing a reasonable fear of imminent injury.
- For sexual activity to be consensual, Consent must be ongoing throughout the sexual encounter. A person can withdraw Consent at any time. Consent to one sexual act does not automatically constitute Consent to another sexual act.
- A person withdraws Consent by clearly communicating withdrawal through words or actions.
- Consent to engage in sexual activity with one person does not automatically constitute Consent to engage in sexual activity with another person.
- Lack of protest or resistance, alone, is not Consent.
- A person who is Incapacitated cannot give Consent.

UF's Student Honor Code and Student Conduct Code, Section 2

UF'S DEFINITION OF COERCION -

Measured by a reasonable person standard, an attempt to cause another person to act or think in a certain way by use of force, threats, or intimidation. Examples of Coercion include but are not limited to,

- Causing the deliberate Incapacitation of another person;
- Requiring a person to submit to sexual acts to receive an academic benefit or an employment advantage;
- Threatening to harm oneself if the other person does not engage in a sexual act; and
- Threatening to disclose a person's sexual orientation, gender identity, or other sensitive, personal information if the person does not engage in a sexual act.

UF's Student Honor Code and Student Conduct Code, Section 2

UF'S DEFINITION OF

INCAPACITATION - Incapacitation is a temporary or permanent state in which a person is physically or mentally unable to communicate a willful, voluntary, and knowing decision. A person can be incapacitated because of age, alcohol or drug consumption, being unconscious or asleep, a disability, or any other circumstance that prevents a student from having the capacity to give Consent. For a person to be rendered Incapacitated by alcohol or drugs, the person must be so Impaired that they are unable to

give Consent. This level of impairment must be obvious to a Reasonable person; it is not enough for a person to be merely under the influence of, or to have impaired judgement because of, alcohol or drugs.

UF's Student Honor Code and Student Conduct Code, Section 2

FLORIDA'S DEFINITION OF

CONSENT - Consent means intelligent, knowing, and voluntary consent and does not include coerced submission. Consent shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender. (F.S.S. §794.011(a))

MASSACHUSETTS' DEFINITION

OF CONSENT - "Consent," in reference to sexual activity, is not defined by statute in Massachusetts. However, lack of consent is an element of the crimes of rape and indecent assault and battery.

ITALY'S DEFINITION OF CONSENT

- "Consent," in reference to sexual activity, is not defined by Italian law. However, violence, threat of violence, or abuse is an element of the crime of rape.

CONSENT

UF'S DEFINITION OF CONSENT -

any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that—

is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and

causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—

whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;

causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;

causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;

causing, coercing, or otherwise inducing another person to perform sexual acts;

any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;

any activity against another person that

includes a criminal violation of local, State, Tribal, or Federal law; and

any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

Policies & Procedures for Reporting Emergencies or Crime

Separate Campuses

Reporting Emergencies and Crime

JaxLab Campus Numbers

All Emergencies – 911

Jacksonville Sheriff's Office (Non-Emergency) - (904) 630-0500

College of Design, Construction, and Planning – School of Architecture - (352) 392-4836

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
25 N Market St.
Jacksonville, FL 32202

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Jacksonville Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from JaxLab, and you will be connected with the Jacksonville Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the JaxLab Campus at (352) 392-4836 or the Jacksonville Sheriff's Office at (904) 630-0500. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

JAXLAB CAMPUS SECURITY AND SAFETY

The JaxLab Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the JaxLab Campus is the Jacksonville Sheriff's Office. They can be reached at 9-1-1 for emergencies or (904) 630-0500 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

CityLab Orlando

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

CityLab Orlando Campus Numbers

All Emergencies – 911

Orlando Police Department (Non-emergency) - (321) 235-5300

Main Campus Line - (352) 392-0205

College of Design, Construction, and Planning –

School of Architecture - (352) 392-4836

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
135 W Central Blvd #500
Orlando, FL 32801

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Orlando Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the CityLab Orlando Campus, and you will be connected with the Orlando Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the CityLab Orlando Campus at (352) 392-0205 or the Orlando Police Department at (321) 235-5300. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

CITYLAB ORLANDO CAMPUS SECURITY AND SAFETY

The CityLab Orlando Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the CityLab Orlando Campus is the Orlando Police Department. They can be reached at 9-1-1 for emergencies or (321) 235-5300 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by

CityLab Sarasota

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

CityLab Sarasota Campus Numbers

All Emergencies – 911

Sarasota Police Department (Non-Emergency) - (941) 263-6773

College of Design, Construction, and Planning – School of Architecture - (352) 392-4836

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
261 S Orange Ave.
1234 1st St.
Sarasota, FL 34236

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Sarasota Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from CityLab Sarasota, and you will be connected with the Sarasota Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the CityLab Sarasota Campus at (352) 392-4836 or the Sarasota Police Department at (941) 263-6773. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

CITYLAB SARASOTA CAMPUS SECURITY AND SAFETY

The CityLab Sarasota Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the CityLab Sarasota Campus is the Sarasota Police Department. They can be reached at 9-1-1 for emergencies or (941) 263-6773 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Citrus Research and Education Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Citrus Research and Education Campus Numbers

All Emergencies – 911

Lake Alfred Police Department (Non-Emergency) - (863) 291-5200

Main Campus Line - (863) 956-1151

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

**700 Experiment Station Rd
Lake Alfred, FL 33850**

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Lake Alfred Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Citrus Research and Education Center Campus, and you will be connected with the Lake Alfred Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus

3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Citrus Research and Education Center Campus at (863) 956-1151 or the Lake Alfred Police Department at (863) 291-5200. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

CITRUS RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Citrus Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Citrus Research and Education Center Campus is the Lake Alfred Police Department. They can be reached at 9-1-1 for emergencies or (863) 291-5200 with general questions or concerns.

Everglades Research and Education Center Campus

Reporting Emergencies and Crime

Everglades Research and Education Center Campus Numbers

All Emergencies – 911

Palm Beach County Sheriff's Office – District 13 (Non-Emergency) - (561) 996-1670

Main Campus Line - (561) 993-1500

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

3200 E Palm Beach Rd
Belle Glade, FL 33430

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Palm Beach County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Everglades Research and Education Center, and you will be connected with the Palm Beach County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Everglades Research and Education Center at (561) 993-1500 or the Palm Beach County Sheriff's Office at (561) 996-1670. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

EVERGLADES RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Everglades Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Everglades Research and Education Center Campus is the Palm Beach County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (561) 996-1670 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Florida Medical Entomology Laboratory Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Florida Medical Entomology Lab Campus Numbers

All Emergencies – 911

Indian River County Sheriff's Office

(Non-Emergency) - (772) 569-6700

Main Campus Line - (772) 778-7200

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

200 9th St SE
Vero Beach, FL 32962

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Indian River County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Florida Medical Entomology Laboratory Campus, and you will be connected with the Indian River County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Florida Medical Entomology Laboratory Campus at (772) 778-7200 or the Indian River County Sheriff's Office at (772) 569-6700. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

FLORIDA MEDICAL ENTOMOLOGY LABORATORY CAMPUS SECURITY AND SAFETY

The Florida Medical Entomology Laboratory Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Florida Medical Entomology Laboratory Campus is the Indian River County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (772) 569-6700 with general questions or concerns.

Fort Lauderdale Research and Education Center Campus

Reporting Emergencies and Crime

Fort Lauderdale Research and Education Center Campus Numbers

All Emergencies – 911

Davie Police Department - (954) 693-8200

Davie Police Department Victim Advocates - (954) 693-8285

Main Campus Line - (954) 577-6300

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

3205 College Ave
Davie, FL 33314

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Davie Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Fort Lauderdale Research and Education Center, and you will be connected with the Davie Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Fort Lauderdale Research and Education Center at (954) 577-6300 or the Davie Police Department at (954) 693-8200. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

FORT LAUDERDALE RESEARCH AND EDUCATION CENTER SECURITY AND SAFETY

The Fort Lauderdale Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Fort Lauderdale Research and Education Center Campus is the Davie Police Department. They can be reached at 9-1-1 for emergencies or (954) 693-8200 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Gulf Coast Research and Education Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Gulf Coast Research and Education Center Campus Numbers

All Emergencies – 911

Hillsborough County Sheriff's Office – Patrol District IV (Non-Emergency) - (813) 247-0455

Main Campus Line - (813) 419-6670

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
14625 Co Rd 672
Wimauma, FL 33598

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Hillsborough County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Gulf Coast Research and Education Center Campus, and you will be connected with the Hillsborough County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Gulf Coast Research and Education Center Campus at (813) 419-6670 or the Hillsborough County Sheriff's Office at (813) 247-0455. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

GULF COAST RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Gulf Coast Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Gulf Coast Research and Education Center Campus is the Hillsborough County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (813) 247-0455 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

UF IFAS CALS at Plant City

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF IFAS CALS at Plant City Campus Numbers

All Emergencies – 911

Plant City Police Department (Non-Emergency) - (813) 757-9200

Main Campus Line - (813) 419-6670

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
1200 N Park Rd
Plant City, FL 33563

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Plant City Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF IFAS CALS at Plant City campus, and you will be connected with the Plant City Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF IFAS CALS at Plant City campus at (239) 920-4523 or the Plant City Police Department at (813) 757-9200. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF IFAS CALS AT PLANT CITY CAMPUS SECURITY AND SAFETY

The UF IFAS CALS at Plant City campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the UF IFAS CALS at Plant City campus is the Plant City Police Department. They can be reached at 9-1-1 for emergencies or (813) 757-9200, with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Hastings Demonstration Unit

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Hastings Demonstration Unit Campus Numbers

All Emergencies – 911

St John's County Sheriff's Office (Non-Emergency)
- (904) 824-8304

Main Campus Line - (904) 692-4944

Institute of Food and Agricultural Science (IFAS) -
(352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:
595 E St. Johns Ave.
Hastings, FL 32145-0728

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the St John's County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Hastings Demonstration Unit, and you will be connected with the St John's County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Hastings Demonstration Unit at (904) 692-4944 or the St John's County Sheriff's Office at (904) 824-8304. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

HASTINGS DEMONSTRATION UNIT CAMPUS SECURITY AND SAFETY

The Hastings Demonstration Unit does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Hastings Demonstration Unit is the St John's County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (904) 824-8304 with general questions or concerns.

Hialeah Dental Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Hialeah Dental Center Campus Numbers

All Emergencies – 911

Hialeah Police Department (Non-Emergency)-
(305) 687-2525

Main Campus Line - (305) 694-5400

College of Dentistry - (352) 273-5800

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565

PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

750 E 25th St
Hialeah, FL 33013

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Hialeah Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Hialeah Dental Center Campus, and you will be connected with the Hialeah Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Hialeah Dental Center at (305) 694-5400 or the Hialeah Police Department at (305) 687-2525. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

HIALEAH DENTAL CENTER CAMPUS SECURITY AND SAFETY

The Hialeah Dental Center does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Hialeah Dental Center Campus is the Hialeah Police Department. They can be reached at 9-1-1 for emergencies or (305) 687-2525 with general questions or concerns.

IFAS Equine Science Center

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

IFAS Equine Science Center Campus Information

All Emergencies – 911

Main Campus Line: 352-622-7084

Marion County Sheriff's Office (Non-Emergency) - (352) 732-9111

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
2655 NW 100th St.
Ocala, FL 34475

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Marion County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the IFAS Equine Science Center Campus, and you will be connected with the Marion County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the IFAS Equine Science Center at (352) 622-7084 or the Marion County Sheriff's Office at (352) 732-9111. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

IFAS EQUINE SCIENCE CENTER SECURITY AND SAFETY

The IFAS Equine Science Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the IFAS Equine Science Center Campus is the Marion County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (352) 732-9111 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

IFAS Horse Teaching Unit

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

IFAS Horse Teaching Unit Campus Information

All Emergencies – 911

Main Campus Line: 352-376-0562

Gainesville Police Department (Non-Emergency) - (352) 955-1818

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
1934 SW 63rd Ave.
Gainesville, FL 32608

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Gainesville Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the IFAS Horse Teaching Unit, and you will be connected with the Gainesville Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the IFAS Horse Research Unit at (352) 376-0562 or the Gainesville Police Department. at (352) 955-1818. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

IFAS HORSE RESEARCH UNIT SECURITY AND SAFETY

The IFAS Horse Research Unit Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the IFAS Horse Research Unit Campus is the Gainesville Police Department. They can be reached at 9-1-1 for emergencies or (352) 955-1818 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Indian River Research and Education Center Campus

Reporting Emergencies and Crime

Indian River Research and Education Center Campus Numbers

All Emergencies – 911

St. Lucie County Sheriff's Office (Non-Emergency) - (772) 462-7300

Main Campus Line - (772) 468-3922

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

2199 South Rock Road
Fort Pierce, FL 34945-3138

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the St. Lucie County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Indian River Research and Education Center Campus, and you will be connected with the St. Lucie County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Indian River Research and Education Center Campus at (772) 468-3922 or the St. Lucie County Sheriff's Office at (772) 462-7300. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

INDIAN RIVER RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Indian River Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Indian River Research and Education Center Campus is the St. Lucie County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (772) 462-7300 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Mid Florida Research and Education Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Mid Florida Research and Education Center Campus Numbers

All Emergencies – 911

Orange County Sheriff's Office (Non-Emergency) - (407) 836-4357

Main Campus Line - (407) 884-2034

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

2725 S Binion Rd
Apopka, FL 32703

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Orange County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Mid Florida Research and Education Center Campus, and you will be connected with the Orange County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Mid Florida Research and Education Center Campus at (407) 884-2034 or the Orange County Sheriff's Office. at (407) 836-4357. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

MID FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Mid Florida Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Mid Florida Research and Education Center Campus is the Orange County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (407) 836-4357 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Nature Coast Biological Station Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Nature Coast Biological Station Campus Numbers

All Emergencies – 911

Levy County Sheriff's Office (Non-Emergency) - (352) 486-5111

Main Campus Line - (352) 325-6078

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

552 1st St
Cedar Key, FL 32625

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Levy County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Nature Coast Biological Station Campus, and you will be connected with the Levy County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Nature Coast Biological Station Campus at (352) 325-6078 or the Levy County Sheriff's Office at (352) 486-5111. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

NATURE COAST BIOLOGICAL STATION CAMPUS SECURITY AND SAFETY

The Nature Coast Biological Station Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Nature Coast Biological Station Campus is the Levy County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (352) 486-5111 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

NCEF Naples Pediatric Dental Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

NCEF Naples Pediatric Dental Center Campus Numbers

All Emergencies – 911

Collier County Sheriff's Office (Non-Emergency) - (239) 774-4434

Main Campus Line - (239) 920-4523

College of Dentistry - (352) 273-5800

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565

PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:
7505 Grand Lely Dr
Bld. L
Naples, FL 34113

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Collier County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the NCEF Naples Pediatric Dental Center, and you will be connected with the Collier County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the NCEF Naples Pediatric Dental Center at (239) 920-4523 or the Collier County Sheriff's Office at (239) 774-4434. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

NCEF NAPLES PEDIATRIC DENTAL CENTER CAMPUS SECURITY AND SAFETY

The NCEF Naples Pediatric Dental Center does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the NCEF Naples Pediatric Dental Center Campus is the Collier County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (239) 774-4434 with general questions or concerns.

North Florida Research and Education Center Campus (Marianna)

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

North Florida Research and Education Center Campus (Marianna) Numbers

All Emergencies – 911

Jackson County Sheriff's Office (Non-Emergency) - (850) 482-9624

Main Campus Line (Marianna) - (850) 526-1613

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

3925 Highway 71
Marianna, FL 32446

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Marianna Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the North Florida Research and Education Center Campus (Marianna), and you will be connected with the Jackson County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the North Florida Research and Education Center Campus (Marianna) at (850) 526-1613 or the Jackson County Sheriff's Office at (850) 482-9624. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

NORTH FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS (MARIANNA) SECURITY AND SAFETY

The North Florida Research and Education Center Campus (Marianna) does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the North Florida Research and Education Center Campus (Marianna) is the Jackson County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (850) 482-9624 with general questions or concerns.

North Florida Research and Education Center Campus (Quincy)

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

North Florida Research and Education Center Campus (Quincy) Numbers

All Emergencies – 911

Gadsden County Sheriff's Office (Non-Emergency) - (850) 627-9233

Main Campus Line (Quincy) - (850) 875-7100

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

155 Research Rd
Quincy, FL 32351

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Gadsden County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the North Florida Research and Education Center Campus (Quincy), and you will be connected with the Gadsden County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus

3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the North Florida Research and Education Center Campus (Quincy) at (850) 875-7100 or the Gadsden County Sheriff's Office at (850) 627-9233. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

NORTH FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS (QUINCY) SECURITY AND SAFETY

The North Florida Research and Education Center Campus (Quincy) does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the North Florida Research and Education Center Campus (Quincy) is the Gadsden County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (850) 627-9233 with general questions or concerns.

North Florida Research and Education Center Campus (Suwannee Valley)

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

North Florida Research and Education Center Campus (Suwannee Valley) Numbers

All Emergencies – 911

Suwannee County Sheriff's Office (Non-Emergency) - (386) 362-2222

Main Campus Line - (386) 362-1725

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

7580 C.R. 136
Live Oak, FL 32060

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Suwannee County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the North Florida Research and Education Center (Suwannee Valley), and you will be connected with the Suwannee County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the North Florida Research and Education Center (Suwannee Valley) at (386) 362-1725 or the Suwannee County Sheriff's Office at (386) 362-2222. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

NORTH FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS (SUWANNEE VALLEY) CAMPUS SECURITY AND SAFETY

The North Florida Research and Education Center (Suwannee Valley) does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the North Florida Research and Education Center (Suwannee Valley) is the Suwannee County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (386) 362-2222 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Plant Science Research and Education Unit Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Plant Science Research and Education Unit
Campus Information
2556 W Hwy 318
Citra, FL 32113
Main Campus Line: 352-591-2678
Email: IFAS-PSREU-INFO@ad.ufl.edu
Marion County Sheriff's Office (Non-Emergency)-
(352) 732-8181
Institute of Food and Agricultural Science (IFAS) -
(352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111
Victim Advocates.....(352) 392-5648
Dean of Students Office.....(352) 392-1261
TDD.....(800) 955-8771
Counseling and Wellness Center.....(352) 392-1575
Ombuds.....(352) 392-1308
CARE Team.....(352) 392-1261
Title IX Coordinator.....(352) 294-8720
Disability Resource Center.....(352) 392-8565



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

2556 Co Hwy 318
Citra, FL 32113

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Marion County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Plant Science Research and Education Center, and you will be connected with the Marion County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Plant Science Research and Education Center at (352) 591-2678 or the Marion County Sheriff's Office at (352) 732-8181. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

PLANT SCIENCE RESEARCH AND EDUCATION UNIT SECURITY AND SAFETY

The Plant Science Research and Education Unit does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Plant Science Research and Education Unit is the Marion County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (352) 732-8181 with general questions or concerns.

Preservation Institute Nantucket

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Preservation Institute Nantucket Campus Numbers

All Emergencies – 911

Nantucket Police Department - (508) 228-1212

College of Design, Construction and Planning - (352) 392-4836

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

11 Centre St#7
10 Summerset
8 Coffin St
Nantucket, MA 02554

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Nantucket Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Preservation Institute Nantucket, and you will be connected with the Nantucket Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the College of Design, Construction and Planning at (352) 392-4836 or the Nantucket Police Department at (508) 228-1212. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

PRESERVATION INSTITUTE NANTUCKET CAMPUS SECURITY AND SAFETY

The Preservation Institute Nantucket does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Preservation Institute Nantucket Campus is the Nantucket Police Department. They can be reached at 9-1-1 for emergencies or (508) 228-1212 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Range Cattle Research and Education Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Range Cattle Research and Education Center Campus Information

ALL EMERGENCIES..... 9-111 or 911

3401 Experiment Station Road

Ona, FL 33865

Main Campus Line: 863-735-1314

Campus Email: ona@ifas.ufl.edu

Hardee County Sheriff's Office (Non-Emergency) - (863) 773-0304

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

**3401 Experiment Station Road
Ona, FL 33865**

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Hardee County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Range Cattle Research and Education Center Campus, and you will be connected with the Hardee County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Range Cattle Research and Education Center Campus at (863) 735-1314 or the Hardee County Sheriff's Office at (863) 773-0304. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

RANGE CATTLE RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Range Cattle Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Range Cattle Research and Education Center Campus is the Hardee County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (863) 773-0304 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Southwest Florida Research and Education Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Southwest Florida Research and Education Center Campus Information

All Emergencies – 911

Main Campus Line: 239-658-3400

Collier County Sheriff's Office (Non-Emergency) - (239) 774-4434

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

2685 Hwy 29 N
Immokalee, FL 34142

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Collier County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Southwest Florida Research and Education Center Campus, and you will be connected with the Collier County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Southwest Florida Research and Education Center Campus at (239) 658-3400 or the Collier County Sheriff's Office at (239) 774-4434. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

SOUTHWEST FLORIDA RESEARCH AND EDUCATION CENTER CAMPUS SECURITY AND SAFETY

The Southwest Florida Research and Education Center does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Southwest Florida Research and Education Center Campus is the Collier County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (239) 774-4434 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

St. Petersburg Dental Clinic Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

St. Petersburg Dental Clinic Campus Numbers

All Emergencies – 911

Pinellas County Sheriff's Office (Non-Emergency)
- (727) 582-6200

St. Petersburg Dental Clinic Campus - 407-823-3088
College of Dentistry - (352) 273-5800

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565

PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:
C.W. Bill Young University
Partnership Building
9200 113th St.
Seminole, FL 33772

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Pinellas County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the St. Petersburg Dental Clinic, and you will be connected with the Pinellas County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the St. Petersburg Dental Clinic at (407) 823-3088 or the Pinellas County Sheriff's Office at (727) 582-6200. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

ST. PETERSBURG DENTAL CLINIC CAMPUS SECURITY AND SAFETY

The St. Petersburg Dental Clinic Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the St. Petersburg Dental Clinic Campus is the Pinellas County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (727) 582-6200 with general questions or concerns.

Tropical Aquaculture Laboratory Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Tropical Aquaculture Laboratory Campus Information

All Emergencies – 911

Main Campus Line: 813-671-5230

Hillsborough County Sheriff's Office – Patrol
District IV (Non-Emergency) - (813) 247-0455

Institute of Food and Agricultural Science (IFAS) -
(352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

1408 24th St SE
Ruskin, FL 33570

FOR ALL EMERGENCY OR NON- EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Hillsborough County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Tropical Aquaculture Laboratory, and you will be connected with the Hillsborough County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER

EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Tropical Aquaculture Laboratory Campus at (813) 671-5230 or the Hillsborough County Sheriff's Office at (813) 247-0455. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

TROPICAL AQUACULTURE LABORATORY CAMPUS SECURITY AND SAFETY

The Tropical Aquaculture Laboratory Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Tropical Aquaculture Laboratory Campus is the Hillsborough County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (813) 247-0455 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Tropical Research and Education Center Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Tropical Research and Education Center Campus Information

All Emergencies – 911

Main Campus Line: 305-246-7000

Miami-Dade Police Department (Non-Emergency) - (305) 476-5423

Institute of Food and Agricultural Science (IFAS) - (352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
18905 SW 280th St
Homestead, FL 33031

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Miami Dade Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Tropical Research and Education Center, and you will be connected with the Miami Dade Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Tropical Research and Education Center at (305) 246-7000 or the Miami Dade Police Department. at (305) 476-5423. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

TROPICAL RESEARCH AND EDUCATION CENTER SECURITY AND SAFETY

The Tropical Research and Education Center Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Tropical Research and Education Center Campus is the Miami Dade Police Department. They can be reached at 9-1-1 for emergencies or (305) 476-5423 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

UF Historic St. Augustine

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF Historic St. Augustine Campus Numbers

All Emergencies – 911

St. Augustine Police Department (Non-Emergency)
- (904) 825-1074

Main Campus Line - (907) 770-3250

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

48 King St.
St. Augustine, FL 32084

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the St. Augustine Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF Historic St. Augustine Campus, and you will be connected with the St. Augustine Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF Historic St. Augustine Campus at (904) 770-3250 or the St. Augustine Police Department at (904) 825-1074. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF HISTORIC ST. AUGUSTINE CAMPUS SECURITY AND SAFETY

The UF Historic St. Augustine Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the UF Historic St. Augustine Campus is the St. Augustine Police Department. They can be reached at 9-1-1 for emergencies or (904) 825-1074 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

UF MBA South Florida Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF MBA South Florida Campus Information

All Emergencies – 911

Main Contact Number- 352-273-0346

Miramar Police Department - 954-764-4357

Assistant Director Admissions - 352-273-0346

Facilities - 305-961-1115 Ext. 8010

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565

PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

2900 Monarch Lakes Boulevard
Suite 102
Miramar, FL 33027

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Miramar Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF MBA South Florida Campus, and you will be connected with the Miramar Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF MBA South Florida Campus at (352) 273-0346 or the Miramar Police Department at (954) 764-4357. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF MBA SOUTH FLORIDA CAMPUS SECURITY AND SAFETY

The UF MBA South Florida Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the UF MBA South Florida Campus is the Miramar Police Department. They can be reached at 9-1-1 for emergencies or (954) 764-4357 with general questions or concerns.

UF Research and Academic Center at Lake Nona

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF Research and Academic Center at Lake Nona Campus Numbers

ALL EMERGENCIES..... 9-911 or 911

UF RAC Facilities Department - 407-313-7102

UF RAC Facilities Department (After Hours) - 407-313-7106

UCFPD Non-Emergency Line - 407-823-5555

College of Pharmacy - (407) 313-7031

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565

MEMORANDUM OF UNDERSTANDING

The University of Florida has a written Memorandum of Understanding (MOU) with the University of Central Florida Police Department (UCFPD) for the UF RAC Lake Nona Campus. Therefore, the UCF Police Department is the acting Police Department for the UF RAC Lake Nona Campus.

ARREST AUTHORITY

The contract security staff working at the Lake Nona RAC do not have arrest authority.

PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

6500 Sanger Rd
Orlando, FL 32827

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Orlando Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF Research and Academic Center at Lake Nona, and you will be connected with UCFPD. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. The UF Research and Academic Center at Lake Nona Facilities Department may also be called directly at 407-313-7102, who will notify the UCF Police Department of your call. You can also reach the UF Research and Academic Center at Lake Nona Facilities Department by email at FacilitiesLakeNona@ahc.ufl.edu. You may also call the UCFPD Non-Emergency number at 407-823-5555 for assistance. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a

report.

As an added security measure, “Emergency Blue Light” non-dial, outdoor emergency telephones are located at strategic points throughout campus. These phones are easily identified by the word “Emergency” and their distinctive blue lights can be seen both day and night. When the button is activated/pushed or the receiver is lifted (depending on the model of Emergency Blue Light phone) the caller is immediately placed in contact with a security department Dispatcher. In addition to providing voice contact with a police dispatcher, the dispatcher will also know the caller’s precise location. These Emergency Blue Light phones are for emergency use only.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue, and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF Research and Academic Center at Lake Nona Facilities Department at 407-313-7102 or UCFPD Non-Emergency number at 407-823-5555. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF Research and Engineering Education Facility (REEF)

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

UF Research and Engineering Education Facility (REEF) Campus Numbers

All Emergencies – 911

Okaloosa County Sheriff's Office (Non-Emergency)
- (850) 651-7400

Eglin Air Force Base Security Forces (Non-Emergency) - (850) 882-2000

Main Campus Line - (850) 833-9350

College of Engineering - (352) 392-6000

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
1350 Poquito Rd N
Shalimar, FL 32579

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Okaloosa County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the UF Research and Engineering Education Facility Campus, and you will be connected with the Okaloosa County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the UF Research and Engineering Education Facility at (850) 833-9350 or the Okaloosa County Sheriff's Office at (850) 651-7400. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

UF RESEARCH AND ENGINEERING EDUCATION FACILITY CAMPUS SECURITY AND SAFETY

The UF Research and Engineering Education Facility Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the UF Research and Engineering Education Facility Campus is the Okaloosa County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (850) 651-7400 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus Campus Numbers

All Emergencies – 911

Jupiter Police Department (Non-Emergency) - (561) 799-4445

Security Department - (561) 228-2757

Main Campus Line - (561) 228-2000

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565

MEMORANDUM OF UNDERSTANDING

The University of Florida does not have a written Memorandum of Understanding (MOU) with the Jupiter Police Department.

ARREST AUTHORITY

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus Security Department do not have arrest authority.

PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.



CAMPUS ADDRESS:

120 Scripps Way
Jupiter, FL 33458

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Jupiter Police Department. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus, and you will be connected with the Jupiter Police Department. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY

SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus

3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus Security Department at (561) 228-2757 or the Jupiter Police Department at (561) 799-4445. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

THE HERBERT WERTHEIM UF SCRIPPS INSTITUTE FOR BIOMEDICAL INNOVATION & TECHNOLOGY CAMPUS SECURITY AND SAFETY

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus does not have a campus police department.

The law enforcement agency with jurisdiction over The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology Campus is the Jupiter Police Department. They can be reached at 9-1-1 for emergencies or (561) 799-4445 with general questions or concerns.

Vicenza Institute of Architecture Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Vicenza Institute of Architecture Campus Numbers

Program Contact - 352-294-1473

Program Email- peter26@ufl.edu

Program Director - francastocco@ufl.vicenza.it

Vicenza Police:

PH: +39-04440337511

Prefettura - Ufficio Territoriale del Governo di
Vicenza

Contra Gazzolle, 6/10

36100 - Vicenza, Italia

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
Contra S.S.Apostoli, 51,
36100 Vicenza VI, Italy

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to the Vicenza Police. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

Dialing +39-0444-337511 will contact the Vicenza Police Headquarters. Specify your location if you are calling from a cellphone or let the operator know that you are calling from the Vicenza Institute of Architecture. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if

this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Vicenza Police Department at +39-0444-337511 or the Program Director, Franca Stocco at francastocco@ufl.vicenza.it. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

VICENZA INSTITUTE OF ARCHITECTURE SECURITY AND SAFETY

The Vicenza Institute of Architecture does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Vicenza Institute of Architecture Campus is the Vicenza Police Department. They can be reached at +39-0444-337511 for emergencies or with questions or concerns.

UF College of Design,
Construction & Planning
Architecture

PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

West Florida Research and Academic Center (Jay)

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

West Florida Research and Academic Center (Jay) Campus Numbers

All Emergencies – 911

Santa Rosa County Sheriff's Office – District 5
(Non-Emergency) - (850) 675-4335

Main Campus Line (Jay) - (850) 995-3720

Institute of Food and Agricultural Science (IFAS) -
(352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
4253 Experiment Dr.
Jay, FL 32565

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Santa Rosa County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the West Florida Research and Academic Center (Jay), and you will be connected with the Santa Rosa County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus

3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the West Florida Research and Academic Center at (850) 995-3720 or the Santa Rosa County Sheriff's Office at (850) 675-4335. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

WEST FLORIDA RESEARCH AND ACADEMIC CENTER (JAY) SECURITY AND SAFETY

The West Florida Research and Academic Center Campus (Jay) does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the West Florida Research and Academic Center Campus (Jay) is the Santa Rosa County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (850) 675-4335 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

West Florida Research and Education Center (Milton)

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

West Florida Research and Education Center (Milton) Campus Numbers

All Emergencies – 911

Santa Rosa County Sheriff's Office – District 4
(Non-Emergency) - (850) 983-1244

Main Campus Line (Milton) - (850) 983-7125

Institute of Food and Agricultural Science (IFAS) -
(352) 392-1971

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:

5988 Hwy. 90
Bldg. 4900
Milton, FL 32583

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Santa Rosa County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the West Florida Research and Education Center (Milton), and you will be connected with the Santa Rosa County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER

EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus

3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the West Florida Research and Education Center (Milton) at (850) 983-7125 or the Santa Rosa County Sheriff's Office at (850) 983-1244. No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

WEST FLORIDA RESEARCH AND EDUCATION CENTER (MILTON) SECURITY AND SAFETY

The West Florida Research and Education Center Campus (Milton) does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the West Florida Research and Education Center Campus (Milton) is the Santa Rosa County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (850) 983-1244 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Whitney Laboratory for Marine Bioscience Campus

Policies & Procedures for Reporting Emergencies or Crime

Reporting Emergencies and Crime

Whitney Laboratory for Marine Bioscience Campus Numbers

ALL EMERGENCIES..... 9-911 or 911

Flagler County Sheriff's Office - (386) 313-4911

Flagler Beach Police Department - (386) 517-2023

Administration/Operations - (904) 461-4000

Facilities Department - (904) 669-5385

MAIN CAMPUS NUMBERS

UF Police Department General.....(352) 392-1111

Victim Advocates.....(352) 392-5648

Dean of Students Office.....(352) 392-1261

TDD.....(800) 955-8771

Counseling and Wellness Center.....(352) 392-1575

Ombuds.....(352) 392-1308

CARE Team.....(352) 392-1261

Title IX Coordinator.....(352) 294-8720

Disability Resource Center.....(352) 392-8565



CAMPUS ADDRESS:
9505 N Ocean Shore Blvd
St. Augustine, FL 32080

FOR ALL EMERGENCY OR NON-EMERGENCY SITUATIONS

All students, employees, and guests should promptly and accurately report crimes in progress, life and death situations, crashes with injuries and other suspected emergencies or dangerous situations to 9-1-1. The timely reporting of criminal or suspicious activity is essential in helping detect, deter, prevent and perhaps apprehend those that engage in any activity that may pose a safety threat to all of our community members.

All telephones on and off campus, including cellular and pay phones, may be used to dial 9-1-1 at no charge. While on campus, persons should be aware that different telephone systems might require you to dial an outside line before dialing 9-1-1. Please become familiar with any phone system you might use prior to use in an actual emergency situation.

Dialing 911 on campus will contact the Flagler County Sheriff's Office. Specify your location if you are calling from a cellphone. Please let the dispatcher know that you are calling from the Whitney Laboratory Campus, and you will be connected with the Flagler County Sheriff's Office. Stay on the line until the dispatcher locates your jurisdiction and tells you to hang up. Incidents should be reported even when the victim of a crime elects to or is unable (physically/mentally) to make a report.

You may also contact the Whitney Laboratory Administration/Operations Department directly at (904) 461-4000 with any general safety-related questions or concerns. You can also reach the Whitney Laboratory Facilities Department by calling (904) 669-5385. Incidents should be reported even when the victim of a crime elects

to or is unable (physically/mentally) to make a report.

WHEN CALLING FOR EITHER EMERGENCY OR NON-EMERGENCY SERVICE, BE PREPARED TO:

1. Clearly identify yourself
2. Give your location if known or provide visible landmarks/buildings if you are unfamiliar to campus
3. Explain the nature of your call with as much detail as you can provide. Please note, if this is an emergency call, notify the dispatcher immediately.

If possible, stay on the line unless otherwise advised by the dispatcher. The dispatcher will coordinate the appropriate law enforcement, fire rescue and/or medical service response necessary for your call for service.

Members of the university community are strongly encouraged to report all crimes and suspicious activity to the Flagler County Sheriff's Office at 9-1-1 (emergencies) or (386) 313-4911 (non-emergencies). No one knows your daily work environment like you do; so be aware of your environment and report any suspicious packages or persons promptly.

WHITNEY LABORATORY SECURITY AND SAFETY

The Whitney Laboratory Campus does not have a campus police or security department. There is no Memorandum of Understanding with any local law enforcement agency for police or security services.

The law enforcement agency with jurisdiction over the Whitney Laboratory for Marine Bioscience Campus is the Flagler County Sheriff's Office. They can be reached at 9-1-1 for emergencies or (386) 313-4911 with general questions or concerns.



PERSONS WITH HEARING

DISABILITIES: When trying to contact an office that does not list a TDD, please use the Florida Relay Service (FRS) by calling 7-1-1.

Sex Offender/Predator Registration in Florida

SEX OFFENDER/PREDATOR REGISTRATION IN FLORIDA

The federal Campus Sex Crimes Prevention Act of 2000 (which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Campus Safety Act, and the Family Educational Rights and Privacy Act of 1974) and the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921) Section 121 requires colleges and universities to issue a statement advising the campus community where state law enforcement agency information concerning registered sex offenders/predators may be obtained. The act also requires registered sex offenders/predators to contact the appropriate state officials and provide notice of each higher education institution in that state at which the offender/predator is employed, carries on a vocation or is a student.

In accordance with Florida State Statute

775.21 ("The Florida Sexual Predators Act") and Florida State Statute 943.0435, convicted sex offenders in Florida must register with the Florida Department of Law Enforcement (FDLE) within 48 hours of establishing permanent or temporary residence. The FDLE makes information concerning the presence of registered sexual offenders/predators available to local law enforcement officials and the public. It is then the responsibility of the county sheriff or the municipal police chief to make required notification to all community members of the presence of predators only (not offenders) in a manner deemed appropriate by the sheriff or police chief. It is the responsibility of the county sheriff to notify the university if an offender or predator is enrolled, employed or carrying on a vocation at the university. The UFPD is required to inform members of the campus community where to obtain information about such offenders/predators.

Any member of the University of Florida community who wishes to obtain further information regarding sexual offender/predators in our area may refer to the FDLE website at <https://offender.fdle.state.fl.us/offender/sops/neighborhoodSearch.jsf>, call 1-888-FL-PREDATOR (1-888-357-7332), or utilize the FDLE website searchable database at <http://offender.fdle.state.fl.us/offender/Search.jsp>. The FDLE searchable database may be used to find all registered sex offenders in any city, county or zip code in the state. You can also access the FDLE searchable database from the University of Florida Police Department website at <http://www.police.ufl.edu/>. You also may contact the UFPD for copies of notifications received from the Alachua County Sheriff's Office, Department of Corrections or Florida Department of Law Enforcement.



Crime Prevention Information

PERSONAL SAFETY TIPS

- Be aware of your surroundings and of the behavior of the people around you. Follow your intuition; trust your feelings about suspicious situations. Report all suspicious persons or activity to law enforcement.
- Practice the buddy system.
- Be aware of your feelings when you are faced with situations in which you do not feel relaxed or in charge. If you feel uncomfortable, act on it.
- In general, the more information you have about a person, a situation, and your own feelings and reactions, the safer you will feel.
- Be aware that alcohol and drugs compromise your awareness and your ability to identify and act on your feelings. They also increase the opportunity for victimization.
- Be able to identify your sexual limits; it's your body and no one has the right to force or pressure you to do anything you do not want to do.
- Stay alert and tuned into your environment. Remember that cell phones and other electronic devices divert your attention from your surroundings and block out environmental sound, which increases your vulnerability.
- Travel in well-lit and high-traffic areas at night. Always avoid shortcuts through wooded areas, parking lots or alleys.
- Try to never jog or bike alone. If you must go alone, avoid isolated and poorly lit areas. Do not use headphones while biking, jogging, walking or exercising outdoors.
- Instead of walking alone at night, request a ride through SNAP at (352) 392-SNAP or online at <https://taps.ufl.edu/alternative-transportation/snap/>. You can also call UFPD at (352) 392-1111 for an escort from an officer.

PERSONAL SAFETY AND THE INTERNET

The internet is very much like our society. The majority of people only have the best intentions and behave responsibly. However, there are always potential offenders mixed in the population. Observe the same precautions online that you would in everyday life. Be aware of the possibilities and take the appropriate steps to avoid situations you know, or suspect could be dangerous. Below are some basic personal safety tips that you should consider whenever participating in internet

communication.

- Always practice personal safety when using social networking sites. Use the additional privacy settings available on the sites to restrict access to your posted information. Regularly check the settings and make updates as necessary.
- Avoid giving out personal information, such as your home address or telephone number, to people you meet online.
- Avoid posting your personal information, such as your telephone number, the name of your apartment complex or residence hall, or your class schedule, on social networking sites. Not everyone is who he or she may seem and posting your personal information online can increase your risk of victimization.
- Before you agree to meet in person with anyone you meet online, try to verify the person's identity, possibly through a third person whom you know and trust, and verify other information the person provided, such as place of employment or classes said person attends. Online predators thrive on the anonymity of the medium. If the person's identity or other provided information is proven to be false, STOP COMMUNICATION WITH THAT PERSON IMMEDIATELY.
- Exercise caution if you decide to arrange such a meeting and make it on YOUR terms.

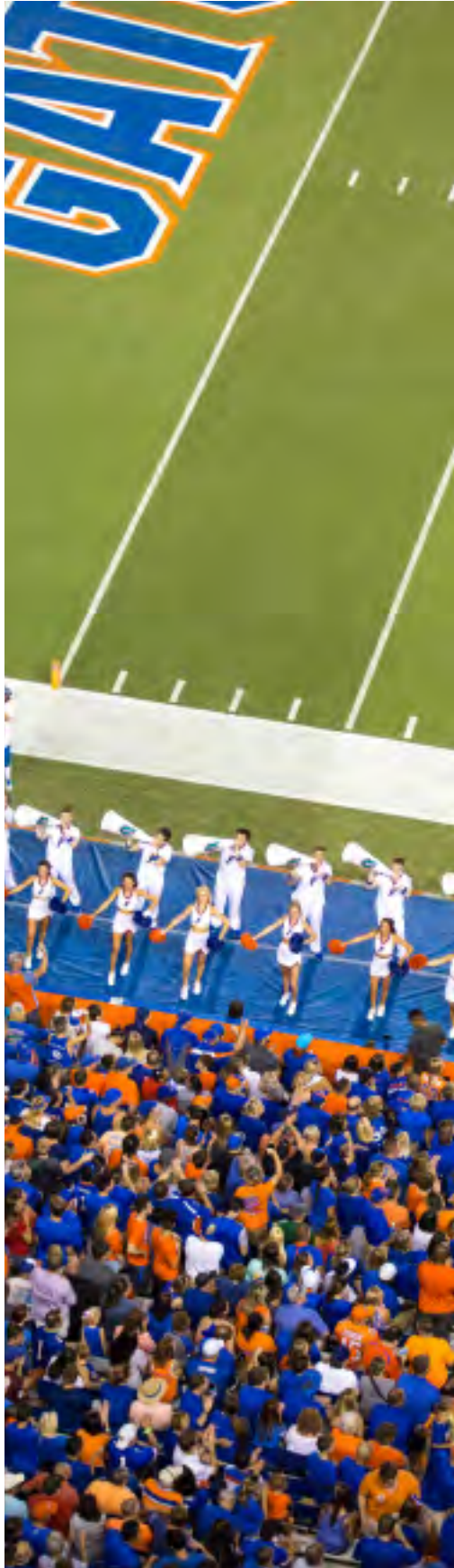
Choose a public location that you know well and tell a friend about the meeting. Arrange your own transportation to and from the meeting. Bring a friend along for security or consider a "double date" the first time. Set your conditions for the encounter and don't let the person you are meeting change them. Stay near other people and in well-lit areas throughout the meeting. Keep a cell phone available to you at all times. Note the person's physical description (sex, race, age, height, weight, hair color, clothing, facial hair, scars/marks/tattoos, etc.) in case something goes awry, and you need to describe the individual to the police.

REDUCE YOUR RISK OF DRUG-FACILITATED SEXUAL BATTERY

- Never leave your drink unattended. Drugs used in drug-facilitated sexual battery (rape) can be slipped into any type of beverage and you will never know because such drugs are colorless, odorless, and tasteless.
- Do not accept drinks from anyone but a bartender or server.
- Try to attend bars or parties with a group of friends, arranging beforehand to watch each other's drinks.
- If you think your drink has been tampered with, seek medical attention immediately, and request the hospital conduct toxicology testing.



Crime Prevention Information continued



STUDY/WORKPLACE SAFETY

- Practice the buddy system. When working or studying late, let others know where you are, what time you plan to return, how to reach you and what route you will take on the way home. Do not list such information on any social networking sites.
- When working late, make sure doors are locked. Avoid using stairs in remote sections of a building. Be aware of the locations of the UFPD Emergency Blue Phones.
- Never prop doors open, especially fire doors, even for a short time.
- Keep purses and backpacks in a locked cabinet or drawer. Avoid leaving them on or beneath a desk.
- Do not leave your personal belongings unattended, even for a brief period of time.
- Never allow unknown persons to enter secured facilities.
- Register your laptop, cell phone, and other electronic devices with UFPD. This is a free service that you can do on your own using the UFPD website or you can bring your property to the Community Services Division for assistance.
- Report all suspicious persons or activity to law enforcement.
- Out late studying or working? Call a friend or request a ride when you're ready through SNAP at (352) 392-SNAP or on-line at <https://taps.ufl.edu/alternative-transportation/snap/>. You can also call UFPD at (352) 392-1111 for an escort from an officer after hours.

RESIDENCE SECURITY TIPS

- Keep your interior residence hall room doors locked at all times.
- All guests must be escorted in residence halls.
- Never allow unknown persons to enter your residence hall, apartment, or house.
- Propping open exterior residence hall doors is a safety risk and a violation of housing policy.
- Lock your door when you are at the pool, laundry room, game room, or a neighbor's residence, even if just for a few minutes.
- Do not leave your personal belongings unattended in the common areas, even for a brief period of time.
- If you return to your residence and find signs of forced entry, leave immediately, seek safety and notify the police by calling 9-1-1.
- Have keys in hand to unlock doors when returning home, especially at night.
- Know your plan of escape from your residence in case of fire or another emergency.
- Be familiar with the security services available to your community.
- Report all suspicious persons or activity to law enforcement.

Handling Obscene or Harassing Phone Calls

A telephone call is considered obscene or harassing if it is received at a location where you have a reasonable expectation of privacy and the caller makes repeated calls or makes any comment, request, suggestion, or proposal which is obscene, lewd, lascivious, filthy, vulgar, or indecent.

If you receive harassing or obscene phone calls:

- Report obscene or harassing phone calls received on campus to the University of Florida Police Department by calling (352) 392-1111. Report obscene or harassing phone calls received off campus to the Alachua County Combined Communications Center by calling (352) 955-1818. They will connect you with an officer from the appropriate law enforcement agency.
- Pay attention to any background noises, the caller's sex, accent, speech pattern, or anything else to aid in identification.
- Keep a log of calls received, including dates, times and details of the calls.
- If calls are received on your voicemail or answering machine, save the message(s).
- Use the *69 service on your telephone. By pressing *69 the telephone number of the last caller is identified. There is a charge of \$1.25 per use. When you receive an unwanted telephone call, use this service, document the number in your call log and provide the number to the police.



Compliance and Ethics

Clery Compliance

UNIVERSITY of FLORIDA

Clery Act Compliance Program
720 SW 2nd Ave. Suite 106
Gainesville, FL 32601

clery@ufl.edu
<https://clery.compliance.ufl.edu/>

Appendix A

Crime Statistics Tables for UF Campuses

- Gainesville-Main Campus
- UF Health Jacksonville
- JaxLab (*opened August 2023*)
- CityLab Orlando Campus
- CityLab Sarasota (*reclassified to a Noncampus property January 1, 2023, included in Gainesville-Main Campus noncampus category*)
- Citrus Research and Education Center Campus
- Everglades Research and Education Center Campus
- Florida Medical Entomology Laboratory Campus
- Fort Lauderdale Research and Education Center Campus
- Gulf Coast Research and Education Center Campus
- UF IFAS CALS at Plant City
- Hastings Demonstration Unit (Hastings Agricultural Extension Center)
- Hialeah Dental Center Campus
- IFAS Equine Sciences Center
- IFAS Horse Teaching Unit
- Indian River Research and Education Center Campus
- Mid Florida Research and Education Center Campus
- Nature Coast Biological Station Campus
- NCEF Naples Pediatric Dental Center Campus
- North Florida Research and Education Center Campus (Marianna)
- North Florida Research and Education Center Campus (Quincy)
- North Florida Research and Education Center Campus (Suwannee Valley)
- Plant Science Research and Education Unit Campus
- Preservation Institute Nantucket
- Range Cattle Research and Education Center Campus
- Southwest Florida Research and Education Center Campus
- St. Petersburg Dental Clinic Campus
- Tropical Aquaculture Laboratory Campus
- Tropical Research and Education Center Campus
- UF Historic St. Augustine
- UF MBA South Florida Campus
- UF Research and Academic Center Campus at Lake Nona
- UF Research and Engineering Education Facility (REEF)
- The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology
- Vicenza Institute of Architecture Campus
- West Florida Research and Academic Center (Jay)
- West Florida Research and Education Center (Milton)
- Whitney Laboratory for Marine Bioscience Campus

Gainesville-Main Campus
Tigert Hall, Gainesville, FL 32601

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	15	12	2	0	13	7	3	0	6	1	2	1
Fondling	7	3	1	0	8	2	2	0	33*	3	3	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	3	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	1	1	0	0	1	1	0	0	0	0
Aggravated Assault	20	3	0	18	18	5	2	8	11	1	5	4
Burglary	26	6	5	0	29	6	13	0	26	2	3	0
Motor Vehicle Theft	75	4	5	3	95	4	12	3	232**	5	11	3
Arson	0	0	1	0	2	1	1	0	1	0	0	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	16	12	0	1	7	3	2	1	13	2	2	1
Domestic Violence	13	3	0	1	19	8	0	1	15	2	0	2
Stalking	73	11	1	0	78	15	5	1	73	10	5	1

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	6	0	0	4	1	0	0	0	4	0	0	2
Referral	2	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations												
Arrest	22	1	0	16	13	0	0	10	15	2	0	8
Referral	45	22	0	0	18	15	0	1	9	5	0	0
Liquor Law Violations												
Arrest	35	0	2	0	51	1	0	4	44	2	2	1
Referral	131	123	2	0	67	61	0	0	66	59	0	1

*(20) counts of Fondling associated with one case, involving one suspect and one victim

**Out of (246) motor vehicle thefts, (220) of those were e-bikes/e-trikes or e-scooters – contributing to approximately 89.4% of the total motor vehicle thefts for the Gainesville-Main Campus.

Gainesville-Main Campus
Tigert Hall, Gainesville, FL 32601

	Hate Crimes	Unfounded Crimes
2024	One on-campus Intimidation incident characterized by Racial bias. One on-campus Simple Assault incident characterized by Sexual Orientation bias.	One unfounded crime.
2023	No Hate Crimes reported.	Two unfounded crimes.
2022	One on-campus residential housing Aggravated Assault incident characterized by Gender Identity bias.	Four unfounded crimes.

UF Health Jacksonville
655 8th St W, Jacksonville, FL 32209

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	3	0	0	0	2	0	0	0	1	0	0	0
Fondling	3	0	1	0	3	0	0	0	5	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	2	0	0	0	1	0	0	0
Aggravated Assault	6	0	0	0	12	0	1	2	11	0	1	1
Burglary	10	0	1	0	9	0	0	0	22*	1	0	0
Motor Vehicle Theft	5	0	0	2	25	0	1	0	8	0	1	0
Arson	0	0	0	0	1	0	0	0	0	0	0	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	1	0	0	0	2	0	0	0	1	0	2	0
Domestic Violence	0	0	0	0	3	0	1	1	6	0	0	0
Stalking	2	0	1	0	7	0	1	0	4	0	3	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	2	0	0	0	1	0	0	0	0	0	0	1
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations												
Arrest	14	0	0	2	8	0	0	2	8	0	0	4
Referral	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations												
Arrest	0	0	0	0	0	0	0	0	0	0	0	0
Referral	0	0	0	0	0	0	0	0	0	0	0	0

*(12) of the reported Burglaries in 2024 were associated with a person that was accessing the space unlawfully with a master key.

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	One unfounded crime.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Jax Lab
256 E. Church St. Jacksonville, FL 32202

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	*	+	+	*	0	+	+	0	0	+	+	0
Negligent Manslaughter	*	+	+	*	0	+	+	0	0	+	+	0
Rape	*	+	+	*	0	+	+	0	0	+	+	0
Fondling	*	+	+	*	0	+	+	0	0	+	+	0
Incest	*	+	+	*	0	+	+	0	0	+	+	0
Statutory Rape	*	+	+	*	0	+	+	0	0	+	+	0
Robbery	*	+	+	*	0	+	+	0	0	+	+	0
Aggravated Assault	*	+	+	*	0	+	+	0	0	+	+	0
Burglary	*	+	+	*	0	+	+	0	0	+	+	0
Motor Vehicle Theft	*	+	+	*	0	+	+	0	0	+	+	0
Arson	*	+	+	*	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	*	+	+	*	0	+	+	0	0	+	+	0
Domestic Violence	*	+	+	*	0	+	+	0	0	+	+	0
Stalking	*	+	+	*	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	*	+	+	*	0	+	+	0	0	+	+	0
Referral	*	+	+	*	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	*	+	+	*	0	+	+	0	0	+	+	0
Referral	*	+	+	*	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	*	+	+	*	0	+	+	0	0	+	+	0
Referral	*	+	+	*	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

City Lab Orlando
135 W Central Blvd #500 Orlando, FL 32801

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

City Lab Sarasota
261 S Orange Ave. 1234 1st St. Sarasota, FL 34236

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	*	*	*	*	*	*	*	*
Negligent Manslaughter	0	+	+	0	*	*	*	*	*	*	*	*
Rape	0	+	+	0	*	*	*	*	*	*	*	*
Fondling	0	+	+	0	*	*	*	*	*	*	*	*
Incest	0	+	+	0	*	*	*	*	*	*	*	*
Statutory Rape	0	+	+	0	*	*	*	*	*	*	*	*
Robbery	0	+	+	0	*	*	*	*	*	*	*	*
Aggravated Assault	0	+	+	0	*	*	*	*	*	*	*	*
Burglary	0	+	+	0	*	*	*	*	*	*	*	*
Motor Vehicle Theft	0	+	+	0	*	*	*	*	*	*	*	*
Arson	0	+	+	0	*	*	*	*	*	*	*	*

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	*	*	*	*	*	*	*	*
Domestic Violence	0	+	+	0	*	*	*	*	*	*	*	*
Stalking	0	+	+	0	*	*	*	*	*	*	*	*

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	*	*	*	*	*	*	*	*
Referral	0	+	+	0	*	*	*	*	*	*	*	*
Drug Law Violations												
Arrest	0	+	+	0	*	*	*	*	*	*	*	*
Referral	0	+	+	0	*	*	*	*	*	*	*	*
Liquor Law Violations												
Arrest	0	+	+	0	*	*	*	*	*	*	*	*
Referral	0	+	+	0	*	*	*	*	*	*	*	*

*The CityLab Sarasota campus transitioned to a noncampus property in academic year 2022-2023 with no UF personnel on site, and was closed as of 12/31/2023. The 2023 data for the CityLab Sarasota noncampus property was included in the 2023 Gainesville-Main Campus noncampus category.

	Hate Crimes	Unfounded Crimes
2024	*	*
2023	*	*
2022	No Hate Crimes reported.	No unfounded crimes.

Citrus Research and Education
700 Experiment Station Rd Lake Alfred, FL 33850

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

**Everglades Research and Education Center
3200 E Palm Beach Rd Belle Glade, FL 33430**

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Florida Medical Entomology Laboratory
200 9th St SE Vero Beach, FL 32962

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	6	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	1	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	1	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Fort Lauderdale Research and Education Center
3205 College Ave Davie, FL 33314

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Gulf Coast Research and Education Center
14625 Co Rd 672 Wimauma, FL 33598

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	4	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

UF IFAS CALS at Plant City
1200 N Park Rd Plant City, FL 33563

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Hastings Demonstration Unit
595 E St. Johns Ave. Hastings, FL 32145-0728

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Hialeah Dental Center
750 E 25th St. Hialeah, FL 33013

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

**IFAS Equine Science Center
2655 NW 100th St. Ocala, FL 34475**

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

IFAS Horse Teaching Unit
1934 SW 63rd Ave. Gainesville, FL 32608

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

**Indian River Research and Education Center
2199 South Rock Road Fort Pierce, FL 34945-3138**

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Mid Florida Research and Education Center
2725 S Binion Rd. Apopka, FL 32703

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	8	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Nature Coast Biological Station
552 1st St. Cedar Key, FL 32625

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

NCEF Naples Pediatric Dental Center
7505 Grand Lely Dr. Bld. L Naples, FL 34113

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

North Florida Research and Education Center (Marianna)
3925 Highway 71 Marianna, FL 32446

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

North Florida Research and Education Center (Quincy)
155 Research Rd. Quincy, FL 32351

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

North Florida Research and Education Center (Suwannee Valley)
7580 C.R. 136 Live Oak, FL 32060

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

**Plant Science Research and Education Unit
2556 Co Hwy 318 Citra, FL 32113**

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Preservation Institute Nantucket
11 Centre St. #7 10 Summerset 8 Coffin St. Nantucket, MA 02554

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	1	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

**Range Cattle Research and Education Center
3401 Experiment Station Road Ona, FL 33865**

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Southwest Florida Research and Education Center
2685 Hwy 29 N. Immokalee, FL 34142

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

St. Petersburg Dental Clinic
C.W. Bill Young University Partnership Building 9200 113th St. Seminole, FL 33772

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	1	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Tropical Aquaculture Laboratory
1408 24th St. SE Ruskin, FL 33570

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Tropical Research and Education Center
18905 SW 280th St. Homestead, FL 33031

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

UF Historic St. Augustine
48 King St. St. Augustine, FL 32084

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	1	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	1	0	+	+	2	1	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	1	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

UF MBA South Florida
2900 Monarch Lakes Boulevard Suite 102 Miramar, FL 33027

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

UF Research and Academic Center at Lake Nona
6500 Sanger Rd. Orlando, FL 32827

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	1	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

UF Research and Engineering Education Facility (REEF)
1350 Poquito Rd N. Shalimar, FL 32579

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

The Herbert Wertheim UF Scripps Institute for Biomedical Innovation Technology
120 Scripps Way Jupiter, FL 33458

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Vicenza Institute of Architecture Campus
Contra S.S.Apostoli, 51, 36100 Vicenza VI, Italy

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

West Florida Research and Academic Center (Jay)
4253 Experiment Dr. Jay, FL 32565

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	+	0
Rape	0	0	+	0	0	0	+	0	0	0	+	0
Fondling	0	0	+	0	0	0	+	0	0	0	+	0
Incest	0	0	+	0	0	0	+	0	0	0	+	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	+	0
Robbery	0	0	+	0	0	0	+	0	0	0	+	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	+	0
Burglary	0	0	+	0	0	0	+	0	0	0	+	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	0	0	+	0
Arson	0	0	+	0	0	0	+	0	0	0	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	+	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	+	0
Stalking	0	0	+	0	0	0	+	0	0	0	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	+	0
Referral	0	0	+	0	0	0	+	0	0	0	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

West Florida Research and Education Center (Milton)
5988 Hwy. 90 Bldg. 4900 Milton, FL 32583

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Murder/Non-Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Negligent Manslaughter	0	+	+	0	0	+	+	0	0	+	+	0
Rape	0	+	+	0	0	+	+	0	0	+	+	0
Fondling	0	+	+	0	0	+	+	0	0	+	+	0
Incest	0	+	+	0	0	+	+	0	0	+	+	0
Statutory Rape	0	+	+	0	0	+	+	0	0	+	+	0
Robbery	0	+	+	0	0	+	+	0	0	+	+	0
Aggravated Assault	0	+	+	0	0	+	+	0	0	+	+	0
Burglary	0	+	+	0	0	+	+	0	0	+	+	0
Motor Vehicle Theft	0	+	+	0	0	+	+	0	0	+	+	0
Arson	0	+	+	0	0	+	+	0	0	+	+	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Dating Violence	0	+	+	0	0	+	+	0	0	+	+	0
Domestic Violence	0	+	+	0	0	+	+	0	0	+	+	0
Stalking	0	+	+	0	0	+	+	0	0	+	+	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public
Weapons Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Drug Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0
Liquor Law Violations												
Arrest	0	+	+	0	0	+	+	0	0	+	+	0
Referral	0	+	+	0	0	+	+	0	0	+	+	0

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Whitney Laboratory for Marine Bioscience Campus
9505 N. Ocean Shore Blvd. St. Augustine, FL 32080

Criminal Offenses	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus*	Public
Murder/Non-Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	0	0
Negligent Manslaughter	0	0	+	0	0	0	+	0	0	0	0	0
Rape	0	0	+	0	0	0	+	0	0	0	0	0
Fondling	0	0	+	0	0	0	+	0	0	0	0	0
Incest	0	0	+	0	0	0	+	0	0	0	0	0
Statutory Rape	0	0	+	0	0	0	+	0	0	0	0	0
Robbery	0	0	+	0	0	0	+	0	0	0	0	0
Aggravated Assault	0	0	+	0	0	0	+	0	0	0	0	0
Burglary	0	0	+	0	0	0	+	0	0	0	0	0
Motor Vehicle Theft	0	0	+	0	0	0	+	0	1	0	0	0
Arson	0	0	+	0	0	0	+	0	0	0	0	0

VAWA (Violence Against Women Act) Crimes	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus*	Public
Dating Violence	0	0	+	0	0	0	+	0	0	0	0	0
Domestic Violence	0	0	+	0	0	0	+	0	0	0	0	0
Stalking	0	0	+	0	0	0	+	0	0	0	0	0

Weapons, Drug, and Liquor Law Arrests/Referrals	2022				2023				2024			
	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus	Public	On-Campus	Residential	Non-Campus*	Public
Weapons Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	0	0
Referral	0	0	+	0	0	0	+	0	0	0	0	0
Drug Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	0	0
Referral	0	0	+	0	0	0	+	0	0	0	0	0
Liquor Law Violations												
Arrest	0	0	+	0	0	0	+	0	0	0	0	0
Referral	0	0	+	0	0	0	+	0	0	0	0	0

*Staff at the Whitney Laboratory filed a Land Use Report with UF disclosing a noncampus property in Cedar Key, FL that is being used for biology field work.

	Hate Crimes	Unfounded Crimes
2024	No Hate Crimes reported.	No unfounded crimes.
2023	No Hate Crimes reported.	No unfounded crimes.
2022	No Hate Crimes reported.	No unfounded crimes.

Appendix B

University of Florida Title IX Policy

Any Formal Complaints submitted to the Title IX office on or after July 1st, 2025 will be resolved under the procedures of the UF Title IX Policy.

To view on the UF Policy Hub:

<https://policy.ufl.edu/policy/title-ix/>

University of Florida Gender Equity Policy

Any Formal Complaints submitted to the Title IX office prior to July 1st, 2025 will be resolved under the procedures of the UF Gender Equity Policy.



Search..

Policy Number: 5-003

Title IX

Category: Compliance and Ethics

Responsible Executive: Chief Compliance, Ethics, and
Privacy Officer

Responsible Office: Compliance and Ethics

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1. Purpose

The University of Florida (“the university” or “UF”) is committed to fostering an environment that is safe, secure, and free from sexual harassment as defined by Title IX of the Education Amendments of 1972, as amended in 2020 (“Title IX”), including sexual harassment, sexual assault, dating and domestic violence, and stalking. This Policy prohibits these behaviors, which are collectively referred to as “Prohibited Conduct.”

This Policy identifies and defines conduct prohibited by Title IX and details the process that UF will use to respond to allegations of Prohibited Conduct, including the resolution options for Formal Complaints.

2. Applicability

This Policy applies to the University of Florida, its Direct Support Organizations (DSOs), and affiliated legal entities, including UF Health. Any reference in this Policy to “the university” or “UF” includes all these entities.

This Policy applies only to individuals who are participating in UF’s education program or activity as defined below.

3. Scope

This Policy addresses Prohibited Conduct as defined below, consistent with Title IX. Prohibited Conduct must

occur within UF's education program or activity and within the United States of America to be covered by this Policy.

For the purposes of this Policy, "education program or activity" includes locations, events, or circumstances over which UF exercises substantial control over both the Respondent and the context in which the Prohibited Conduct occurs. This may include, but is not limited to, conduct that occurs in one of the following:

- a. any on-campus premises of the university;
- b. any off-campus premises over which the university has substantial control, which, as required by Section 106.44(a) of Title IX and for purposes of Title IX only, includes buildings or property owned or controlled by a recognized student organization;
- c. off-campus activities that are part of a university education program or activity, including field trips and sanctioned events such as performances, and athletic or academic competitions; and
- d. activity occurring within computer and internet networks, digital platforms, and computer hardware or software owned or operated by, or used in the operations of the university's education programs and activities over which the university has substantial control.

Sex discrimination other than Prohibited Conduct defined in this Policy, such as allegations of pay discrimination or limitations on access to services or benefits based on sex, is addressed under UF Regulation 1.006, UF Regulation 1.0063, and UF Regulation 4.012. Other concerns and reports that fall outside the jurisdiction or scope of this Policy may be addressed by other applicable university

regulations, policies, and procedures. These include, but are not limited to, UF Regulation 4.040, UF Regulation 7.041, and UF Regulation 1.008.

Obligations in this Policy assigned to a particular title, such as the Title IX Coordinator, may be delegated as appropriate by UF, including to external professionals, subject to approval by the President. Delegees will be trained and supervised by UF Compliance and Ethics and may be removed as delegees at any time based on a determination by the Chief Compliance, Ethics, and Privacy Officer that they are acting inconsistent with this Policy or that they are not carrying out their function in an efficient and effective manner.

Any questions concerning this Policy or the application of Title IX may be referred to UF's Title IX Coordinator. Current contact information for the Title IX Coordinator can be found at <https://titleix.ufl.edu/contact/>.

4. Prohibited Conduct

This Policy prohibits sexual harassment as defined by Title IX. These acts shall also be referred to as Prohibited Conduct under this Policy:

4.1. “Quid Pro Quo” Sexual Harassment: A university employee conditions the provision of an aid, benefit, or service of the university on an individual's participation in unwelcome sexual conduct.

4.2. “Hostile Environment” Sexual Harassment: Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the university's education program or activity.

4.3. Sexual Assault: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Specifically, this includes, but is not limited to:

- Rape—The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent incapacity.
- Fondling—The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent incapacity.
- Incest— Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape— Non-forcible sexual intercourse with a person who is under the statutory age of consent.

4.4. Dating Violence: Any violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship, (ii) the type of relationship, and (iii) the frequency of interaction between the persons involved in the relationship. This includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating

Violence does not include acts covered under the definition of Domestic Violence. Emotional and psychological abuse do not constitute violence for the purposes of this definition.

4.5. Domestic Violence: Any felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the felony or misdemeanor crime of violence occurred; or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the felony or misdemeanor crime of violence occurred. Emotional and psychological abuse do not constitute violence for the purposes of this definition.

4.6. Stalking: Engaging in a course of conduct, on the basis of sex, directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress.

For the purposes of this definition, course of conduct means two or more acts, including acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about an individual, or interferes with an individual's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to

the victim. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

5. Definitions

5.1. Advisor: Each Party has the right to choose and consult with an Advisor of their choice at their own expense. The Advisor may be any person, including a friend, family member, therapist, union representative, or an attorney. Parties may be accompanied by a single Advisor of choice to any meeting or proceeding to which they are required or are eligible to attend.

Except where explicitly stated by this Policy, Advisors shall not participate directly in the process with the exception that only an Advisor may conduct cross-examination during a Hearing. The Advisor may not represent, advocate, or speak on behalf of a Party unless otherwise granted permission by the Investigator, Title IX Coordinator, or Hearing Officer. An Advisor may not disrupt or impede any part of the process.

UF will provide the Parties equal access to Advisors; any restrictions on Advisor participation will be applied equally.

5.2. Appeal Officer: Trained professional designated by UF to hear and determine the outcome of an appeal. An Appeal Officer may be one person, or a panel of multiple people as determined by the Title IX Coordinator.

The Appeal Officer may not have a conflict of interest or bias in favor of or against Complainants or Respondents generally, or in favor or against any individual involved in

the case. The Appeal Officer will be trained on topics including the definitions of Prohibited Conduct, the scope of this Policy, how to serve impartially, and issues of relevance, including how to apply rape shield protections provided for Complainants.

5.3. Coercion/Force: Coercion is measured by a reasonable person standard and refers to unreasonable pressure for sexual activity. When someone makes it clear that they do not want to engage in sexual activity or do not want to go beyond a certain point of sexual interaction, continued pressure beyond that point can be considered coercive. The use of Coercion can involve the use of pressure, manipulation, substances, or Force. Ignoring objections of another person is a form of Coercion.

Examples of Coercion include but are not limited to:

- Causing the deliberate Incapacitation of another person;
- Requiring a person to submit to sexual acts to receive an academic benefit or an employment advantage;
- Threatening to harm oneself if the other person does not perform a specific act; and
- Threatening to disclose sensitive personal information if the person does not submit to the requestor's will.

Force refers to the use of physical violence or imposing on someone physically to engage in sexual contact or intercourse. Force can also include threats, intimidation (implied threats), or Coercion used to overcome resistance.

Sexual activity accompanied by Coercion or Force is not consensual.

5.4. Complainant: Any individual who has reported being or is alleged to be impacted by Prohibited Conduct as defined by this Policy.

5.5. Confidentiality and Confidential Resource:

Confidentiality refers to the status of employees who, based on federal law, state law, and/or professional license, are not obligated to report incidents of Prohibited Conduct to the Title IX Coordinator.

Confidential Resources are available to provide individuals with assistance, support, and additional information and will not report to the Title IX Coordinator unless: (1) given consent by the person who disclosed the information; (2) there is an imminent threat of harm to self or others; (3) the conduct involves suspected abuse of a minor under the age of 18; or (4) as otherwise required or permitted by law or court order. Designation as a Confidential Resource under this Policy only exempts such individuals from disclosure to the Title IX Coordinator. It does not affect other mandatory reporting obligations under state child abuse reporting laws, the Clery Act as a campus security authority, or other laws that require reporting to UF, local law enforcement, or other relevant agencies.

Professional, licensed counselors and pastoral counselors (ordained clergy) whose official responsibilities include providing mental health counseling to university students or employees, including those who act in that role under the supervision of a licensed counselor may also be considered Confidential Resources.

A list of Confidential Resources at UF is provided in the “Resources” section at the end of this Policy.

5.6. Consent^[1]: Consent is an act or statement that is knowing, freely given, and mutually understood to communicate a willingness to engage in the activity. It is the responsibility of each person involved in any sexual act to ensure that they have the Consent of the other(s).

- The existence of a dating or sexual relationship between the people involved, or the existence of a past sexual encounter, is not by itself an indication of Consent for any current or future sexual encounter.
- Consent cannot be obtained by Force, threat, Coercion, or by causing a reasonable fear of imminent injury.
- For sexual activity to be consensual, Consent must be ongoing throughout the sexual encounter. A person can withdraw Consent at any time. Consent to one sexual act does not automatically constitute Consent to another sexual act.
- A person withdraws Consent by clearly communicating withdrawal through words or actions.
- Consent to engage in sexual activity with one person does not automatically constitute Consent to engage in sexual activity with another person.
- Lack of protest or resistance, alone, is not Consent.
- A person who is incapacitated cannot give Consent.

For purposes of this Policy, Consent will be assessed objectively from the standpoint of a reasonable person in the position of the Respondent at the time of the sexual act. An individual who seeks to withdraw Consent must

communicate, through clear words or actions, a decision to cease the activity.

5.7. Days: The term “Days” refers to business days, meaning any weekday that the university is in operation and open for business. Business days do not include university holidays or closures.

5.8. Employee: Any individual who is employed by UF, one of its DSOs, or one of its affiliate legal entities. As appropriate, procedures applicable to Employees will apply to Third Parties such as contractors, vendors, guests, visitors, volunteers, invitees, and alumni.

5.9. Expectations of Decorum: All participants are expected to abide by the [Expectations of Decorum](#), which will be provided to participants by the Title IX Coordinator or Investigator. The Expectations of Decorum are to be observed in all meetings and interviews. The Investigator, Title IX Coordinator, and/or Hearing Officer has the authority to remove any participant who does not comply with the Expectations of Decorum and any other applicable UF rules.

5.10. Formal Complaint: A document submitted by a Complainant^[2] or signed by the Title IX Coordinator alleging Prohibited Conduct against a Respondent and requesting that the university investigate or resolve the allegation(s). A Complainant must be participating in or attempting to participate in the education program or activity of the university at the time of filing a Formal Complaint.

5.11. Hearing: A live meeting, conducted either in-person or via video conference and pursuant to applicable Title IX Regulations, for the purpose of allowing a Hearing Officer

to determine whether a Respondent violated this Policy and, if so, to address appropriate sanctions consistent with this Policy.

5.12. Hearing Officer: The single adjudicator or group of adjudicators, assigned by the Title IX Coordinator, to preside over the live Hearing, issue a Notice of Outcome that determines responsibility regarding whether the Policy was violated, and includes appropriate sanctions consistent with this Policy. The Hearing Officer will not be the Title IX Coordinator, Investigator, or Advisor to any Party in the case, nor may any Hearing Officer serve as the Appeal Officer in the case.

The Hearing Officer may not have a conflict of interest or bias in favor of or against Complainants or Respondents generally, or in favor or against any individual involved in the case. The Hearing Officer will be trained on topics including the definitions of Prohibited Conduct, the scope of this Policy, how to serve impartially, issues of relevance, including how to apply rape shield protections provided for Complainants, maintaining respect for decorum, and any technology to be used at the Hearing.

5.13. Incapacitation: Incapacitation is a temporary or permanent state in which a person is physically or mentally unable to communicate a willful, voluntary, and knowing decision. A person can be incapacitated because of, among other things, age, alcohol or drug consumption, involuntary physical constraint, unconsciousness, sleep, a disability, or any other circumstance that prevents a person from having the capacity to give consent. A person is Incapacitated when the person cannot make a rational, reasonable decision because the person lacks the ability to understand their decision due to Incapacitation.

For a person to be rendered Incapacitated by alcohol or drugs, the person must be so impaired that they are unable to give consent. This level of impairment must be obvious to a reasonable person; it is not enough for a person to be merely under the influence of, or to have impaired judgment because of, alcohol or drugs. Where alcohol or other drugs are involved, Incapacitation is a state beyond drunkenness or intoxication. The impact of alcohol and other drugs varies from person to person. However, warning signs that a person may be approaching Incapacitation may include slurred or incomprehensible speech, vomiting, unsteady gait, combativeness, or emotional volatility.

Evaluating Incapacitation also requires an assessment of whether a Respondent knew or should have known of the Complainant's Incapacitation based on objectively and reasonably apparent indications of impairment when viewed from the perspective of a reasonable person with capacities intact in the Respondent's position. Being intoxicated or impaired by drugs or alcohol is never an excuse for committing Prohibited Conduct and does not diminish one's responsibility to obtain informed and freely given consent.

5.14. Informal Resolution Facilitator: An individual, assigned by the Title IX Coordinator, to facilitate an Informal Resolution between Parties to help them reach a signed Informal Resolution Agreement. The Informal Resolution Facilitator may not have a conflict of interest or bias for or against Complainants or Respondents generally, or in favor or against any individual involved in the case.

Any Informal Resolution Facilitator will be trained, at a minimum, on the definitions of Prohibited Conduct, the scope of this Policy, how to conduct an Informal Resolution Process, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

5.15. Investigator(s): An individual (or pair/group of individuals) assigned by the Title IX Coordinator to investigate a Formal Complaint. The Investigator(s) will interview the Parties and witnesses (to the extent the Parties and witnesses are willing to participate), and gather relevant evidence directly related to the allegations. The Investigator(s) will also ensure a thorough and secure collection of evidence, facilitate the Parties' review of the evidence, prepare the Investigation Report, and facilitate the Parties' review of the Investigation Report.

The Investigator(s) may not have a conflict of interest or bias in favor of or against Complainants or Respondents generally, or in favor or against any individual involved in the case to which they are assigned. All Investigators will be trained, at a minimum, on the definitions of Prohibited Conduct, the scope of this Policy, how to conduct an investigation, and how to act impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias. Investigators will also receive training on issues of relevance and how to create an investigative report that fairly summarizes relevant evidence.

5.16. No-Contact Directive: A document issued by a UF administrator that is designed to limit or prohibit contact or communications between the Parties. A No-Contact Directive is mutual, with the exception that a No-Contact

Directive issued as either a Sanction or Remedy shall be unilateral, directing that the Respondent does not contact the Complainant.

5.17. Party/Parties: The Complainant(s), Respondent(s), or both/all Complainant(s) and Respondent(s).

5.18. Remedies: Measures provided to a Complainant after a Hearing Officer has determined that a Respondent is responsible for engaging in Prohibited Conduct in violation of this Policy. Remedies will be designed to restore or preserve equal access to UF's education program or activity. Remedies may include the same individualized services described as "Supportive Measures"; however, Remedies need not be non-disciplinary or non-punitive and need not avoid burdening the Respondent. Examples of Remedies include, but are not limited to, academic support such as the opportunity to retake a class or resubmit work, time extensions on course or degree completion, or non-academic support such as counseling, or changes to work assignments or locations. The Title IX Coordinator is responsible for the implementation of Remedies.

5.19. Report: A submission to the Title IX Coordinator stating that an act of Prohibited Conduct may have occurred. A Report may be made by anyone, whether they heard about, observed, or personally experienced the Prohibited Conduct. Anyone submitting a Report should include their own name and contact information, and all known details about an incident, which may include, if known, the dates, times, locations, names of involved individuals and the nature of the incident. A Report can be made anonymously; however, this will limit the Title IX Coordinator's ability to respond to the Report. There is no

timeline for a Complainant to make a Report; however, UF encourages the prompt reporting of concerns as the ability of UF to pursue the Report to conclusion may be hindered by the passage of time.

Reports may be made in person, by mail or electronic mail, by telephone, or by any other means that result in the Title IX Office receiving the person's oral or written Report.

UF strongly encourages individuals to report Prohibited Conduct via the online reporting form:

https://cm.maxient.com/reportingform.php?UnivofFlorida&layout_id=20.

5.20. Respondent: An individual, who has been reported to have engaged in conduct that could constitute Prohibited Conduct under this Policy.

5.21. Retaliation: Retaliation includes threats, intimidation, harassment, Coercion, violence, or any other conduct that would discourage a reasonable person from engaging in activity protected under this Policy. Activity protected under this Policy may include an individual's right to make a Report and/or file a Formal Complaint, an individual's ability to participate in the resolution options, and/or an individual's good faith effort to intervene as a bystander.

No person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or its implementing regulations. The prohibition against Retaliation applies to any individual who has made a report or filed a Formal Complaint of Prohibited Conduct, any potential or actual Complainant, any potential or

actual Respondent, any witness, or any other individuals who participate (or refuse to participate) in any manner in an investigation, proceeding, or Hearing. This does not otherwise prohibit UF from requiring its Employees to participate in any internal proceeding as outlined in university regulations, policies, or protocols.

Retaliation may occur even where there is a finding of “not responsible” under this Policy. Good faith actions lawfully pursued in response to a Report of Prohibited Conduct are not Retaliation. Retaliation is considered a separate offense from the original Report and will be considered independently from the merits of the underlying Report. Retaliation should be promptly reported to the Title IX Coordinator and will be reviewed and resolved by UF Human Resources or Student Conduct & Conflict Resolution, as applicable.

5.22. Sanctions: Disciplinary measures assigned to a Respondent who is either found responsible for violating this Policy by a Hearing Officer following a Hearing, or who agrees to such Sanctions as a voluntary condition of an Informal Resolution Agreement.

5.23. Standard of Proof: The university uses the “preponderance of the evidence” Standard of Proof for investigations, determinations regarding responsibility for alleged Policy violations, and appeals covered under this Policy. This means that the investigation, hearing, and appeal processes will determine whether it is “more likely than not” that a violation of this Policy occurred.

5.24. Student: Any person currently admitted, enrolled, or registered for any university program, regardless of the medium of the program, or degree-seeking status, or when not enrolled or registered for a particular semester,

who is eligible to enroll in future terms without seeking readmission.

5.25. Supportive Measures: Individualized measures offered as appropriate, as reasonably available, without unreasonably burdening a Complainant or Respondent, not for punitive or disciplinary reasons, and without fee or charge to the Complainant or Respondent to:

- Restore or preserve that Party's access to UF's education program or activity, including measures that are designed to protect the safety of the Parties or UF's educational environment; or
- Provide support during UF's resolution options.

Supportive Measures may include but are not limited to: counseling; extensions of deadlines and other course-related adjustments; campus escort services; increased security and monitoring of certain areas of the campus; restrictions on contact applied to one or more Parties; leaves of absence; changes in class, work, housing, or extracurricular or any other activity, regardless of whether there is or is not a comparable alternative; No-Contact Directives, and training and education programs related to sex-based harassment. Supportive Measures are non-disciplinary and non-punitive. Supportive Measures will also be offered to Respondents when they are notified of the allegations.

Individuals impacted by reported Prohibited Conduct under this Policy have the right to request Supportive Measures from UF regardless of whether they desire to make a Formal Complaint.

5.26. Third Party: Any individual who is not a university Student or Employee is generally considered a Third Party.

The university's ability to take appropriate corrective action against a Third Party will depend on the nature of the Third Party's relationship to the university. Generally, if a report of Prohibited Conduct is made against someone who has no affiliation with the university, the university's ability to take corrective action against such a person may be limited, though the university will still offer the Complainant Supportive Measures.

5.27. Title IX Coordinator: The Title IX Coordinator is charged with monitoring compliance with Title IX; providing education and training; and coordinating UF's investigation, response, and resolution of all Reports of Prohibited Conduct under this Policy. The Title IX Coordinator acts with independence and authority and oversees all resolution options under this Policy free from bias and conflicts of interest.

The Title IX Coordinator will not have a conflict of interest or bias for or against Complainants or Respondents generally, or in favor or against any individual participating in the case. The Title IX Coordinator will, at a minimum, be trained on the definition of Prohibited Conduct, the scope of this Policy, how to conduct an investigation and resolution options including Informal Resolution, Investigation and Hearing Resolution procedures, and appeals, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

5.28. Written Notice: Correspondence sent to a Party as required by this Policy. Unless the Party requests an alternative method, Written Notice will be sent to the Student or Employee's assigned UF email address, delivered via certified mail to the local or permanent

address(es) of the Parties as indicated in official UF records, or personally delivered to the intended recipient.

6. Reporting

6.1. Employee Reporting Obligations

All Employees who (a) receive information about a suspected incident of Prohibited Conduct; (b) observe conduct that may constitute Prohibited Conduct; or (c) for any reason, suspect that Prohibited Conduct is occurring, must promptly report such information or suspected violation to the Title IX Office.

Reports should be made by completing the online reporting form found here:

https://cm.maxient.com/reportingform.php?UnivofFlorida&layout_id=20.

When submitting a Report, Employees must include their own name and contact information, and all known details about an incident, which may include, if known, the dates, times, locations, names of involved individuals and the nature of the incident. Aside from this reporting obligation, Employees will, to the fullest extent possible, maintain the privacy of an individual's information, consistent with the Family Educational Rights and Privacy Act (FERPA). The obligation to report Prohibited Conduct is separate from UF's designation of Campus Security Authorities.

UF encourages Employees who themselves experience Prohibited Conduct to report to the Title IX Office, though they are not required to do so.

6.2. How to Make a Report to the Title IX Office

Any person may report Prohibited Conduct, regardless of whether the person reporting is the person alleged to be the victim of the Prohibited Conduct. Reports may be made in person, by mail or electronic mail, by telephone, or by any other means that results in the Title IX Office receiving the person's oral or written Report. Contact information for the Title IX Office can be found here: <https://titleix.ufl.edu/contact/>

UF strongly encourages individuals to report Prohibited Conduct via the online reporting form: https://cm.maxient.com/reportingform.php?UnivofFlorida&layout_id=20.

All Reports of violations of this Policy will be taken seriously and in good faith.

UF requires prompt reporting of concerns as the ability of UF to pursue the Report to conclusion may be hindered by the passage of time.

6.3. Amnesty

Parties or witnesses may be hesitant to report Prohibited Conduct or participate in an investigation because they fear that they themselves may be in violation of certain policies, such as drinking alcohol or using other substances at the time of the incident. To encourage reporting under this Policy and participation in the investigation process, the university may choose to not pursue disciplinary action against Student Complainants, Respondents, or witnesses for disclosure of minor policy violations—such as illegal personal consumption of alcohol or other substances—where such disclosures are made in connection with a good faith report or investigation of Prohibited Conduct. The Title IX Coordinator, in consultation with appropriate university

administrators, will evaluate the incident with respect to alcohol and/or other substance(s) to determine whether amnesty will be provided at any point prior to, or during, an investigation and/or hearing process.

This provision does not apply to more serious allegations such as physical abuse of another or illicit drug or alcohol distribution that contributed to the commission of a Policy violation.

6.4. Privacy Considerations

UF values the privacy of its Students, Employees, and other community members. While UF takes all reasonable steps to protect the privacy of individuals involved in a Report, it may be necessary to disclose some information to individuals or offices in order to address a Report or provide for the physical safety of an individual or the campus community.

To maintain the privacy of evidence gathered as part of any resolution process, access to materials under the procedures in this Policy will be provided only by a secure method. Parties may request to review a hard copy of materials, and UF will make them available in a supervised or monitored setting, but Parties and Advisors are not permitted to make copies of any documents shared. Inappropriately sharing materials provided during this process may constitute Retaliation and could result in disciplinary action.

For cases involving Students, federal privacy laws dictate that the following documents constitute educational records and therefore may not be disclosed outside of resolution proceedings, except as may be required or authorized by law: the Investigation Report; statements of Parties that are shared with other Parties in the resolution

process; any case-related documents prepared by UF, including documents prepared by or for the Investigator, Hearing Officer, and/or Appeal Officer; and the hearing record.

6.5. Reporting to Law Enforcement

Some Prohibited Conduct may constitute a violation of both the law and this Policy. UF encourages everyone to report alleged crimes promptly to local law enforcement agencies. All persons have the right to file with law enforcement, as well as the right to decline to file with law enforcement. The decision not to file shall not be considered as evidence that there was not a violation of this Policy.

Criminal investigations may be useful in the gathering of relevant evidence, particularly forensic evidence. The standards for finding a violation of criminal law are different from the standards for finding a violation of this Policy, and criminal investigations or reports are not determinative of whether Prohibited Conduct has occurred. Conduct may constitute Prohibited Conduct under this Policy even if law enforcement agencies lack sufficient evidence of a crime and decline to prosecute.

Proceedings under this Policy are independent of any criminal investigation or proceeding and may be carried out prior to, simultaneously with, or following civil or criminal proceedings. The university will not wait for the conclusion of any criminal investigation or proceedings to commence its own investigation or take necessary steps to protect the Parties and the university community. However, UF may temporarily delay its investigation to enable law enforcement to gather evidence and to engage in a preliminary investigation of Prohibited Conduct that

may also violate criminal laws. Such a delay should not last longer than fourteen (14) Days except when law enforcement requests and justifies a longer delay.

7. Responding To a Report

The following describes the process UF will follow upon receipt of a Report of Prohibited Conduct under this Policy.

7.1. Initial Assessment

Upon receipt of a Report of Prohibited Conduct, the Title IX Coordinator will make an initial assessment of the reported information. The Title IX Coordinator will:

- Assess the nature and circumstances of the Report, including whether it provides the names and/or other information that personally identifies the Complainant, the Respondent, any witness, and/or any other Third Party with knowledge of the reported incident.
- Ascertain the ages of the Parties, and, if any Parties are minors, follow applicable reporting protocols.
- Coordinate with appropriate officials regarding Clery Act reporting, if applicable.
- Assess and, in consultation with appropriate university administrators, respond to any threat to the safety or well-being of the Parties or the university community. A non-exhaustive list of safety factors to be considered by the university includes a Respondent's prior history, use of a weapon, use of physical violence, age of the Complainant, and other aggravating circumstances.

If the information provided in the Report does not fit within the Scope of this Policy or suggest a potential violation of this Policy, the Title IX Coordinator will provide

the Complainant written Notice that the matter is being referred for handling under a different UF policy or regulation and/or to another appropriate office for handling. If, based on the available information, the Title IX Coordinator determines that the matter would not violate any UF policy or regulation and/or cannot be addressed by any UF office, the Title IX Coordinator will provide the Complainant with information about support and resources to the extent available.

7.2. Initial Outreach to Complainant

In addition to the Initial Assessment, the Title IX Coordinator will promptly send Written Notice^[3] to the Complainant notifying them of receipt of the Report, explaining their right to Supportive Measures, and inviting them to participate in an intake meeting.

During the intake meeting, the Title IX Coordinator will:

- Inform the Complainant of the availability of Supportive Measures with or without the filing of a Formal Complaint;
- Consider the Complainant's wishes with respect to Supportive Measures;
- Inform the Complainant of the right to seek medical treatment, and explain the importance of obtaining and preserving forensic and other evidence;
- Inform the Complainant of the right to contact law enforcement, decline to contact law enforcement, and/or seek a protective order;
- Inform the Complainant about campus and community resources, including No Contact Orders;
- Inform the Complainant about the right to file a Formal Complaint and the right to seek Informal

Resolution or Investigation and Hearing Resolution after filing a Formal Complaint; explain the process for filing a Formal Complaint; ascertain the Complainant's expressed preference for resolution (Informal Resolution, Investigation and Hearing Resolution, or neither); and discuss with the Complainant any concerns or barriers to participating in any resolution option;

- Explain the university's prohibition against Retaliation and that the university will take prompt action in response to any act of Retaliation; and
- Ensure that the Complainant receives a written explanation of all available resources and options, and is offered the opportunity to meet and discuss the resources and options.

7.3. Requests for Anonymity or No Further Action

Where the Complainant requests that their personally identifying information not be shared with the Respondent, that no investigation be pursued, and/or that no further action be taken, the Title IX Coordinator will seek to honor the preferences of the Complainant wherever possible, taking into consideration a Respondent's prior history, use of a weapon, use of physical violence, age of the Complainant, other aggravating circumstances, and any legal obligations.

7.4. Emergency Removal

UF retains the authority to remove a Respondent from UF's education program or activity on an emergency basis, where UF (1) undertakes an individualized safety and risk analysis, and (2) determines that an immediate and serious threat to the health or safety of a Complainant or

any Student, Employee, or other individual arising from the allegations of Prohibited Conduct justifies a removal.

When the Title IX Coordinator suspects that an Emergency Removal may be necessary, they will consult with a multidisciplinary group of university officials who are trained to conduct an individualized threat and risk analysis to assess the potential threat. If the group, in consultation with the Title IX Coordinator, determines that an immediate and serious threat to the health or safety of any Complainant, Student, Employee, or other individual arising from the allegations of Prohibited Conduct justifies a removal, the Title IX Coordinator will provide the Respondent with Written Notice and an opportunity to challenge the decision immediately following the Emergency Removal. The university will designate an individual, not otherwise involved in the case, to consider the challenge to the removal and determine if the Emergency Removal was reasonable.

7.5. Administrative Leave

UF retains the authority to place an Employee Respondent on Administrative Leave during any process under this Policy. Administrative Leave can be put in place with or without pay as appropriate, consistent with university procedures, policies, and regulations, and/or any applicable collective bargaining agreement. An Employee can be placed on Administrative Leave without conducting an individualized, safety risk analysis and does not require following the Emergency Removal process. Any decision to place an Employee on Administrative Leave pursuant to this Policy must be made in consultation with the Title IX Coordinator, the appropriate human resources representative, and the Employee's supervisor. Once a

determination has been made, Human Resources will facilitate Administrative Leave.

7.6. Formal Complaint by the Complainant

A Formal Complaint is required in order to proceed with either resolution option under this Policy. The Formal Complaint must provide sufficient detail to accurately describe the facts alleged. A Formal Complaint cannot be filed anonymously because the Respondent must be notified who is making the accusation against them. A person does not, however, need to file a Formal Complaint to obtain Supportive Measures.

In certain cases, the identity of the Respondent may not be known by the person filing the Formal Complaint. They may still file the Formal Complaint and UF may be able to better identify the Respondent.

7.7. Formal Complaint by the Title IX Coordinator

Where the Complainant is unable or unwilling to file a Formal Complaint, the Title IX Coordinator, in consultation with the Chief Compliance, Ethics, and Privacy Officer, will determine whether it is necessary to file a Formal Complaint so that the university can respond to the reported Prohibited Conduct of which it has actual notice in a way that is not deliberately indifferent. The Title IX Coordinator will consider various factors in this assessment, including but not limited to:

- The Complainant's request not to proceed with filing a Formal Complaint;
- The Complainant's reasonable safety concerns regarding filing a Formal Complaint;

- The risk that additional acts of Prohibited Conduct would occur if a Formal Complaint were not filed;
- The nature and severity of the alleged Prohibited Conduct, including whether the Prohibited Conduct, if established, would require the removal of a Respondent from UF or imposition of another disciplinary sanction to end the discrimination and prevent its recurrence;
- The age, status, and relationship of the Parties, including the power dynamics among the Parties;
- The scope of the alleged Prohibited Conduct, including information suggesting a pattern, ongoing Prohibited Conduct, or Prohibited Conduct alleged to have impacted multiple individuals;
- Whether there have been other similar Reports about the same Respondent;
- The availability of witnesses or evidence to assist a Hearing Officer in determining whether the Prohibited Conduct occurred;
- Whether UF could end the alleged Prohibited Conduct and prevent its recurrence without filing a Formal Complaint; and
- Whether the Prohibited Conduct, as alleged, presents an imminent and serious threat to the health or safety of the Complainant or other persons, or that the Prohibited Conduct, as alleged, prevents UF from ensuring equal access on the basis of sex to its education program or activity.

Where the Title IX Coordinator has determined that the university must proceed with a Formal Complaint despite a Complainant's request to the contrary, the Title IX

Coordinator will make reasonable efforts to protect the Privacy of the Complainant. However, the university's investigation will involve speaking with the Respondent and others who may have relevant information, in which case the Complainant's identity may have to be disclosed. In such cases, the Title IX Coordinator will notify the Complainant that the university intends to proceed with the Formal Complaint, but that the Complainant is not required to participate in the investigation or in any other actions undertaken by the university. In all cases, the initial Report, intake assessment, and the determinations of the Title IX Coordinator and Chief Compliance, Ethics, and Privacy Officer will be documented and retained by the university in accordance with applicable law.

Where the Title IX Coordinator signs a Formal Complaint, the Title IX Coordinator does not have the status of Complainant or Party. A Complainant retains their rights even if they decline to participate, including but not limited to receiving Notices, the opportunity to review evidence, and the right to receive the final Investigation Report.

7.8. Dismissal of a Formal Complaint

The Title IX Coordinator may dismiss a Formal Complaint, or any specific allegations raised within a Formal Complaint, at any time before or during the investigation or Hearing, if:

- A Complainant notifies the Title IX Coordinator in writing that they would like to withdraw the Formal Complaint or any allegations raised in the Formal Complaint;
- The Respondent is no longer enrolled or employed at the university; or

- Specific circumstances prevent the university from gathering sufficient evidence to reach a determination regarding the Formal Complaint or allegations within the Formal Complaint.

The Title IX Coordinator must dismiss a Formal Complaint, or any specific allegations raised within a Formal Complaint, at any time before or during the investigation or Hearing when:

- The conduct alleged did not occur in UF's education program or activity, or did not occur against a person in the United States; or
- The conduct alleged in the Formal Complaint, even if proven, would not constitute Prohibited Conduct.

Upon dismissal, the Title IX Coordinator will promptly notify the Complainant in writing of the dismissal, including the basis for the dismissal. If the dismissal occurs after the Respondent has been notified of the allegations, then the Title IX Coordinator will notify the Parties simultaneously in writing. Any Party notified of the dismissal will be notified of their right to appeal the dismissal using the appeal process in this Policy.

When a Formal Complaint is dismissed, UF will, at a minimum:

- Offer Supportive Measures to the Complainant as appropriate;
- If the Respondent has been notified of the Formal Complaint, offer Supportive Measures to the Respondent as appropriate; and,
- Take other prompt and effective steps, as appropriate, to ensure that any remaining concerns are

referred appropriately.

A Complainant who decides to withdraw a Formal Complaint or any portion of it may later request to reinstate it or refile it. At the time of such a later request, the Title IX Coordinator will conduct a new Initial Assessment of the Formal Complaint based on the facts and circumstances existing at the time of the later request.

7.9. Referrals for Other Misconduct

UF may refer Reports of conduct not covered by this Policy for consideration under any other applicable UF policy or regulation. As part of any such referral, UF may use evidence gathered through any process covered by this Policy, with the exception of Informal Resolution.

This Policy and these procedures are separate from UF's Student disciplinary processes, by which UF may bring a discipline charge against a Student for violating UF policy according to the provisions found in UF Regulation 4.040 Student Honor Code and Student Conduct Code.

7.10. Consolidation of Cases

UF may consolidate Reports or Formal Complaints alleging Prohibited Conduct against more than one Respondent, or by more than one Complainant against one or more Respondents, or by one Party against the other Party, where the allegations of Prohibited Conduct arise out of the same facts or circumstances.

7.11. Student Withdrawal or Employee Resignation while Matters are Pending

Consistent with UF Regulation 4.040 Student Honor Code and Student Conduct Code, the university may make a notation or place a service indicator on the transcript of a

Student found responsible for Prohibited Conduct or a Student who withdraws from the university with a Formal Complaint pending.

Resignation while a Formal Complaint is pending may impact an Employee's eligibility for rehire in accordance with UF's [Eligibility for Rehire Policy](#).

UF will continue to address and remedy any systemic issues or concerns that may have contributed to the alleged violation(s) and any ongoing effects of the alleged Prohibited Conduct.

8. Resolution Options

A Formal Complaint alleging Prohibited Conduct may be resolved via two (2) options: (1) the Informal Resolution process, or (2) the Investigation and Hearing Resolution procedures. Whenever possible, UF will utilize the resolution method chosen by the Complainant. During the resolution of a Formal Complaint, the Title IX Coordinator will continue to implement reasonable Supportive Measures designed to assist all Parties and community members in maintaining access to and participation in UF's education program or activities.

8.1. Informal Resolution

A Formal Complaint is required for Informal Resolution. Pursuant to Title IX, Informal Resolution is not available to resolve a Student Complainant's allegation that an Employee engaged in Prohibited Conduct.

Informal Resolution is an alternative to the Investigation and Hearing Resolution procedures during which the Parties each voluntarily agree to resolve the Formal Complaint in a way that does not include any finding of

responsibility. Informal Resolution is a voluntary, Remedies-based, structured interaction between or among affected Parties that balances support and accountability. If UF offers Informal Resolution to the Parties, and they voluntarily consent to engage in that process, the Title IX Coordinator must still take other prompt and effective steps as needed to ensure that Prohibited Conduct does not continue or recur within UF's education program or activity.

The Parties and the Title IX Coordinator may agree to pause or exit the Investigation and Hearing Resolution procedures to explore Informal Resolution. Informal Resolution may be initiated at any time prior to the release of the Notice of Outcome by the Hearing Officer. Informal Resolution does not result in a determination of whether the alleged Prohibited Conduct occurred.

The Title IX Coordinator must approve of the use of the Informal Resolution process and approve the final agreement between the Parties. The Title IX Coordinator has the discretion to determine that Informal Resolution is not an appropriate way to address the Formal Complaint, and that the matter must instead be resolved through the Investigation and Hearing procedures.

8.1.1. Initiating the Informal Resolution Process

Prior to the initiation of Informal Resolution, the Title IX Coordinator will provide the Parties Written Notice that includes:

- The specific allegation and the specific conduct that is alleged to have occurred;
- The requirements of the Informal Resolution process, including;

- o Any consequences resulting from participating in the Informal Resolution process, including the records that will be maintained or could be shared, as may be appropriate.

- o Notice that an agreement resulting from the Informal Resolution process is binding only on the Parties and is not subject to appeal.

- o Notice that once the Informal Resolution agreement is finalized and signed by the Parties, they cannot initiate or continue Investigation and Hearing Resolution procedures arising from the same allegations.

- A statement indicating that the decision to participate in the Informal Resolution process does not presume that the Prohibited Conduct at issue has occurred;
- A statement that the Respondent is presumed not responsible for violating this Policy, unless Respondent admits to violations of this Policy;
- An explanation that all Parties may be accompanied by an Advisor of their choice, who may be a parent, colleague, friend, or attorney;
- A statement that any Party has the right to withdraw from the Informal Resolution process and initiate or resume Investigation and Hearing Resolution procedures at any time before signing an Informal Resolution agreement;
- Example terms that may be requested or offered in an Informal Resolution agreement.
- The date and time of the initial meeting with the Informal Resolution Facilitator, with a minimum of three (3) Days' notice; and

- Information regarding Supportive Measures, which are available equally to the Parties.

8.1.2. Facilitating an Informal Resolution Agreement

If all Parties agree to participate in Informal Resolution, the Title IX Coordinator will assign an Informal Resolution Facilitator to meet separately with each Party to discuss the Informal Resolution process and facilitate an agreement. The Investigator or Hearing Officer for a matter may not serve as the Informal Resolution Facilitator in that same matter.

The Parties are encouraged to propose terms of an Informal Resolution agreement, and the Informal Resolution Facilitator will offer suggestions based on the specific circumstances of the case. The Informal Resolution Facilitator will document the terms in a written agreement that will be signed by the Parties and the Title IX Coordinator.

If an agreement cannot be reached, and the Formal Complaint is not dismissed, the allegations will be resolved through the Investigation and Hearing Resolution procedures.

Information shared by any Party in Informal Resolution, including an admission of responsibility, will not be used in any Investigation and Hearing Resolution procedures relating to the same Formal Complaint under this Policy. No evidence concerning the allegations shared during Informal Resolution may be disseminated outside of the Informal Resolution process, provided that any Party to the Informal Resolution process may generally discuss the allegations with an Advisor.

8.1.3. Finalizing the Informal Resolution Agreement

Once the final terms of the Informal Resolution agreement have been agreed upon by all Parties and approved by the Title IX Coordinator, the Parties and the Title IX Coordinator will all sign the agreement. Once the Informal Resolution agreement is signed, the case will be considered closed, and no further action will be taken. The Parties are bound by the terms of the Informal Resolution agreement and may not request an investigation of the same allegations. A Party's failure to comply with any agreement reached during Informal Resolution may result in a violation of other applicable UF policies and regulations and will be referred to the appropriate office for consideration.

8.2. Investigation & Hearing Resolution Procedures

The following information applies to the Investigation and Hearing Resolution procedures. A Formal Complaint is required to initiate the Investigation and Hearing Resolution procedures.

8.2.1. Notice of Investigation

The Title IX Coordinator will provide a Notice of Investigation in writing, simultaneously to all Parties. The Notice of Investigation will include the following:

- All allegations potentially constituting Prohibited Conduct;
- If known, details regarding the identities of the Parties and the date and location of the alleged Prohibited Conduct;
- Notice of this Policy and Expectations of Decorum;
- Notice of the name of the assigned Investigator(s);

- How to challenge participation by the Title IX Coordinator for bias or conflict of interest – which the Chief Compliance, Ethics, and Privacy Officer or designee will resolve in their sole discretion;
- How to challenge participation by the Investigator(s) for bias or conflict of interest – which the Title IX Coordinator will resolve in their sole discretion;
- A statement that the Respondent is presumed not responsible for the alleged Prohibited Conduct and that a determination regarding responsibility is made at the conclusion of Investigation and Hearing Resolution procedures;
- A statement that the Parties may have an Advisor of their choice;
- A statement that before the conclusion of the investigation, the Parties may inspect and review all relevant and directly related evidence obtained as part of the investigation, including evidence that both tends to prove and disprove the allegations, whether obtained from a Party or from any other source;
- A statement that the university prohibits knowingly making false statements or knowingly submitting false information to the university;
- A statement regarding safeguarding privacy; and
- A statement that Retaliation is prohibited.

The university will issue an amended Notice of Investigation as needed if additional information is discovered during the course of the investigation. The Parties will be provided sufficient time to review the additional allegations and prepare before being interviewed regarding the additional allegations.

For Employee Respondents, the Title IX Office will notify the appropriate department leadership, Human Resources, and as applicable, a union representative, of the investigation.

8.2.2. Assignment of the Investigator(s).

UF will assign a trained Investigator to conduct an adequate, reliable, and impartial investigation of the allegations listed in the Notice of Investigation in a reasonably prompt timeframe and in accordance with the procedures detailed in this Policy. The Investigator will establish deadlines for submission of names of relevant witnesses and submission of evidence and communicate those deadlines to the Parties in writing.

The Investigator(s) will also ensure a thorough and secure collection of evidence, facilitate the Parties' review of the evidence, prepare the Investigation Report, and facilitate the Parties' review of the Investigation Report.

8.2.3. Timeline

UF strives to issue the Notice of Investigation within ten (10) Days of receipt of the Formal Complaint; complete the investigation process within ninety (90) Days from the date of the Notice of Investigation; and complete the Hearing within thirty (30) Days of the Notice of Hearing.

The timeline for any part of the Investigation and Hearing Resolution procedures may be extended for good cause by the Title IX Coordinator. All Parties shall be notified, in writing, of any extension to the timeline, the reason for the extension, and the new anticipated date of conclusion of the investigation and/or Hearing. Good cause reasons for extension may include, but are not limited to, the illness or absence of a Party, a Party's Advisor, or a witness; concurrent law enforcement activity; the need for

language assistance or accommodation of a disability; initiation of the Informal Resolution process; or the complexities of a case (including the number of witnesses and volume of information provided by the Parties).

UF shall not unreasonably deny a Student Party's request for an extension of a deadline related to a Formal Complaint during periods of examinations or school closures.

The Investigator and/or Title IX Coordinator shall provide the Parties with periodic status updates, in writing.

8.2.4. Burden and Standard of Review

UF has the burden of conducting an investigation that gathers sufficient evidence to determine whether Prohibited Conduct occurred. This burden does not rest with any Party, and any Party may decide to limit their participation in part or all of the Investigation and Hearing Resolution procedures or decline to participate. This does not shift the burden of proof away from UF and does not indicate responsibility. The Standard of Proof used in the Investigation and Hearing Resolution procedures is the preponderance of the evidence standard, which means "more likely than not."

8.2.5. Written Notice of Meetings

UF will provide written notice of the date, time, location, participants, and purpose of all meetings to a Party or witness whose participation is invited or expected, with sufficient time to prepare to participate.

8.2.6. Evidence Gathering

UF will store all evidence in a secure manner in accordance with applicable law and UF policy.

8.2.6.(a). Interviews

The Investigator will attempt to interview all Parties and relevant witnesses and gather relevant and directly related documentary evidence provided by the Parties and any relevant witnesses. Interviews may be conducted in person or via video conference. When a Party meets with an Investigator, the Investigator will ask questions to elicit information related to the allegations in the Formal Complaint and Notice of Investigation. Parties may identify fact witnesses and provide evidence that is relevant or directly related to the allegations. This will include inculpatory evidence (that tends to show it more likely that someone committed a violation) and exculpatory evidence (that tends to show it less likely that someone committed a violation). The Investigator has discretion not to interview a witness if they determine the witness does not possess relevant information. Any dispute regarding the relevance of a witness will be resolved by the Title IX Coordinator.

8.2.6.(b). Relevant Evidence and Questions

“Relevant” evidence and questions refer to any evidence and questions that tend to make an allegation of Prohibited Conduct more or less likely to be true.

The following are not relevant:

- Evidence and questions about the Complainant’s sexual predisposition or prior sexual behavior unless:
 - o They are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or
 - o They concern specific incidents of the Complainant’s prior sexual behavior with respect

to the Respondent and are offered to prove consent.

- Evidence and questions that constitute, or seek disclosure of, information protected under a legally recognized privilege.
- Any Party's medical, psychological, and similar records unless the Party has given voluntary, written consent [\[4\]](#).

8.2.7. Evidence Review

At the conclusion of all fact-gathering, the Investigator will provide each Party and their Advisor the opportunity to review all relevant and directly related evidence gathered.

The purpose of the inspection and review process is to allow each Party an equal opportunity to meaningfully respond to the evidence prior to conclusion of the investigation and to submit any additional relevant evidence, questions for Parties or witnesses, or the names of any additional witnesses with relevant information. This is the final opportunity to offer evidence or names of witnesses. Any available evidence not provided during the investigation process will not be considered by the Hearing Officer.

The Title IX Office will facilitate the review of evidence in a secure manner. No Party or Advisor may copy, remove, photograph, print, image, videotape, record, or in any manner otherwise duplicate or remove the information provided. Any Student or Employee who fails to abide by this may be subject to discipline. Any Advisor who fails to abide by this may be subject to discipline and/or may be excluded from further participation.

The Parties have ten (10) Days after receiving the evidence to submit a response in writing to the Investigator. A response is optional and may include additional comments or information, identify additional witnesses or evidence, or submit any further questions to be directed by the Investigator to other Parties or witnesses. The Investigator will consider any written responses to determine if any additional investigation is needed.

If new, relevant and directly related evidence is submitted as part of evidence review or is gathered during this second fact-gathering period, the new evidence will be made available for review by the Parties and their Advisors. The Parties will then have five (5) Days to provide a response to the new evidence to the Investigator. No new evidence will be accepted as part of any response to new evidence, except that the Investigator shall have the discretion to accept relevant and directly related evidence that was not previously available or known to exist, and that was not previously discoverable with the exercise of reasonable diligence.

The Investigator will consider the Parties' written responses to the evidence review before finalizing the Investigation Report. All relevant and directly related evidence subject to inspection and review will be available at any Hearing, including for purposes of cross-examination.

8.2.8. Investigation Report

At the conclusion of the evidence review, the Investigator will prepare an Investigation Report that fairly summarizes relevant information. The Investigation Report is not required to catalog all information obtained by the

Investigator. Only relevant and directly related evidence (including both inculpatory and exculpatory – tending to prove or disprove the allegations) will be referenced in the Investigation Report. The Investigation Report may detail a timeline of the case and summarize relevant supporting documentation. The Investigation Report may also include the Investigator's assessment of individual credibility. Evidence obtained in the investigation that is determined, in the reasoned judgment of the Investigator, to be not relevant, but directly related to the allegations in the Formal Complaint and Notice of Investigation will be included in the appendices to the Investigation Report. Any evidence deemed irrelevant will be kept as part of the case file and stored in a secure database but will not appear in the Investigation Report.

The Title IX Coordinator will provide the final Investigation Report to the Complainant, Respondent, their Advisors, and the Hearing Officer no less than ten (10) Days prior to any scheduled Hearing.

8.2.9. Notice of Hearing

The Title IX Coordinator will send to each Party a written Notice of Hearing no less than ten (10) Days prior to the date of the Hearing. The Notice of Hearing will include:

- The specific allegations as detailed in the Notice of Investigation and any amended Notice of Investigation;
- The date, time, and location of the Hearing;
- The name of the Hearing Officer, and how to challenge participation by the Hearing Officer for bias or conflict of interest – which the Title IX Coordinator will resolve in their sole discretion;

- A statement that each Party is entitled to have an Advisor of their choice conduct cross-examination on their behalf during the Hearing;
- A statement that a Party must notify the Title IX Coordinator at least five (5) Days prior to the Hearing if the Party does not intend to select their own Advisor and will require that UF provides an Advisor for them; and
- A statement regarding safeguarding privacy.

The university may, at the discretion of the Title IX Coordinator, postpone the Hearing or determine that multiple Hearing sessions are necessary to allow for a continuance. Good cause for an extension may include the unavailability of the Parties, the timing of semester breaks or holidays, or other extenuating circumstances requiring more time. Any extension, including the reason for the extension, will be shared with the Parties in writing. If a Party seeks to postpone the Hearing, the Title IX Coordinator has discretion to grant the postponement provided that the request to do so is based on a compelling need and communicated within a reasonable timeframe prior to the Hearing.

8.2.10. Pre-Hearing Conference

The Title IX Coordinator will offer to schedule a Pre-Hearing Conference with each Party and their Advisor no later than two (2) Days before the scheduled Hearing.

The purpose of a Pre-Hearing Conference is to discuss the Hearing procedures; to discuss any technology that will be used at the Hearing and how to operate such technology; to discuss the time allotted for the Hearing and any time limitations; to review the Expectations of Decorum; to identify the names of the witnesses that will be asked to

appear at the Hearing; to determine how to address new evidence that the Parties seek to offer at the hearing that was not previously available during the investigation; and to resolve any other matters that the Hearing Officer determines, in their discretion, should be resolved before the Hearing. Inability to schedule or a Party's failure to attend a Pre-Hearing Conference is not grounds to postpone the Hearing.

8.2.11. Hearing Procedures^[5]

The purpose of a Hearing is for a Hearing Officer to determine whether the conduct occurred as alleged, and if so, whether that conduct violates this Policy. UF requires that all individuals who participate in the Hearing do so truthfully and that all who have a responsibility for carrying out one or more aspects of the Hearing do so fairly and without prejudice or bias. Hearings may be conducted in person or via video conferencing. All Parties have a right to be present at the Hearing, or to decline to attend. The Title IX Coordinator may determine that the Hearing will continue in the absence of any Party or witness.

8.2.11.(a). Hearing Officer

The Title IX Coordinator will appoint a Hearing Officer, who will determine whether a violation of this Policy has occurred. The Hearing Officer shall have the authority to determine the relevance of evidence submitted and of questions asked, to limit the time allotted to any phase of the Hearing, and/or to limit the time allotted to the full Hearing. The Hearing Officer shall not draw an inference about the determination regarding responsibility based solely on a Party's absence from the Hearing or refusal to answer questions posed.

Each Hearing shall be recorded by UF and this recording will be considered the only official recording of the Hearing. The recording is the property of UF but shall be available for listening until the conclusion of the appeals process to Complainant, Respondent, their respective Advisors, Hearing Officer, and Appeal Officer by contacting the Title IX Coordinator. No Party, Advisor, or witness is permitted to record the Hearing, or any portion of the Hearing. Any unauthorized recording may result in disciplinary action.

8.2.11.(b). Witnesses

The Parties may submit to the Title IX Coordinator a list of witnesses they believe have relevant information to the outcome of the Hearing. Such a list must be sent to the Title IX Coordinator no less than five (5) Days before the Hearing. The Hearing Officer will consider the Parties' requested witnesses and any additional witnesses and has discretion to determine which witnesses are relevant. The Hearing Officer may decline to hear from witnesses where they conclude that the information is not necessary. Witnesses will only be permitted to attend the Hearing during their own testimony.

The Title IX Coordinator will send to the Parties a list of witnesses approved by the Hearing Officer at least three (3) Days prior to the Hearing.

8.2.11.(c). Advisors

Parties may be accompanied in the Hearing by an Advisor of their choice and must provide the name of their Advisor to the Title IX Coordinator at least five (5) Days prior to the Hearing. In the event that a Party does not have an Advisor for the Hearing, the university must provide an Advisor, without fee or charge to that Party, who may be,

but is not required to be, an attorney to conduct cross-examination on behalf of that Party.

If a Party does not attend the Hearing, the Party's Advisor may still appear and conduct cross-examination on their behalf. If neither a Party nor their Advisor appear at the Hearing, the university will provide an Advisor to appear on behalf of the non-appearing Party. The Advisor may conduct cross-examination on behalf of the Party, but may not represent, advocate for, respond for, or otherwise speak on behalf of the Party during the Hearing.

8.2.11.(d). Hearing Participation Guidelines

Hearings are not public. Unless otherwise approved by the Title IX Coordinator, the only individuals permitted to participate in the Hearing are the Parties, the Parties' Advisors, witnesses, the Hearing Officer, and individuals managing logistical and technical aspects of the Hearing.

The Hearing Officer shall have the authority to maintain order and decorum at the Hearing, including responding to disruptive or harassing conduct, and when necessary to adjourn the Hearing or exclude the disruptive person. In the event the Hearing Officer removes an Advisor, the Hearing Officer will have the discretion to appoint another Advisor for the remainder of the Hearing. The Hearing Officer also has the authority to determine whether any questions are not relevant, abusive, intimidating, or disrespectful, and will not permit such questions.

8.2.11.(e). Statements, Questioning, and Presentation of Evidence

During the Hearing, each Party will be permitted to provide a brief introductory statement. An Advisor is not permitted to provide an introductory statement on behalf of their Party. Following introductory statements, the

Hearing Officer will call Parties and witnesses for questioning. The order of questioning shall be determined by the Hearing Officer.

The Hearing Officer will pose questions to the Parties and witnesses and provide each Party with an opportunity to pose questions to the other Party or witnesses through their Advisor in accordance with the “Cross-Examination” process described below. If the Hearing Officer determines that any questions are not relevant to the allegations, the Hearing Officer shall not permit a response to the question and explain the reason for excluding a response to the question. Neither Party may directly question the other Party or witnesses.

Following the questioning of Parties and witnesses, each Party will be permitted to provide a brief closing statement. An Advisor is not permitted to provide a closing statement on behalf of their Party.

8.2.11.(f). Cross-Examination

The Hearing Officer will permit each Party’s Advisor to ask the other Party and any witnesses relevant questions and follow-up questions, including those challenging credibility. Such cross-examination at the Hearing must be conducted directly, orally, and in real time by the Party’s Advisor and never by a Party personally.

Before any cross-examination question is answered, the Hearing Officer will determine if the question is relevant and explain any decision to exclude a question. The Hearing Officer has the authority to determine whether questions will be submitted in writing (whether by using a “chat” feature of the video-conferencing platform, email, or a similar mechanism), before being asked, to facilitate

the Hearing Officer's ability to understand the question before making a determination of relevance.

Relevant questions do not include:

- Affirmative non-interrogative statements (including accusatory statements, personal opinions, extraneous commentary, or other affirmative non-interrogative response to or characterization of a Party's or witness's answer) or redundant or repetitive questions that have already been asked on behalf of a Party;
- Questions about the Complainant's sexual predisposition or prior sexual behavior unless:
 - o they are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or
 - o they concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.
- Questions that constitute, or seek disclosure of, information protected under a legally recognized privilege; or
- Questions regarding any Party's medical, psychological, and similar records unless the Party has given voluntary, written consent.

If a Party or the Party's Advisor chooses not to cross-examine a Party or witness, the Party shall affirmatively waive cross-examination through a written or oral statement to the Hearing Officer.

8.2.11.(g). Newly Discovered Evidence

As a general rule, no new evidence or witnesses may be

submitted during the Hearing. If a Party identifies new evidence or witnesses that were not reasonably available during the investigation and could affect the outcome of the matter, the Party may request that such evidence or witnesses be considered at the Hearing. The Hearing Officer will consider this request and make a determination regarding:

- whether such evidence or witness testimony was unavailable by reasonable effort prior to the hearing, and
- whether such evidence or witness testimony could affect the outcome of the matter.

The Party offering the newly-discovered evidence or witness has the burden of establishing these questions by the preponderance of the evidence. If the Hearing Officer answers in the affirmative to both questions, then the Parties will be granted a reasonable pause in the Hearing to review the evidence or prepare for questioning of the witness. Alternatively, should the newly-discovered evidence require additional fact-gathering, the Hearing Officer may send the case back to the Investigator for further investigation as may be required. In this case, the Investigator will issue an amended Investigation Report, to which the Parties shall have an opportunity to respond. Depending on the amount of new evidence, the university may shorten the second review and response period, as determined by the Title IX Coordinator. The amended Investigation Report, along with any response(s), shall then be provided to the Parties, their Advisors, and to the Hearing Officer.

8.2.12. Notice of Outcome

The Notice of Outcome is a written determination

regarding responsibility, prepared by the Hearing Officer, that will be issued simultaneously to all Parties. If there are no extenuating circumstances, the Notice of Outcome will be issued to the Parties within ten (10) Days of the completion of the Hearing.

The Notice of Outcome will include:

- Identification of the allegations of Prohibited Conduct;
- A description of the procedural steps taken from the receipt of the Formal Complaint through the determination, including any notifications to the Parties, interviews with Parties and witnesses, site visits, methods used to gather other evidence, and Hearings held;
- Findings of fact supporting the determination;
- For each allegation:
 - o A statement of, and rationale for, a determination regarding responsibility;
 - o A statement of, and rationale for, any disciplinary sanctions the university imposed on the Respondent^[6]; and
 - o A statement of, and rationale for, whether remedies designed to restore or preserve equal access to the university's education program or activity will be provided to the Complainant, except that the remedies provided shall not be shared with the Respondent.
- The university's appeal procedures and the permitted reasons for the Complainant and Respondent to appeal;

- How to challenge participation by the Appeal Officer for bias or conflict of interest – which the Title IX Coordinator will resolve in their sole discretion.

If the Parties do not file an appeal, the determination is final at the expiration of the time to file an appeal. If any of the Parties file an appeal, the determination regarding responsibility becomes final on the date that the university provides the Parties with the appeal determination.

8.2.13. Sanctions

When a Hearing Officer determines that a Respondent is responsible for violating this Policy, before finalizing the Notice of Outcome, the Hearing Officer will consult with the appropriate UF administrator, as identified by the Respondent's affiliation to the university (i.e., Student or Employee), to assist with determining appropriate Sanctions and Remedies^[7]. Any dispute regarding appropriate Sanctions will be resolved by the UF administrator.

The Hearing Officer, in consultation with the appropriate UF administrator, will consider relevant factors, including, if applicable: (1) facts and circumstances surrounding the event at issue, (2) the nature and severity of the Prohibited Conduct at issue (such as penetration, touching under clothing, touching over clothing, etc.); (3) the circumstances concerning the issue of consent (such as Force, threat, Coercion, intentional Incapacitation, etc.); (4) state of mind (intentional, knowing, bias-motivated, reckless, negligent, etc.); (5) the impact of the offense on the Complainant; (6) the Respondent's prior disciplinary history; (7) the safety of the university community; (8) the need for sanctions to bring an end to the Prohibited Conduct; (9) the need for sanctions to prevent the future recurrence of Prohibited Conduct (10) precedent

established by previous sanctions; and (11) any other mitigating or aggravating factors.

Sanction(s) will be imposed pursuant to and in accordance with any and all applicable UF policies, regulations, and collective bargaining agreements.

In all circumstances, Sanctions will be:

- Fair and appropriate given the facts of the particular case;
- Consistent with UF's handling of similar cases;
- Adequate to protect the safety of the university community; and
- Reflective of the seriousness of the Prohibited Conduct.

Possible sanctions include, but are not limited to: reprimand, conduct review, probation, loss of UF privileges, deferred suspension, suspension, expulsion, completion of a seminar/assignment/evaluation, residential hall transfer or removal, No-Contact Directive, demotion, dismissal/ termination.

Determination of whether a Student may represent UF as an athlete will be made by the University Athletic Association.

9. Appeals

Any Party may appeal (1) the dismissal of a Formal Complaint or any included allegations and/or (2) a determination regarding responsibility set forth in the Notice of Outcome. To appeal, a Party must submit their written appeal to the Title IX Coordinator within five (5)

Days of receipt of the Dismissal or Notice of Outcome. The limited grounds for appeal available are as follows:

- a. Procedural irregularity that affected the outcome of the matter (i.e. a failure to follow the university's procedures);
- b. New evidence that was not reasonably available at the time the determination regarding dismissal or responsibility was made, that could affect the outcome of the matter;
- c. The Title IX Coordinator, Investigator(s), or Hearing Officer had an actual conflict of interest or demonstrated bias for or against an individual Party, or for or against Complainants or Respondents in general, that affected the outcome of the matter.

Any appeal must clearly indicate one or more of the above permissible grounds. Disagreement with the finding or sanctions is not, by itself, grounds for appeal. The fact that any criminal charges based on the same conduct were dismissed, reduced, or resolved in favor of the Respondent does not require, and will not necessarily result in, a change in the disciplinary decisions and/or sanctions in the Notice of Outcome.

The submission of an appeal stays any Sanctions for the pendency of the appeal. Supportive Measures remain available while the appeal is pending.

In preparation of an appeal, the Parties may have access to the recording of the Hearing.

The appealing Party must submit the appeal in writing to the Title IX Coordinator within five (5) Days after receiving the Dismissal or Notice of Outcome. The time for appeal

shall be offered equitably to all Parties and shall not be extended for any Party solely because the other Party filed an appeal. Failure to submit a written appeal within this five (5) Day period forfeits the right to appeal under this Policy, regardless of the outcome of the other Party's appeal (if submitted). If either Party submits an appeal, the Title IX Coordinator will notify the other Party in writing that an appeal has been filed and the grounds of the appeal. The non-appealing Party may submit a written response within five (5) Days after notice of an appeal. If both Parties appeal, the appeals will be considered concurrently.

Appeals will be decided by an Appeal Officer, appointed by the Title IX Coordinator, who will be free of an actual conflict of interest and/or demonstrated bias, and who has not served as an Investigator, Title IX Coordinator, or Hearing Officer in the same matter. The Appeal Officer may solicit written clarification on any issue raised on appeal from the Hearing Officer assigned to the case, the Title IX Coordinator, the Investigator, the Complainant, or the Respondent. Appeals are decided upon the record of the original proceeding and any written responses submitted by any of the Parties. The Appeal Officer shall not substitute their own judgment for the decision of the Hearing Officer or attempt to rehear the case.

Following the Appeal Officer's review of all information, the Appeal Officer will:

1. Affirm the finding; or
2. Remand the case for a new Hearing.

Cases should only be remanded for a new Hearing if the specified procedural errors were so substantial they

effectively denied the Respondent or Complainant a fair Hearing, new information merits a new Hearing, or a conflict of interest or bias is found to have affected the outcome.

The Appeal Officer will notify the Complainant and Respondent in writing simultaneously of the final decision on appeal including the rationale for the decision. Appeal decisions will be rendered within ten (10) Days after the time for the non-appealing Party to submit a written response to the appeal expires. All appeal decisions are final and not subject to further review.

9.1. Failure to Complete Sanctions

All sanctioned Parties are expected to comply with conduct Sanctions within the timeframe specified by UF. Sanctioned Parties needing an extension to comply with their Sanctions must submit a written request to the Title IX Coordinator stating the reasons for needing additional time. The Title IX Coordinator will consider and respond to the request in consultation with the appropriate UF administrator.

Failure to follow through on conduct Sanctions by the date specified, whether by refusal, neglect, or any other reason, may result in additional Sanctions. Students who fail to comply will be referred to Student Conduct & Conflict Resolution in accordance with UF's Student Honor Code and Student Conduct Code. Employees who fail to comply will be referred to Employee Relations within Human Resources.

10. Amendments to Policy

All amendments to this Policy must be approved by the University of Florida Board of Trustees.

11. Resources

UF provides both Confidential and Non-Confidential Resources.

11.1. Confidential Resources

The following Confidential Resources are available at UF:

- Office of Victim Services:
<https://police.ufl.edu/divisions/behavioral-services/office-of-victim-services/>
- Counseling & Wellness Center:
<http://www.counseling.ufl.edu/>
- Crisis & Emergency Resource Center:
<https://counseling.ufl.edu/services/crisis/>
- Student Legal Services:
<https://studentlegalservices.ufl.edu>
- Employee Assistance Program: <https://eap.ufl.edu/>

Confidential Resources are available to provide individuals with assistance, support, and additional information.

Confidential Resources will not report to the Title IX Coordinator unless: (1) given consent by the person who disclosed the information; (2) there is an imminent threat of harm to self or others; (3) the conduct involves suspected abuse of a minor under the age of 18; or (4) as otherwise required or permitted by law or court order.

Professional, licensed counselors and pastoral counselors (ordained clergy) whose official responsibilities include providing mental health counseling to university Students or employees, including those who act in that role under the supervision of a licensed counselor, are not required to disclose any information about an incident of Prohibited

Conduct to the Title IX Coordinator without a victim's permission.

11.2. Non-Confidential Resources

Non-Confidential Resources are available to provide individuals with assistance, support, and additional information, but may have broader obligations to report information that is shared with them. Non-Confidential Resources will make reasonable efforts to respect and safeguard the privacy of the individuals involved. To this end, concerns about Prohibited Conduct will only be shared with the Title IX Coordinator and/or other university representatives responsible for assessment, investigation, or resolution of the report or otherwise properly responding to issues raised, and to the extent required by law or court order.

A comprehensive list of resources is available at:
<https://titleix.ufl.edu/get-help/>.

12. References and Related Information

12.1. Additional Enforcement Information

The U.S. Equal Employment Opportunity Commission (EEOC) investigates reports of unlawful harassment and discrimination, including sex-based harassment, in employment.

The U.S. Department of Education, Office for Civil Rights (OCR) investigates complaints of unlawful discrimination and harassment of Students and Employees in education programs or activities.

For more information, contact the nearest office of the EEOC (<https://www.eeoc.gov/contact-eeoc>) or OCR (OCR@ed.gov or (800) 421-3481).

12.2. Application of Section 504/Americans with Disabilities Act to this Policy

In both practice and policy, UF adheres to the requirements of the Americans with Disabilities Act of 1990, as amended in 2008 (ADAAA); Sections 504 and 508 of the Rehabilitation Act of 1973, as amended; and all other federal and state laws and regulations prohibiting discrimination on the basis of disability.

Parties may request reasonable accommodations for disclosed disabilities from the Title IX Coordinator at any point relating to the implementation of this Policy, including making a Report or filing a Formal Complaint. Accommodations will be granted if they are appropriate and do not fundamentally alter the process. The Title IX Coordinator will not affirmatively provide disability accommodations that have not been specifically requested by the Parties, even where the Parties may be receiving accommodations in other UF education programs and activities. With the consent of the impacted Student or Employee, the Title IX Coordinator will work collaboratively with the UF ADA Office and/or UF Disability Resource Center to ensure that approved reasonable accommodations (disability-related) are honored as applicable throughout any process related to this Policy.

[Accessibility and Reasonable Accommodation for Individuals with Disabilities Policy](#)

12.3. Crime Disclosure Obligations

The Clery Act is a federal crime and incident disclosure law. It requires, among other things, that UF report the number of incidents of certain crimes, including some of the Prohibited Conduct in this Policy, that occur in particular campus-related locations. The Clery Act also

requires UF to issue a warning to the community in certain circumstances.

In the statistical disclosures and warnings to the community, UF will ensure that a Complainant's name and other identifying information is not disclosed. The Title IX Coordinator will refer information to the Clery Officer when appropriate for a determination about Clery-related actions, such as disclosing crime statistics or sending campus notifications. [Institutional Clery Act Policy](#).

12.4. Record Retention

In implementing this Policy, records of all reports and resolutions will be kept by the Title IX Coordinator in accordance with the applicable UF records retention schedule. All records will be afforded the confidentiality protections required by law, including but not limited to the Family Educational Rights and Privacy Act governing confidentiality of Student information. [FERPA and the Protection of Student Records](#)

12.5. Youth Compliance

All citizens of Florida are mandatory reporters of child abuse. UF Employees are also required to abide by the Mandatory Reporting rules as outlined in Section 39.201 of the Florida Statutes, and UF Administrators must comply with Board of Governors Regulation 3.002. Detailed information on child abuse reporting obligations and procedures can be located on the [Youth Compliance Child Abuse Reporting webpage](#).

12.6. Related Policies and Regulations

[UF Regulation 4.040 – Student Honor Code and Student Conduct Code](#)

[UF Regulation 1.006 – Non-Discrimination, Harassment, Invasion of Privacy](#)

[UF Regulation 1.008 – Disruptive Behavior](#)

[UF Regulation 4.012 – Student Grievance Procedure](#)

[UF Regulation 7.041 – Methods for Review and Resolution of Faculty Grievances](#)

[UF Regulation 1.0063 – Affirmative Action; Complaints and Appeal Procedures for Academic Personnel \(AP\); and Technical, Executive, Administrative and Managerial Support \(TEAMS\) Staff Members](#)

[\[1\]](#) As defined by UF Regulation 4.040 Student Honor Code and Student Conduct Code

[\[2\]](#) When required by state law, a Complainant's parent or legal guardian may submit a Formal Complaint.

[\[3\]](#) If the Title IX Coordinator believes that sending Written Notice to the Complainant will put the Complainant or another person at risk of harm, the Title IX Coordinator may use an alternative means to communicate with the Complainant.

[\[4\]](#) The university cannot access, consider, or disclose medical records without a waiver from the Party (or parent, if applicable) to whom the records belong or of whom the records include information.

[\[5\]](#) For cases in which all Parties are Students at P.K. Yonge, a live hearing is not required. UF will provide resolution options which comply with 34 CFR §106.45(b)(6)(ii).

[\[6\]](#) Pursuant to federal law, if the Hearing Officer does not find that a Student Respondent committed an act of forcible sexual violence, the Complainant may only be advised of sanctions imposed against the Student Respondent that directly relate to the Complainant.

[\[7\]](#) If a Respondent is both a Student and Employee of the university, the university will consider the Respondent's primary affiliation, the context in which the Prohibited Conduct occurred, and other relevant factors to identify the appropriate consultative administrator(s).

History

History: New 7-1-2025



Search..

Policy Number: 13-001

Gender Equity

Category: Operations

Responsible Executive: Senior Vice President and Chief
Operating Officer

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1. Policy Statement

1.1. Statement of Purpose and Commitment

The University of Florida is committed to providing all members of our community with fair and equitable treatment, regardless of their sex, gender identity, or sexual orientation. As such, the University strives to protect our students, employees, volunteers, and visitors from any form of discrimination or unwelcome conduct on the basis of sex, including sexual orientation and gender identity. These forms of behavior will not be tolerated at the University and any individual who engages in such conduct will be subject to disciplinary action.

This Gender Equity Policy is designed to ensure a safe and non-discriminatory educational and work environment and to meet the legal requirements set forth in title 34 of the Code of Federal Regulations part 106, the U.S. Department of Education's Title IX Amendments of 1972. This Policy identifies the behavioral expectations that will meet the goal of establishing and maintaining a safe and healthy environment – free from all forms of gender inequity – for all individuals working, learning, residing,

volunteering, and visiting our community. Implicit in this goal, is the expectation that all members of the University community act toward this commitment by promptly reporting any suspected violation of this Policy.

1.2. Policy Scope and Jurisdiction

All individuals affiliated with the University of Florida who believe they have been subjected to any form of gender inequity fall within the scope of this policy. The University of Florida will appropriately address allegations of gender inequity through one of the following mechanisms:

[1\) The University of Florida's Guidelines to Address Gender Inequity \(UF's Guidelines\)](#) – OR –

[2\) Guidelines dictated by Title IX of the Education Amendments Act \(Title IX Guidelines\)](#).

Location and other jurisdictional factors surrounding the alleged incident will determine which of the above mechanisms will be used to address the misconduct. Very specific conditions must be met for a case to be addressed through Title IX Guidelines:

Condition Regarding Involved Parties

This condition must be met in all Title IX cases. Both parties must be currently enrolled students or current employees at the University of Florida – AND – the behavior must negatively affect access to education.

Condition Regarding Locational Requirements

At least one of the following locational conditions must be met in all Title IX cases:

- Incident must have occurred on the University of Florida's campus, OR
- Incident must have occurred within one of the University of Florida's programs or activities held within the United States (e.g. occurred within United States locations, events, or circumstances over which the University of Florida exercised substantial control over both the respondent and the context in which the harassment occurs); OR
- Incident must have occurred within any property in the United States that is owned or controlled by the University of Florida, or a student organization officially recognized by the University of Florida.

Incidents that do not meet the conditions outlined above will be addressed through UF's Guidelines (see [Section 5.1.1.](#) of this Policy).

All incidents that do meet the conditions outlined above must, by federal law, be addressed through Title IX Guidelines (see [Section 5.1.2.](#) of this Policy).

The Office for Accessibility and Gender Equity is responsible for overseeing the process by which the University of Florida addresses alleged gender inequity violations; this process has no relationship to the criminal justice system and will not result in any arrest or incarceration. Parties have the right to report their allegations through the criminal court system in addition to, or in lieu of, the University's process. However, if both processes are initiated, they will be completely separate and result in separate outcomes. The University's ultimate goal pursuant to this Policy is to eliminate the unwanted and/or unlawful behavior, prevent its recurrence, and

address its effects on the Complainant and the University community.

2. Applicability

This policy applies to all University employees and all University students.

3. Definitions

The following definitions clarify key terminology used in this Policy.

Advisor – A person whom Complainants and Respondents are entitled to have with them anytime they participate in the investigation and resolution process who is there to provide support throughout the process. The Advisor may observe the proceedings and provide guidance to their Party. In hearings, the Advisor conducts cross-examination on behalf of the Complainant or the Respondent.

Complainant – The individual(s) who is alleged to be the victim of conduct that could constitute prohibited conduct under this Policy.

Consent – Consent is an act or statement that is knowing, freely given, and mutually understood to communicate a willingness to engage in the activity. It is the responsibility of each person involved in any sexual act to ensure that they have the Consent of the other(s).

- The existence of a dating or sexual relationship between the people involved, or the existence of a past sexual encounter, is not by itself an indication of Consent for any current or future sexual encounter.

- Consent cannot be obtained by force, threat, Coercion, or by causing a reasonable fear of imminent injury.
- For sexual activity to be consensual, Consent must be ongoing throughout the sexual encounter. A person can withdraw Consent at any time. Consent to one sexual act does not automatically constitute Consent to another sexual act.
- A person withdraws Consent by clearly communicating withdrawal through words or actions.
- Consent to engage in sexual activity with one person does not automatically constitute Consent to engage in sexual activity with another person.
- Lack of protest or resistance, alone, is not Consent.
- A person who is Incapacitated cannot give Consent.

Formal Complaint – A document filed by a Complainant (meaning a document or electronic submission (such as by electronic mail) that contains the Complainant’s physical or digital signature, or otherwise indicates that the Complainant is the individual filing the Formal Complaint) alleging misconduct against a Respondent and requesting that the University investigate the allegation of prohibited conduct. A Formal Complaint may be filed with the University Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information provided in this Policy, and by any additional method identified in this Policy. Formal Complaint also refers to a document signed by the University Title IX Coordinator alleging misconduct against a Respondent. Where the University Title IX Coordinator signs a Formal Complaint, the University Title IX Coordinator is not a Complainant or

otherwise a Party.

Investigative Report – The report that is generated at the conclusion of an investigation into allegations of prohibited conduct that violated this Policy.

Officials with Authority – An employee of the University who has the ability to implement corrective measures on behalf of the institution. Officials with Authority must report gender equity violations to the Title IX Coordinator or their deputies. The obligation to report applies whenever an Official with Authority receives, in the course and scope of employment, information about the alleged misconduct and Policy violation. The report must include all information known to the employee that would be relevant to an investigation or redress of the incident, including whether the alleged victim has expressed a desire for confidentiality.

Party or Parties – The Complainant(s) and the Respondent(s).

Preponderance of Evidence – The burden of proof that applies under this Policy, which means that the evidence presented supports the finding that it is more likely than not that the Respondent violated this Policy. The burden of proof is on the University.

Report – Information brought to the attention of an Official with Authority alleging conduct prohibited under this Policy; a Report is not considered to be a Formal Complaint. A Party may bring a Report and then subsequently file a Formal Complaint.

Respondent – The individual(s) alleged to be the

perpetrator of conduct that may constitute prohibited conduct under this Policy.

Sexual Violence – Any sexual act perpetrated against a person's will, including but not limited to the use of physical force or threats, or in circumstances in which the person is unable, due to Incapacitation, to give Consent. Acts falling into the category of sexual violence include but are not limited to nonconsensual sexual intercourse.

Substantiated – The information gathered through the investigation supports a finding that the Respondent has violated this Policy, by a preponderance of the evidence.

Supportive Measures – Non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to Parties before or after the filing of a Formal Complaint or where no Formal Complaint has been filed. Supportive Measures are designed to restore or preserve equal access to the University's education programs or activities without unreasonably burdening the other Party, including measures designed to protect the safety of all Parties or the University's educational and work environment or deter conduct prohibited under the Policy.

Unsubstantiated, Inconclusive – The information gathered through the investigation does not allow for the establishment of facts or supported conclusions necessary to render a finding that misconduct occurred (i.e., a lack of information prevents the investigator from making a conclusive finding), by the preponderance of the evidence.

Unsubstantiated, No Misconduct – The information

gathered though the investigation supports the finding that no violation of the Policy occurred (i.e., sufficient information exists for the investigator to conclude that the alleged misconduct did not occur).

3.1. Prohibited Conduct

3.1.1. Prohibited Conduct under UF's Guidelines

The following conduct is prohibited under UF's Guidelines:

Gender-Based Discrimination – Discrimination that involves treating someone unfavorably because of that person's sexual orientation or gender identity.

Gender-Based Harassment – A wide range of offensive behaviors (verbal or non-verbal actions of aggression, intimidation, and hostility) based on gender, sex, sexual orientation, gender identity, and gender expression. These behaviors do not need to be of a sexual nature but must place the receiving person in reasonable fear of physical harm, or objectively disrupt or interfere with their employment, education, or other activities related to their role at the University.

Relationship Violence – Relationship Violence encompasses both dating and domestic violence. Dating violence is violence or a threat of harm between people who have or have had a relationship of a romantic or intimate nature, not living together in the same household. Domestic violence is violence or a threat of harm between family members or individuals living in the same household.

Non-consensual Intimate Touching – Any unwelcome

intentional sexual touching of another, which does not constitute sexual violence, without the consent of the other person or in circumstances in which the person is unable, due to incapacitation, to give consent.

Non-consensual Sexual Penetration – A category of sexual assault defined as any anal, vaginal, or oral penetration with an object or body part by a person(s) upon another person, without the consent of the other person or in circumstances in which the person is unable, due to incapacitation, to give consent.

Pregnancy Discrimination – Unfavorable treatment due to pregnancy or parental status.

Sexual Assault – A form of sexual misconduct that includes a broad range of sexual acts that are unwanted by one party and do not have the knowing consent of all parties involved. Sexual Assault can be categorized as either Non-consensual Intimate touching or Non-consensual Sexual Penetration. Specific types of Sexual Assault include (but are not limited to): forcible touching, kissing, fondling, oral copulation, and intimate partner violence.

Sexual Exploitation – Taking non-consensual sexual advantage of an individual for the purpose of sexual gratification, financial gain, retribution, personal advantage, or any other illegitimate purpose. Examples include (but are not limited to) the following: observing, photographing, recording, or streaming another individual's identifiable nudity, private parts, or sexual activity without their knowledge or consent – or – allowing another to observe, photograph, record or stream consensual sexual activity without the knowledge or

consent of those in the act, causing or attempting to cause the incapacitation of another for the purpose of taking sexual advantage, distributing sexually explicit materials of another without their consent and/or the consent of the recipient, and knowingly exposing another to a sexually transmitted infection/disease without their knowledge/consent.

Sexual Harassment – Unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature directed at a person that places another person in reasonable fear of physical harm, or objectively disrupts employment, education, research, living, or other activities.

Stalking/Cyberstalking – A course of conduct committed with the intent to kill, injure, harass, or intimidate another person that either places the person in reasonable fear of death or serious bodily injury, or in reasonable fear of death or serious bodily injury to an immediate family member, a spouse or an intimate partner of that person; or causes, attempts to cause, or would be reasonably expected to cause substantial emotional distress to a person listed above.

3.1.2. Prohibited Conduct under Title IX

The following conduct is prohibited under Title IX Guidelines:

Quid Pro Quo Harassment – An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct;

Sexual Harassment – Unwelcome sexual conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies an individual equal access to the University's education program or activity;

Sexual Assault – Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. This includes the following:

Rape: The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females;

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental or physical incapacity;

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law; or

Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Domestic Violence – A felony or misdemeanor crime of violence committed: (a) by a current or former spouse or intimate partner of the victim; (b) by an individual with whom the victim shares a child in common; (c) by an individual who is cohabitating with, or has cohabitated

with, the victim as a spouse or intimate partner; (d) by an individual similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the felony or misdemeanor crime of violence occurred; (e) by any other individual against an adult or youth victim who is protected from that individual's acts under the domestic or family violence laws of the jurisdiction in which the felony or misdemeanor crime of violence occurred.

Dating Violence – Violence committed by an individual who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the Reporting individual's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the individuals involved in the relationship. This includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Stalking – Engaging in a course of conduct directed at a specific individual that would cause a reasonable person to: (a) fear for the individual's safety or the safety of others; or (b) suffer substantial emotional distress. For the purposes of the Stalking definition: Course of conduct means two or more acts, including acts in which the stalker directly, indirectly, or through third Parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about an individual, or interferes with an individual's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. Substantial emotional distress means

significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

4. Policy Specifics

4.1. Reporting Mechanisms and Options

A wide variety of resources are available to assist those who have experienced gender or sexual-based discrimination, harassment, and interpersonal violence. The first step for individuals considering whether to make a report is to decide if they want to seek out confidential support and stop there, or officially report the alleged violation. Should an individual report an incident of alleged prohibited conduct, **they will not be required to move forward with an investigation if that is not desired** (see [Section 5.1.2.](#) for information on the Title IX Process). However, the University may continue to investigate if it believes that a threat to the safety and security of the community exists.

An individual can make a report through the resources listed below:

Confidential Resources

Confidential Resources are available to provide individuals with assistance, support, and additional information and are prohibited from disclosing confidential information unless: (1) given consent by the person who disclosed the information; (2) there is an imminent threat of harm to self or others; (3) the conduct involves suspected abuse of a minor under the age of 18; or (4) as otherwise required or permitted by law or court order. Confidential Resources may be required to report non-identifying information for crime reporting purposes. The following Confidential

Resources are available at the University:

- Office of Victim Services (OVS):
[Office of Victim Services » UF Police Department \(ufl.edu\)](#)
- Counseling & Wellness Center (CWC):
[Crisis Support – UF Counseling and Wellness Center \(CWC\) \(ufl.edu\)](#)

Non-Confidential Resources

Non-Confidential Resources are also available to provide individuals with assistance, support, and additional information, but may have broader obligations to report information that is shared with them. Non-Confidential Resources will make reasonable efforts to respect and safeguard the privacy of the individuals involved. To this end, concerns about Prohibited Conduct will only be shared with University representatives responsible for assessment, investigation, or resolution of the Report or otherwise properly responding to issues raised, and to the extent required by law or court order. The following Non-Confidential Resources are available at the University:

- Reporting
Form: https://cm.maxient.com/reportingform.php?UnivofFlorida&layout_id=20
- Title IX Coordinator: (352) 273-1094
- UFPD: (352) 392-1111
- Gainesville Police Department: (352) 955-1818

Once notified of an alleged Policy violation, the Office for

Accessibility and Gender Equity communicates with the Parties involved to provide the information and support they need to decide the best options for them moving forward. Complainants will decide whether to choose a formal investigation, request an informal resolution, or defer further action in the matter. In some circumstances, Supportive Measures may be identified to provide immediate relief to Parties as they move through the process; the Title IX Coordinator or their designee will assist and oversee the implementation of these measures.

Timeframe for Filing Formal Complaints

Complainants and other reporting individuals are encouraged to report any violation of this Policy as soon as possible in order to maximize the University's ability to respond promptly and effectively. Reports and Formal Complaints may be made at any time without regard to how much time has elapsed since the incident(s) in question. If the Respondent is no longer a student or employee at the time of the Report or Formal Complaint, the University may not be in a position to gather evidence sufficient to reach a determination as to the Formal Complaint and/or the University may not be able to take disciplinary action against the Respondent. However, the University will still seek to provide support for the Complainant and seek to take steps to end the Prohibited Conduct, prevent its recurrence, and address its effects.

Amnesty in Reporting

The University community encourages the reporting of Prohibited Conduct. Parties or witnesses may be hesitant to report Prohibited Conduct or participate in an investigation because they fear that they themselves may be in violation of certain policies, such as underage drinking or illicit drug use at the time of the incident. To

encourage reporting under this Policy and participation in the investigation process, the University will not pursue disciplinary action against Complainants, Respondents, or witnesses for disclosure of minor policy violations—such as illegal personal consumption of drugs or alcohol—where such disclosures are made in connection with a good faith report or investigation of Prohibited Conduct. This provision does not apply to more serious allegations such as physical abuse of another or illicit drug or alcohol distribution that contributed to the commission of a Policy violation.

Presumption of Non-Responsibility

A Respondent identified in a Formal Complaint is presumed to be not responsible for the alleged misconduct unless and until the Respondent is determined, by a preponderance of the evidence, to have violated the Policy.

Retaliation

No individual may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by this Policy or because an individual has made a Report or Formal Complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this Policy.

Any individual who makes a materially false statement in bad faith during the course of an investigation, proceeding, or hearing under this Policy, may be subject to disciplinary action.

5. Review and Adjudication

5.1. Processes and Procedures

5.1.1. UF's Guidelines

(Please Note: If an incident meets the Title IX conditions outlined in [Section 1.2.](#) of this policy, the Title IX Guidelines apply instead of the following guidelines; please refer to [Section 5.1.2.](#))

The oversight of UF's Guidelines falls under the Office for Accessibility and Gender Equity; this office is responsible for directing and coordinating all aspects of this process through completion of the investigative report as outlined below.

5.1.1.1. Violations Defined Under UF's Guidelines

A detailed listing of prohibited conduct under UF's Guidelines can be found in [Section 3.1.](#)

5.1.1.2. Student Process

Students [\[1\]](#) directly involved in allegations of Policy violations (Complainant/Respondent) will be guided through the following process:

Intake

A member of the Office for Accessibility and Gender Equity will meet with the Complainant and will review the investigatory and adjudicatory processes, student rights, responsibilities, and options, available resources, and Supportive Measures. All questions will be answered, and at the culmination of the meeting(s), the Complainant will choose how they would like to move forward [\[2\]](#) (investigation, informal resolution, defer decision). If the Complainant decides to move forward with an investigation, the Office for Accessibility and

Gender Equity will contact the Respondent to meet and thoroughly review the same information and answer all their questions. The case will then be forwarded for investigation and, from this point forward, the Complainant will no longer be able to maintain anonymity.

Alternatively, if an informal resolution is requested, the Complainant will identify how they would like the matter to be resolved (mediation, restorative justice, no contact order, apology, etc.). If the suggested resolution is appropriate and, if the Respondent agrees to move forward with an informal resolution, the Office for Accessibility and Gender Equity will oversee this process with both Parties. If the Complainant wishes to remain anonymous, it may be possible for the Office for Accessibility and Gender Equity to address the issue with the Respondent in general terms, thereby putting the Respondent on notice that the behavior must stop. If the Complainant chooses to defer their decision about moving forward, this will be documented, and further action will be discontinued unless the Complainant subsequently decides to move forward. [\[3\]](#)

Investigation

An assigned Investigator from the Office for Accessibility and Gender Equity will begin by interviewing the Complainant to better understand the allegations and to obtain details of the interactions leading to the alleged violation(s). The Investigator will document all material information reported, accept related documents and materials, as available, and obtain a list of requested witnesses [\[4\]](#), if any.

Typically, the Investigator will then interview the Complainant's witness(es) to obtain their insight and information on the allegations and collect documentation, as available.

After Complainant witness interviews conclude, the Investigator will contact the Respondent to arrange a meeting time. During this interview, the specific allegations will be reviewed, the Respondent will be asked to provide their perspective on the allegations and answer questions intended to clarify details of the case. The Respondent will also be asked to provide documents and materials, if available, and requested witness contact information, if any. Interviews with the Respondent's witnesses will occur next and material information will be collected as available. [\[5\]](#)

Investigative Report

At the culmination of a student investigation, the Investigator will compile all information into an Investigative Report. This Investigative Report will: a) identify the allegations reported, b) outline all individuals interviewed and the material information they reported and, c) present all supporting documents submitted as evidence. Both the Complainant and the Respondent will have the opportunity to review the Investigative Report. This Investigative Report does not determine an outcome or decide if the Respondent is responsible for the allegations reported; that decision falls under the purview of the Office of Student Conduct and Conflict Resolution (SCCR).

Once the Investigative Report is reviewed by both Parties, it will be forwarded to SCCR and, from this point forward,

the Office for Accessibility and Gender Equity will no longer have jurisdiction over the case. However, the office will continue to maintain a supportive relationship with both Parties. The leadership in SCCR will be solely responsible for determining whether the information provided in the Investigative Report supports charging the Respondent with a violation of UF Regulation 4.040 – Student Honor Code and Student Conduct Code. SCCR will inform both Parties of its decision and will oversee any further adjudication or resolution associated with the case, including hearings, appeals, etc.

5.1.1.3. Employee Process

Employees [\[6\]](#) directly involved with allegations of Policy violations (Complainant/Respondent) will be guided through the following process:

Intake

A member of the Office for Accessibility and Gender Equity will meet with the Complainant and will review the investigatory and adjudicatory processes, employee rights, responsibilities, and options, available resources, and Supportive Measures. Questions will be answered, and at the culmination of this review, the Complainant will choose how they would like to move forward [\[7\]](#) (investigation, informal resolution, defer decision). If the Complainant decides to move forward with an investigation, the case will then be forwarded for investigation and, from this point forward, the Complainant will no longer be able to maintain anonymity.

Alternatively, if an informal resolution is requested, the Complainant will identify how they would like the matter to be resolved (mediation, restorative justice, no contact,

apology, etc.). If the suggested resolution is appropriate and, if the Respondent agrees to move forward with an informal resolution, the Office for Accessibility and Gender Equity will oversee this process with both Parties. If the Complainant wishes to remain anonymous, it may be possible for the Office for Accessibility and Gender Equity to address the allegations with the Respondent without revealing the identity of the Complainant, thereby putting them on notice that the alleged behavior will not be tolerated.

If the Complainant chooses to defer their decision about moving forward, this will be documented, and further action will cease until the Complainant decides to move forward. However, if the safety of the Complainant or the University community is at risk, then the Office for Accessibility and Gender Equity may determine further action is necessary to ensure the safety of the University community.

Investigation

University regulations require employees to participate in an investigation when contacted by the Office for Accessibility and Gender Equity. Additionally, employees have the duty to cooperate and be honest and are prohibited from withholding information, impairing, or obstructing the process. Failure to comply with these requirements could result in disciplinary action.

At the onset of the investigation, the assigned Investigator from the Office for Accessibility and Gender Equity will send both the Complainant and the Respondent a notification of investigation and a summary of the allegations.

An Investigator will then interview the Complainant to better understand the allegations and obtain details of the interactions leading to the alleged violation(s). The Investigator will document all material information reported, accept related documents and materials, if available, and obtain a list of requested witnesses, if any. [8] The Investigator will then interview the Complainant's witnesses to obtain their insight and information on the allegations and collect documentation as available.

After Complainant's witness interviews conclude, the Investigator will contact the Respondent to arrange a meeting time. During this interview, the specific allegations will be reviewed, the Respondent will be asked to provide their perspective on the allegations and to answer questions intended to clarify details of the case. The Respondent will also be asked to provide related documents/materials, if available, and requested witness contact information, if any. Interviews with the Respondent's witnesses will occur next and material information will be collected as available. [9]

Investigative Report

At the culmination of an employee investigation, the Investigator will compile all information into an Investigative Report. This Investigative Report will: identify the allegations reported, outline all witnesses interviewed and the material information each reported, present all supporting documents submitted, and summarize the findings.

Using the preponderance of the evidence standard, the

Investigator will make one of the following findings for each allegation:

Substantiated – The information gathered through the investigation supports a finding that the Respondent has violated the specified Policy violation(s); UF Human Resources (“UFHR”) will be notified of the finding and will likely recommend corrective action in these cases.

Unsubstantiated, Inconclusive – The information gathered through the investigation does not allow for the establishment of facts or supported conclusions necessary to render a finding that a Policy violation occurred (i.e., a lack of information prevents the Investigator from making a conclusive finding).

Unsubstantiated, No Misconduct – The information gathered through the investigation supports the finding that no violation of the Policy occurred (i.e., sufficient information exists for the Investigator to conclude that the alleged Policy violation did not occur).

Once the Investigative Report is reviewed and finalized, it will be forwarded to the Department/College leadership and UFHR to determine the need for appropriate employee action. Copies of the Investigative Report will also be provided to the Complainant and the Respondent. Upon distribution of the finalized Investigative Report, the Office for Accessibility and Gender Equity will no longer be involved in the case and will have no decision-making authority regarding employee action or follow up.

5.1.2. Title IX Guidelines

These guidelines apply only if the incident met the Title IX conditions outlined in [Section 1.2.](#) of this policy. If not,

please refer to Section [5.1.1.](#)

Pursuant to 34 CFR § 106.30, the investigatory and adjudication process for Title IX will be referred to in this Policy as the “Grievance Process.”

5.1.2.1. Violations Defined Under the Title IX Guidelines

A detailed listing of prohibited conduct under Title IX can be found in [Section 3.1.](#)

Upon review, alleged Policy violations that meet the above definitions set forth in Final Rule § 106.30 and meets the elements found in [Section 1.2.](#) of this Policy must be addressed through the Title IX Guidelines.

5.1.2.2. Student Process

Intake

Once notified of an alleged Policy violation, the Title IX Coordinator communicates with all Parties involved to provide Supportive Measures, whether immediate or throughout the Grievance Process.

A Formal Complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail. Upon review, the Title IX Coordinator or designee will determine if the complaint received falls under the jurisdiction of Title IX. This complaint must meet the elements found in [Section 1.2.](#) of this Policy and be an official signed document by either the Complainant (a student’s parent or legal guardian in some cases) or the Title IX Coordinator.

The Title IX Coordinator or designee will meet with the Complainant and will review the investigatory and adjudicatory processes, student rights, responsibilities,

and options, available resources, and Supportive Measures. All questions will be answered, and at the culmination of the meeting(s), the Complainant will choose how they would like to proceed (i.e., through the formal Grievance Process, informal resolution, or defer). If the Complainant decides to move forward with the Grievance Process, the Title IX Coordinator or designee will contact the Respondent to meet and thoroughly review the same information and answer their questions. The Title IX Coordinator or designee will then provide both Parties written notice of the allegations. The case will progress through the Grievance Process and, from this point forward, the Complainant will no longer be able to maintain anonymity. Supportive Measures will continue for all Parties in need, regardless of whether the Grievance Process is pursued or not.

Advisors

Each Party will have an opportunity to select an Advisor of their choice. This Advisor may be a family member, friend, or an attorney. It is at the discretion of both Parties to utilize an Advisor during the initial stages of the Grievance Process, which includes the intake and investigatory stage. Prior to the hearing stage commencing, in accordance with § 106.30, each Party must have their own Advisor, which they may acquire on their own. This Advisor may be the same Advisor through the entire Grievance Process or assist only with the hearing stage. If either Party is without an Advisor at the hearing stage, the Office for Accessibility and Gender Equity will appoint an Advisor for that Party before the hearing stage begins.

Informal Resolution

Informal resolution (i.e., mediation, restorative justice, no contact order, apology, etc.) is an option if both Parties are

students and the suggested resolution from the Complainant is appropriate. If the Respondent gives voluntary, informed, written consent to attempt informal resolution, the Title IX Coordinator or designee will oversee this process with both Parties. At any time prior to agreeing to a resolution, any Party has the right to withdraw from the informal resolution process and resume the Grievance Process with respect to the Formal Complaint. If the Complainant chooses to defer their decision about moving forward, this will be documented, and further action, other than support services, will be discontinued unless the Complainant subsequently decides to move forward.

Investigation

If the Complainant requests to pursue the formal Grievance Process, then the Title IX Coordinator will assign the case to an Investigator and an investigation will begin. An Investigator or designee will send out initial notification to both the Complainant and the Respondent before gathering information.

Presumption of Non-Responsibility.

The investigation is a neutral fact gathering process. The Respondent is presumed to be not responsible; this presumption may be overcome only where the Hearing Officer concludes that a preponderance of the evidence supports a finding that the Respondent violated this Policy.

Timeframe for Resolution.

The University will make a good faith effort to complete the Grievance Process within one hundred twenty (120) business days, including appeal. This timeframe may be temporarily delayed or extended for good cause, with

written notice to the Complainant and the Respondent of the delay or extension and the reasons for the action. Good cause may include, but is not limited to, the absence of a Party, a Party's advisor, or a witness; concurrent law enforcement activity; the need for language assistance or accommodation of a disability; initiation of the informal resolution process; or the complexities of a case (including the number of witnesses and volume of information provided by the Parties).

Commencement of the Investigation.

The assigned Investigator will begin by interviewing the Complainant regarding the allegations. The Investigator will document all material information reported, accept related documents/materials, as available, and obtain a list of witnesses, if any. The Investigator will then interview the witnesses to obtain their observations and other information related to the allegations, and collect documentation, as available.

After the witness interviews conclude, the Investigator will request an interview with the Respondent. During this interview, the specific allegations will be reviewed, the Respondent will be asked to provide their perspective on the matter, and answer questions. The Respondent will also be asked to provide documents/materials, if available, and witness contact information, if any. Interviews with the witness(es) will occur next and material information will be collected as available.

Investigative Report

At the culmination of a student investigation, the Investigator will compile all information into an Investigative Report. This Investigative Report will: a) identify the allegations reported, b) outline all individuals

interviewed and the material information they reported and, c) present all supporting documents submitted as evidence.

After an Investigative Report is prepared, the draft and all evidence obtained will be made available for both Parties to review. In accordance with the 34 CFR § 106.45(b)(5) (vii), the Complainant and the Respondent will have at least ten (10) business days to respond to the Investigative Report in writing.

The finalized Investigative Report will be provided to both Parties at least ten (10) business days prior to the hearing.

Hearing Process

An individual Hearing Officer will hear every case. The Hearing Officer will have absolute discretion with respect to administering the hearing. The Hearing Officer will decide whether evidence and witnesses are relevant and, therefore, admissible. The Hearing Officer will be responsible for maintaining an orderly, fair, and respectful hearing and will have broad authority to respond to disruptive behaviors, including adjourning the hearing or excluding the disruptive individual, including a Party, witness, or advisor.

Prior to the hearing, the Hearing Officer will be provided the case file, including the Investigative Report, and any responses to the Investigative Report. The Hearing Officer shall review the case file and ask questions during the hearing as they deem appropriate.

At least five (5) business days prior to the hearing, a Hearing Clerk representing the University will notify all Parties and their Advisors of the hearing date, time, and

location (or relevant electronic information if the hearing will be conducted remotely).

In advance of the hearing, the Parties will be required to identify witnesses requested to be called at the hearing, as well as to provide a brief written explanation of the information each witness will be asked to provide, such that the Hearing Officer can determine the relevance of each witness's testimony. The Hearing Officer has the discretion to exclude from the hearing evidence, witnesses, and questions deemed irrelevant.

At the Hearing Officer's discretion, pre-hearing meetings may be scheduled with each Party and their Advisors to explain the hearing process.

Standard of Evidence

The standard of evidence that will apply under this Policy is the preponderance of the evidence standard.

"Preponderance of the evidence" means that the evidence presented supports the finding that it is more likely than not that the Respondent violated Title IX and this Policy.

Expectations regarding the Complainant, the Respondent, and the Witnesses throughout the Hearing

At all times during the Grievance Process, including the hearing, the Complainant, Respondent, witnesses, and other individuals sharing information are expected and required to provide truthful information.

If the Complainant, the Respondent, or a witness informs the University that they will not attend the hearing (or will refuse to be cross-examined), the hearing may proceed,

as determined by the Title IX Coordinator. The Hearing Officer may not, however, draw any adverse inference in reaching a determination regarding responsibility based solely on the individual's absence from the hearing (or their refusal to be cross-examined).

Each Party may make requests related to the format or the nature of their participation in the hearing. The Hearing Officer will accommodate requests by either Party for the hearing to occur with the Parties located in separate locations with technology enabling the Hearing Officer and the Parties to simultaneously see and hear the Party answering questions. As appropriate and at the discretion of the Hearing Officer, hearings may be conducted in person or by video conference or any other means of communications by which all individuals participating are able to see and hear each other. This process will be managed by a Hearing Clerk representing the University.

Case Presentation

While the hearing is not intended to be a repeat of the investigation, the Parties will be provided with an equal opportunity for their Advisors to conduct cross examination of the other Party and of relevant witnesses. A typical hearing may include brief opening remarks by the Hearing Officer; questions posed by the Hearing Officer to one or both of the Parties; questions posed by the Hearing Officer to any relevant witnesses; and cross-examination by either Party's Advisor of the other Party and relevant witnesses.

The Parties' Advisors will have the opportunity to cross examine the other Party (and witnesses, if any). Such cross examination must be conducted directly, orally, and in real time by the Party's Advisor and never by a Party

personally. Only relevant cross examination questions may be asked of a Party or witness. Before a Party or witness answers a cross examination question that has been posed by a Party's Advisor, the Hearing Officer must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

In the hearing, the expectation is that all Advisors and other participants adhere to the rules of decorum, which will be sent by the Investigator or designee to the Advisor once an Advisor is chosen. The Hearing Officer will remove an Advisor or participant who does not adhere to the rules of decorum from the hearing.

A University official from the Dean of Students Office or their designee will be present at the hearing to act as the Sanction Officer and provide details to the Hearing Officer about the sanctions identified for substantiated misconduct and prior disciplinary actions of record for the Respondent. Other University administrators may attend the hearing at the request of or with the prior approval of the Hearing Officer, but the Parties will be notified in advance of anyone else who will be in attendance.

Record of Hearing

The Hearing Clerk representing the University shall create an official record in the form of a recording or transcript of any live (or remote) hearing and make it available to the Parties for inspection and review. Any other record of the hearing or any other recording is prohibited.

Written Determination

Following the hearing, the Hearing Officer will consider all of the relevant evidence and deliberate regarding responsibility. The Hearing Officer shall determine, by a

preponderance of the evidence, whether the Respondent has violated Title IX and the Policy. The Hearing Officer shall provide a written determination, which will contain:

1. The alleged Title IX and Policy violations;
2. A description of the procedural steps taken from the receipt of the Formal Complaint through the determination (including any notifications to the Parties, interviews with Parties and witnesses, site visits (if any), methods used to gather other information, and the hearing);
3. Findings of fact supporting the determination;
4. Conclusions regarding the application of this Policy to the facts;
5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility (i.e., whether a Policy violation occurred), any disciplinary sanctions to be imposed by the Sanction Officer if there has been a finding of responsibility, and whether any remedies designed to restore or preserve equal access to the University's education program or activity or working environment will be implemented; and
6. Relevant appeal information for the Parties.

Disciplinary sanctions and remedies will be determined in accordance with the procedures listed below, and the information will be provided to the Hearing Officer for inclusion in the written determination.

The written determination will be sent simultaneously to the Parties along with information about how to file an

appeal.

Disciplinary Sanctions and Remedies

If a Party is found to have violated Title IX and this Policy, before finalizing the written determination, the Hearing Officer will consult with the Sanction Officer to determine sanctions and remedies. Sanctions being imposed will be included in the written determination.

Sanctions will consider the seriousness of the Policy violation as compared to like cases in the past, the Respondent's previous disciplinary history (if any), and institutional principles. Remedies, which may include Supportive Measures, will be designed to restore or preserve equal access to the University's education program or activity.

If a student is found responsible for violating this Policy, the Sanction Officer will aid the Hearing Officer in determining the appropriate sanctions and remedies. Any sanctions and remedies will be subject to appeal under this Policy.

Appeals

Either Party may appeal a determination regarding responsibility or the University's dismissal of a Formal Complaint or any allegations therein, on the following bases:

Procedural irregularity that affected the outcome of the matter.

The appeal must specify the procedural provision(s) that were violated and how it affected the outcome of the Formal Complaint. Procedural or technical irregularities will not be sufficient to sustain an appeal unless found to

have affected the outcome of the Formal Complaint.

Newly discovered evidence that could affect the outcome of the matter.

An appeal on this basis is limited to new evidence that was not reasonably available at the time the determination regarding responsibility was made and that could affect the outcome of the Formal Complaint.

University personnel had a conflict of interest or bias, that affected the outcome of the matter.

The appeal must specify the basis on which the Party believes the Title IX Coordinator, Investigator(s) or Decision Maker/Hearing Officer had an actual conflict of interest or bias and how it affected the outcome of the Formal Complaint.

Students seeking to appeal the determination must submit their appeal in writing to the Dean of Students Office within ten (10) business days from the date the determination is issued.

5.1.2.3. Employee Process

Intake

Once notified of an alleged Policy violation, the Title IX Coordinator communicates with all the Parties involved to provide Supportive Measures, whether immediate or throughout the process.

A Formal Complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail. Upon review, the Title IX Coordinator or designee will determine if the complaint received falls under the jurisdiction of Title IX. This complaint must meet the elements found in [Section 1.2.](#) of this Policy and be an official signed

document by either the Complainant or the Title IX Coordinator.

The Title IX Coordinator or designee will meet with the Complainant to review the process, employee rights, responsibilities, and options, available resources, and Supportive Measures. The Complainant will have the opportunity to ask questions, and at the culmination of the meeting(s), the Complainant will choose how they would like to proceed (i.e., through the formal Grievance Process or defer). If the Complainant decides to move forward with the Grievance Process, the Title IX Coordinator or designee will contact the Respondent to meet and thoroughly review the same information and answer all their questions.

The Title IX Coordinator or designee will then provide both Parties written notice of the allegations. The case will proceed through the Grievance Process and, from this point forward, the Complainant will no longer be able to maintain anonymity. Supportive Measures will continue for all Parties in need regardless of whether the Grievance Process is pursued.

Advisors

Each Party will have an equal opportunity to select an Advisor of their choice. The Advisor may be a family member, friend, or an attorney. It is at the discretion of both Parties to utilize an Advisor during the initial stages of the Grievance Process, which includes the intake and investigatory stage. Prior to the hearing stage commencing, in accordance with § 106.30, each Party must have their own Advisor, which they may acquire on their own. This Advisor may be the same Advisor through the entire Grievance Process or assist only with the

hearing stage. If either Party is without an Advisor at the hearing stage, the Office for Accessibility and Gender Equity will appoint an Advisor to that Party before the hearing stage begins.

Investigation

University regulations require employees to participate in a Title IX investigation when contacted by the Office for Accessibility and Gender Equity. Additionally, employees have the duty to cooperate and be honest and are prohibited from withholding information, impairing, or obstructing the process. Failure to comply with these guidelines could result in disciplinary action.

The Title IX Coordinator will assign the case to an Investigator and an investigation will begin. The Investigator or designee will send out initial notification to both the Complainant and the Respondent before gathering information.

Presumption of Non-Responsibility.

The investigation is a neutral fact gathering process. The Respondent is presumed to be not responsible; this presumption may be overcome only where the Decision Maker/Hearing Officer concludes that a Preponderance of the Evidence supports a finding that the Respondent violated this Policy.

Timeframe for Resolution.

The University will make a good faith effort to complete the Grievance Process within one hundred twenty (120) business days, including appeal. This timeframe may be temporarily delayed or extended for good cause, with written notice to the Complainant and the Respondent of the delay or extension and the reasons for the action.

Good cause may include, but is not limited to, the absence of a Party, a Party's Advisor, or a witness; concurrent law enforcement activity; the need for language assistance or accommodation of a disability; initiation of the informal resolution process; or the complexities of a case (including the number of witnesses and volume of information provided by the Parties).

Commencement of the Investigation.

If the Complainant requests to pursue the formal Grievance Process, then the Title IX Coordinator will assign the case to an Investigator and an investigation will begin.

The Investigator will interview the Complainant to better understand the allegations and obtain details of the interactions leading to the alleged violation(s). This information will be documented, and any related documents and materials or list of witnesses will be accepted.

The Investigator will then interview the Complainant's witnesses to obtain their insight and information on the allegations and collect documentation as available.

After the Complainant's witness interviews conclude, the Investigator will contact the Respondent to arrange an interview. During this interview, the specific allegations will be reviewed, the Respondent will be asked to provide their perspective on the matter and to answer questions intended to clarify details of the case. The Respondent will also be asked to provide related documents/materials, if available, and requested witness contact information, if any. Interviews with the Respondent's witnesses will occur next and material information will be collected as available.

Investigative Report

At the culmination of an employee investigation, the Investigator will compile all information into an Investigative Report. This Investigative Report will: a) identify the allegations reported, b) outline all individuals interviewed and the material information each reported, and c) present all supporting documents submitted as evidence.

After an Investigative Report is prepared, the draft and all evidence obtained will be made available to both Parties to review. In accordance with 34 CFR § 106.45(b)(5)(vii), the Complainant and the Respondent will have at least ten (10) business days to respond to the Investigative Report in writing.

The finalized Investigative Report will be provided to both Parties at least ten (10) business days prior to the hearing.

Hearing Process

An individual Hearing Officer will hear every case. The Hearing Officer will have absolute discretion with respect to administering the hearing. The Hearing Officer will decide whether evidence and witnesses are relevant and, therefore, admissible. The Hearing Officer will be responsible for maintaining an orderly, fair, and respectful hearing and will have broad authority to respond to disruptive or harassing behaviors, including adjourning the hearing or excluding the offending individual, including a Party, witness, or Advisor.

Prior to the hearing, the Hearing Officer will be provided the case file, including the Investigative Report, and any responses to the Investigative Report. The Hearing Officer

shall review the case file and ask questions during the hearing as they deem appropriate.

At least five (5) business days prior to the hearing, a Hearing Clerk representing the University will notify all Parties and their Advisors of the hearing date, time, and location (or relevant electronic information if the hearing will be conducted remotely).

In advance of the hearing, the Parties will be required to identify witnesses requested to be called at the hearing, as well as to provide a brief written explanation of the information each witness will be asked to provide, such that the Hearing Officer can determine the relevance of each witness's testimony. The Hearing Officer has the discretion to exclude from the hearing evidence, witnesses, and questions deemed irrelevant.

At the Hearing Officer's discretion, pre-hearing meetings may be scheduled with each of the Parties and their Advisors to explain the hearing protocol.

Standard of Evidence

The standard of evidence that will apply under this Policy is the Preponderance of the Evidence standard.

"Preponderance of the Evidence" means that the evidence presented supports the finding that it is more likely than not that the Respondent violated this Policy and Title IX.

Expectations regarding the Complainant, the Respondent, and the Witnesses throughout the Hearing

At all times during the Grievance Process, including the hearing, the Complainant, Respondent, witnesses, and other individuals sharing information are expected and

required to provide truthful information.

If the Complainant, the Respondent, or a witness informs the University that they will not attend the hearing (or will refuse to be cross-examined), the hearing may proceed, as determined by the Title IX Coordinator. The Hearing Officer may not, however, draw any adverse inference in reaching a determination regarding responsibility based solely on the individual's absence from the hearing (or their refusal to be cross-examined).

Each Party may make requests related to the format or the nature of their participation in the hearing. The Hearing Officer will accommodate requests by either Party for the hearing to occur with the Parties located in separate locations with technology enabling the Hearing Officer and the Parties to simultaneously see and hear the Party answering questions. As appropriate and at the discretion of the Hearing Officer, hearings may be conducted in person or by video conference or any other means of communications by which all individuals participating are able to see and hear each other. This process will be managed by a Hearing Clerk representing the University.

Case Presentation

While the hearing is not intended to be a repeat of the investigation, the Parties will be provided with an equal opportunity for their Advisors to conduct cross examination of the other Party and of relevant witnesses. A typical hearing may include brief opening remarks by the Hearing Officer; questions posed by the Hearing Officer to one or both of the Parties; questions posed by the Hearing Officer to any relevant witnesses; and cross-examination by either Party's Advisor of the other Party and relevant witnesses.

The Parties' Advisors will have the opportunity to cross examine the other Party (and witnesses, if any). Such cross examination must be conducted directly, orally, and in real time by the Party's Advisor and never by a Party personally. Only relevant cross examination questions may be asked of a Party or witness. Before a Party or witness answers a cross-examination question that has been posed by a Party's Advisor, the Hearing Officer must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

In the hearing, the expectation is that all Advisors and other participants adhere to the rules of decorum, which will be sent by the Investigator or designee to the Advisor once an Advisor is chosen. The Hearing Officer will remove an Advisor or participant who does not adhere to the rules of decorum from the hearing.

If an employee is found responsible, UFHR will act as the Sanction Officer and work with the Hearing Officer to determine the appropriate sanctions and remedies. Other University administrators may attend the hearing at the request of or with the prior approval of the Hearing Officer, but the Parties will be notified in advance of anyone else who will be in attendance.

Record of Hearing

The Hearing Clerk representing the University shall create an official record in the form of a recording or transcript of any live (or remote) hearing and make it available to the Parties for inspection and review. Any other record of the hearing or any other recording is prohibited.

Written Determination

Following the hearing, the Hearing Officer will consider all the relevant evidence and deliberate regarding responsibility. The Hearing Officer shall determine, by a Preponderance of the Evidence, whether the Respondent has violated the Policy and Title IX. The Hearing Officer shall write a written determination, which will contain:

1. The alleged Title IX and Policy violations ;
2. A description of the procedural steps taken from the receipt of the Formal Complaint through the determination (including any notifications to the Parties, interviews with Parties and witnesses, site visits (if any), methods used to gather other information, and the hearing);
3. Findings of fact supporting the determination;
4. Conclusions regarding the application of this Policy to the facts;
5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility (i.e., whether a Policy violation occurred), any disciplinary sanctions to be imposed by the Sanction Officer if there has been a finding of responsibility, and whether any remedies designed to restore or preserve equal access to the University's education program or activity or working environment will be implemented; and
6. Relevant appeal information for the Parties.

Disciplinary sanctions and remedies will be determined in accordance with the procedures listed below, and the information will be provided to the Hearing Officer for

inclusion in the written determination.

The written determination will be sent simultaneously to the Parties along with information about how to file an appeal.

Disciplinary Sanctions and Remedies (to be included in the Written Determination)

If a Party is found to have violated this Policy, before finalizing the written determination, the Hearing Officer will consult with the Sanction Officer to determine sanctions and remedies. Sanctions being imposed will be included in the written determination.

Sanctions will take into account the seriousness of the Policy violation as compared to like cases in the past, the Respondent's previous disciplinary history (if any), and institutional principles.

If a faculty member or staff is found responsible, UFHR will work with the Respondent's manager(s) to determine the appropriate sanctions and remedies. Any sanctions and remedies will be subject to appeal under this Policy.

Appeals

Either Party may appeal a determination regarding responsibility or the University's dismissal of a Formal Complaint or any allegations therein, on the following bases:

Procedural irregularity that affected the outcome of the matter.

The appeal must specify the procedural provision(s) that were violated and how it affected the outcome of the Formal Complaint. Procedural or technical irregularities

will not be sufficient to sustain an appeal unless found to have affected the outcome of the Formal Complaint.

Newly discovered evidence that could affect the outcome of the matter.

An appeal on this basis is limited to new evidence that was not reasonably available at the time the determination regarding responsibility was made that could affect the outcome of the Formal Complaint.

University personnel had a conflict of interest or bias, that affected the outcome of the matter.

The appeal must specify the basis on which the Party believes the Title IX Coordinator, Investigator(s) or Decision Maker/Hearing Officer had an actual conflict of interest or bias and how it affected the outcome of the Formal Complaint.

Employees seeking to appeal the determination must submit their appeal to UFHR, within ten (10) business days from the date the determination is issued.

5.2. Training

The University will provide annual training on issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of the victims and promotes accountability. This training will be provided to the Title IX Coordinator, employees in the Office for Accessibility and Gender Equity, investigators, Hearing Officers, and those who oversee the appeals process. The University will ensure that the Title IX Coordinator, investigators, decision-makers, and any person who facilitates an informal resolution process

receive training on the definitions of conduct prohibited by this Policy, the scope of the University's education program or activity, how to conduct an investigation and Grievance Process including hearings, appeals, and informal resolution processes, as applicable, and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

6. Policy Violations

Possible consequences for violating the policy include disciplinary action as determined by the Office of Employee Relations within Human Resources, and Student Conduct and Conflict Resolution within the Division of Student Life.

Questions about this policy should be directed to:

Russell Froman, Esq., Ed.D.
Assistant Vice President for Accessibility and Gender
Equity
Title IX Coordinator
University of Florida
Office for Accessibility and Gender Equity
1908 Stadium Road
427 Yon Hall
Gainesville, FL 32611
rfroman@ufl.edu
(352)-273-1094

[1] In the case where the Respondent is both a student and an employee, the Complainant will have the choice of whether the case will be addressed through this student process or the employee process ([Section 5.1.1.3.](#)).

[2] In rare cases, the Title IX Coordinator may determine that it is necessary to move forward if there exists a serious threat to the Complainant or the community in general.

[3] Given the numerous constraints associated with initiating an investigation after significant time has lapsed, allegations reported more than one year after the precipitating event(s) may not be able to be adjudicated through the Office of Student Conduct and Conflict Resolution. However, this does not preclude the Office for Accessibility and Gender Equity from providing support services and resources to the involved parties.

[4] Witnesses who do not have information associated with the specific allegations (i.e., character witnesses) will not be approved. Witness lists should include full name of witness, witness email address (preferred) or cell phone number and, a brief statement describing how the witness was involved/made aware of the allegations. The Investigator has the ultimate decision-making authority on what evidence/witnesses are material to the case.

[5] Each investigation is handled individually and, therefore, might not follow the exact order outlined above. However, the process will be maintained in every investigation even when the order of interviews is adjusted. Throughout this process, the Investigator will typically follow up with parties/witnesses to make additional inquiries as new information is reported.

[6] In the case where the Respondent is both a student and an employee, the Complainant will have the choice of whether the case will be addressed through the student process ([Section 5.1.1.2.](#)) or this employee process.

[7] Depending on a number of factors (seriousness of the alleged conduct, length of time since precipitating incident, current impact of the reported conduct, etc.), the Title IX Coordinator may determine a full formal investigation is not an appropriate option moving forward. However, this does not preclude the Office for Accessibility and Gender Equity from assisting the employee with alternative resolutions and/or support services.

[8] Witnesses who do not have information associated with specific allegations (i.e., character witnesses) will not be interviewed. Witness lists should include a) full name of witness, b) contact email (preferred) or cell phone number and, c) a brief statement describing how the witness was involved/made aware of the allegations. The Investigator has the ultimate decision-making authority on what evidence/witnesses are material to the case.

[9] Each investigation is handled individually and, therefore, might not follow the exact order outlined above. However, the process will be maintained in every investigation even when the order of interviews is adjusted. Throughout this process, the Investigator will typically follow up with parties/witnesses to make additional inquiries as new information is reported.

History

*History: New 12-22-2022, Amended 11-30-2023
(administrative)*